

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1545

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)
I was friends with (b) (6). We had been friends since we checked onboard. We spoke about (b) (6) related things, work related talks. She was trying to fit into the division but she wasn't fitting in. She didn't like the work we did. She wanted to cross rate. When she first checked on board she did her best. She was given assignments and she was able to do them. Over time she started to drift apart from the division. She never told me she was being treated unfairly.

I don't know who the CMEO is or what they do. If I was in trouble I would go to my LPO. If my LPO was not around, I would go to my mentor.

My mentor is (b) (6). (b) (6) mentor was (b) (6). I picked (b) (6) to be my mentor because my brother is an (b) (6) in the (b) (6).

I have been counseled three times before. First was for washing my on the wrong day, second time was for (b) (6), and third was for wearing yellow socks with my dress whites.

I am aft lookout qualified. It's not often that people came by to talk to me. Only people in my division would come by to talk to me. When (b) (6) (b) (6) complained about not being treated the same, it was for small things.

I am 22 years old. I was on duty during "Beer on the Pier". I don't recall a LMC announcements, I was probably in my rack. (b) (6) has been onboard for about six months. He is present in the mornings; right now he's trying to get SWO qualified. He usually talks about day taskers. I would say that his responsibility is to run the (b) (6) division.

When I first heard the medical emergency over the LMC, my first instinct was to call the female berthing to check on our (b) (6) females. I was in shock when I found out it was (b) (6). I have no idea why she did that. I (b) (6) was crying.

I've hear rumors that (b) (6) and (b) (6) were dating. When she returned from FSA she had more friends on board. We do not frown about people having different friends from our division. We're one big family. (b) (6) put out at quarters that the ship was going to have personnel visiting for an investigation into (b) (6) death.

I think it is fraternization if I talk to an (b) (6) female in (b) (6) department because I am an (b) (6) I believe that it is okay to be friends with a male right who is one rank above me. We cannot be behind close doors with a female. I believe that the ship had problems with fraternization back in 2009. The only person I know that (b) (6) spoke to was her mentor was (b) (6).

Encl (18)

PAGE 1 OF 2

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 2 SEP 14
Provided at OPS Office 1-158-1-L

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 8 SEP 14 1540

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14 // 1519

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been in (b) (6) for a year and six months. This is my first time on board a ship. I knew (b) (6). I picked her up from the airport; I was on duty that day. She was very quiet. She didn't really talk. Her sponsor was (b) (6). I thought that (b) (6) thought highly of her. When it came down to get work done there was certain things we couldn't do that she could do, things that it would take five guys to do. At the beginning of deployment she was slowly getting qualifications but when deployment began she started to pick up qualifications quickly and work towards them. When she went FSA she wasn't part of the division. She didn't hang around us because she found friends outside the division. She was invited to go out with us every single time. The entire (b) (6) division would always go out together. (b) (6) and I would invite her out as well. I am qualified aft lookout. I never had a person talk to me, ever, unless I had a UI. I stood one month of aft lookout. I've never been counseled since I have been onboard. I've relieved my watches late before. When I did relieve my watches late, I made it a point to relieve watches 30 minutes to an hour earlier the next time to self correct. I love my division, with them I made (b) (6) first time up. I assist my division with training. When I heard about (b) (6) it was hard, I wasn't close to her but when I needed help she would always be there. (b) (6) got together minutes after the incident happened in (b) (6). The CO, CMC, (b) (6) were present and informed us of what had happened. I left (b) (6). I was emotional and didn't want people to see. To be honest I don't know why she would commit this action. I thought about it many times. (b) (6) didn't talk to us much at the beginning but he told us to be strong and be positive. I was not in the (b) (6) when she got counseled on 19 June, I was not present for her counseling session, I was outside supervising the watches. I've heard rumors about (b) (6) watch on the 19th and the person who she was talking to. I knew (b) (6), he was the (b) (6) guy. I didn't think much of their friendship. She put their friendship out there in public so people wouldn't think they were doing anything wrong. (b) (6) never asked me if I'd had seen anything wrong. Last week, before you arrived, (b) (6) got us together and informed us that you were coming. He said that you were investigation (b) (6) death and that even though what happened happened to try to stay strong because it was going to bring back memories (b) (6)

Encl (9)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6) (b) (6) (b) (6)

Provided on 1 SEP14

Provided at Ops Office 1-158-1-L

(b) (6)
He told us to answer the questions we would be asked truthfully. He didn't mention anything further. I am underage; I was not at beer on the pier. I was onboard the ship because I couldn't be on the pier. I was on the smoke deck then I went to my rack. I didn't hear a 1MC announcement. I wish I could have heard what the CMC said. I've heard he told everyone to go inside. He probably cursed, I don't know.

I didn't know (b) (6), I knew who she was but didn't have conversations with her. One thing that JWS could do better is having the schedule unchanged. Schedule shifts all the time. (b) (6) is pretty squared away, almost ESWS qualified. As a division we're trying to all be together and study to get our ESWS qualifications (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 08 SEP 14 1527

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14 // 1513

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAM (DDG 95) for approximately a year and a half. This is my first deployment. I miss home a lot. I don't agree with certain things. I don't think that thing will change. They're minor things i.e. holiday routine and having to muster at 1300-I don't think we should muster. I don't have major issues with the communication with the chain of command. There are favorites in the division everyday. People perceive it differently every day. The training petty officer tracks my qualifications. My qualifications are not laid out already to my knowledge. (b) (6)

(b) (6) conducted my CDB. Mentors were assigned at the beginning of the deployment. The division made it mandatory. I don't know if everyone got a mentor but the majority did. I don't know if (b) (6) got one. (b) (6) and I stood watch together. We were on the same duty section. We were friends. We did not discuss personal issues, just work issues. She was not being able to carry heavy loads but for the most part she carried her load. I don't believe that anybody really picks on anybody on the division. I don't believe she was singled out by the chain of command. She was never frustrated toward me. She was frustrated that she couldn't do the things we were able to do. It was more of a want to prove to herself and do well. I have no knowledge about her frustrations regarding qualification or being assigned EMI. My reaction to her death was that I couldn't believe she took her life. It hurt. I stood watch with her earlier that day and didn't notice anything about her demeanor. She didn't talk about (b) (6), and I didn't hear rumors about her and (b) (6). This was before the incident. I didn't inquiry. I've stood aft lookout in the past. I've never been counseled while I stood my watch. It is sometimes typical for others to come talk to us during watch. Regarding (b) (6) we see him some day a lot and some days not a lot. He asks us about our days when we do see him.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 08SEP14 / 1516

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA. (b) (6)

Signature: (b) (6)

(b) (6)

(b) (6)

Encl (2)

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DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEPT14//0940

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since November 2013. I knew (b) (6) very well. We were close friends. We were FSAs together. We spend everyday together in the mess decks. She was pretty happy. She mentioned a couple of things about her family and the ship. She mentioned that came from a family of women who were very reliant on men so she joined the Navy to break that cycle. She was pretty independent, and she was doing good. She felt like a lot of people doubted her because of her small size. She felt like she didn't integrate very well. She also felt like her Chief didn't like her. She also felt like her shipmates didn't like her very much or take her very seriously due to her size. I am not really sure why she thought that way because it seemed her personality was pretty natural and she seemed like a go getter. She didn't like being (b) (6) too much; it may or may not have been because of her chain of command or her shipmates. At the time we were both interested in being (b) (6). She knew different languages. She was smart. I believe that the mentorship program is pushed pretty well. I have a mentor, he's an (b) (6). I chose my mentor because he knows what I want in life and I know he would push me to get there. Some people don't have mentors or get mentors just to have them. I like (b) (6). I believe that some of our DIVOS are becoming stronger. There are people who said (b) (6) had a crush on me. She came across that way to me. She talked to me a lot more than other people, but I know the consequences of fraternization. We talked a few days before her suicide and she never mentioned anything to me about getting in trouble. I understood because I wouldn't put my problems out there either. I would talk to her sometimes as she stood aft lookout. Our conversations would last between eight to ten minutes at a time. I didn't really notice her talk too much though. I would notice others talk to other watch standers as well. (b) (6) gossiped to me about a (b) (6) who was passive and got pushed around by other (b) (6). She didn't feel comfortable with her shipmates. There is no way she felt comfortable talking to any of the (b) (6) especially with her (b) (6). I know she was in some sort of relationship with another shipmate. She would rant to me about her rate and her chief. I knew (b) (6), he was in charge of (b) (6). I went to him for ESWS training. He seemed cool. He seemed intense. He seemed fine and showed no red flags. I heard he threaten (b) (6) division; I heard it from (b) (6) who's now gone for medical reasons. I think (b) (6) was married and it was pretty obvious that (b) (6) and (b) (6) were more than just friends. (b) (6)

Encl (21)

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CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 2SEP14
Provided at Ops Office 1-158-1-L

They spent a lot of time together. (b) (6) and I spent a lot of time together but we wouldn't make an effort to hang out outside of work. They would hang out outside of working hours as well. I was at "Beer on the Pier". All Chiefs were serving the beer. They knew I was 21 because I had my birthday recently. They ID'd everyone. The beers sold for \$1 a beer. You could only buy one a time. I bought two beers in the matter of 35 to 40 minutes. CMC and CO had a beer as well. I remember the LMC announcement, CMC told everybody get in their rack. The only words I remember are "shut up" and "get in your rack". Someone else told me that the CMC cursed. I heard "shut the hell up" I knew he wasn't acting normal. This happened around 2300. Not too many people were on board. I could tell he was drunk because he was yelling. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09:50 09 SEP 14

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAMS

2. DATE

02 SEPTEMBER 2014

I, (b) (6), make the following free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN whom I know to be DEPUTY CDRE DESRON 2

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

I have been on board the USS JAMES E. WILLIAM for a little over a year. I knew (b) (6). I invited her to my house for a little while. My husband and I lived in Portsmouth and I trusted her to stay in our house by herself. We had a fall out steaming from an incident at my house while she was staying over. She was changing and had the door open and my husband was home. I found it disrespectful.

(b) (6) would vent to me about her work problems. She would mention to me about how (b) (6) would get into her. She told me she was criticized for being short or little. I would tell her that she was taking it a little too personal. I believe that she may have been sensitive. I did not talk to her the week of her suicide. I do not know who her mentor was. She was close to (b) (6). I knew (b) (6). I was not close to him. He was a funny guy, with good character.

For me everything is fine in this command. I like this command. If I had an issue with a person it would be addressed.

I am the (b) (6) (b) (6). I attempt to not step into (b) (6) world too much but to make myself available when she needs my assistance with (b) (6). I dealt with the (b) (6) (b) (6). I provided a statement for that investigation.

During beer on the pier my liberty buddies, including (b) (6), and I came back from the beach and decided to drop our souvenirs off in our berthings. As we were going down the ladderwell I heard (b) (6) call out "come here heffer" to (b) (6). I did not originally understand the term and was wondering why she was calling her a cow. (b) (6) then proceeded to inspect (b) (6) bag only. I do not believe (b) (6) was on watch because she had civilian clothes on. I do not know if she was drinking when she checked her bag. I know that she had drank at the beer in the pier. (b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAMS

2. DATE

02 SEPTEMBER 2014

I, (b) (6), make the following
free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN
whom I know to be DEPUTY CDRE DESRON 2

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this
statement is given concerning my knowledge of

While at the beer on the pier event, I saw (b) (6) speaking with the Chaplain. It had been an emotional week so I let her talk to the Chaplain. At that point is when I saw (b) (6) arguing with (b) (6) in front of the Chaplain. I saw (b) (6) walking away and (b) (6) stretching out her hand. My perception is that she was trying to strike her. When I spoke to the (b) (6), she said that (b) (6) was trying to grab her. I heard the (b) (6) tell (b) (6) "woah, it's not worth it...I know, I know but you got to leave it alone, it's not worth it" or words to that effect. I was furious and upset about it.

I've never seen (b) (6) physically try to strike anyone. (b) (6) never paid attention to me. Once I was (b) (6) for her and I went to go see her in (b) (6) but she didn't pay much attention. She said "just ask/tell me what you need...place it here [signaled to her desk] and leave. I'll give it to you when I'm done." She came in and out of my office with out saying a word to me. Afterwards my LPO, (b) (6) (b) (6) said that I wasn't allowed to speak to (b) (6) because (b) (6) didn't like how I spoke to her.

I have seen the CMC while on liberty during our port visits. I saw Chiefs at bars in Norway. I bought some shots for some Chiefs and a beer for my (b) (6). I did not see the CMC take his shirt off and swing it in the air.

(b) (6) and I are acquaintances. It surprised me that she left the boat pregnant. I didn't think she was the type of female to have unprotected sex. The rumor is that she was drunk and doesn't remember who it was from. I heard it from word of mouth. I did not try to ask her. Her liberty buddies were (b) (6) and (b) (6)

I do not know who (b) (6) liberty buddy was.

I think that the CO is the one who drives the ship. I know that everything goes through the triad. I think that the CPO mess has a good impression on everyone. (b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAMS

2. DATE

02 SEPTEMBER 2014

I, (b) (6), make the following
free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN
whom I know to be DEPUTY CDRE DESRON 2

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this
statement is given concerning my knowledge of

(b) (6) department recently received an (b) (6). It's a new change. Our
department head is a usual presence in my department. If I have a problem
or an issue I would address it with my chain of command. I don't believe
that other Sailors address their concerns to their chains of command out
of fear or rejection or both.

I believe that relationship happen everywhere in other ships (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me by (b) (6)
(b) (6) as we discussed its contents. This statement is
given without any threats or promises having been made to me, and I have
been given the opportunity to make any changes or corrections, I so
desire. This statement is the true to the best of my knowledge and
belief.

Signature: (b) (6)

Date/Time: 5 Sept 14 1337

Subscribed and sworn to before me on this 5th day of September 2014,
onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1020

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to

(b) (6) me. (b) (6) have been on board the USS JAMES E. WILLIAMS (DDG 95) since January 2014. I was excited when I first got here. (b) (6) was my friend. I saw her everyday because we lived in the same berthing. We spoke about work and about the ship in general. You could tell when something bothered her. She was little but she was feisty. She was an FSA for a long time; she didn't want to go back. I didn't understand why. She was crying in the head about not wanting to go back to (b) (6). She told me at one point that she was picked on but never told me by whom. She said she wasn't a part of the division, that she wasn't comfortable. It was constant. There was no one around to talk to her but me so I asked her if she was okay. No, I do not think anyone is too sensitive. I just think that most people don't know how to handle situations. (b) (6) division jokes a certain way and females don't know how to handle it. I think she was being treated differently because she was a little strange. She didn't talk to people she didn't like. She would make you laugh but only if she liked you. She wasn't friendly like me. I think she was misunderstood by the (b) (6) personnel. I think (b) (6) was her mentor; she left before deployment. I don't know about the CMEO program. (b) (6) and (b) (6) (b) (6) are my mentors. I didn't establish my mentor until I checked on board. I think (b) (6) is a good Chief who does her job and knows what she's doing. I don't think she knows how to speak to people sometimes. She's a little biased. If she doesn't like you, you'll know she doesn't like you. I don't interact with her division that much. I only know about her from the things that I have seen and from friends who are in her division. I last saw (b) (6) on 19th June. She was really strange. I asked her if she was okay and she said everything was fine. Around that time a lot of rumors were going on. I heard she was going to NJP. I never knew why. I found out from people talking around the ship. It wasn't something (b) (6) had said. I heard it from (b) (6). I don't know what time (b) (6) told me about (b) (6). (b) (6) is not on board anymore. I don't know why (b) (6) did what she did. I think she was sad. She was probably scared of what was going to happen to her. I've never talk to the Chaplain. He always makes it known he's available. I like our Chief's mess. My Chief is strong. He takes care of his people. He has the training we need. (b) (6)

-----End of Statement-----

Encl (23)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 02SEP14
Provided at Ops Office 1-158-1-L

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09 SEP 14 10:30 am

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1617

(b) (6), (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately two years. I knew of (b) (6) from walking around the ship. It was mostly professional. I knew (b) (6). She was a sweetheart. I wouldn't say she was a stellar sailor, but she was a good person. I didn't hear rumors of (b) (6) being mistreated or called names. Her nicknames were names that originated from her division. It was common to call her "(b) (6)" "(b) (6)". It was due to her size. Her name was hard to say so she would say just call me "(b) (6)". I knew that (b) (6) was her friend. (b) (6) was uncomfortable around a lot of people. She had only a few people who she would hang out with. One of my co-workers, (b) (6) was (b) (6) and (b) (6) liberty buddy. We were at a beach when (b) (6) and (b) (6) walked off because she wanted to go buy a bathing suit. They were gone for a long while so I made the decision to go find them. (b) (6) and (b) (6) were not part of my liberty group, but I didn't want to leave them behind. I left a note with the bartender a note in case they returned while we were looking for them to let them know where and what time to meet us. As we were walking away the bartender yelled after us to let us know they were just walking up. I pulled (b) (6) aside, because he was the senior person, and asked him what he was thinking. (b) (6) said they went shopping for a bathing suit and go lost. Everything went fine for the rest of the evening. The next day I told (b) (6) what happened. I believe I told him the day before we transited the (b) (1) (B) I'm not sure if it was two days before that. The Rota, Spain liberty port visit occurred 13th of June so I must have told (b) (6) before the 19th of June. I don't recall how long they were gone, but I would say at least an hour. I didn't notice anything different with their appearance. We did not have any further issues afterwards. None of the two sailors work for me. After I told (b) (6) he shook his head and said he would take care of it. I think (b) (6) was upset because of the relationship between (b) (6) and (b) (6). I was at "Beer on the Pier". I had a lot of fun. Nothing got out of the hand.

I was sleeping when the LMC announcement was made. I did hear a lot of rumors. I heard the CMC was pissed off because sailors were not getting to their racks immediately. I heard he possibly used curse words- cant recall them. I don't think anyone was offended. Everyone was talking about it in the mess decks as a joke.

I saw the CO at "Beer on the Pier" but I did not see the XO. I don't remember if the CO had a drink or not. (b) (6)

Encl (24)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 02SEP14

Provided at Ops Office 1-158-1-L

(b) (6) The former CMC and the new CMC's personalities are different. Pressures of ship schedules, marriages, divorces, finance issues, last minutes cross decks caused for instabilities in the command. The Mentoring program is drastically improving. When I first checked on board the Mentorship program existed in the past, but the over the past year this CMC has been pushing it. The CMEO program is nothing different than anything I have experienced before. Sailors approach their mentors but it depends on the issues they're having. Most of the time sailors approach other sailors outside their division. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature: _____

Date/Time: 08SEP14 / 1639

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature _____

(b) (6)

(b) (6)

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

02SEP14 // 1430

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately over two years. I was liberty buddies with (b) (6) and (b) (6) in Rota, Spain. She wanted to go swim so she went in search of a bathing suit. I was an FSA with (b) (6). Supply department uses the term FSA. (b) (6) loved being an FSA. She is the only person that I knew that didn't want to go back to her division. She was the only girl in (b) (6) division besides (b) (6).

She didn't get along with (b) (6). She felt singled out. (b) (6) were "buddy buddy" with each other.

(b) (6) went by "(b) (6)" and "(b) (6)". I use to call her "(b) (6)" as in (b) (6) backwards. At first she didn't like being called "(b) (6)" because she didn't like being a (b) (6). Then eventually she didn't care because her name (b) (6) was difficult to say. We went on liberty together. We talked everyday. She said that ever since she was an FSA both (b) (6) and (b) (6) were trying to follow her and (b) (6) to catch them doing something wrong. She wondered was it wrong that her best friend on board the ship was a guy? They would hang out after working hours or meet in the mess decks. Eyes were on them to make sure they weren't doing anything wrong. I talked to her the day before she committed suicide. I saw her after I had woken up.

She looked tired and stressed out but she was a (b) (6). I didn't think anything else of it. I know she hated her division. I don't know who her mentor was. I know she was talking to (b) (6). I told her she needed to tell someone if she had feeling of being discriminated; she told me that she did. After she was done with FSA she spoke to (b) (6)

(b) (6), and told her she was being treated differently because she was a girl. I came back early from "Beer on the Pier". Seychelles was a rough port call with being drunk. Everyone was pretty rowdy. I wasn't present during the (b) (6) and (b) (6) conflict. I heard a rumor from (b) (6) (b) (6), that (b) (6) told (b) (6) to get inside. (b) (6) told (b) (6) to leave her alone and (b) (6) raised her hand against her. I know that (b) (6) (b) (6) had talked to CMC about how (b) (6) had treated sailors before.

I believe that (b) (6) felt that she had the authority to tell her what to do because she was (b) (6). It is typical of (b) (6). She treats her sailors poorly. She talks down to them. They end up feeling like crap. I don't remember hearing any 1MC announcement because I was already asleep by that time. I heard that CMC told everyone to go to sleep. I have no idea what language CMC used because I didn't hear the announcement.

Encl (25

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 02SEP14
Provided at Ops Office 1-158-1-L

I heard that the reason why (b) (6) killed herself was because she was cornered by (b) (6) and (b) (6) because (b) (6) talking to her on watch. I know that she had talked to (b) (6) and then took the medicine. I had a rough month. I didn't go talk to Chaplain about it. I don't know if (b) (6) spoke to the Chaplain. She spoke about her family and sister but didn't reveal any problems to me. She would say thing like the fact that she missed her mom and sister, things of that nature. I hate that I couldn't do anything about it. I hated that her division carried her body out. She asked me once if I thought it was wrong that her best friend onboard was a male, I told her it was not.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature: _____

Date/Time: 8 SEP 14 1432

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature: _____

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//0952

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately a year and three months. (b) (6) informed me of my required qualifications for (b) (6) division. (b) (6) has since transferred to Coronado. She used to run many programs. I believe that everyone in my division has the opportunity to qualify in the required watch stations. The training Petty Officer manages the qualifications. She guided us to the correct personnel. I was no aware of any friction between (b) (6) (b) (6) and (b) (6). (b) (6) was very helpful on watch. No one thought she was too short when handling the helm. She was 4'11" or 4'9". (b) (6) was able to get to places some of us couldn't or wanted to get into. She took pride in the things she was able to do. To my knowledge she wasn't awarded for accomplishments she did. I know that (b) (6) complimented her on some of the jobs she did. Currently I am qualified aftlook out. A proper watch for me means roving from side to side, making sure that we report anything we see in the water on the hour. People have attempted to talk to me during some evolutions. They want to know if they can bring me food, drinks or if I need assistance. To my knowledge we are not allowed to have conversations during watch, and if people do it is not advertised, but I have heard we're not supposed to. Outside of (b) (6), I haven't heard of anyone that has been counseled for talking during watch. The rumor is that she was counseled for talking to someone. Things seemed to have escalated quickly. I was not a part of the situation because I was on watch. I did see that (b) (6) looked like she was under pressure on the day of her counseling, she looked like someone who was about to get counseled. When she first reported on board the JAMES E. WILLIAM, I took (b) (6) (b) (6) to the mall in Norfolk. I wasn't her best friend but we maintained communication even after she went to be an FSA. We had casual lunches. I believe (b) (6) was (b) (6) mentor. I believe I saw (b) (6) speak to her while she was the aft lookout watch once. I attended command indoctrination. The XO and CO gave us a welcome to the team speech. During command indoctrination received information from programs that the Navy has to provide. If I had any issues I would talk to the Chaplain. I've done it once before, it was related to personal issues. I would recommend anyone to talk to the chaplain, he is a trained counselor. I do not have any knowledge of (b) (6) speaking to the Chaplain. People often encouraged (b) (6) because of her ability to get into certain places we were unable to. She took it as a compliment. (b) (6) spoke to her a lot before she transferred. (b) (6)

Encl (2)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 1SEP14
Provided at Ops Office 1-158-1-L

(b) (6)
I am not aware of what they spoke about; I like to keep my nose out of other people's business. (b) (6) didn't like (b) (6); I heard her say it once or twice before, but she didn't get into the details. (b) (6) (b) (6) is very encouraging. He encourages all his (b) (6) to step up in their rate. He has held BBQs for the division in the past. (b) (6) attended some of the BBQs. I did not observe anyone single out (b) (6) (b) (6) because of her height. Once (b) (6) asked her to speak up as a phone talker because she spoke low. I heard about her death via an announcement on the LMC after they secured the internet. I don't think (b) (6) needed to commit suicide. You can speak to anyone on this ship if you need someone to listen. When (b) (6) was still here, he would announce at quarters that suicide prevention was available. (b) (6) (b) (6) was people oriented. (b) (6) had more experience. He is more tasked oriented than (b) (6). (b) (6) gave (b) (6) a "shout out" during quarters approximately three weeks before the incident. Her closest friends included (b) (6). Before we left on Joint Warrior, (b) (6) told me that she was having problems with her husband. I believe he is also in the Navy. (b) (6) is always monitoring making sure that things are happening and (b) (6) is always around during evolution. He has been very vocal after (b) (6) suicide. (b) (6) (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 9 SEP 14 10:02

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//0950

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately four years. The USS JAMES E. WILLIAMS' priority is work. I have heard the CMC make an announcement on the LMC and say something along the lines of "everyone get in your fucking racks" after returning from "Beer on the Pier" in Seychelles. I believe that at that time everyone was coming back from liberty. He made the announcement the day prior to getting underway. He also came into berthing 5, the female berthing, by himself, after taps. I am not aware if a female Chief was with him. I was already in my rack. I recognized it was him because of his voice. Everyone talked about it the next morning and agreed that it was him. (b) (6) told me the next morning that he knocked on the door and she answer and he told her he was going to conduct berthing inspection on the female berthing. She found it unusual because it was late at night. Our berthing inspections are usually conducted at 1100 in the mornings. Our port briefs indicate that the senior person on a liberty party must be the designated non drinker. CMC made it seem, during the port brief, like he was the exception to the rule when he said "because he's a master chief". I think it's a double standard. Junior sailors buy him drinks and he drinks them. I know of at least one case where (b) (6) bought him a rum and coke. I know that because I was the non drinker that night. I did not see the CO and the XO in the same area as the crew during that particular port visit. I can only speak about (b) (6) department, but despite of the fraternization case involving me and (b) (6), everyone continued to treat me fairly. They told me to keep moving forward and still continued to mentor me. (b) (6) is helping me a lot. (b) (6) has also given me advice. (b) (6) spoke to me briefly. She told me she was disappointed but to move forward and bounce back. I don't know who else knew about the relationship. I cannot remember if it was mentioned in the letters between (b) (6) and I. I never told anyone else on board about the relationship. I did tell my sister who is off the ship. I felt like the crew had an instinct but I never got asked and we never told them or anyone. I believe that someone dropped a letter in the COs suggestion box alleging our relationship. No one on board the ship came to me and asked me about the relationship during that time. They talked to (b) (6) (b) (6) about it, but not me. Yes, I was surprised they didn't come ask me about it. I believe that it was (b) (6) who put the note in the CO's suggestion box. (b) (6)

Encl (27)

PAGE 1 OF 2

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CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 2SEP14
Provided at Ops Office 1-158-1-L

I never confronted her about it. If someone had asked me about the fraternization allegations alleged on the note in the CO's suggestion box, I would have confirmed the relationship. It was a lot to carry. I didn't know (b) (6). I know that before her suicide happened she shut down and stopped talking to people. I said hi to her but she didn't say hi back. She was made fun of because of her height. I am not sure if she was made fun of face to face, but I heard people talking about it throughout the ship. People would make a side joke, even to me, and I spoke up on her behalf. I am not sure how she acted during those situations. Before this current CO and XO took over, the environment was good. Now it's all work driven which I don't mind, because for me that is normal. I believe that programs are available but I don't think the sailors go out to get involved with them. I can only speak for my department, but what they want is the work to get done, they do push you for qualifications and advancement, however, other programs aren't really being put out or enforced. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09 SEP 14 / 0952

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAM (DDG)

2. DATE

3 SEP 14

I, (b) (6), make the following
free and voluntary statement to CAPT ANTHONY SIMMONS, USN,
whom I know to be DEPUTY CDRE.

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this
statement is given concerning my knowledge of

I was (b) (6) liberty buddy during our port call in Seychelles. My
liberty party included (b) (6) and (b) (6).

(b) (6) recently left the ship due to being pregnant. After our port
call in Seychelles she came to me and told me her menstrual cycle was
late. I asked her if she had irregular cycles, she said yes. I told her
to wait a couple of weeks. We don't usually get our cycles on time if you
have irregular cycles. (b) (6) returned to me later and said she was
cramping and spotting but that she was not getting her full cycle. I
decided to ask her what had happened in Seychelles. She stepped back and
was quiet and didn't want to tell me. I asked her "What did you do?"
She seemed to be worried about something. I remember that during our
dinners in Seychelles she would disappear for about 15 minutes at a time
and when I asked her where she had gone, she simply told me she was
fixing her luggage or calling her sister and nieces back home. One time I
decided to go look for her to see where she had gone but she returned
just as I was getting ready to go look for her. Recently she went to
medical and found out she was pregnant. She started crying in berthing. I
asked her who the father was and she responded "I don't know, I was too
drunk, I can't remember."

I have read this statement, which was typed for me by (b) (6)
(b) (6) as we discussed its contents. This statement is given without
any threats or promises having been made to me, and I have been given the
opportunity to make any changes or corrections. This statement is the
true to the best of my knowledge and belief.

Signature: (b) (6)
Date/Time: 03SEP14 / 1557

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//1128

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since 2013. I was not too familiar with (b) (6). I knew her from normal greetings in the passageway. I also know (b) (6). It was a little different. She was a very pretty young lady, she was approximately four feet tall. People called her "(b) (6)". I honestly thought it was cute gesture that she was called that. I heard she didn't like it. Most of the things I heard came from the (b) (6) the people who she had contact with or confided in. They talked about her mistreatments.

I heard of a particular incident where she was on the mess deck with someone and that she was really upset. She didn't really want to talk about what was going on with them. They offered her some type of chips, she took them, and she assured that she fine. I was made aware of this after her suicide.

People truly believe (b) (6) was being mistreated and singled out for minor things. For example if her friend (b) (6) came to visit her during watch, she would get counseled for talking to him while other who engaged in the same type of behavior would not receive the same counseling. From my understanding is that in order to keep (b) (6) away from (b) (6) they would give her extra taskings so she couldn't be around him.

She was written up twice for two different things by two personnel, one of them was a third class. She felt mistreated and counseled for doing things that other sailors were doing. I've never seen or been in a command where everything is based off of contradiction.

You hear about good order and discipline but only when it's beneficial.

During one of our training 90% of the (b) (6) raised their hands when asked how many of them were on their first deployment.

These Sailors are being led by fear. (b) (6) visited the ship in June to come out and talk to the Sailors and to listen to the Sailor's concerns. Non one disclosed their issues to them. I believe that they didn't say anything out of fear and reprisal. I encouraged the Sailors that this was their time to say how they felt. (b) (6)

Encl (2)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 10SEP14
Provided at Ops Office 1-158-1-L

(b) (6) They feared reprisal more than likely from their chain of command, starting with their (b) (6) leadership, starting from their chiefs.

I don't speak to the CMC. It's been instance where I've greeted the CMC and received no response in return, so I just stopped. He contradicts himself. For instances, in Seychelles, as I was standing shore patrol, the security personnel from the hotel, came and requested that I calm the group down, to tone it down. They were disturbing the other occupants. CMC was part of that group. He was very loud.

(b) (6) can come hard at you but if you stand your ground, he will leave you alone. I had a personal encounter with him, but set a meeting with him to discuss our issues and was successfully able to handle it.

I have had several run ins with (b) (6). She will bend situations to appease her. To accommodate a conflict to her benefit. I maintained our relationship professional, and attempt to stay away from her.

(b) (6) leadership say things that they feel that they're suppose to say, for example "come see me" or "go talk to somebody". There's a difference of saying those things and actually believing it.

My current mentality while on board is to avoid going to NJP, stay under the radar and transfer successfully.

If you've heard a lot from the Sailors is because they haven't been able to get their concerns off their chest. I hope for change for the juniors sailors. I have never gone through this. It's disruptive, especially for the new Sailors, they don't know what is normal and not normal.

The ship lacks consistency. I am now seeing that policies are being adhering to SORM policies than previously. Why wasn't it like that from the beginning? I don't have issues with the policies implemented, my only concern is for them to remain consistent. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 10 Sept 1130L

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA. (b) (6)

Signature: (b) (6)

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1904

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately four months. I feel like I am part of the team on this ship. I knew (b) (6) (b) (6) from working together. I didn't know her outside of work. She was treated fairly. She wasn't treated differently. I don't think anyone called her names. She was called "(b) (6)" and "(b) (6)". She never said she didn't like being called that. I think (b) (6) is fair. The last time I saw (b) (6) was on 19 June in the (b) (6). It was nothing unusual, it was a regular day. I currently stand aft lookout. (b) (6) came and talked to me today for approximately two minutes. During the work day people are working and at night everyone is sleeping so no one typically talks to me when I stand watch. (b) (6) has been my mentor from the time I came on board. I don't know who the CME0 is and I don't know what the CME0 does. If (b) (6) was treating me unfairly I would go to (b) (6). If (b) (6) wasn't around I would find khaki outside of my division. I am 21 years old. I didn't go to "Beer on the Pier". After "Beer on the Pier" everybody was sort of rowdy or loud. There was no beer on the ship. There were drunken people on the accommodation ladder on the pier. No one was hurt that I know of. I didn't know if any Chiefs that may have stumbled onto the ship. I don't recall anyone making LMC announcements. I came at around 2230. I was the designated the non drinker when we visited the Coral Strand Hotel with rest of the (b) (6) division. I believe this is a good ship. I like it because if you have a problem with the division there are other people you can talk to. They try to see both sides of the problem. I feel like I always have someone to talk to. My goal is to strike (b) (6). I wish to make the JAME E. WILLIAMS a better place; to put more programs such as CSADD in effect; program that would get the ship involved with one another. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)
Date/Time: 8 SEP 14 1908

Subscribed and sworn to before me on this 8th day of September 2014, aboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

Encl (2)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

//

(b) (6) /USS JAMES E. WILLIAMS (DDG 95) made the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. The statement was made free and voluntary without any threats or promises extended to him.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since August 2011. I have been a Chief Petty Officer since 2007. I took over the (b) (6) responsibilities on JAMES E. WILLIAMS in January 2014. I received TAD orders to the USS LABOON in April 2014 and turned over (b) (6) responsibilities to (b) (6). I was the (b) (6) (b) (6) on board the USS LABOON for three months. (b) (6) was selected for (b) (6) and left in July therefore he was forced to turn over (b) (6) responsibilities to (b) (6).

The communications flows very well in my department. Every week we have department quarters and recognized a sailor.

The relationship between (b) (6) and (b) (6) was an adjustment period and still probably is. (b) (6) is going through a learning curve. (b) (6) took him under his wing. I believe that (b) (6) and (b) (6) have different personalities. (b) (6) tends to keep to himself and (b) (6) has a strong personality.

The CO and the XO are aware of all DRBs before they occur.

I am aware that the CPO mess conducts unofficial DRBs. Things handled at unofficial DRBs are minor situations that need attention. For example if a sailor has a uniform issue which has been previously counseled or addressed by their by their Chief, and they continue to leave it unfixed, they would be brought into an unofficial DRB. Unofficial DRBs do not occur often. They usually include ten to twelve Chiefs. The CO and XO are notified when unofficial DRBs are conducted.

EMI normally is routed to the CO. I was not aware of EMI being issued to (b) (6) by (b) (6) in October 2013. EMI is understood well by all Chiefs. I have noticed that the morale has gone down as a result of (b) (6) (b) (6) death. (b) (6) attended Chief Indoctrination while attached to this ship along with (b) (6). His mentor, (b) (6), passed away on board, around March 2014, a week before we left for Joint Warrior. (b) (6) takes care of sailors, he cares about them.

I kept in touch with most of the Chiefs when I first left the ship to assist with the USS LABOON, including (b) (6). I was present when (b) (6) was awarded Sailor of the Week. (b) (6) was a sailor who was always on time, always in the right uniform and was an above average sailor. She was not an overachiever on her qualifications. She was not actively seeking to get qualified before I departed.

Watch standers are not allowed to converse while standing aft lookout, unless you have a UI with you. If someone in an authoritative position observes them standing an improper watch, that sailor should correct them. I did not know (b) (6).

Encl (30)
PAGE 1 OF 2

(b) (6) is a role model for female sailors. She participates in CPO 365 and is always at PT. She is very professional and always involved.

I did not expect (b) (6) suicide. She had a lot of friends. I do not know (b) (6). (b) (6) is a good sailor. She is always in the deck plats, and always motivated. She is a very strong sailor who I expect will be a (b) (6) petty officer very soon. I'm very impressed with her. I was shocked by the fraternization between (b) (6) and (b) (6). I have previously hung out with him on liberty. I found the situation pretty disgusting. I found out after the fact, that evidently there were blue shirts who knew of the situation who didn't say anything There is a breakdown in communication with the CMC and the CPO mess. A lot of the issues or things that we provide at the mess meetings do not get routed up to the CO. The CMC is present at all CPO mess meetings. If the suggestions are brought up the CO, the CO is not putting the information out. It is challenging for the mess. The mess has a strong (b) (6) who has had conversations with the CMC. CMC is a young CMC, and the (b) (6) has attempted to guide him. The former XO listed to the CMC and took his advice but I do not think that they had a good working relationship. It is a possibility that maybe the CMC provided input and the former XO might chose to follow a different route than the ones suggested by the CMC. The crew of the USS JAMES E. WILLIAM has previously performed great at a high OPTEMPO which included yard periods and deployment. I would contribute this performance to the previous CMC. The former CMC took care of his sailors and he would hold standard. He has since retired. Our current CO holds standards and makes his philosophy known to the crew.

-----End of Statement-----

This is an accurate summary statement given by (b) (6), on 1 SEP 14, while on board the USS JAMES E. WILLIAMS (DDG 95).

Signature: _____

Date/Time: _____

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
MILITARY SUSPECT'S ACKNOWLEDGEMENT AND WAIVER OF RIGHTS

Place: USS JAMES F. WILLIAMS

I, (b) (6)
have been advised by (b) (6)
that I am suspected of VUCM, ART. 92 DERELICTION OF DUTY

I have also been advised that:

- (1) I have the right to remain silent and make no statement at all;
- (2) Any statement I do make can be used against me in a trial by court-martial or other judicial or administrative Proceeding;
- (3) I have the right to consult with a lawyer prior to any questioning. This lawyer may be a civilian lawyer retained by me at no cost to the United States, a military lawyer appointed to act as my counsel at no cost to me, or both;
- (4) I have the right to have my retained civilian lawyer and/or appointed military lawyer present during this interview; and
- (5) I may terminate this interview at any time, for any reason.

I understand my rights as related to me and as set for above. With that understanding, I have decided that I do not desire to remain silent, consult with a retained or appointed lawyer, or have a lawyer present at this time. I make this decision freely and voluntarily. No threats or promises have been made to me.

Signature: (b) (6)

Date & Time: 06 SEP 2014 0934

Witnessed:

(b) (6)

(b) (6)

Date & Time _____

At this time, I, _____
desire to make the following voluntary statement. This statement is made with an understanding of my rights as set forth above. It is made with no treats or promises having been extended to me.

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1911

(b) (6) [REDACTED] (b) (6) [REDACTED] /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me. (b) (6) [REDACTED]

(b) (6) [REDACTED] reported on board the USS JAMES E. WILLIAMS (DDG 95) in October 2013. I work directly for (b) (6) [REDACTED]. I am assigned to Weapons Department. (b) (6) [REDACTED]. From 2006 to 2009, I was stationed onboard the USS ENTERPRISE (CVN 65). I vaguely remember (b) (6) [REDACTED] (b) (6) [REDACTED] from the ship. I had more females in my berthing on the USS ENTERPRISE than on this ship. Sometimes daily operations can be difficult when you don't have your own people to understand what you do and what your job is. I loved being out to sea though. Things such as discipline and boarding procedures, are less formal here. It's more of a family environment here; on a carrier you don't have the ability to do that. I've had a few conversations about it with the XO in passing. I have glanced at the SORM and looked at the instructions on board to see how I fit in here as the (b) (6) [REDACTED]. I noticed that (b) (6) [REDACTED] was running the urinalysis program and (b) (6) [REDACTED] processed the NJPs prior to my arrival. The (b) (6) [REDACTED] billet was gapped since July. During that time frame another (b) (6) [REDACTED] showed up for approximately a week or two and then took off. I knew (b) (6) [REDACTED] because she was in my duty section. People called her "(b) (6) [REDACTED]" because she was very small. A month prior to her suicide she (b) (6) [REDACTED] and confided in me. We had talked in general terms before while standing watch. We'd discussed general questions such as where she was from and about being females in the military. From that point forward she felt comfortable enough to talk to me. She had general gripes with the (b) (6) [REDACTED]. I don't know why her department thought I was her mentor. I guess I was acting as a mentor in some ways. When (b) (6) [REDACTED] (b) (6) [REDACTED] took over the mentoring program, (b) (6) [REDACTED] interviewed me to be her mentor. I thought she would benefit from having a mentor. Initially when she never brought me the paperwork I assumed she had picked (b) (6) [REDACTED] to be her mentor. I can't say if I ever used the word mentor when talking to her but I definitely asked her if she had talked to anyone else about her issues and I asked her if she had talked to the Chaplain. She responded that she went to talk to the Chaplain and that it helped for the moment but that he didn't quite understand. I know of two occasions (b) (6) [REDACTED] spoke to the Chaplain. It was a week or two prior to her suicide. During our conversations (b) (6) [REDACTED] would have questions regarding grievance procedures and if I thought she had enough information to file one. I told her she wasn't giving me enough information but I didn't want to push her for information because she was upset. (b) (6) [REDACTED]

Encl (31)

PAGE 1 OF 4

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 06SEP14

Provided at Ops Office 1-158-1-L

(b) (6)
(b) (6) She told me that other aft lookout watch standers were always standing out there talking to other people but she's the one that got in trouble for it. I didn't find out about (b) (6) until after the fact. I don't think you have to have enough proof to file a grievance complaint but she didn't want to go forward with it. I offered to talk to the CMEO for her because she didn't want to go on her own. I told her who it was. At the time it was (b) (6).

(b) (6) I mentioned to her that it was (b) (6) and I'm not sure if that's why she changed her mind. She said she would rather not go, she didn't want to start any "shit". I saw her twice and then once again in the berthing. She wasn't giving me full details just bits and pieces of the stories. I use to go out on the flight deck and ask the aft lookouts how they were doing. I didn't know if we were or were not allowed to talk to the aft lookouts, that's why I kept asking her, and she said that's the point everyone does it. I didn't know anything about this relationship between her and (b) (6).

(b) (6) We were all in the same duty section and I saw them talking and didn't think anything about it because I talk to males and females. I went up to the (b) (6) after finally convincing her to let me talk to her LPO. I told her I need to know more about this situation. She finally agreed and that's when I found out about (b) (6). I thought "oh they're trying to keep her from one specific person". I believe that (b) (6) mentioned the Rota, Spain liberty incident, to me on the mess decks. He told me they were at a restaurant and then decided to go buy a bathing suit and disappeared for an hour or two. I asked (b) (6) how he handled it and he said he had talked to them and I thought ok he had handled it at his level. The situation didn't trigger an improper relationship to me. I didn't see any signs of infidelity and I wasn't privy to all the other details that the department had. No, I have not attended the training to become a CMEO.

(b) (6) just asked me if there was enough to file an EO complaint. I told her if she believed she was being picked on due to her gender or size that it was enough to get something started. I told her all I had to do was shoot the CMEO an email and we could get her to see him. I told (b) (6) that if anything happened because of her filing an EO complaint then that is what I'm here for. The reason why I said that things could end badly for her if there wasn't enough evidence to support her claims, was because I knew that there was more going on that she wasn't telling me and that when it came out in an investigation it could potentially get her into more trouble. I wasn't referring to a reprisal. I do feel that it was a fine line for a conflict of interest in my part for being (b) (6) and a mentor, but I don't push sailors away. She felt comfortable talking to me. I'm sure she understood the conflict of interest and that what she said to me was not under any confidentiality or protection, hence why she didn't tell me everything. I don't believe she made it to see the Chaplain that particular day (b) (6)

(b) (6)

I don't believe I spoke to the Chaplain about (b) (6). I took her word for it that she went to see the Chaplain in the past. She said he didn't understand, and believed it was because he wasn't a female. It's very possible she may have said that (b) (6) told her to give it more time. She was crying when she came to see me, it was an angry cry. The second time she came to see me was about the counseling chit. She may have known about the counseling chit the first time she came to see me. The second time she came to see me, I asked her if everything was ok, and if it was about her husband. I let her cry it out. She cried it out for about 10 to 15 minutes. I feel like the time lines are weird. I had different obligations that morning. I've seen so many people react so different during deployment, I didn't think her reaction was any different. If she had given me different reaction to indicate that she had hit rock bottom, then we wouldn't be having this conversation this morning. I truly believe (b) (6) believed she was getting picked on but I mean it's different for females in the military. At first she didn't want to bring undue attention out there. She was very hesitant about more attention. The (b) (6) division (b) (6) were already told to check on their watch standers but her perception was that they were just checking on her and not everyone else.

I told her straight out that she wasn't telling me the whole side of the story and to let me talk to her (b) (6) to get their side of the story. She was so afraid that they would pick or target her more if I did. (b) (6) (b) (6) and (b) (6) were in the office when I went to go see them. I asked them if their watches were allowed to talk to people and they said only very briefly but they must keep a vigilant watch. They told me that it's not about the watch standers not having conversations with people, because as long as they are keeping a vigilant watch they're fine, but she was specifically told not to talk to him while on watch because there's a perception of (b) (6) and (b) (6) having an inappropriate relationship. The perception stemmed from phone calls, and her disappearing and finding her in the supply spaces. If (b) (6) division suspected that an unduly relationship existed between (b) (6) and (b) (6), then a preliminary inquiry should have been the appropriate course of action. I do not know why they would counsel her for watch standing versus an unduly relationship. I asked them what kind of proof they had. Because all they had was the incident in Rota, Spain and finding her on aft lookout with (b) (6) out there. (b) (6) sought me out. His (b) (3) told him I had come by. He was letting me know that there was paperwork coming my way for violation of Article 92, for failure to obey a lawful order. I didn't know what he was referring to, I didn't know her behavior right before he came to see me. This occurred after the meeting that (b) (6) had with (b) (6). (b) (6) sought me out after I had gone to see his (b) (6). I didn't know the specific behavior or if she had said something inappropriate. At the moment I didn't have any reason to believe that this was a reprisal. I was still trying to get my head around what the (b) (6) had told me. Yes, it can be perceived as a reprisal if someone drafts a counseling chit and then upgrades to a report chit after finding out of an EO complaint. (b) (6) asked me to send him the paperwork for the report of offense. I think the reason he asked me (b) (6)

(b) (6)

about what else he could charge her with was because he was her Chief and he was privy to more details than I had not known which were talked about during their meeting. I told him that he could come down and we could look at the UCMJ. The only time I saw her after that was in berthing. I was hanging my towel behind my rack and I could see her in the corner. We made eye contact. I came around asked her what she was doing. She wasn't crying but was visibly upset just standing there. I told her I was concerned about (b) (6). I asked her why hadn't she mentioned him to me and she said she didn't think it was a big deal. She said she was picked on and not allowed to have guy friends. When I first saw her she was still talking normal. She might have started crying after- she was doing a whole lot of wiping of her face. She had already taken the pills at that time -according to what (b) (6) was saying, but at the time her eyes were not watery or bloodshot. She wasn't doing anything weird that I noticed. I found out about everything with her family afterwards when (b) (6) was writing her statement. She never talked about that to me. We briefly talked about her husband and that he was in the Navy. (b) (2)

(b) (2), (b) (6)

(b) (6), (b) (2)

(b) (2)

(b) (2)

(b) (6), (b) (5)

I had no idea about any of that, she had never mentioned that to me. I don't know if it would have changed how I would have acted with her. It might have painted a better picture. She kept to herself.

(b) (6) is a great guy to me. He took me under his wing in the duty section. From what I've seen he is fair. He is our duty section leader. When sailors are late for watch they stand their watch plus some. No I do not recall our former XO using "F" bombs to my knowledge (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 08SEP2014 / 2009

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA. (b) (6)

Signature: (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14 //1450

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I knew (b) (6). I used to live in berthing five and moved to her berthing, berthing 2. I moved to the same isle as her. I spoke to her every once in a while. I asked her how crank life was going because I have been there. She used to tell me she was in a division full of guys who play around. She didn't mind being called "(b) (6)" but she did mind being call small or when tall people point out how small/tiny she was. She didn't talk about family. I didn't talk to her before her suicide. I did see her storm out of the (b) (6) the day of her suicide. I'm not sure why she committed suicide. I heard that everything going on with her, piled up on her. I know who the CMEO is. It was (b) (6) and now it is (b) (6). I do feel like everyone has someone they can go talk to, but isn't always the CMEO.

I was at "Beer on the Pier" There was a lot of people there. It wasn't rowdy. I witnessed the (b) (6) commotion. (b) (6) was in my liberty group when we went out that day. We returned to put our things away to our berthing. When we came through the door (b) (6) was located on the left, by the filter shop. She said "hey heifer". She called (b) (6) over and told her to go to berthing and to go to sleep. We all separated and went to our berthing. When I came back up (b) (6) was already on the pier. She was talking to the Chaplain. I was talking to (b) (6) who asked me for a cigarette. I saw (b) (6) come over to where (b) (6) was. I was paying attention because (b) (6) had previously spoken to her. I was mostly watch (b) (6). (b) (6) asked her why she was outside. She said she was alright and that she just wanted to talk to Chaplain about her friend. (b) (6) then said that she didn't care. (b) (6) continued to argue back and forth with her. (b) (6) snatched her beer out of her hand. (b) (6) said something along the lines of "evil bitch". (b) (6) proceeded to raise her arm like she was going to hit her, and it was at this point that (b) (6) held her hand. From my point of view it looked like (b) (6) was going to hit (b) (6) if (b) (6) had not stopped her.

I did hear CMC on the LMC. He said everybody get into your "fucking racks". I knew (b) (6). When I first got on board I got close to the engineering females. They took me in. I got close to a lot of them. She's doing good. No, I have not talked to her since she left. Last time I talked to her was a couple of days before but only because we were in a group. We were talking about the award she received before she left the ship for the training cycle. I don't remember the type of award, it could have been a Letter of Commendation, I'm not really sure what she got it. It was the same day of the ice cream social.

Encl (39)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 03SEP14
Provided at Ops Office 1-158-1-L

I was at the Coral Strand Hotel. There was just partying going on, everybody was drinking. I didn't see anyone get over served alcohol. I didn't see CMC there. I didn't talk to (b) (6) about the circumstances of her pregnancy. I didn't hear anything up until she left. I didn't speak to anyone about it.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature:

Date/Time: 08 AUG 14 1503

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1529

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been in the Navy for eight years. I made First Class Petty Officer in six years. I have been on board the USS JAMES E. WILLIAMS (DDG 95) for two years. I have worked with (b) (6) for two years. We checked on board the ship at the same time. (b) (6) and (b) (6) began to become friends during the March time frame. She didn't have a lot of friends. He was sort of off as well. At first I didn't think it was inappropriate. He didn't talk to anyone in the division and she didn't either. After Joint Warrior it became a little annoying. She started spending more time with him. She would call a lot. She started showing up a lot. It started interfering a lot with work. It wasn't their friendship that was a problem; it was that it was interfering with work. I heard about the incident in Rota Spain involving (b) (6) and (b) (6). (b) (6) He never told me about the incident until (b) (6) informed me about it. He asked me to draft a counseling chit. I didn't know the reason for the counseling chit until the actual counseling. I knew (b) (6) (b) (6) very well. I talked to her enough. She was bulimic. She spoke to me about the reasons and her eating habits. She shared that with me but not with many people. She might have shared it with (b) (6) and maybe her closest friends as well. She didn't get a medical diagnosis. Everyone made fun of her. It bothered (b) (6) when people called her "(b) (6)" and "(b) (6)". The Chiefs onboard called her that, she didn't say who. She hated it. She didn't tell anyone. I Don't think she liked the attention. She liked to keep to herself all the time. She would sit by herself when she ate. Everyone looked at her when she ate because she had odd eating habits. She wanted to prove herself. She needed to tip toe to open the hatch because she was so short. I wouldn't consider myself her mentor. She cut out everyone. I was surprised when I heard the news of her passing. I knew that (b) (6) was getting divorced and that (b) (6) was also getting a divorce. (b) (6) kept lying to (b) (6) the day he received the counseling chit. Afterwards, I talked to (b) (6) and asked him why was he lying to (b) (6) and I also asked him how he felt about her. (b) (6) said she was his soul mate. She called him the day of her suicide and told him that he had done something stupid and that she loved him. I believe that the ship sent (b) (6) away because they didn't want to deal with the shame. He told CMC that he loved her. (b) (6)

Encl (33)
PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14

Provided at Ops Office 1-158-1-L

Everyone was uncomfortable. No one ever said it but they didn't handle the situation very well. (b) (6) was family; we weren't going to make him feel bad after everything had happened. He was told that he was going to Djibouti for a little bit and that he would be back but after he was gone (b) (6) said "no he's not coming back". The (b) (6) said they were afraid to sleep at night while (b) (6) was on board because he would be up walking around the ship. He was angry but he wasn't dangerous. The (b) (6) treated (b) (6) very crappy. She complained about (b) (6) and (b) (6). They gave her a counseling chit because she was talking to (b) (6). She had told (b) (6) that she wanted to file an EO complaint a couple of days before she passed away. The CMEO is (b) (6), but the former CMEO was (b) (6). She didn't file a complaint because it wouldn't have gone anywhere. (b) (6) and (b) (6) were not approachable. I think it was beneficial that BMSN (b) (6) and (b) (6) talked a lot. (b) (6) spoke to her a lot. Everyone on the ship is afraid of retaliation. If they say anything they're afraid the Chiefs will find out about it and retaliate against them. Most of the crew is depressed. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09 SEP 14 1530

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//0923

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) have been on board the USS JAMES E. WILLIAMS since March 2014. My biggest responsibility is to the sailors. To take care of the sailors and things will take care of themselves. I have been in the Navy for 18 years. Responsibility rates first. (b) (6) worked for me. My first impression of him was really good. He had been in the Navy for 8 years. He was engaged in the division. He worked in (b) (6) really well. I was attempting to bring him up to the (b) (6) role. He was well known in the ship. In May my (b) (6) mentioned that she had seen (b) (6) bring drinks to (b) (6). After that I noticed her bring drinks to him down to supply support. That in itself is not unusual but my (b) (6) had brought it up to me. I talked to (b) (6) about the perception of his relationship with (b) (6) in May. At that time he was moving out of his house back on board the ship. He said him and his wife were separating. I explained the relationship raised the perception of an improper relationship. That whatever was happening was not the way to handle things. He got very defensive. Almost got aggressive and I had to talk him down. He told me that it was none of my business and that nothing was going on between him and (b) (6). I told him that it may be true but the perception was still there. I didn't observe anything else out after that. I only did a verbal counseling and told him that if something was going on, that he needed to knock it off. I didn't tell him to stop seeing (b) (6) until June. I did that on 19 June because that was the day he was interfering with (b) (6) watch. The first time I found out about him interfering (b) (6) was when (b) (6) was looking for (b) (6) in the smoke deck. He brought up that there might be an EO complaint. I told him that he better get himself to the gym to talk to (b) (6). Approximately 30 minutes later I was told by (b) (6) that (b) (6) went to go see (b) (6) after (b) (6) had drafted a counseling chit on her for not standing a proper watch as aft lookout. (b) (6) was the one that brought up the Rota, Spain incident to me. This was the first time I heard about the Rota incident as well. He said that he didn't think too much about the incident at the time. I brought it up to (b) (6) during his written counseling. I did not write it on the counseling chit, but I did bring it up. (b) (6) told me about interfering with the watch standing half an hour later (b) (6) was the CMEO during that (b) (6) time.

Encl (34)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14
Provided at Ops Office 1-158-1-L

(b) (6) I told (b) (6) that he better go get (b) (6), because he was looking for him. I don't remember seeing (b) (6).

I felt that I needed to counsel my sailor because he was interfering with performing (b) (6) duties.

After (b) (6) suicide, (b) (6) was very emotionally distraught. We posed a suicide watch on him and I stood it myself the second day. I believe I only got three hours of sleep during those two days. At that time I didn't want (b) (6) on the ship because of the way he was acting after (b) (6) suicide. I recommended that he spend 30 days no cost TAD at Naval Base Djibouti to be evaluated by medical and I did say that I hope they would find something a matter. However I knew if they did not, I would take him back. I hoped the 30 day period would at least be a cool down period. I know that (b) (6) was the last person (b) (6) talked to before she passed away. He told me about it when I was counseling him. As the medical emergency was called away, (b) (6) said "It's (b) (6)" (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)
Signature: _____

Date/Time: 10SEP14/0928

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)
Signature: _____
(b) (6)

(b) (6)

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//0815

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since December 2013. (b) (2)

(b) (6), (b) (2)

(b) (6), (b) (2)

(b) (6), (b) (2)

(b) (6), (b) (2)

(b) (6), (b) (2)

(b) (2)

(b) (2)

(b) (6), (b) (2)

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(b) (6), (b) (2)

(b) (6), (b) (2)

(b) (2)

(b) (2)

(b) (2)

(b) (2)

(b) (6), (b) (2)

(b) (6), (b) (2)

(b) (6), (b) (5)

(b) (6) She was distraught and called (b) (6) and told him that she did something stupid. It sounded like she called (b) (6) after she took the pills. I believe that she might have been stressed from possible fraternization coming out in the open and from being confronted about the liberty incident that occurred while she was in Rota, Spain. The stress stemmed from standing an improper watch for talking to (b) (6) (b) (6). Stress may have also resulted from the fraternization allegations coming to light which may potentially affect her marriage. I believed (b) (6) statement was biased. He was very angry. I can tell he had a lot of anger and was directing it specifically at the ship, more specifically at (b) (6). He was sent off the due to the perception of fraternization with (b) (6) did not have a mentor. Statements indicate that she would go out of her way to provide food to (b) (6). The perception of her relationship caused problems. Perception is the issue of fraternization. I had no idea that the (b) (6) and (b) (6) fraternization was happening. I did not notice the case during the watches. It didn't appear as though anything was going on between them. (b) (6)

Encl (35)

PAGE1 OF 3

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 02SEP14

Provided at Ops Office 1-158-1-L

(b) (6) The allegations in March were handled between the CO and the CMC and EMCS. The CO did not inform me about it. The CO and the CMC read the suggestion box comments daily and kept the case at that level. I feel like I am in the know, but in that situation I got caught blindsided. I trust my Captain. If I was aware I would have handle it and confronted my (b) (6). I would have confronted my DIVO. This case impacted the department. I have talked to my sailors almost daily and ask them how they're doing. I interact on a one-on-one basis as much as possible. I tell my DIVOs to speak to the sailors daily. I am not sure if (b) (6) was aware of the fraternization between (b) (6). My gut says he was weary but that's about it. He returned on board recently from dealing with the passing of a family member. I attended (b) (6) and (b) (6) (b) (6) NJP. The CO confronted (b) (6) about lying. I believed that she deserved the Sailor of the Year award regardless of the incident. The rest of the sailors would agree she deserved it. I don't think the relationship affected her performance. Yes, I did read the letters between them found in the preliminary inquiry. (b) (6) was in my department. She was on board for one month. Her warning signs made it to me a day prior to her attempt of suicide. I took her personally to the (b) (6). She seemed disconnected. She didn't want to talk to me at the time. The (b) (6) talked to her and gave her homework to help her get through her ongoing problems. (b) (6) directed her to return to speak with him. The next day she attempted to commit suicide. I consider (b) (6) like a matriarch. (b) (6) is the strongest Chief onboard. Some believe she's a little overbearing. She's a very direct person but she means well. Some sailors may have not made the right decision and don't like (b) (6) because she confronts them about it. During an incident in Seychelles, a sailor became intoxicated; the senior person in the liberty party should have taken care of them. (b) (6) confronted that person about it and the sailor was upset about it.

(b) (6) is very firm but fair. Regarding (b) (6) and (b) (6), the incident adversely affected the sailors afterwards. The department and I felt betrayed. I read the statements; I read the majority of the love letters between them found in the preliminary inquiry. No, I did not read the letter regarding (b) (6) and (b) (6) conspiring to not electrically checked equipment as a retaliation against a sailor they had a problem with. I think this would have adversely affected the sailors. (b) (6)

(b) (6), (b) (2)

(b) (6)

When I read (b) (6) statements I think he sounded like he was defensive in nature. I didn't think (b) (6) knew who the CMEO was. I believed that (b) (6) was the confidant that (b) (6) ran to. It seemed like she was trying to be the confidant and objective while keeping her chain of command informed. I believed that during the last conversation between (b) (6) and (b) (6) was attempting (b) (6)

(b) (6)
conversation between (b) (6) and (b) (6) was attempting to help (b) (6) understand why the perception of a relationship between (b) (6) and (b) (6) existed. Originally (b) (6) seemed focused on consoling (b) (6) and warning her about the perception. When reading the statements I thought (b) (6) seemed like she was being objective. (b) (6) confronted (b) (6) (b) (6) regarding the counseling chit given to (b) (6). I am not sure where the statements came from or who ordered them to be collected. (b) (6) (b) (6) did not see the statements that were attached to the preliminary inquiry. I informed him about the allegations of fraternization surrounding (b) (6). I informed him of the counseling (b) (6) received for fraternization. (b) (6) did not know about (b) (6) crying episodes. (b) (2)

(b) (6), (b) (2)

(b) (6), (b) (2) I believe that the Chief's mess is strong. The chiefs and the DIVOS are strong and a mentorship role exists between them, one in which the chiefs attempt to guide the DIVOS. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)
Signature: _____

Date/Time: 9/10/14 0847

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA. (b) (6)

Signature: _____
(b) (6)

(b) (6)

(b) (6)

Military

From: (b) (6)
Sent: Thursday, June 19, 2014 7:16 PM
To: (b) (6)
Subject: honey

Hey honey remember the day we got married? Remember how we were laughing and giggling the whole way back to the car and before we did it we were in a rush and stressed out? I think that's what we're kind of going through again right now, with this deployment. Right now we are very stressed out and having hard times and its hard not taking it out on each other but I think that later when we get back we can get back to the giggles and fun and be a healthy happy couple again. I wanted to let you know that I forgive you for not communicating to me and that I still love and want to be with you my dear.

I know you are dealing with hell on your ship. I'm always here and I want you to talk to me about what you're dealing with. I think it will help you vent and get some of those feelings off your chest. Its healthy to de-stress.

I know you told me about the hair pieces, but you took out a total of \$1,000 worth of money. I've having a hard time trying to figure out what else you could have spent the money on. Please ease my mind and clue me in on what it is that you bought. I love you from the bottom of my heart honey!

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14 // 1505

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately two years. I have seen (b) (6) on the ship. She was my liberty buddy in Rota, Spain. We enjoyed the sun and had a few drinks. I didn't speak to her much. I don't really get out of my division. (b) (6) is a friendly (b) (6) guy. (b) (6) never really told me about anything regarding her division.

I went to the Coral Strand Bar the hotel; this is where most of the crew went to during liberty. No one was really doing anything too ridiculous. Our liberty brief reinforced certain bars which we were not allowed to visit.

I didn't stop at "Beer on the Pier". After "Beer on the Pier", I got on the internet and CMC came over the IMC. He said tomorrow was sea and anchor, to behave and to go to bed. He used a stern voice. I don't recall any curse words. I have a hard time putting jobs and names together. I have had the training for CMEO.

(b) (6) is my mentor. She's good, she lays down the law. She mentors and lets me know not to get in trouble and to study for advancement exam as well as to keep up and current on my PQS. She's currently assisting me with a purchase of a \$1400 motorcycle helmet. I haven't had a bad experience on board the ship.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 08SEP14 1505

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature (b) (6)
(b) (6)

Encl (37)
PAGE 1 OF 1

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1139

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

The stress of the ship is the result of having limited communications with the families back home. During INSURV (b) (6) department worked from 0400 to approximately 2000 sometimes. (b) (6) was like my mentor. He taught me how to write my evaluations and he provided an excellent example. I think the death of (b) (6) hit the Chief's mess the hardest. I stood in the same watch team. The USS JAMES E. WILLIAMS is a very close knit crew.

Regarding (b) (6), there were a series of events that could have been taken. A lot of red flags that a lot of us saw. (b) (6) was very close to her. They talked often. I talked to (b) (6) a lot when I could. She was called "(b) (6)". My first two years on board were rough as a female. You have to grow up quick. Being sensitive and young is a lot to go through. I talked to her, as a female, and told her if she needed anything to let me know. She kept saying she didn't like her rate. I thought that was understandable. She never said anything specific about anyone targeting her. She didn't say why she didn't like her rate.

A lot of people started perceiving that she was getting close to (b) (6) (b) (6). The perception was given because they were sitting on the mess decks together and because of their body language. I mentioned this to (b) (6) and asked her to ask (b) (6) what was going on, or to try to talk to her.

The perception policy is a small boat policy. The policy is that perception is wrong. I never saw her being affectionate towards (b) (6) (b) (6). The hearsay was that they were romantically involved. I know that they were told several times to keep their relationship professional. Before she transferred, (b) (6) was the CMEO. (b) (6) is our new CMEO.

I assisted when (b) (6) was becoming unconscious during the medical emergency. I know that (b) (6) had mentored her within the same hour. When I saw them, it seemed like she was trying to console (b) (6) (b) (6).

(b) (6) and I are acquaintances. We don't associate outside of work. (b) (6) is a squared aware sailor. I provided him tips on ESWS. I saw him talking to (b) (6) once. I noticed that he was trying to say hello to her and it was as if she was unresponsive, it (b) (6)

Encl (3)

PAGE 1 OF 3

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 02SEP14

Provided at Ops Office 1-158-1-L

(b) (6)

I noticed that he was trying to say hello to her and it was as if she was unresponsive, it was odd. I have greeted the aft lookout watches before. It's routine to have quick conversation with aft lookouts. I have heard others talk about how (b) (6) was adjusting to the Navy. I can't remember who those people were.

I believe that in a way, (b) (6) was mentoring (b) (6). No, I didn't talk to (b) (6) on June 19th.

(b) (6) suicide took us all by surprise. She was always pretty put together. I think that she was not adjusting to the Navy; maybe it was a depression which we weren't seeing. We had a hard time because we always think of what we could have done to prevent it. I don't think it was any organization that was responsible. I would have spoken out if I knew something was going wrong with her. She sulked a lot that she didn't like (b) (6).

I believe (b) (6) is very admirable. She is focused and was straight business after the fact.

(b) (6) pregnancy was a shocker that no one saw coming. I didn't expect her to make such a poor decision. I do not know who the father is. Rumor is that she doesn't know who the father is. It's kind of hard not to think it is someone from the ship. I look up to (b) (6), he takes care of his division. I look up to him because he was my LPO at one point. He was a First Class on board before making Chief. I was not at "Beer on the Pier" I was on duty. I was in and out of sleep, when I heard the LMC announcement. I heard CMC and he was sounded pretty upset. He used quiet a bit of swear words. It was not exactly professional. Yes, I expect more from him.

Every CMC that I've known of works hard and plays hard. Our CMC is a junior CMC who is still learning a lot. I'm not making excuses for his actions. He's a more laid back CMC than I've had before.

CSADD chapter got established this past August and we are trying to get more junior sailors involved, however, due to the stress the ship has gone through, we have been dragging for so long. The stress level has remained so high. We have a junior crew; new sailors that are right away thrown from 0 to 60.

(b) (6) loved her last ship and as she got here she felt like she had to start all over again. I know that my fellow sailor, (b) (6) was here from the USS WASP. I could tell he would not be able to make it here. He recently had deaths in his family; he had problems back at home. He wasn't able to communicate as needed with his family and it (b) (6)

was hard on him. It was his permanent command's fault for sending him here knowing of his obvious weak mentality which was apparent. He was amazed when he came to our division because of how close and together we were as a division. I'm thankful we have that now because it wasn't the case was two years ago. I think those two attempts I mentioned could have been avoided with proper in depth screenings of sailors before they are sent on deployment.

I worked for (b) (6) for 13 months. I look up to her a lot. She has a way about getting the job done. For being a female leader she's very passionate. She has a way of showing care. She expects a lot of her sailors. She takes care of her sailors and tries to keep things at the lowest possible level. The job that I did working for her in the division was tough. She always pointed out what I did. It wasn't always positive but it was what I needed to hear. No, I do not believe that you get a pass on professionalism if you're a hard worker. The higher ups definitely have favorites on board. That seems to be the case anywhere you go. I have not personally seen any favoritism given to someone. People lean more on the people who get the job done. I am not saying its right, its human nature. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 9/SEP/14 1140

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08 SEP 14 // 1539

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately four months. I moved from (b) (6) to Florida and then joined the Navy. The JAME E. WILLIAMS is a great ship. My division is great; I get along with everyone, and the work day goes by quick. I am a (b) (6), my goal is to be an (b) (6) and put in a package to be a (b) (6). I knew (b) (6). She spoke Spanish and I speak Spanish. I didn't speak Spanish to her. I currently stand Helmsman and aft look out watch. I stood aft lookout today. Some of the (b) (6) guys came by to say hello to me so I spoke to them. We had a general conversation. I spoke to them for as long as they were there. If (b) (6) had seen me he would have told me to stand a proper watch. I don't think (b) (6) minds if I talk to someone. I don't think (b) (6) would mind if I talked to someone as long as I report my contacts. If someone talks to me and I don't talk back to them they're going to think there's something wrong with me. I haven't seen others talk because we rotate and then we go to work. I was shocked when (b) (6) committed suicide. I saw her earlier that day and she seemed fine. I didn't expect that from her. My mentor is (b) (6). He's a good mentor. I have never heard of a CMEO. Yes, I went through command indoctrination. I went to the beach in Seychelles and worked out everyday with the entire (b) (6) division. The ship was not lively, it was normal. When I returned I went straight to my bed and slept. I didn't hear any 1MC announcements.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 08 SEP 14

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature (b) (6)

Encl (1)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//2002

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)
The difference between my current command from my previous commands is the difference in missions. This mission is tough on the sailors. Most days feel like groundhog days. The counseling and drama after (b) (6) suicide has been both challenging and demanding. This was my first death experience. From my experience, counseling sessions rise during the first month of a deployment and then come down half way through deployment and shoot right back up. I believe the cause is regular deployment stressors. (b) (6)

(b) (6)
(b) (6) came by my office the first week we were underway on deployment. She got some candy from my office and didn't talk for too long. She wanted to return to talk more in depth. She mentioned something related to her division but nothing specific that made me alert or which made me make her stay. I may have made the statement to (b) (6) to "give it more time" while she made a quick stop by my office. After our initial quick conversation, due to her being in a rush, I reached out twice to her on two different occasions to come see me. (b) (6) was in a rush when she stopped by my office. She mentioned to me that she was having issues with her chain of command. I reached out twice on two different occasions and she responded she would come by my office. The first time I reached back out to her after her initial visit to my office, was in the pilot house. The second time I attempted to reach out to her was in the passageway. I had minor interactions with her after that. During her visit to me she said she was frustrated with (b) (6). She said she felt like she wasn't able to do some things. Our conversation was short. It felt to me that because she didn't know me it kept her from going into details of what was going on with her. She proceeded to take her candy and then rushed out because she didn't want to be late for a different commitment. I was never concerned about her past or her troubled childhood because she never spoke to me about it. Had she come to me, it would have been a red flag. I heard about her past from second hand interactions after her suicide. It was not as a result of one on conversations with other sailors.

(b) (6)
(b) (6) (b) (6) did not attend church services. I've encouraged people towards the mentorship program, but I've never asked personnel to be my mentees. The mentorship program is not my normal focus. I always encourage those if they want me to mentor them. People's mentors do not usually come to me regarding their mentees' issues. (b) (6)

Encl (4)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 1SEP14

Provided at Ops Office 1-158-1-L

(b) (6)

I have, however, had leaders come to me inquiring assistance with how to deal with their problems. (b) (6)

(b) (6)

(b) (6). I attempt to speak to the CO, XO and CMC once a day. I probably did not bring up (b) (6) visit to my office to the chain of command until after (b) (6) suicide. I would always report information to the chain of command if it was related to a sailor committing harm to themselves or the command, performance decline or continued declined. If I feel that something is wrong with a sailor, (b) (6), I will attempt to get assistance through the triad. I am familiar with (b) (6) and her suicide attempt. (b) (6) had stopped by my office to speak to me. She told she was not suicidal and she wasn't going to hurt anybody.

I have not heard any sailor complain about the CO, XO, or CMC. The CO has an open door policy. He is approachable and sailors feel comfortable talking to him. I believe that the communication between the CO and the Chiefs is good. Suicide training was conducted on the mess decks after (b) (6) death. A remembrance was planned in her memory. I do not have anything to provide that stands out in my mind. (b) (6)

(b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: _____

Date/Time: 9 SEP 14 2007

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: _____

(b) (6)

(b) (6)

(b) (6)

(b) (6)

From: (b) (6)
Sent: Thursday, June 05, 2014 11:27 AM
To: (b) (6)
Subject: RE:

Follow Up Flag: Follow up
Flag Status: Red

(b) (6)

-----Original Message-----

From: (b) (6)
Sent: Thursday, June 05, 2014 11:27 AM
To: (b) (6)
Subject: RE:

Yea I dint wanna hear her talk

-----Original Message-----

From: (b) (6)
Sent: Thursday, June 05, 2014 11:25 AM
To: (b) (6)
Subject: RE:

Did you sign it?

-----Original Message-----

From: (b) (6)
Sent: Thursday, June 05, 2014 11:21 AM
To: (b) (6)
Subject: RE:

They gave me a counseling chit for being the one to not have the extension cord, even though everyone else didn't have it either.
Tell me when its clear?

-----Original Message-----

From: (b) (6)
Sent: Thursday, June 05, 2014 7:46 AM
To: (b) (6)
Subject: RE:

You said you wanted to go and you also said never to let you go angry which to my knowledge you weren't.

-----Original Message-----

From: (b) (6)
Sent: Thursday, June 05, 2014 5:48 AM
To: (b) (6)
Subject: RE:

I'm sad, about my overall experience in everything, my life, my relationships.
You let me go so easily. Again.
I will talk o him today. Love you too

-----Original Message-----

From: (b) (6)
Sent: Thursday, June 05, 2014 12:45 AM
To: (b) (6)
Subject:

I tried to tell you I love you and I know you heard me. That was kind of mean. I'm sorry I

205

Encl (42)

couldn't make you happy. I tried. By the way that spot isn't the most comfortable in the world. Sorry but I'm only human. I hope you have a better morning today and remember to try to talk to the Chaplain. I think that will help you get some feelings out that you may not be able to tell me. I hope you feel better. Love you.

(b) (6)

From: (b) (6)
Sent: Tuesday, June 17, 2014 5:20 PM
To: (b) (6)
Subject: RE: last ditch effort

Follow Up Flag: Follow up
Flag Status: Red

Ive told you a billion times before I don't have computer access. Everyone in my division is constantly hogging the computers & im constantly having to scavenge for one since im not an important person or someone anyone likes no one ever lets me use the computer They don't even give me time to talk to the chaplain or anything They actually posted us after lunch & I been asleep since then I just woke up for watch Which ill be back aft the full 3 hours if you wanna see me? I just tried calling you to eat with me twice but no answer I just been non existent & silent, my usual self as I should be since that's my place in the world

-----Original Message-----

From: (b) (6)
Sent: Tuesday, June 17, 2014 4:25 PM
To: (b) (6)
Subject: last ditch effort

I spent the greater part of last night feeling as though I was the worst person to ever live on this planet. I used to pride myself in making you smile or laugh or just overall making you happy. Yesterday as a result of a simple joke (or what I thought was a simple joke) all that changed for the worst. I could not be anymore sorry about the distress I caused you even if I tried. Hearing you cry and stare off into space like that crushed me in a way I have never felt before. I am so very disappointed and ashamed of myself. I am so sorry and wish that I could take it all back.

With that being said, I am very confused and upset by the way you have been acting towards me as of late. I apologized like a mad man to your face; I have been emailing you all day trying to continue to apologize with no response, I saw you on the mess decks and smiled at you and said hey and you looked at me as though I was just some face in the crowd. If that is the road you want to go down then I understand, I don't agree, but I understand.

You have very plainly told me that you are the type of person that needs constant love and affection and have no room for any type of playful joking because you have been joked with your whole life. I understand that and as I said yesterday I have a habit of doing what I did and have to get out of that habit. But I also get the idea that nothing is ever going to be good enough for you. At least I will never be good enough for you. You seem very confident in what you have to do to get through the day to day grind of life and everyone else is just in your way. I never meant to be an obstacle or cause of pain in your life.

I don't know what is going through your head and what you are doing right now. I wish I could see you more but I can only do so much. I can only feel so badly. I don't know how you are going to take what I have written, probably negatively but that was never my intention. I guess even though causing you pain was not my intention that is still what I am doing, right? I'm sorry (b) (6). You are very important to me and I don't want to be a cause of pain in your life.

They let me go for the rest of the day so I can go to bed and get some rest before I go up to the bridge for my watch, I got (b) (6). I know you said if you don't see me enough you will begin to forget my face and I will soon not matter. I hope that doesn't happen because it's not my fault. It's the navy, the ship, and the nature of our work. I wish you could see that and not blame me. Have a good day and I hope you talk to the Chaplain or (b) (6). I think they are good people to talk to. I suck.

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//0859

I, (b) (6) / (b) (6) / USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since May 2014. I recently cross decked from my previous command was the USS JASON DUNHAM (DDG 109) as a cross deck. I volunteered to be the (b) (6) because the ship needed a (b) (6) and I have attended the (b) (6) course. In order to be a (b) (6) you require approachability, a moral background and to be able to identify (b) (6) issues. When I first took over (b) (6), it did not seem like much was going on. I reviewed the filed and only saw a few NJP cases.

(b) (6) transferred two months ago, he was the (b) (6) at the time of (b) (6) suicide. I took over (b) (6) around the June time frame. Since being involved in the program I've been working in the (b) (6) survey. The (b) (6) survey is scheduled for 15 September to 5 October. I have gotten the (b) (6) members together, we all completed the required (b) (6) training, and have come up with our sample questions. The (b) (6) members met once about a month ago. Our next meeting is scheduled for 6 Oct. I was not aware that (b) (6) incident was (b) (6) related.

My only (b) (6) related issue that I've dealt with so far was a sailor who came to me for assistance. She felt like her (b) (6) was being harder on her than anyone else. I spoke to her and her chain of command and identified that this was not a (b) (6) related matter. The last update on her was that she was taken off the ship due to having a stomach issue and also received a psych evaluation.

The EO command climate seems fine to me. The morale seemed low at the beginning of deployment.

To bring awareness to the (b) (6) program I have posted PO notes, asked for volunteers, provided (b) (6) briefings to everyone during command indoctrination, ordered new posters for the command.

I expect when people come to their chiefs about (b) (6) issues. I talk to (b) (6) regularly but not regarding (b) (6) issues. I force protection class with her. She is the (b) (6). She's highly visible.

Everyone knows they can go to her. This CPO mess on board the USS JAMES E. WILLIAMS is better than the USS JASON DUNHAM CPO/mess. I believe that the USS GONZALES mess was closer than this mess. (b) (6)

Encl (43)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14

Provided at Ops Office 1-158-1-L

(b) (6)

I believe that communications existed between the CMC and the XO. (b) (6) program is to put information and expectations to the crew and what's acceptable behavior and on the back end of that to resolve the issues. I think (b) (6) is everyone's responsibility I don't think everyone does it or else (b) (6) issues would not exist. I am unaware of any situation in the past that were (b) (6) related. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature: _____

Date/Time: 10 SEP 2014 0913

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature: _____

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1449

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I reported on board the USS JAMES E. WILLIAM (DDG 95) in July 2013. As the (b) (6), I turn to CMC for suicide prevention issues. I send flyers out to the crew every month. This month is suicide prevention month. We will begin posting daily POD notes for suicide prevention. The crew received suicide prevention training in September. The training was done prior to deployment. We conducted all hands suicide prevention training again on June 28th after (b) (6) incident. The training was directed by the CO. A suicide prevention plan exists for this ship. (b) (6) is my alternate suicide prevention coordinator. Medical and chaplain are the first to be notified of suicide ideations incidents. I usually do not find out about suicidal ideations until after the first responders. I did not receive a report from anyone regarding (b) (6) before her incident. I heard rumors after (b) (6) suicide that she was getting bullied. No one spoke to me about the rumors before the suicide. Regarding (b) (6), she always looked disgruntled, but she never came to me either. I know she was recently cross decked. I found out about her suicide ideation when she was in medical. Prior to the day of her suicide attempt, she had told her chain of command that she didn't want to be here. One day someone told me that (b) (6) stormed off the mess decks and (b) (6) was in the passageway and she told that person "I got it." I believe that (b) (6) suicide attempt was a bona fide attempt. The ship's OPTEMPO changes all the time, you're unable to plan anything ahead of time. If you're new to the Navy it becomes hard to understand. During our suicide stand down, when the crew was asked who was on their first deployment, most E4 and below raised their hand. (b) (6) and (b) (6) are my mentees. They sought me out on their own. I would say that about 80% of the seaman have a mentor. I don't think junior sailors trust us Chiefs. I think they're scared that they're going to be reprimanded or are afraid of the repercussions that would arise from their complaints. I heard that (b) (6) filed a grievance and (b) (6) drafted a report chit against her after he found out. I do believe that the CMC seeks help. I don't think the Chiefs provide their support to him. It may be due to their seniority and the fact that he is a 15 year Command Master Chief. There have been some push backs on the XO's new changes. Some changes are questionable. The new XO and the Chief's mess do not get along. The PCO is liked by Chief's mess. The Chiefs' and the junior officers' relationships are good and effective from what I see. Some junior officers are very young and are still trying to find their place. It is the Chiefs' job to train them. (b) (6)

(b) (6)

(b) (6). I feel that if a junior officer doesn't feel like they belong, then it's my fault because I'm the middle person.

We did not have a memorial for (b) (6). (b) (6) explained that someone else made the decision not to have it because they wanted to avoid opening the wound among the crew. (b) (6)

Encl (44)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14
Provided at Ops Office 1-158-1-L

The CMEO program has been turned over too many times and lost its effect. No one in (b) (6) will speak their mind. They showed no emotions after (b) (6) suicide occurred. They walked around like it didn't happen. The one Chief that I believed was influential was (b) (6) (b) (6). He was positive and had humor, its what the ship as a whole needs. (b) (6) is an authority figure on the ship. (b) (6) and (b) (6) (b) (6) like to be the mess clowns. (b) (6) likes attention. When I heard about (b) (6) suicide, I was hurt about the situation because I felt it was something that I could have prevented. (b) (6) was someone who spoke often with (b) (6). (b) (6) would correct anyone if they are wrong. I did not know that (b) (6) and (b) (6) (b) (6) spoke until after the suicide. I did not know (b) (6). No one requested the emails between (b) (6) and (b) (6). I was (b) (6) on 25 August when I took the restricted personnel to Chili's. I wanted to go to Chili's and called back to the ship to request permission to do so. I was granted permission by (b) (6). I decided to walk into the NEX to pick something up and met (b) (6) (b) (6). I found out later that there was a rumor going around that I had let the restricted personnel drink at Chili's on my watch. I was sent up to NJP for it. The CO let me know that I had to be taken to NJP because all the blue shirts knew about the rumor. I was able to explain to the CO, that I was given permission to take the restricted personnel to Chili's. I did not allow anyone to drink on my watch. He dismissed the charges. I found out later that (b) (6) had been the one to bring the charges up. She didn't inform me of the rumors that were floating around. (b) (6)

(b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 9SEP14/1450

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1358

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to **CAPT SIMMONS, ANTHONY L.**, whom I know to be a **DEPUTY CDRE DESRON 2**. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately 2 ½ years. I have been doing AEGIS for two years. (b) (6) (b) (6) slept below me in berthing. It was a superficial relationship. She was very friendly. She never shared anything personal until the day she passed. She told me that she (b) (5), (b) (6) and that she always ruining everyone's life. I believe that she told me this after she took the pills. She had never told me anything before. I know that she use to talk to my other friend, (b) (6), who has since gotten out of the Navy. (b) (6) told (b) (6) that she was bulimic and (b) (6) (b) (6) had at one point in her life been bulimic as well, so she could relate. (b) (6) and I discussed (b) (6) during Joint Warrior. One day I saw (b) (6) down in (b) (6) and thought it was random. I noticed that (b) (6) would get excited when she saw (b) (6) walk in. (b) (6) (b) (6) said she would speak to (b) (6) and (b) (6) because she didn't want them to lose their careers, she knew they were married. (b) (6) (b) (6) wouldn't tell anyone else about her suspicions. I believe that (b) (6) had attention seeking behavior. She would have strange eating habits such as the oreo cookie situation, where she noticed she would only eat the cookies but not the cream filling. (b) (6) admitted the bulimia situation to (b) (6) but nothing else. A week before her suicide happened, the bathroom smelled like vomit and I asked (b) (6) if she was feeling sea sick and she said no. On 19 June 14 (b) (6) told me about the problems she was having at work and how she felt her whole life things crashing down on her. She told me about

(b) (6) I heard her (b) (6) mention that her division was targeting her before but she also said the same thing about the CSs during her time as an FSA. She would elaborate that the other FSAs would try to make her look bad. She took things very personal. The only other thing I noticed about her behavior was that she stayed up later and did not get to her rack at night. (b) (6) confided in (b) (6) that (b) (6) couldn't accept his kids, that he could try to make it work but if she couldn't accept his kids that it was better off for them to just be friends. I think that issues from her personal life back home before she joined the Navy and the stress as a result of her work, set her over the edge. She didn't want to go home even though her parents said she could come home not matter how she got out of the Navy. I don't believe that any particular group runs the ship. I do believe that things get chopped down at the CMC level. After (b) (6) death, I heard about the EO complain (b) (6) was going to file. Her mentor was (b) (6) (b) (6)

Encl (4)

PAGE 1 OF 3

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 02SEP14

Provided at Ops Office 1-158-1-L

(b) (6)

(b) (6) and I think that if (b) (6) would have been here a little longer she would have taken her as a mentor. (b) (6) had told me that no one would help. She said she went to (b) (6) and she said she went and talked to the Chaplain as well. She thought everyone was against her and felt like everything was crashing down on her. She said they were trying to get her in trouble for talking to (b) (6). Her department didn't like (b) (6) coming to her during her watches. She told me she ruined everyone's lives. She went on a hysterical tangent during the time she spoke to me before her passing. No one has ever requested Mast onboard. I know (b) (6). We weren't really friends. I wasn't surprised that she left the ship. I think we placed bets on people who would be pregnant before we even left on deployment. The structure here is more lenient. The former CMC, Master Chief (b) (6) kept a tighter shift, starting from our Chief's mess. I know that the Chief's mess was completely wasted in port calls. We notice. I know that the current CMC is a young CMC but his mind is still at an E6 level. I expect more from my leaders. I don't feel we get the full support from our Chief's mess. I don't think they're broken but they could do better. (b) (6) was my liberty buddy during our liberty call in Scotland, during Joint Warrior. I saw the CMC completely wasted. When he got off the train, he proceeded to introduce himself to everyone who was getting off the train. I have seen him buying rounds for people and taking his shirt off during liberty. I know that after that specific night, he no longer had liberty. Rumors circled that he got in trouble. This incident happened Norway. He took his shirt off and was buying shots for everyone. I didn't see the XO anywhere, I briefly saw him on his way to a restaurant one of the days of liberty. I am pretty positive CMC was drunk at the Seychelles liberty port. He was at the Coral Strand Hotel. He seemed like he was attempting to take control of the people present but he was drunk. The entire crew was there. It was embarrassing. It's as if he was trying to make a point, but he was drunk. I heard the LMC announcement, CMC said something "if were not in our fucking racks were wrong and we need to get there" something along those lines. CMC and (b) (6) (b) (6) came into berthing 2. The knocked on the door hard. I told them to wait because girls were changing and others were in the females in the head. They never came in further than the lounge. CMC sounded intoxicated to me. Usually after a port call we receive visitors to our berthing but they don't pass the lounge. I think it was inappropriate that he showed up after Taps. There were no female Chiefs present. I did not notice anything significant in the liberty port in Rota, Spain. I can't recall if (b) (6) was at the Coral Strand Hotel. I know he drinks. I have not heard about (b) (6) and her involvement with Chiefs from the ship. I was also not surprised about (b) (6) and (b) (6) fraternization case. The junior crew had seen that. Rumors circled about some people walking in on them while suspicious activity was going on (b) (6)

(b) (6)

between them. I believe that our CO is over responsible for our ship. The CO is approachable but I think a lot of the things get chopped down at the CMC level before it gets to the CO. I don't think the CO thinks the Chief's mess is good. The XO came in too strong. I wrote a note regarding that concern in the CO's suggestion box. If I had to point out Chiefs that do not need to be on board I would say the CMC and (b) (6). (b) (6) is out of weight standards. I don't think this is a witch hunt if you didn't do anything wrong you won't find anything wrong. I don't think others give honest answers because knee jerk responses. It is like wasting their time. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09 SEP 14 / 1400

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1250

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately two and a half years. This is my second ship. This command is more organized than my first ship. I cross decked to the USS JAMES E. WILLIAMS from the USS OSCAR AUSTIN.

I knew (b) (6). She and I talked sometimes. She borrowed uniform articles from me. We lived in the same berthing. We would sometimes talk about girly things such as make up. (b) (6) would tell me that (b) (6) division personnel would talk about her hair and make up and would ask her who she was trying to impress. She would get upset and wash all her make up off. She didn't wear gaudy make up, it was basic makeup. The girls in her division were the ones that would talk to her about her make up and her hair. At the time, I didn't know the name of the person who gave her a hard time. I found out after the fact that it was (b) (6) (b) (6). She didn't sleep a lot so she had dark circles under her eyes which she used concealer to cover it. She also didn't sleep very well. We all just knew she had weird sleeping hours. I never knew she was taking sleeping pills. Her eating habits were a little weird. She ate funny, she ate like a bird. She would sometimes only eat the top of a pop tart but not the bottom. Sometimes she would only eat pieces of bread and energy drinks. She drank a lot of energy drinks. I never witnessed (b) (6) crying in the bathroom. I never heard about stressors from back home that she might have felt. We usually just talked about work. I saw her 19 June. I woke up to her crying, I think it was in the afternoon. First I woke up to see who was crying, and then I saw that she was talking to (b) (6) for a while. (b) (6) was about to get dressed to get (b) (6) to the Chaplain so she could have someone to talk to. (b) (6) didn't know that (b) (6) had taken the pills already. (b) (6) asked me to watch her to make sure she didn't go anywhere. Then I saw (b) (6) dragging her as she was calling medical. I didn't hear (b) (6) talk during the emergency. I couldn't hear. People were giving her a hard time but I think she was combining all her problems into one big problem. After the fact I heard that she had family issues which I didn't know about, and had been dealing with them for a while. She didn't know how to deal with them all and it became one big problem. She never disclosed anything regarding her family prior to the fact. Sometimes I think that senior enlisted care about their future (Warrant/LDO packages) more. (b) (6) was my previous Chief. (b) (6)

Encl (4)

PAGE 1 OF 2

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CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 03SEP14

Provided at Ops Office 1-158-1-L

(b) (6) It was common knowledge that (b) (6) was working on his Chief's package when he was a First Class. Now that he is a Chief, we all know that he is working towards his Chief Warrant package. I think liberty in Seychelles was good. I was honestly embarrassed because I saw people vacationing and trying to get away and relax and our ship gathered there to drink and party. I was sober and chose not to drink. I didn't see many Chief or senior personnel during the day at the Coral Strand Hotel.

I was at Coral Strand Hotel one afternoon but then too many people from the ship gathered there. I returned at night to use the Wi-Fi and that's when I saw a party, a lot of the ship's crew was present. I also saw CMC, (b) (6), and there were more Chiefs but I can't recall which Chiefs. When I saw CMC he was having just conversation. I recall seeing (b) (6) present as well.

(b) (6) and I weren't friends but we talked sometimes. I heard a rumor that she was pregnant. I was on the ship after "Beer on the Pier". I heard the LMC announcement from CMC. He cursed a little. He said that we needed to go to bed because we have to be up early in the morning. I'm pretty sure he used the "F" word. I'm pretty sure he was drinking on the pier. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature:

Date/Time: 09SEP14 13:10

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature:

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:
USS JAMES E. WILLIAMS (DDG 95)
2. DATE:
09SEP14 //1014

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately two and a half years. I've witnessed a lot of changes; some for the better and some not so good. I worked with (b) (6) for almost eight months. He was my (b) (6). He was very knowledgeable. He was also my friend. (b) (6) was a leader. I gravitated towards him because he knew (b) (6) side more than I did. I knew (b) (6) from when I was in (b) (6). She was my UI three times. (b) (6) division seemed to have a tight relationship when I was there. Everyone was together. I don't know what happened since I left. I don't know if (b) (6) division integrated (b) (6) as part of the team.

(b) (6) told me her father was Dominican and mother was Creole. She was cool and seemed fine to me. I use to call her "(b) (6)". Most of the ship use to call her that She didn't seem to mind. I never heard (b) (6). She didn't express to me that she was mistreated. (b) (6) use to spend a lot of time with her. I don't know anything about their relationship. She didn't tell me. (b) (6) told me that (b) (6) division bullied (b) (6). I was not surprised that she was bullied based on how she reacted; she was by herself a lot.

I didn't interact with her days before her suicide. I never experience something like that before. I reported to berthing when medical emergency was called away and helped clear the passage ways. In my initial preliminary inquiry statement, I indicated that "it was a sad situation" because she was so young and so pretty. I didn't expect that from her. I have a mentor. It is (b) (6). I picked my mentor by going into RADM and looked for someone based on their qualifications. He was confused and asked why I had picked him. I also picked (b) (6). The reason I picked (b) (6) was because when he came on board the ship he was a First Class and then he picked up Chief. Suggestions added to the CO's suggestion box are taken to the CO by the CMC. If no name is put down on the note then the CO doesn't receive the suggestions. (b) (6) was great as a CMEO. (b) (6) was the CMEO after (b) (6), and (b) (6) picked up the CMEO responsibilities from (b) (6). I never had a reason to use the CMEO is. The Chiefs and First Classes take care of us. They do things for us such as ice cream socials. I also believe that they take care of us during our day to day jobs. I think that the CO's suggestion box can be improved. (b) (6)

Encl (47)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14
Provided at Ops Office 1-158-1-L

After (b) (6) death, there was a big meeting with E4 and below. At the time I was processing everything and so I didn't think to bring the CO's suggestion box topic up to the CO anything.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature:

Date/Time: 09 SEP 14 1015

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature:

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:
USS JAMES E. WILLIAMS (DDG 95)
2. DATE:
09SEP14//1016

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I had talked to (b) (6) frequently. She told me that (b) (6) division didn't like her. She didn't like (b) (6) division. She didn't want to go back. I spoke to her right before the incident happened. She was coming from the bridge and I passed her on the ladder well. I heard the medical emergency after that. I'm a stretcher bearer so I reported t the scene. I didn't talk to her the week that she committed suicide. I was on the ship during "Beer on the Pier". I heard CMC on the 1MC. He asked everyone to go to sleep. I heard he was really annoyed from the way he spoke. The Coral Strand Hotel had a lot of partying going on. No didn't see any of the Chiefs get too drunk. I didn't see CMC drinking. The USS JAMES E. WILLIAMS is good to me. There is a lot of favoritism. In my division I went to NJP for fraternization. (b) (6), who got pregnant and left the ship, had been on board for a couple of months. She had no email address so I was trying to help her get on NKO to finish her IA. She sat on my knee and a (b) (6) saw it and reported it. I took responsibility. At the time I was a (b) (6) and she was a (b) (6). My mast punishment got suspended for six months but results came out and I had made Third Class by 96% and got paid right away. Back then I had a problem with it and I felt some type of way. I put a comment on the COs suggestion box and my department head had a session with me. I had to take some time from my division and was moved to (b) (6) division. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 9 SEPT 14, 1019

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

Encl (48)

PAGE 1 OF 1

(b) (6)

From: USS JAMES E WILLIAMS [postmaster@oix.navy.mil]
Sent: Friday, August 01, 2014 6:39 AM
To: Message Traffic; COMDESRON SIX ZERO Rota Spain's
Subject: P 010456Z AUG 14 USS JAMES E WILLIAMS MSGID/OPREP-3 NUS, USMTF/USS JAMES E. WILLIAMS/012A/AUG//
Signed By: postmaster@oix.navy.mil

UNCLASSIFIED//

Generated by OIX GATEWAY HONOLULU HI. Only authorized users may reply.

-----OFFICIAL INFORMATION DISPATCH FOLLOWS-----
PTTUZYUW RHBVHCX0001 2130619-UUUU--RUOIBBB.
ZNR UUUUU
P 010456Z AUG 14
FM USS JAMES E WILLIAMS
TO COMDESRON TWO
CHINFO WASHINGTON DC
INFO COMUSNAVEUR NAPLES IT
COMFIFTHFLT
COMSIXTHFLT
COMUSNAVCENT
COMUSFLTFORCOM NORFOLK VA
CTF 80
CTG 80.6
CTF 65
CTF 6
COMDESRON SIX ZERO
COMNAVSURFLANT NORFOLK VA
CNIC WASHINGTON DC
COMNAVPERSCOM MILLINGTON TN
COMCARSTRKGRU TWELVE
USS JAMES E WILLIAMS
BT
UNCLAS
PASS TO OFFICE CODES:
CNO WASHINGTON DC/N1//
COMUSFLTFORCOM NORFOLK VA/N1/N3/N5/BWC/N41//
CHINFO WASHINGTON DC/00//
COMNAVPERSCOM MILLINGTON TN//N135F//N135C//
MSGID/OPREP-3 NUS, USMTF/USS JAMES E. WILLIAMS/012A/AUG//
REF/A/DOC/CNO/07SEP2012//
REF/B/MSG/COMNAVREG MIDLANT NORFOLK VA/021828ZJUN2012//
REF/C/MSG/JAMES E. WILLIAMS/271942ZJUN2014//
NARR/REF A IS OPNAVINST F3100.6J W/ CH-3, SPECIAL INCIDENT
REPORTING GUIDANCE. REF B IS NAVY REGION MID-ATLANTIC
OPREP-3 REPORTING GUIDANCE. REF C IS JAMES E. WILLIAMS
INITIAL NAVY UNIT SITREP.//
FLAGWORD/NAVY UNIT SITREP/-//
TIMLOC/010456ZAUG14/INDIAN OCEAN/FINAL//
GENTEXT/INCIDENT IDENTIFICATION AND DETAILS/
1. INCIDENT: SUICIDE ATTEMPT
2. DATE OF INCIDENT: 27 JUN 2014
3. TIME OF INCIDENT: 1713Z/ 2013L
4. LOCATION OF INCIDENT: INDIAN OCEAN
5. SUSPECT OR ALLEGED OFFENDER: N/A
6. GENDER: N/A
7. AGE: N/A
8. RACE: N/A
9. WEAPON: N/A
10. FIREARM SPECS: N/A
11. ALCOHOL/ DRUG: YES/YES

- 12. VICTIM OR COMPLAINANT: (b) (6)
 - 13. GENDER: (b) (6)
 - 14. AGE: (b) (6)
 - 15. RACE: (b) (6)
 - 16. NCIS NOTIFIED: N/A
 - 17. INSTALLATION FAMILY ADVOCACY REP NOTIFIED: N/A
 - 18. SUMMARY/ BRIEF DESCRIPTION OF INCIDENT: ON 27 JUN 2014, AT 2013L, SERVICE MEMBER (SVCMBR) ATTEMPTED TO JUMP OFF OF THE FLIGHT DECK INTO TERRITORIAL WATERS OF SOMOLIA. THE SVCMBR WAS STOPPED BY TWO SHIPMATES. SVCMBR IS NON RESPONSIVE, BUT ALERT AND IS BEING TREATED BY SHIP'S INDEPENDENT DUTY CORPSMAN (IDC (b) (6)). CTF 65 AND C6F WERE INFORMED VIA VOICE AND CHAT REPORT. MEMBER DEPLOYED ON 30 MAY 2014. UPDATE: SERVICE MEMBER (SVCMBR) ADMITTED INTO PORTSMOUTH NAVAL HOSPITAL ON 07 JULY 2014 FOR FOLLOW ON TREATMENT. UPDATE TO FOLLOW. UPDATE: SERVICE MEMBER TRANSFERRED TO PORTSMOUTH NAVAL HOSPITAL ON 09 JULY 2014 FOR LIMITED DUTY PROCESSING. FINAL REPORT THIS INCIDENT.
 - 19. MEDIA INTEREST: NOT ANTICIPATED.
 - 20. NCIS INVOLVEMENT: NO
 - 21. POC: (b) (6) /LOC: INDIAN OCEAN
EMAIL: (b) (6) //
- BT
#0001

NNNN
<DmdsReleaser> (b) (6) </DmdsReleaser>

UNCLASSIFIED//

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//2037

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I reported on board the USS JAMES E. WILLIAMS (DDG 95) for approximately a year ago. I was originally was the (b) (6). I attended SAR school, and when I returned I was made the (b) (6). I don't know why that happened. In order to get things done the JAMES E. WILLIAMS' way, you have to go to the sailors. The Chiefs set the policies on the ship. The reason I believe that the Chiefs set the policies on the ship is because they are the ones that are interacting with the sailors at liberty and out to sea. The Chief's mess creates the environment on the ship. I have a good professional relationship with most on the ship. The wardroom and Chief's mess is extremely close. We work together well and there's no real tension. (b) (6) arrived a few weeks prior to deployment. Initially I thought she was a good worker. She called me (b) (6). I did not see any real red flags that comes to mind with her. She was in the top third performers of my division. Regarding (b) (6), her division reacted shocked at her death. (b) (6) would come into the locker rooms to use our computers. She never used the library, I think there's only one computer there. She was called "(b) (6)" a term similar to "(b) (6)". I never heard that she was offended by it. I am not aware of the relationship between (b) (6) and (b) (6). (b) (6) usually kept to her (b) (6) division. I noticed a change in (b) (6) a few weeks after (b) (6) suicide. I would often ask her questions and never really got a response. She did make comments under her breath often, things I didn't hear. I didn't hear it and I didn't mind it as much. I reached out to (b) (6) often and so did her work center supervisor. I requested to sit down with her for an informal counseling. She didn't want to sit down. I am not sure if she had a mentor. I know some of my sailors mentors. (b) (6). (b) (6). I do not have all of my sailor's mentors listed in (b) (6). (b) (6). The contents of a DIVO notebook are anything that I would want to find out about my sailors. Yes, I would agree that my DIVO notebook is not properly documented. I have my DIVO PQS. My Chief trained me regarding my DIVO notebook. My department head is constantly on me regarding my qualifications. There is a lot of competition between junior officers for qualifications. There is a negative connotation to it. Junior officers try to get the qualification but they don't understand the qualifications themselves. I didn't know about (b) (6) suicidal ideation until after the attempt. I went to the two closest friends of her, (b) (6) and (b) (6). (b) (6). She wasn't giving them a response either. She had previously

Encl (30)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)
Provided on 02SEP14
Provided at Ops Office 1-158-1-L

(b) (6) told other sailors that she had suicidal at one point in her life but wouldn't do it because she thought it was a sin and she didn't want to hurt her mother. I did talk to my Chief and my department head. Regarding the (b) (6), I think the (b) (6) is a great guy. He is one of the better (b) (6) from my experience. He makes himself available. The personnel involved in restraining (b) (6) were (b) (6), (b) (6), and (b) (6).

(b) (6) is a good worker, a little on the quiet side. I counseled her once after quarters. She never came to talk to me about allegations or rumors regarding (b) (6). I never heard rumors about it until the relationship was discovered. I do not stand watches in CCS. Coming from the U.S. Naval Academy, I expected the fleet to be more structured. I don't see the same standard from the Naval Academy reflected here. I always had the respect of my company officers and chiefs when I was in the academy and I appreciated that. I do feel proud to be on this ship. Since becoming (b) (6) DIVO, we've become closer. I have tried to instill military bearing. Some division or departments lack military bearing on board the ship. Each department seems to have different standards. (b) (6) division is very relaxed but they get the job done. (b) (6) division always show me the respect. I believe that (b) (6) (b) (6) is a solid guy (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09 SEP 2014 / 2046

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//0949

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since January 2012. I believe that Master Chief (b) (6) was more streamlined than our current CMC because he had been in for 29 years and have been a Chief for 20 years. I believe that the sailorization programs on board are doing good. Some programs such as USMAP were highly publicized in the past. Regarding mentorship, sponsors are assigned as mentors for new check-in for the first 90 days of their time on board until they find a suitable mentor. This is the current written policy as stated by our current CO. I am currently in the process of updating the current instruction. I've dealt with the Mentorship Program since January. There was nothing going on with it at first. There was no Chief assigned to that collateral due to PCS. The former CMC used to cycle the Chiefs through each collateral and I volunteered for this one. I report to CMC for the mentorship program. I believe that 50 to 60% of the crew has a mentor. Others choose mentors off ship. I can't recall if (b) (6) had a mentor off top of my head. I knew (b) (6) from greetings in the passageways I was shocked when I found out about (b) (6) suicide. No one really knew what had transpired the day of the suicide until the LMC announcement. I wasn't aware of (b) (6) personal problems. The Chief's mess met that day to talk about what happened and to enforce more interests in our sailors reactions after the suicide. From a mentorship perspective I didn't think further regarding the mentorship piece of (b) (6) suicide. The mentorship has recently established a mentor of the month recognition program. (b) (6) had a mentor off the ship. Initially she was a good sailor. She once disrespected (b) (6). I gave her a written counseling for it. She stopped talking to me from that day forward only if it was work related. I know that (b) (6) was really close to her. They were always together. (b) (6) is the only Chief female we have in the department. (b) (6) is an Alpha female personality; I am right; I am in charge. She is not respected by some of the crew. She goes a little too far, sometimes incorrectly. She is proactive and voices her opinion when she needs to. (b) (6) yells to assert her authority, she is straight forward. I have seen her verbally correct sailors. Corrections range from improper hair styles, how sailors interact with each other and correcting them from calling each other by their first name etc. She expects more from female sailors because she is a female. I am not sure if females trust her. I believe that the Chief's mess has a good relationship with the wardroom. I am pretty close working with the officers. As far as my DIVO, I empower him. Regarding who runs the division, I believe I run my division. Department heads are pretty good. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 10 SEP 14 / 1005

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)
(b) (6)

Encl (5)

PAGE 1 OF 1

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1200

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I didn't talk too much to (b) (6). You could tell she was upset. She would walk around looking sad and upset. I was not surprised when I found out of her attempted suicide. I thought something was going to happen but I didn't know she would try to jump. I don't think she wasn't getting the support she needed. I don't think she could go to anyone in our chain of command. My mentor is (b) (6) and (b) (6). I can't go to my chain of command. This is my second ship. I would go back to my last ship if I could. I don't feel comfortable with the way they handle situations. I don't go to my Chiefs. Before (b) (6) got here our Chief, (b) (6), had sent her pictures of him and strippers to her email. (b) (6) doesn't trust him. (b) (6) goes out of his way to put her in his duty section. (b) (6) received about four to five counseling chits from him. I never speak to (b) (6). He has told me that if I have problems to let him know. I don't talk to speak to (b) (6). (b) (6) I avoid talking to (b) (6). (b) (6) told me that she thought (b) (6) was a bully and that she didn't know how she was going to make it through this tour. I talk to CMC and Chaplain about it after our port visit in Seychelles. During "Beer on the Pier" (b) (6) Snatched my beer out of my hand and said "what the fuck you think you're doing, I told you to go to your fucking rack" as I was talking to the Chaplain. The (b) (6), (b) (6), grabbed (b) (6) hand as she raised her hand to hit me and said "No, it's not worth it, it's not worth it" The (b) (6) didn't say anything. I went to go talk about it to (b) (6) the next day and he said "oh did she?" as if he didn't see it. I don't feel comfortable about it. I didn't know what she was going to do to me. I reported it to (b) (6). (b) (6) I was questioned last week about it by (b) (6), this was three weeks later. My perception is that she was going to grab me and strike me after I called her an "evil bitch". While on my way out to the pier, as I was passing her, she said "come here heffer" as she grabbed my bag. She rummaged through my backpack. She has a way of speaking to people. I know that CMC has gotten on the LMC and said "everyone needs to get in their fucking rack" the night before we were scheduled to get underway from Seychelles. This was the same night as the berthing 5 inspections. I know that (b) (6) and another Chief also conducted male berthing inspection that same night. I think they were just drunk. (b) (6)

Encl (ea)
PAGE1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)
Provided on 02SEP14
Provided at Ops Office 1-158-1-L

(b) (6)
The CO came on the IMC saying he "wouldn't take anything on the CO's suggestion box without a name on it" while on deployment, this was after we dropped approximately five comment cards regarding (b) (6), in the CO's suggestion box. The only other comments that are dropped in the CO's suggestion box are normally related to food and the ship's morale. Approximately two to three days later, (b) (6) said to (b) (6)

(b) (6) "if you ever use my name in vain so help me god.." in response to a comment (b) (6) had added to the CO's suggestion box regarding the dragging of the swabs. (b) (6) informed me of the episode afterwards. She seemed distressed. She was scared.

I was not onboard when the old CMC came onboard. I think CMEO is (b) (6) (b) (6), not sure. This not enough CMEO awareness around the ship. I don't know about the relationship between DIVOS and Chiefs. (b) (6) is pretty good about checking up on his division. The department head treats us well but I don't think he knows everything that is going on. I don't think a lot of stuff goes to the CO. The new XO has a lot of things going on; he's overwhelmed. Everyone on the ship wants the former XO to come back. (b) (6) would lash out before, but now it has gotten progressively worse. I didn't know about the fraternization between (b) (6) and (b) (6). (b) (6) has told me that she had a boyfriend but never confirmed who he was. (b) (6) came to the conclusion that she thought the person was onboard. Someone put my name on the note that was dropped CO's suggestion box, alleging (b) (6) (b) (6) and (b) (6) relationship. CMC questioned me about it. I told him I didn't know anything about it. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09SEP14 1203

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)
(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//0804

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately two and a half years. I was very surprised with the fraternization case between (b) (6) and (b) (6) as I was off the ship when it came about. I was a little pissed off. He was leaving as I was coming back to the ship. I was away from the ship for my father's funeral. He recently emailed some of the Chiefs with a brief email with his new information. I never heard of the fraternization allegations against (b) (6) before it was discovered to be true. I have played the situation back in my mind to see what could have happened and how I have missed the relationship.

Yes, I was aware of the CO's suggestion box note alleging the fraternization. (b) (6) disclosed it to me. The CO addressed the allegations directly with him. I believe (b) (6) was in CCS when (b) (6) returned.

I don't think we have problems with relationships on board. I know that during the last deployment we pulled sailors into the mess to address the perceptions of their relationships as it is known to not be allowed.

The policy on the ship is that if there is a perceived relationship, irrelevant of rank, it's addressed. We address sailors when we notice that they are going out with the same person port after port, to ensure that it doesn't turn into something that can be perceived as a relationship.

The person who I believe put the note in the CO's suggestion box alleging the fraternization between (b) (6) and (b) (6) had recently been reprimanded by (b) (6) a few days prior. I believe the sailor used the information she knew about the relationship and dropped the note in CO's suggestion box. It's frustrating knowing that he lied to the CO and to us. To my knowledge (b) (6) and (b) (6) were not given counseling chits for the perception of a relationship between them. No further actions were pursued against (b) (6) (b) (6) and (b) (6), from the initial allegations. I heard the relationship had existed for eight to ten months. I don't think it impacted the performance of my sailors. (b) (6) was very adamant and stood up for his people all the time. He treated everyone the same. I don't believe he gave preferential treatment to (b) (6). I heard about the love letters between them. I heard about (b) (6) and (b) (6) having combined accounts, and that he may have shared ranking information. I did not hear about the retaliation of personnel within the division. The individual referred to as "(b) (6)" in the love letters between (b) (6) and (b) (6) is (b) (6). (b) (6) is an older sailor who joined the Navy later. He hard has a hard time comprehending things as quickly as others.

I would like to think that sailors can approach me to talk, but if they are unable to then another step they can take is the CO's suggestion box. I don't understand why Sailor's wouldn't be able to seek me out.

(b) (6) arrived a few weeks prior to deployment. She was cross decked. Approximately two weeks later, (b) (6) was told that she was going back to her previous ship, approximately two days before our scheduled deployment. I informed the XO and the CMC of the stress this potential shifting back was (b) (6) as she had already prepared for deployment.

Encl (53)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 02SEP14
Provided at Ops Office 1-158-1-L

Her lease was terminated; her car brought home, and she flew back to the ship. She had indicated to us that she was comfortable remaining on board. She integrated within the division and appeared to be doing well at first. After a while she started to keep to herself. Different stressors such as her mom's illness, the inability to get a hold of her family, and sending money home, were taking a toll on her. I sat down with her a couple of times to talk about it. The (b) (6) had talked to her as well.

Regarding (b) (6), she is very heavily weight upon. She has a unique way to doing business. She is a type A personality. I believe she's fair. Sailors who don't like her, don't like to be held accountable. She's intrusive. If she sees something she addresses the issue right on the spot; she may be a little untactful on how she goes about it. I have previously addressed it with her. Depending on the mood she may or may not be receptive to criticism. The current CMC and former CMC have a night and day leadership style. Administrative items such as sailorization programs were more important to the former CMC.

Sailor programs leave room to be desired. DITS has been regular since I have been on board. DITS took an intermission through INSURV preparations during the 1st to 2nd week of January. After INSURV we went to COMP2X. The XO is bringing new ideas to the DITS program. Department heads are at the ship's PB4T. Chief's hold PB4T as well. Uniforms inspections delineated from the CO down to others in the chain of command. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 10 SEP 14 0834

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1202

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)
I have been onboard since November 2013. I have been in the Navy for five years. I knew (b) (6). She did not mention to me of any problems from the division. (b) (6) and (b) (6) are my Chiefs. (b) (6) treats me fairly. I try to keep my distance from (b) (6). He was friendly to me before I arrived to the command. His behavior was not of a Chief and junior personnel. Others pointed he wanted more than just to be my Chief. He would invite me out to pedicure dates with him or just hang out with him outside the command. He would send me pictures of him partying with other people. He emailed me pictures of him and strippers. None of the strippers were clothed. I received the photos in 16 November 2013. I saved them on my personal email. Other personnel in my division made comments that they didn't like him. (b) (6) was able to take a lot of the interaction of the division away from (b) (6) (b) (6), so we didn't have to interact with (b) (6). (b) (6) has since transferred and (b) (6) reported onboard so we still do not need to interact with (b) (6). (b) (6) and (b) (6) used to be really close. They had a fall out because she said he asked her to do something for him and she didn't do it. Afterwards he didn't treat her well. I informed my (b) (6) that I was not comfortable with (b) (6) a month ago. I told (b) (6) about the photos and inform him of the situation. (b) (6) told me to keep minimal contact with him and to go through my LPO. I have also told (b) (6) and (b) (6) (b) (6) know about it. I don't know the CMEO. I stay to myself for the most part. I do not talk to anyone about my issues. I would talk to the CMEO if I needed to talk to someone. We normally don't have a lot of trust in our chain of command. There was a situation involving (b) (6) (b) (6) who would often invite us to parties. I went out a couple of times with him and a couple of the other girls from the division. After the parties some of the girls would go back to his house with him. (b) (6) (b) (6) also used to go to the parties he invited her to. I mentioned the situation involving of (b) (6) to (b) (6). At first I was close with (b) (6) but we had a fall out. (b) (6) went (b) (6) and told him I wasn't doing what I was supposed to do and after that incident everything fell down between us. Lately my performance has fallen down a lot. I put in a 1306 to leave the command early. When (b) (6) (b) (6) and I were friends, she had a lot of encounters with a lot of guys. I am not sure if the rumors regarding her pregnancy are true or not. I have heard it on the ship from a lot of people during conversations in the mess decks. I heard she had encounters with both (b) (6) and (b) (6) and she doesn't know who the father is. (b) (6)

Encl (54)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 03SEP14

Provided at Ops Office 1-158-1-L

(b) (6)

I saw her drinking on the beach with (b) (6). I saw her in the same hotel I was in at the pool and her and (b) (6) were all over each other. She was having a drink, she did not seem sloppy. My performance went down when (b) (6) suicide attempt happened. We were very close. When she first arrived she felt like the chain of command wasn't listening to what she had to say. She also had personal issues going on. Her mother was being evicted from her home. I do not have a mentor. I'm a very closed person. I don't talk too much. I have trust issues. I have spoken to the Chaplain once. I didn't want to talk to him after that. I went to see him because my first class wanted me to go and would not let up until I went to see him. I did it to please him. (b) (6) is very hostile and snappy. I don't talk to the CMC. I don't think the CMC likes me.

(b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature: _____

Date/Time: 09 SEPT 14 1221

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature _____

(b) (6)

(b) (6)

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1920

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately four years. I have never seen so many problems. Junior sailors bring insights from their previous ships. They bring the morale down when they bring old habits onto their new commands.

(b) (6) was our first deployment pregnancy case. She told me that her pregnancy happened before deployment. I know that (b) (6) left due to pregnancy during deployment as well. She didn't mention if she was pregnant before or after the deployment commenced. I did not suspect the fraternization between (b) (6) and (b) (6). I learned of the case a week before the mast. I didn't work with either one of them. I did stand watch with (b) (6).

I was not at "Beer on the Pier". I did hear the CMC make a IMC announcement afterwards. He said something along the lines of "everybody needed to get into their racks and get to sleep." CMC said one or two curse words during the announcement. I think a string of curse words, one after the other, may be considered too much. I don't remember anyone coming into berthing 5 that evening other than females. (b) (6)

(b) (6) is my mentor. We have a good working relationship. I've known her since I reported on board. She helps me with questions about education. If my mentor wasn't on board I would go to (b) (6). I cannot recall who the CMO of the ship is. (b) (6) the first CO of the ship while I was on board, used to visit the spaces often. The second CO, (b) (6) was not good with visiting the crew. Sailors do not feel like they can talk to the chain of command about issues. They would rather use anonymous notes via the COs suggestion box. I don't know why they do not feel comfortable because I haven't had a problem with my chain of command.

(b) (6) is straight forward. She is not afraid to tell you whether you are right or wrong. She has good days and bad days.

I think the executive programs are smooth.

I think the DIVOS slack, when I turn in my PQS I won't hear about it for at least two weeks. DIVOS are being pushed to qualify that everything else falls to the downside. I did not know (b) (6) too well. I know (b) (6) didn't know that it was (b) (6)

(b) (6) who had passed away. She had come to him during dinner and talked to him. She told him that she needed to go talk to (b) (6). An hour or so after that, the incident happened. I think that (b) (6) is a great (b) (6). She is strictly by the book. She is a mentor for females on board. I do believe that she is fair. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09SEP14/1945

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

Encl (5)

PAGE 1 OF 1

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1406

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)
I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately two years. I knew (b) (6). We went on liberty in Scotland. We were friends. Not close friends. I didn't know about her stressors. A few days before her suicide I went to go talk to her. I asked her how she was doing. She seemed fine to me. She seemed engaged in conversation. It's pretty common to talk to people in aft lookout watch. I've never seen someone get counseled for it. During our liberty we stayed away from most of the crew. We saw them but we stayed away. We saw CMC in Norway, he was drunk. You can just tell he was drunk. We were at a bar on the way back to the ship and saw him and he was intoxicated. He was being loud, you could tell there was slurring in his speech. I didn't see him take his shirt off. I know he got his liberty secured afterwards. I saw him on the ship the entire day even though it was his off day. It's common knowledge on the ship. I didn't physically see him dancing inappropriately. I was at "Beer on the Pier" I was on the pier but not at the pier because I was only 20. I didn't want to be there because I couldn't do anything. I was watching. I was at the brow. I saw (b) (6) talking to the Chaplain away from the crowd. (b) (6) went over to (b) (6). I couldn't hear what they were saying. They started going back and forth. It seemed as though (b) (6) said one more thing and I saw (b) (6) go up to strike her. (b) (6) came and stopped her. (b) (6) walked her away. She definitely raised her hand. She would have hit (b) (6) had not stopped her. I try to keep my interaction with (b) (6) at a minimum. I don't believe she's completely professional. She knows her job I believe that. She drops the "F" bombs quiet often. I don't think most people pay mind to it. Yes, I was interviewed for the (b) (6) preliminary inquiry by (b) (6). When I went returned on board the ship, I hit my rack and heard the LMC. "All hands turn into our bunks..." CMC stopped by berthing a little bit later with another Chief. I don't remember hearing swearing over the LMC announcement. The XO gets a little aggressive on the LMC but I never heard him swear. I haven't heard anyone else swear on the LMC. The Coral Strand Hotel is where everyone was during liberty. I wasn't drinking because I wasn't 21, plus people were having fun, some people had too much fun. The CMC was a little more intoxicated than a CMC should have been. He was telling people to stop dancing and was getting upset. He was definitely drunk. He told another sailor, a (b) (6) who was TAD, to stop dancing because it was inappropriate. (b) (6) gets a little close to junior enlisted. (b) (6) as well. (b) (6)

Encl (3)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)
Provided on 03SEP14
Provided at Ops Office 1-158-1-L

(b) (6)
It's too close for comfort. I knew (b) (6) (b) (6), and I hung out before deployment. I know she went home because she was pregnant. I've heard that she has options for who the father could be including (b) (6) and (b) (6). I heard this from (b) (6) and (b) (6). I didn't see (b) (6) that much in Seychelles. I think the Chief's mess needs a lot of improvement. (b) (8). He is the (b) (6) in (b) (6) (b) (6). I've told him a few things. He told me to do good and to focus on myself. I feel like the Chief's mess needs a lot of improvements. There is a lot of division in the engineering world. They do not trust their Chiefs. A lot of them go to their DIVOs or go to an outside Chief. I don't think that's how it's supposed to be. My mentor is (b) (6). The mentorship program is paperwork. It looks good on paper. It's not utilized like it's supposed to be. I was on board for two years before I got a mentor. I was told I needed a mentor but felt like I didn't want anyone on board to be my mentor, I rather talk to my dad. I think people know and don't know who the CMEO is. I know that (b) (6) is taking over it. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 9SEP14 1407L

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14//1844

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) I have been in the Navy for 12 years.

I reported on board the USS JAMES E. WILLIAMS (DDG 95) in January 2014. Departments have departmental career counselors assigned to them and 80% of the divisions have divisional career counselors.

Departmental career counselors handle their sailors' CDBs. When CDBs are due I hand out the required documentation to the departmental career counselor. I allow them one week to conduct the required CDBs. Reporting CDBs are completed in a mass case during the command indoctrination.

During indoctrination, sailors are familiarized with the command's expectations, who their career counselors are, and what we can do for them. I also complete monthly reports and send them up to the CMC to brief to the XO. (b) (6) division is doing a pretty good job about conducting their CDBs.

I didn't know (b) (6) at all. I do not recall if she completed her CDB. CDB notices pop up on NSIPS and alert us of the upcoming CDBs.

Other tools we use to track our CDBs are DITS. DITS recently started back up during this deployment. DITS allows us to know what is currently due, what is past due, and what is coming up in the next 90 days on a specific division. After I provide a status update to a division, I follow up the following week for progress and completion.

I am not always present during a member's CDBs. A departmental career counselor or divisional career counselor is allowed to conduct CDBs. The DIVO, Chief and divisional career counselor are required to be present during a member's CDB. It's good to have the member's Chief present during CDB because the Chief will know their sailor and their specific rate and will be able to better mentor that sailor. Additionally, I conduct monthly career counselor's meetings with the departmental and divisional career counselors.

I interact with the sailors and sailors seek me out. I meet with the XO and the CO on a weekly basis. I update them of any issues that they may need to know about (b) (6)

Encl (5)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 01SEP14
Provided at Ops Office 1-158-1-L

I am not sure if (b) (6) received a CDB, I would need to verify my files. I recently created a Monday meeting with the CMC. During the meeting we discuss the sailors who have come to see me with interest in cross rating opportunities and officer programs. I did this for myself, to ensure communication flow between myself and the CMC (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature:

Date/Time:

8 Sep 2014 1847HRS

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature:

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//0856

I, (b) (6) / (b) (6) / USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately one year. This ship has its up and downs. I know (b) (6). He worked for me from the time I checked onboard. Initially, (b) (6) never communicated enough with me. It continued on for almost two to three weeks. Our communications straighten out with time. There were times where (b) (6) bypassed me. (b) (6) involved me in the administration side of the department and slowly trained me into the operations side of things. (b) (6) got along with all members of the Chief Petty Officer's mess. To my knowledge (b) (6) didn't have any problems with anyone. I trusted (b) (6) judgment. At the time I didn't have enough experience with disciplinary issues. (b) (6) wanted to handle things in house. An example of handling things in house was when one of our new sailors was repeatedly late. (b) (6) wanted to handle it in house and not route it to the chain of command, i.e. the department head, to avoid drawing attention to our department. I believe that the DIVO's role is to look over the division and keep the department head updated of the taskers and to maintain the line of communication up to the Commanding Officer. I felt like sailors worked for (b) (6) more so than me. I feel like I am a qualified (b) (6). I feel foolish that the relationship between (b) (6) and (b) (6) was true. I had a gut feeling about the relationship. I didn't talk to the department head about my instinct regarding their relationship. The allegation first came up before deployment during Joint Warrior. I initially learned of the allegations from (b) (6) himself. He informed me that it was "BS". The initial allegations originated from someone who dropped a comment in the CO's suggestion box. (b) (6) denied it and I believed her because I fully trusted her and she told me that people were trying to set her up because she was the Sailor of the Year. (b) (6) and (b) (6) worked closely with each other so I believed it was working relationship. I feel like the Chief's mess does not like us too much. I think they think junior officers are college kids. I have not been embraced as an officer on board. I think it is all personality based. Some officers get trained while others get caught by the way side. I am aware that Chiefs gossip about the DIVOS. I have never discussed the gossip with the CMC. I really don't think I can go to anyone to talk about it. The CPO mess has a lot of power on this ship. They sometimes abuse that power. I do not think that other Chiefs knew about the fraternization between (b) (6) and (b) (6). I don't think (b) (6) knew about the fraternization between (b) (6) (b) (6)

Encl (6)

PAGE 1 OF 2

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 1SEP14
Provided at Ops Office 1-158-1-L

My perception of the triad is that they are always talking to each other. I do not have a mentor on board. My mentor is not in the Navy. I do not talk to the CO often. Sometimes I have support for qualifications. It seems that I have to stroke someone's ego to get qualified. The CO has communicated his expectation and command philosophy. I did not know (b) (6) personally or (b) (6). I just knew them through random greetings. The (b) (6) division always had a lot of drama. (b) (6) (b) (6) once said that "(b) (6) is always causing a lot of drama". There exists an atmosphere of competition among the junior officers regarding qualifications and who gets qualified first. I prefer and want more of a team effort but all the older SWOs push for the competition and a lot of the junior officers are into it. I have previously spoken to my department head about it but have not received any response. I have not talked to the XO and CO about it. I do not know the XO, and I feel like I would be disturbing him if I brought the competition issue to him. The former XO was very supportive. I cannot recall who the CEMO is. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 10 sep 14 / 10855

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAMS

2. DATE

03 SEPTEMBER 2014

I, (b) (6), make the following free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN whom I know to be DEPUTY CDRE DESRON 2.

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

I have been on board for two months. My previous command was at (b) (6). I was an instructor.

I did not know (b) (6). I arrived at the command at the same time they were transporting her body off the ship.

I have been in the Navy 18 years. I hate this command. This is my fifth ship and it's absolutely the worst ship I've been onboard. I believe that it has a lot to do with leadership. The Chiefs do what they want to do. Junior personnel are disrespectful to their peers and towards the First Classes. No one attempts to correct them.

During the incident between (b) (6) and (b) (6), I was helping an (b) (6) check out of the command and we stopped by the command counselor's office when I witnessed (b) (6) get locked in the switchboard space. (b) (6) pointed that (b) (6) was in the switchboard room. I stayed outside the NC's office where I could see the space. I saw (b) (6) open the door and I happened to see (b) (6) in the room. At this point he walked out and locked the door completely where she couldn't get out.

There is a rumor that (b) (6) got pregnant by an (b) (6). She spoke to (b) (6) about it. I had previously heard the rumor from people in the passageways. The rumor is that (b) (6) was the one that got her pregnant. I spoke to (b) (6) about it and he denied it and said it wasn't his. He said that three other people were involved. Later I had watch with (b) (6) and I asked if his friend was pregnant. He mentioned that the father could be (b) (6), (b) (6), and a civilian named (b) (6) working on board with (b) (6). I did not hear about (b) (6) being involved until after (b) (6) had detached the ship. Her liberty buddies were (b) (6). I remember that they all went out but they were scattered. During liberty we would see them sporadically. I did see (b) (6) drinking alcohol. She was drinking a lot of alcohol. She was drunk, but not stumbling drunk. She had a good buzz. I do not know of her reaction of her pregnancy. (b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAMS

2. DATE

03 SEPTEMBER 2014

I, (b) (6), make the following free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN whom I know to be DEPUTY CDRE DESRON 2

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this statement is given concerning my knowledge of

CONTINUATION OF SWORN VOLUNTARY STATEMENT.

I did not attend beer on the pier because I had duty that day.

I'm not sure about the rowdiness at the Coral Strand Hotel. Most of the crew was in the general area. The first thing I thought was that it was odd to see Khakis in the same place as the E6 and below.

The night before I had duty I saw CMC on liberty. He was drinking. He's an emotional kind of guy. I think he cares as a CMC. I don't agree with one incident involving him. It occurred one night that I was sleeping and I heard him say "everybody get in your fucking racks". That same night I heard a knock on the door and saw that CMC was walking into the berthing space. I told him to hold on because we had females who were not appropriately dressed. I ensured everyone was decent and then he conducted his inspections. My first instinct was who gets on the LMC and speaks foul language and then proceeds to conduct female berthing inspections? Junior personnel see what the Khakis do and think that it is okay.

Khakis don't say anything to (b) (6). They let her do and say anything whenever she wants. I've encountered her twice.

The first was when she told me I was being "rude" because I walked away after I had asked a general question in CCS. (b) (6) then relayed the message that I was being summoned in CCS because she wanted to talk to me. She claimed I was rude for walking away and told not to ever do it again. I told her that I wasn't trying to be rude but after I had asked the question, it was answered and I said "excuse me" and I walked away.

The second time was when doing laundry in self service she was speaking out loud that "we" "fucked up" the rotation and that her watch team couldn't do their laundry. I was explaining that some were taking long to put their clothes in dryer when she stopped me mid-sentence and put her hand in my face to signify "stop talking". I simply shook my head and walked away before it got escalated. (b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE

USS JAMES E. WILLIAMS

2. DATE

03 SEPTEMBER 2014

I, (b) (6), make the following
free and voluntary statement to SIMMONS, ANTHONY L., CAPT, USN,
whom I know to be DEPUTY CDRE DESRON 2.

I make this statement of my own free will and without any threats or promises extended to me. I fully understand that this
statement is given concerning my knowledge of

I witnessed my (b) (6) get scolded by (b) (6) and was told that it was going to
be a "one way conversation" and that (b) (6) was a "horrible person". (b) (6) got
heated and told (b) (6) she had no right to say anything of such and (b) (6) told
her "to shut up and listen". (b) (6) walked away and opened the door and was
and crying. As I saw her come out, I followed her to berthing and we
talked about the incident. (b) (6) has had several encounters with a
few people I know of and has her favorites to whom she "mentors" and
pushes them to get ahead. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me by (b) (6)
(b) (6), as we discussed its contents. This statement is
given without any threats or promises having been made to me, and I have
been given the opportunity to make any changes or corrections, I so
desire. This statement is the true to the best of my knowledge and
belief.

Signature: (b) (6)

Date/Time: 05 SEP 2014 / 14:11

Subscribed and sworn to before me on this 5th day of September 2014,
onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1334

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)
I have been on board the USS JAMES E. WILLIAMS (DDG 95) since May 2014. I have spent 12 years in the Navy. The JAMES E. WILLIAMS is different. The way the sailors receive feedback is different here than my previous ships. I had duty during "Beer on the Pier". I heard the CMC say "everyone get in your fucking racks" I never heard him curse before. Some of the females said he came down to my berthing. (b) (6) is in my chain of command. I'm good with her. She helps me out with my career. I have no problems with her. Everyone was at The Coral Strand Hotel. I didn't really see the Chiefs there. It was mostly the younger crew listening to music. The morale on board the ship is very low. We haven't done anything for being out for so long. The younger sailors can't handle it. For most of them, this is their first time away from home. I can only speak for my division but I think most First Classes allow their sailors to get their qualifications. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09SEP14

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)

Encl (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1453

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I did not know (b) (6) too well. I was not at "Beer on the Pier" in Seychelles. I went drinking out in town and went to sleep; I didn't hear a IMC announcement. I have heard that CMC was going through the berthing doing random inspections. When I first reported on board, (b) (6) training was non existent. I was told that either (b) (6) would say no to it or the (b) (6) would say they'll do it later.

I went ahead and started DC training everyday, Mondays through Fridays at 1900 and then I would test on Saturdays. I pushed a lot of qualifications. At that time, (b) (6) had to stay behind during the underway and (b) (6) had recently passed away. When (b) (6) returned, at first she said she was glad that I was doing (b) (6) training but later at quarters she said "you are single handedly ruining the integrity of damage control" in front of the entire (b) (6) division.

I once saw (b) (6) being helped up the ladder as she was headed out to "Beer on the Pier" and I was coming to my berthing. She was fairly drunk. She pushed me to lean on me or pushed me to the side. She said "get you drunk ass to your fucking rack now". I just walked away. I believe she pushed me out of the way. She could have been doing that because she was being helped up the ladder by (b) (6).

I came from the USS CHAFEE (DDG 90). (b) (6) uses the "F" word a lot. It depends on her mood. If she's in a bad mood she uses it as a comma. She can snap at any moment and she doesn't believe in praising in public and reprimanding in private.

To be honest I try to avoid her because I know she doesn't like me. Once she tried to talk to me and asked me a question about my DIVO, who was behind her, I broke eye contact with her so she snapped at me and said "pay fucking attention".

In my last command we did everything together, we studied, trained and hung out together. Here once working hours were over we would go to the shop and study and watch TV but they took that away. We're not allowed to be behind close door with opposite genders. (b) (6) and (b) (6) told me that. The shop is secured after 1800. (b) (6)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 3SEP14
Provided at Ops Office 1-158-1-L

(b) (6)

It's an issue because it is a small ship and I prefer to know where everyone is at. If everyone is already in the same area we can respond to an emergency right away. Negative perception is a huge thing here. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature:

(b) (6)

Date/Time: 09SEP14 1500

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature:

(b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

8 SEP 14 // 1430

I, [REDACTED] (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS (DDG 95) since October 2013. I don't think the command climate is good or bad, there's always room for improvement. I believe that improvement starts from the top. The leadership and the Chiefs can contribute.

In my opinion, when I first arrived on board I thought it was different. I am [REDACTED] (b) (6) and it is different community of people.

I believe the Chiefs think they have a lot of power because they wear the anchor and they try to intimidate because of this. I think they're Chiefs because I know they think they have a lot of power A lot of them are intimidating.

My Chief asked me to get a mentor but I didn't really want to get a mentor, I chose an officer instead. I chose [REDACTED] (b) (6). I chose her because she's an officer first and secondly because she exudes a strong confidence level that I admire. I asked [REDACTED] (b) (6) to be my mentor as well.

There was a particular day when [REDACTED] (b) (6) came to me and spoke to me about [REDACTED] (b) (6). I went to [REDACTED] (b) (6) and she said "[REDACTED] (b) (6) I cannot fucking stand her". It shocked me because I work very closely to [REDACTED] (b) (6) and I agree that sometimes it does seem her tone is off but it's the way she speak, but for [REDACTED] (b) (6) to say that about her, threw me off. That was as far from professional as you can get.

I was at "Beer by the Pier". I didn't observe anything. I heard the LMC announcement by the CMC later that evening. He came on and said "We just called taps (a lot of people were drunk) you all need to be in your fucking racks because we have sea and anchor tomorrow" or something along those lines. I don't know if he came down to berthing, I didn't see him, I was already in my rack. I don't remember seeing Chiefs on liberty in Scotland or Norway.

I knew [REDACTED] (b) (6). I am not a friend of hers. We were acquaintances. We knew each other through greetings. We were shipmates. The less people in your life, the less drama. It's the best way to be. She left a couple of days ago, [REDACTED] (b) (6). I did hear the rumors but you'll never get to the bottom of it. I heard it was [REDACTED] (b) (6) and I also heard it was a civilian named [REDACTED] (b) (6). People were making jokes. I've never seen her

with anybody.

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 03SEP14
Provided at Ops Office 1-158-1-L

There nothing else to do here, nothing new out here. People are going to make up stories. As for me, personally I've never seen her with these individuals. There's some truth to it somewhere because she is pregnant! If I could change anything here, I would try to improve people's morale.

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature:

Date/Time: 8 Sep 14 / 9430

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature:

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEPT14//0930

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)
I have been on board the USS JAMES E. WILLIAMS (DDG 95) since May 2014. I joined the Navy in 2012. This is my first ship, but my second command. My first command was at Naval Medical Center Portsmouth. I spoke to (b) (6) (b) (6), but not often. I did not know (b) (6). I don't know facts regarding her pregnancy, just rumors. It is believed that her pregnancy was a result of an encounter with a Chief. The rumor is wide spread in the mess decks. I heard the rumor on the smoke deck as well. It is believed that either (b) (6) or (b) (6) are responsible for her pregnancy. I did go to the Coral Strand Hotel, we had a good time. I was not at "Beer on the Pier" because I was on duty. I do know that there was an issue between (b) (6) and (b) (6). I didn't witness the initial incident but I was in aft missile deck when I heard the commotion. I saw people grabbing (b) (6) and move her away and (b) (6) (b) (6) and someone else hold (b) (6) where she was. I didn't see what happened that made them tear apart. I have a mentor. My mentor is (b) (6) (b) (6), she helps me out. The discipline on the ship seems good. It seems pretty structured.

I don't want to be a part of the chief's mess on this ship. I don't get a really good vibe from them. As a whole, it just seems like they're on a power trip. I would say that they put their mess first. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09SEP14 / 0934

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)



DEPARTMENT OF THE NAVY
USS JAMES E. WILLIAMS (DDG 95)
FPO AE 09575-1204

5800
Ser DDG 95/254
3 Sep 14

FIRST ENDORSEMENT on (b) (6) ltr of 31 Aug 14

From: Commanding Officer, USS JAMES E. WILLIAMS (DDG 95)
To: Commodore, Destroyer Squadron TWO

Subj: RESULTS OF PRELIMINARY INVESTIGATION ON THE ALLEGATIONS
SURROUNDING (b) (6)

1. I recommend the following additional actions based on findings of facts:

- a. CMEC investigation into CMEC allegations in (b) (6) Division.
- b. DAPA evaluation of (b) (6).
- c. Liberty Risk Program Review and Training for Wardroom and CPO Mess.
- d. Training on Alcohol Policies in effect for JWS and AOR.
- e. (b) (6) Training Critiques signed by non-DC Khaki and routed to XO weekly.
- f. Possible DRB for (b) (6).
- g. Seek amplifying information from (b) (6) concerning events on 26 July 2014.
- h. Re-evaluated (b) (6) role as (b) (6).
- i. Reemphasize the Command's four different (b) (6) in POD.
- j. Provide Non-Punitive Letter to Caution to (b) (6) concerning leadership style and conflict resolution.
- k. Separate (b) (6) and (b) (6) from a common work center. Designate a new (b) (6) to replace (b) (6).

(b) (6)

W. S. CALLOWAY

31 Aug 14

MEMORANDUM

From: [REDACTED] (b) (6), Preliminary Investigating
Officer
To: Commanding Officer, USS JAMES E. WILLIAMS (DDG 95)
Via: (1) Legal Officer
(2) Executive Officer

Subj: RESULTS OF PRELIMINARY INVESTIGATION ON THE INJURY
OF [REDACTED] (b) (6)

Encl: (1) Letter of Appointment ICO [REDACTED] (b) (6)
(2) Voluntary Statement from [REDACTED] (b) (6)
(3) Voluntary Statement from [REDACTED] (b) (6)
(4) Voluntary Statement from [REDACTED] (b) (6)
(5) Voluntary Statement from [REDACTED] (b) (6)
(6) Voluntary Statement from CMDCM(SW) Travis Biswell
(7) Voluntary Statement from [REDACTED] (b) (6)
(8) Voluntary Statement from [REDACTED] (b) (6)
(9) Voluntary Statement from [REDACTED] (b) (6)
(10) Voluntary Statement from [REDACTED] (b) (6)
(11) Voluntary Statement from [REDACTED] (b) (6)
(12) Voluntary Statement from [REDACTED] (b) (6)
(13) Counseling Record form ICO [REDACTED] (b) (6)
(14) Counseling Record form ICO [REDACTED] (b) (6)
(14) Counseling Record form ICO [REDACTED] (b) (6)
(14) Counseling Record form ICO [REDACTED] (b) (6)

Personnel Contacted:

Subj: RESULTS OF PRELIMINARY INVESTIGATION ON ALLEGATIONS
CONCERNING [REDACTED] (b) (6)

- (1) [REDACTED] (b) (6)
USS JAMES E WILLIAMS (DDG 95)
- (2) [REDACTED] (b) (6)
[REDACTED] (b) (6), USS JAMES E WILLIAMS (DDG 95)
- (3) [REDACTED] (b) (6)
[REDACTED] (b) (6), USS JAMES E WILLIAMS (DDG 95)
- (4) [REDACTED] (b) (6) USS
JAMES E WILLIAMS (DDG 95)
- (5) [REDACTED] (b) (6)
USS JAMES E WILLIAMS (DDG 95)
- (6) CMDCM(SW) Travis Biswell, USN, Command Master Chief,
USS JAMES E WILLIAMS (DDG 95)
- (7) [REDACTED] (b) (6) USS
JAMES E WILLIAMS (DDG 95)
- (8) [REDACTED] (b) (6)
[REDACTED] (b) (6) USS JAMES E WILLIAMS (DDG 95)
- (9) [REDACTED] (b) (6)
[REDACTED] (b) (6), USS JAMES E WILLIAMS (DDG 95)
- (10) [REDACTED] (b) (6) USS JAMES E WILLIAMS
(DDG 95)
- (11) [REDACTED] (b) (6), USS JAMES E WILLIAMS (DDG 95)
- (12) [REDACTED] (b) (6), USS JAMES E WILLIAMS (DDG
95)
- (13) [REDACTED] (b) (6) USS JAMES
E WILLIAMS (DDG 95)

SUMMARY:

In accordance with enclosure (a), this preliminary inquiry is centered around allegations made regarding [REDACTED] (b) (6) [REDACTED] (b) (6) onboard USS JAMES E WILLIAMS (DDG 95). After

Subj: RESULTS OF PRELIMINARY INVESTIGATION ON ALLEGATIONS CONCERNING (b) (6)

seeking amplification from the Commanding Officer, the allegations investigated specifically were as follows: An incident/potential assault during beer on the pier on the evening of 26JUL14 between (b) (6) and (b) (6) (b) (6) directing sailors in her division to not put comments in the CO's suggestion box, and that (b) (6) is abusive and/or a bully to junior sailors. (b) (6) and (b) (6) (b) (6) both assisted and provided advice with this inquiry, as authorized by enclosure (a).

Voluntary statements were taken from multiple witnesses on the night of "Beer on the Pier", 26JUL14, of various ranks. Additionally, multiple statements were taken from members of JWS' (b) (6) organization, from the (b) (6) to the newest (b) (6). Several members of (b) (6) declined to submit voluntary statements to (b) (6). (b) (6) declined to give a statement as he felt it would affect him in his capacity as the command chaplain.

On the evening of 26JUL14, while JWS executed "Beer on the Pier" in Port Victoria, SEY, (b) (6) and (b) (6) had a confrontation that resulted in allegations made that (b) (6) made threatening gestures towards (b) (6). After reviewing eyewitness statements from multiple personnel, there is no conclusive evidence that indicates that it assault or gestures to assault were "more likely than not" to have occurred. I find this allegation un-substantiated. However, (b) (6) admits in her voluntary statement to have called (b) (6) an "evil bitch", which is corroborated by witness statements and appears to have been a trigger that required (b) (6) and (b) (6) (b) (6) to require separation.

With regards to the allegations concerning (b) (6) directing (b) (6) to not make submissions into the CO's comments box, I also find this allegation unsubstantiated. After reviewing multiple witness statements regarding this incident, several statements confirmed that a miscommunication most likely occurred, again, nothing indicated in any statements that it was "more likely than not" to have occurred. What likely occurred, after specifically reviewing (b) (6) and (b) (6) statements, is that (b) (6) asked her division to utilize their chain of command with questions or concerns that they may have had prior to going straight to the CO's suggestion box. There is no specific time/date associated with when this incident

Subj: RESULTS OF PRELIMINARY INVESTIGATION ON ALLEGATIONS CONCERNING (b) (6) occurred, but it occurred some time while on deployment after 25JUN14.

Lastly, after reviewing multiple witness statements, I do not find charges of bullying or abuse to be substantiated against (b) (6). While there are several strong statements made against (b) (6) with regards to her leadership style, I cannot corroborate any of the statements outside of a group of 4-5 sailors who feel "singled out". A large number of personnel chose not to submit voluntary statements. It is unclear whether this was out of fear of retribution or because they did not want to be involved with a PI. All statements made against (b) (6) that could be construed as abusive came from a specific set of people- (b) (6), (b) (6) for example, with whom there is evidence of misconduct or counseling in lieu of. Statements made by other khaki leadership, both within and outside of (b) (6) direct chain of command not only deny any evidence of bullying or abuse, but laud her aggressive and forward leading leadership style. This includes both the former (b) (6) (b) (6), and (b) (6), who both were active and present within their workcenters.

With everything taken into account and proposing that none of the specific allegations levied against (b) (6) are substantiated, it remains clear that there are command climate issues within the (b) (6) organization that need to be addressed. There exists a fine line between aggressive leadership and bullying and constant care should be taken not to cross that thresh hold.

FINDINGS OF FACT:

1. On the evening of 25JUL14, (b) (6) was intoxicated and in distress and required assistance in returning to the ship.
2. On the evening of 26JUL14, (b) (6) and (b) (6) required separation from each other after (b) (6) referred to (b) (6) as an "evil bitch."
3. Both (b) (6) and (b) (6) had been consuming alcohol on 26JUL14.

Subj: RESULTS OF PRELIMINARY INVESTIGATION ON ALLEGATIONS CONCERNING (b) (6)

4. Nothing substantiates (b) (6) raising her hand to strike (b) (6) on the evening of 26JUL14.

5. At some point on deployment, (b) (6) addressed (b) (6) (b) (6) during quarters and implored them to discuss concerns with their chain of command prior to utilizing the CO's suggestion box.

6. Several members of (b) (6) allege poor treatment by (b) (6) and are unhappy with their role in the division.

7. (b) (6) were all counseled by (b) (6) regarding inappropriate relationships and keeping the (b) (6) door open with mixed genders in the space.

8. (b) (6) utilized the (b) (6) shop for non-work related purposes together.

09. (b) (6) was verbally counseled by (b) (6) on several occasions for perception of inappropriate relationships within the command.

10. Several Sailors from (b) (6) division, including (b) (6) (b) (6) chose not to make statements regarding this preliminary inquiry.

OPINIONS:

1. (b) (6) did not in any way assault (b) (6) on the evening of 26JUL14.

2. (b) (6) did not implicitly direct her sailors to not put comments in the CO's suggestion box.

3. (b) (6) does not abuse or bully her sailors, though it appears that her leadership style is borderline and needs to be toned down.

4. A poor command climate exists within (b) (6) division that requires addressing.

Subj: RESULTS OF PRELIMINARY INVESTIGATION ON ALLEGATIONS
CONCERNING [REDACTED] (b) (6)

5. There is a divide in perception of [REDACTED] (b) (6) amongst the khaki leadership and E-6 and below on JWS.

RECOMMENDATIONS:

1. I do not recommend any further investigation into this matter.

2. I recommend that [REDACTED] (b) (6) be formally counseled by the Commanding Officer and remediated in her leadership and communications strategies with junior sailors.

3. I recommend that [REDACTED] (b) (6) be removed from JWS' exceptional sailor program and be reviewed during the next liberty board for possible liberty restrictions in port.

Very respectfully,

[REDACTED] (b) (6)

[REDACTED] (b) (6)

[REDACTED] (b) (6)



DEPARTMENT OF THE NAVY

USS JAMES E. WILLIAMS (DDG 95)
FPO AE 09575-1204

5800
DDG 95
12 Aug 14

From: Commanding Officer, USS JAMES E. WILLIAMS (DDG 95)
To: [REDACTED] (b) (6)

Subj: DESIGNATION OF PRELIMINARY INQUIRY OFFICER (PIO)

Ref: (a) JAGMAN Section 0204

1. Per reference (a), you are hereby designated as PIO to investigate the allegations surrounding [REDACTED] (b) (6).
2. Report your findings to me in writing by close of business, 31 August 2014.

[REDACTED] (b) (6)

C. S. CALLOWAY

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

18AUG14// 0900

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be the (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: Allegations concerning (b) (6).

For the purposes of identification I am an (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS JAMES E WILLIAMS. My cell phone number is (b) (6).

The situations I have been asked to give a statement about are the events surrounding (b) (6) and (b) (6) conversation the night prior the ship leaving Port Victoria, Seychelles, as well as the conversation that took place between (b) (6) and (b) (6) regarding putting suggestions in the CO's suggestion box.

The night prior the USS JAMES E. WILLIAMS leaving Port Victoria, Seychelles I was speaking with (b) (6) on the pier. Beer on the Pier was taking place, however I was not drinking nor did I see (b) (6) with any alcoholic beverages at the event. (b) (6) stated to me that she had seen (b) (6) on the ship and alluded to her being intoxicated. She stated to me that she told (b) (6) to remain on the ship and not attend Beer on the Pier or consume any more alcohol. I concurred with her decision and the order she issued, as the night prior I had seen (b) (6) sitting on a curb between the Savoy Hotel and the Coral Strand Hotel in Beau Vallon, Seychelles, crying and making a scene surrounded by several people to include the ship's (b) (6) and Command Master Chief (who were trying to console her and ascertain the cause of her problem). She appeared to be fairly intoxicated. After that incident, I was surprised to hear that she was allowed to go on liberty the following day, much less consume alcohol. As (b) (6) was making this statement, I saw (b) (6) coming down the brow, and asked (b) (6) why she was there. (b) (6) immediately went up to her to question her, but I was at least 15 feet away and did not hear their discussion. They completed their discussion, and (b) (6) the (b) (6) walked away from (b) (6). (b) (6) stated the (b) (6) was going through a lot, and I stated to him that I had no interest in her problems, and that she was given an order by (b) (6) to stay onboard and not consume any alcohol. I also stated if (b) (6) was so mentally distraught, it was not a good idea for her to be drinking and kindly asked (b) (6) to ensure that she made it back onto the ship.

I supported (b) (6) decision wholeheartedly to have (b) (6) stay

onboard the ship and not consume any more alcohol, because of an earlier event that happened when we first pulled into Port Victoria, Seychelles. (b) (6) asked me and (b) (6) to come into (b) (6) as she counseled (b) (6). The first or second night of liberty in Seychelles, (b) (6) (b) (6) had gone out on liberty with one another. (b) (6) questioned (b) (6) and stated that she knew all three personnel had been drinking and the (b) (6) had become intoxicated, which (b) (6) did not deny. (b) (6) proceeded to chastise (b) (6) for being the senior person in the group, allowing the violation of command policy and actively participating in the violation, and not taking care of her junior personnel, especially (b) (6). (b) (6) stated that she was not going to write them up, but stated the (b) (6) needed to go on liberty with only First Class Petty Officers and above because she was not responsible and could not take care of her junior personnel. This event, coupled with the aforementioned event of (b) (6) antics the night prior to Beer on the Pier, completely justified her decision to have (b) (6) remain onboard and not consume more alcohol, as it appears that she has a problem with alcohol consumption.

(b) (6) Regarding the conversation that (b) (6) and (b) (6) had about the CO's suggestion box, I was in (b) (6) with (b) (6) and (b) (6) when (b) (6) entered (I do not remember when this discussion took place, but I believe it to be before the ship pulled into Seychelles). (b) (6) asked about (b) (6) latest entry of ideas into the CO's suggestion box. I told (b) (6) that I had heard that she submitted one recently requesting quesadillas to be served on the mess line. (b) (6) then asked her if she had submitted a suggestion to drag swabs in the sea vice throwing them away, to which she admitted. (b) (6) then proceeded to caution her about ideas that she submits to the CO's suggestion box, because it has the possibility to place more work on (b) (6) Division or (b) (6). (b) (6) asked her who she thought would be in charge of dragging swabs, to which (b) (6) (b) (6) had no response. (b) (6) then told (b) (6) it was plausible that her good idea could be thrust on me, and I, as the (b) (6), would have to be in charge of it. My response was "I will not be in charge of dragging swabs... that would be (b) (6)." We all laughed at the idea, and then (b) (6) closed the conversation by stating the good ideas and suggestions are fine, and the (b) (6) needs to be mindful of what she submits as it could heavy the already onerous workload of (b) (6) Division.

(b) (6) After that event, I advised (b) (6) Division to feel free to submit ideas to the CO's suggestion box. I also advised them that if they had specific problems with personnel in the division, to include their leadership, they needed to speak with that person first without fear of reprisal. I then told them that if the situation was not resolved, to go to the person higher in the chain of command.

-----End of Statement-----

Statement Continued on Next Page.
Continuation of Sworn Voluntary Statement of
(b) (6)

Provided on 18AUG2014
Provided at OPS Stateroom 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6)
(b) (6) as we discussed its contents. This statement is given without any threats or promises having been
made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This
statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 18 Aug 14 10900

Subscribed and sworn to before me on this 18th day of August 2014, onboard the USS JAMES E.
WILLIAMS (DDG 95), deployed (b) (1) (B)

Signature: (b) (6)

(b) (6)

(b) (6)

(b) (6)

Auth: Art. 136, (b) (4), UCMJ

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

30AUG14// 0745L

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) whom I know to be the (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: Allegations concerning (b) (6).

(b) (6) I first checked on board USS JAMES E. WILLIAMS on 5DEC13 where I soon met (b) (6) and quickly observed that she has a very large presence in any room that she might be in. Over the time period of approximately 5 months of interaction with (b) (6) as my (b) (6) I observed many daily interactions between her and the rest of the (b) (6). She is not afraid to raise her voice or let someone know when they have made a mistake but she always does so with the best intentions for the division. I have never observed her acting physically or verbally abusive to any sailors onboard the JAMES E. WILLIAMS. She can make people upset sometimes with her daily interactions, she fights for what she believes is right. I think that's just a part of her personality, who she is, and I don't think it's abusive. (b) (6)

-----End of Statement-----

Statement Continued on Next Page.
Continuation of Sworn Voluntary Statement of
(b) (6)
Provided on 30AUG2014
Provided at OPS Stateroom 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 30AUG14

Subscribed and sworn to before me on this 30th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), deployed (b) (1) (E)

Signature: (b) (6)
(b) (6)
(b) (6)
(b) (6)
Auth: Art. 136, (b) (4), UCMJ

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

18AUG14// 0900

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) whom I know to be the (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: Allegations concerning (b) (6).

For the purposes of identification I am an (b) (6) I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS JAMES E WILLIAMS. My cell phone number is (b) (6) (b) (6) (b) (6)

(b) (6) In regards to the events that happened on "Beer on the Pier" on 26 JUL14, I recall walking with a group of Sailors to include (b) (6). As we were walking and talking, I recall seeing (b) (6) crying to another Sailor. (b) (6) said something to (b) (6) that I could not hear and (b) (6) screamed that (b) (6) was "so damn evil." They began to argue and were escorted to different parts of the pier by nearby Sailors. Both appeared to be intoxicated during the time of altercation and I had been drinking at the time and was slightly intoxicated too. I never saw (b) (6) threaten or gestures to hit (b) (6) (b) (6)

-----End of Statement-----

Statement Continued on Next Page.
Continuation of Sworn Voluntary Statement of
(b) (6)
Provided on 18AUG2014
Provided at OPS Stateroom 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 18AUG14 / 0920

Subscribed and sworn to before me on this 18th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), deployed (b) (1) (B)

(b) (6)
Signature: (b) (6)
(b) (6)
(b) (6)

Auth: Art. 136, (b) (4), UCMJ

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

18AUG14// 0830

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6) whom I know to be the (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: Allegations concerning (b) (6).

For the purposes of identification I am an (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS JAMES E WILLIAMS. My cell phone number is (b) (6).

(b) (6) I am submitting a voluntary statement concerning my personal interactions with (b) (6) and observations while working in (b) (6) Department. (b) (6) is my Chief Mentor, I look to her for guidance and advice in my development as (b) (6). I go to her because I trust her. I trust her straight forward and honest mentorship. She is, to me, the embodiment of a Chief Petty Officer. The USS James E. Williams (DDG 95) has a standard and she expects everyone, enlisted and officer alike, to uphold that standard. I would not describe any of my interactions with (b) (6) as bullying. I would not describe any of my observations of (b) (6) as bullying. She is passionate about her work and her sailors. (b) (6)

(b) (6) In regards to (b) (6) and her interaction with (b) (6) during the Beer on the Pier event. I saw (b) (6) highly intoxicated and saw (b) (6) (b) (6) speak to her. I heard (b) (6) yelling (b) (6) or words to that effect to (b) (6). I immediately went over to see what was going on. (b) (6) looked at me and said "She needs to go back to the ship, I told her to go back to the ship. She is too intoxicated. I told her to get in her rack" or words to that effect. I saw that (b) (6) was causing a scene so I asked (b) (6) to step off to the side with me, she consented. I don't know who the individuals were but some people went to comfort (b) (6). There was no anger that I sensed from (b) (6) (b) (6) (b) (6) did not raise her voice when confronting (b) (6). (b) (6) acted as a Chief Petty Officer and directed a junior sailor to return to the ship for her safety. (b) (6)

-----End of Statement-----

Statement Continued on Next Page.
Continuation of Sworn Voluntary Statement of
[REDACTED] (b) (6)

Provided on 18AUG2014
Provided at OPS Stateroom 2-422-1-Q

I have read and corrected this statement, which was typed by me, for [REDACTED] (b) (6)
[REDACTED] (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature [REDACTED] (b) (6)

Date/Time: 18 AUG 14 / 0847

Subscribed and sworn to before me on this 18th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA. [REDACTED] (b) (6)

Signature: [REDACTED] (b) (6)

[REDACTED] (b) (6)

[REDACTED] (b) (6)

[REDACTED] (b) (6)

Auth: Art. 136, (b) (4), UCMJ

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:
USS JAMES E. WILLIAMS (DDG 95)

2. DATE:
29AUG14// 1500

I, BISWELL, TRAVIS . /E-9-USN/EXE/XXX-XX-XXXX/USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) whom I know to be the (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: Allegations concerning (b) (6)

For the purposes of identification I am an (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS JAMES E WILLIAMS. My cell phone number is (b) (6).

(b) (6)
On 25JUL14, While on liberty in Seychelles. I encountered and spoke with (b) (6) at an outside bar near the beach. I do not recall the name of the bar. (b) (6) was very upset. I am not for certain what triggered her to be so upset, but she was clearly upset. She was crying and said words to the effect that she hated the ship, hated her chain of command, felt that (b) (6) was out to get her, that she wanted to hurt/kill herself or words to that affect. There were multiple Sailors around at the time (too many to recall who was there). I along with several others tried to calm her down and determine what was going on but she did not calm down. I saw Shore Patrol was there and I asked Shore Patrol to take her back to the ship and for her to be seen at medical based off her stating that she wanted to kill herself. (b) (6)

(b) (6)
On 26JUL14, While at Beer on the Pier, I saw (b) (6) and (b) (6) exchanging words. I did not hear anything that was said. They were actually about 10 yards away from each other when I first noticed the exchange. I did see the situation escalate a little, and both Sailors started to get closer to each other but multiple Sailors intervened and separated them. I recall telling (b) (6) something to the effect that this was not the time or place to get down to the bottom of whatever was going on. (b) (6)

(b) (6)
I have received at least 3-4 notes in the CO's suggestion box that discussed Sailors that were upset, disgruntled, or felt as they were not being dealt with justly by (b) (6). None of the notes had specific incidents or names associated with the notes (b) (6)

(b) (6)
I have not seen (b) (6) be disrespectful, overly aggressive, or even show bullying traits to any Sailors onboard the ship. (b) (6) does have standards and she does ensure her Sailors meet those standards. As the CMC, that is my expectation of the Chief. After the Seychelles liberty event that took place with (b) (6), the small dispute between (b) (6) and (b) (6) at Beer on the Pier, and the notes left in the inbox of (b) (6) allegations I recommended to the CO that we should look into these (b) (6)

(b) (6)
allegations and determine whether they were either substantiated or in fact, (b) (6) was just holding a line of standards to align with Good Order and Discipline. (b) (6)

-----End of Statement-----

Statement Continued on Next Page.
Continuation of Sworn Voluntary Statement of
CMCDM Travis Biswell, xxx-xx-XXXX; USN
Provided on 18AUG2014
Provided at OPS Stateroom 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 29 AUG 14 / 1500

Subscribed and sworn to before me on this 29th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), deployed (b) (1) (B)

(b) (6)
Signature: (b) (6)
(b) (6)
(b) (6)

Auth: Art. 136, (b) (4), UCMJ

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

30AUG14// 0951L

(b) (6)
I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be the (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: Allegations concerning (b) (6) (b) (6).

(b) (6)
For the purposes of identification I am a (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I was born on (b) (6) in (b) (6). I currently reside at USS JAMES E WILLIAMS. My cell phone number is (b) (6).

(b) (6)

(b) (6)
ACCUSATIONS OF ASSAULT TO (b) (6):

After returning from liberty in Seychelles and walking up to the ship to put away my personal belongings with my liberty party (b) (6) (b) (6), being greeted by (b) (6) and (b) (6), (b) (6) approached me screaming in a drunken manner that I was evil and a horrible person. I told her that she was drunk and need to pour out the two beers (Lime a Rita) that she had in her had and go on the ship. She continued to be loud and disrespectful. I told her again along with the person that was with her (b) (6) who was also drinking to pour out their beers and go to the ship. (b) (6) replied with an ok Chief and (b) (6) continued with her outburst. (b) (6) then grabbed (b) (6) and took her up the ladder-well. I didn't know what was going on and I asked (b) (6) what the hell was going on, then he and (b) (6) began to tell me that (b) (6) had an outburst at a hotel and somehow I was the reason for the outburst. I explained to (b) (6) and (b) (6) that she was probably upset with me for tell my sailors, (b) (6) and (b) (6) (b) (6) that they had to change their liberty plans due to the first night (b) (6), and (b) (6) were all intoxicated. The second day I talked with (b) (6) had she been drinking and she replied yes. I told her that she could not go out with (b) (6) nor (b) (6) for the remainder of the time we were in Seychelles. I asked (b) (6) from the liberty policy what was the drinking age and she replied 21. I told her that she knew she was drinking underage and still did it, where again she replied yes., (b) (6) (b) (6) was present during the discussion. I also had a conversation with (b) (6) and I asked if she was aware (b) (6) (b) (6) was drinking underage while in her liberty party and she replied she didn't give (b) (6) the alcohol and I re-instated that (b) (6) was underage and (b) (6) was the highest ranking person in the liberty party so she should have stepped in and took care of the situation. (b) (6) continues to say that she didn't give (b) (6) the alcohol and I told her that she could not go out on (b) (6)

liberty with any junior sailors in the division and she had to go out with First Classes to ensure she would do the right thing on liberty. I asked if she understood the stipulation I had put on her liberty and she said yes. (b) (6) were present during the conversation. After explaining this information to (b) (6) and (b) (6) they both told me not to let (b) (6) outburst get myself upset to have a good time at beer on the pier.

As I went to look at the selection of beer I saw (b) (6) back on the pier. She walked up to me and toasted her open beer to me and I said to her that I directed her to go on the ship and if she didn't I was going to go get the duty Master of Arms to escort her back on the ship and to her rack, and this is where her outburst started again. I can't remember who took her on the ship but she returned to the ship. I never got close to her nor did I assault her in any manner. About five-ten minutes later I returned to the ship to go to bed. I told the details of this event with CMC on the fifth day in Seychelles. (b) (6)

(b) (6)
(b) ACCUSATIONS OF TELLING (b) (6) DIVISION NOT TO PUT ANYTHING IN THE CO SUGGESTION BOX:

I can't remember the exact date but it was before pulling into Seychelles. I approached (b) (6) and asked her if she had the idea of putting a suggestion out to drag swabs? She replied yes. I explained to her that when she comes up with suggestions like that I would like to know because those types of idea become the ownership of the person and/or the division of the idea. About two or three days later I put out in Quarters the same thing about the good ideas and if they felt strongly about the idea make sure they have a plan to carry out the idea. I also told them that if they had to put something in the CO suggestion box to include their names so the CO could respond directly to them. I only told this to my command because it was put of by CMC to have the discussion with our sailors about the CO suggestion box. I never once told my division to not put anything in the CO suggestion box (b) (6)

(b) (6)
(b) ACCUSATION OF BULLYING MY DIVISION:

The Navy and I have standards. My job to uphold those standards as a leader. I will be the first person in the Chain of Command to support or redirect a sailor to achieve their potential (b) (6)

Q. What's your relationship to (b) (6)?

A. I'm her (b) (6), she's my (b) (6) for (b) (6). She is a very capable (b) (6), but she needs development as a sailor and I stay on her for the little things (b) (6)

-----End of Statement-----

Statement Continued on Next Page.
Continuation of Sworn Voluntary Statement of
[REDACTED] (b) (6)

Provided on 30AUG2014
Provided at OPS Stateroom 2-422-1-Q

I have read and corrected this statement, which was typed by me, for [REDACTED] (b) (6) [REDACTED] (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

[REDACTED] (b) (6)
Signature: [REDACTED]

Date/Time: 30AUG 14 1000

Subscribed and sworn to before me on this 30th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), deployed [REDACTED] (b) (1) (B)

[REDACTED] (b) (6)
Signature: [REDACTED] (b) (6)
[REDACTED] (b) (6)
[REDACTED] (b) (6)

Auth: Art. 136, (b) (4), UCMJ

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

28AUG2014

(b) (6)
I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6) whom I know to be a (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) and (b) (6) division issues. (b) (6)

(b) (6) For the purpose of identification, I am a (b) (6) born on (b) (6) in (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I currently reside onboard USS JAMES E. WILLIAMS. My work number is (b) (6). My work email address is (b) (6)

(b) (6)
Before I even reported to James E. Williams this past January, I was warned by my previous (b) (6) and (b) (6) about (b) (6). They told me that I needed to watch my back because she was well known for flipping the ship from trustworthy to "out to get you" at the drop of a hat. I did not heed their warning because I am a firm believer in getting my own opinion on my perception of people, especially a new LCPO. The first few weeks I was on board, (b) (6) was kind and welcoming to me, which gave me a little hope that my previous chain of command was incorrect about her. At the same time however, she was very negative towards others in the shop and this had me a little worried. When the ship left for Joint Warrior, (b) (6) stayed behind and I was not on the Watchbill. I took this opportunity to establish a (b) (6) training cycle. I conducted training every Monday thru Friday night on a different (b) (6) PQS, and gave qualifications exams on Saturday nights. After the first few days, I was confronted more and more by different people on the ship who had told me that the training I was conducting was awesome because nobody had ever given training before me. It was also brought to my attention that none of the other (b) (6) had given or received much training there selves. This was a concern to me because a big part of our rate is being able to train our shipmates. This prompted me to establish a good working relationship with all of the (b) (6), even though I am not in the same work center. When (b) (6) returned, she had a completely different attitude towards me. She told me that she did not like the way that I was conducting training and that she did not like the way I was signing off all the PQS's. I told her that I was the only one in the shop who was willing to do training, because everyone else was either too new to train, or did not want to train because they were told that they could not sign any PQS's. (b) (6) then told me that I was only allowed to do training on Tuesdays and Thursday s and give exams on Saturdays Since then, the newer (b) (6) have gotten enough knowledge and are able to give training, but I was still being scolded for giving too much training. (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 28AUG2014

Provided at CMAA Office 2-422-1-Q

(b) (6)

After that, I have noticed that if (b) (6) task myself, or anyone in the shop, she wont say that she has changed her mind, she will just yell at us for not doing it "the right way". The Sunday before we pulled back into Norfolk, (b) (6) and myself were tasked with (b) (6)

(b) (6)

(b) (6). When

we were all present she began to yell at the entire shop for not

(b) (6). When I told her that we asked her multiple times about that, with her telling us no multiple times, she said that I never asked her about that. Later that day, (b) (6) confronted her in (b) (6), she admitted that she was wrong.

That same day, (b) (6) called me into (b) (6) to talk to me about an accusation she had heard about me and (b) (6). She told me that she did not care if it was true or false, but thought that I was fraternizing with (b) (6) and that it needed to stop. I told her that it was not true

and that I simply wanted to establish a good working relationship with all the (b) (6) and make sure that they know that they can come to me about anything as well as their WCS. She seemed very unconvinced and sent me away. (b) (6) also got the same speech later that day.

From that day on, (b) (6) has never treated me the same. Multiple times she has yelled at me for minor things at quarters in front of the entire shop. The first Monday of June, while at quarters, My divo (at the time (b) (6)) asked me about the status of the XO's spotcheck. I told him that I did not know off the top of my head, but I had the tracker in the (b) (6) shop. (b) (6) then proceeded to yell at me in front of the entire division, telling me that I was completely useless if I could not answer such a simple question. I simply agreed with her and when I looked at (b) (6) to apologize, she yelled at me for looking at him.

A similar incident happened two weeks later when I was called to (b) (6) to give (b) (6) the status on a different spotcheck. Again, I went to look at (b) (6) because I knew that he had the paperwork. (b) (6) again yelled

at me, snapped her fingers in my face and told me to "pay fucking attention to her." Since then, (b) (6) has brought me into (b) (6) multiple times to accuse me of fraternizing with (b) (6). On another occasion, (b) (6) brought me into (b) (6) and accused me of fraternizing with (b) (6). I took major offense to this and when I asked her who made such an accusation, she told me, that she did not have to tell me shit, and that I needed to stop being overly friendly, that I have no military bearing, and that I need to stop flirting with everyone. This was mostly upsetting to me because on any given day, (b) (6) can be seen in many places

(b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 28AUG2014

Provided at CMAA Office 2-422-1-Q

(b) (6) being "overly friendly" with the other chiefs and some of the first classes. (b) (6) then proceeded to tell me that if she wanted to send me up for sexual harassment, she could. (b) (6) said that she saw me walking in the pway one day and that the way I touched (b) (6) on the head was too sexual and that I also rubbed his neck in a sexual way. She said it was not "lady like" and not how a (b) (6) female" should behave. I did not recall this so when I asked her why she did not confront me at the time instead of bringing me into (b) (6) days later, she got mad and told me that that doesn't fucking matter. She then reminded me that she could still send me up for sexual harassment.

(b) (6) is a good shipmate and my mentor. I know that if he has ever felt that I had violated him in any matter that I would be the first person to know.

Since then I have tried to be more reserved and stay out of (b) (6) spotlight but it is taking a negative toll on my work. I can't spend as much time with the shop because they see how I am treated and do not want to be treated the same way. The majority of the shop is afraid of reprisal and it is affecting how we work as a team.

The First few times we have had actual casualties on the ship, (b) (6) has yelled at everyone to "get the fuck out of the space" making everyone return to the (b) (6). It has effectively made it to where no one even wants to show up to casualties, because they know that (b) (6) is going to kick them out.

Before we pulled into Seychelles, we were told that if we wanted to take over night liberty we needed to have our liberty plans turned in early. I put (b) (6) on my liberty plan, we had done overnight liberty in Rota, Spain and it was not an issue then. I was told that my chit would not be approved because it looked bad that I was signing out with "those people". I failed to see the problem because multiple overnight groups were male/ female groups. I routed the chit anyways and it was approved, much to (b) (6) disapproval.

I have tried over and over again to stay on (b) (6) good side by doing my job and not showing how much her behavior upsets me, but she its feels like she goes out of her way to yell at me.

About two weeks ago I was confronted by (b) (6) to write a statement about another shipmate. I told I would and wrote one. About an hour later I was brought into (b) (6) and told that I was to keep my nose out of the situation I had just wrote a statement about. With that, I asked (b) (6) to not use my statement. (b) (6) said that it would not come back on me but I did not want to upset (b) (6). Not even ten minutes later I was back in (b) (6) and (b) (6) was yelling at me and said that she just had to explain to the captain why she was tampering with an open investigation.

I have tried to tried to talk to (b) (6) about this but she always turns it

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 28AUG2014

Provided at CMAA Office 2-422-1-Q

(b) (6)
against me and makes it seem like I am letting my emotions get the better of me, all the while she can treat people like they are less than her. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 29 AUG 14 1305

Subscribed and sworn to before me on this 29th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

27AUG2014

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6), whom I know to be a (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: The MWR beer on the pier incident with (b) (6) and (b) (6) division issues.

For the purpose of identification, I am a (b) (6) born on (b) (6) in (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I currently reside onboard USS JAMES E. WILLIAMS. My work number is (b) (6). My work email address is (b) (6).

Prior to beer on the pier tensions had begun to grow in (b) (6) department with (b) (6). There was trouble when (b) (6) was routing her overnight chit for Seychelles, because of "perception". (our liberty group was two females and two males, there's not very many people you can take overnight with on the ship). I feel as if (b) (6) has mentally picked on (b) (6) since prior to deployment, to include humiliating her in front of the division, accusing her of sexual harassment, and telling her she was "single handedly" ruining (b) (6) (b) (6), as well as the training program on board the James E Williams. Before (b) (6) came to the ship there was not monthly, or weekly training being conducted. (b) (6) had also told me he felt like he was singled out in his division; (b) (6), referred to (b) (6) (b) (6), and (b) (6) as the "red headed" step children. As a friend and a shipmate I was concerned for them; multiple times (b) (6) (b) (6) told me "how was she going to live like this" as well as "how was she going to make it" My conclusion of (b) (6) becoming upset with me, and causing the beer on the pier incident, is because I told someone outside of our department that I didn't like how she was treating people, and the way she got away with it. Many people in her division, to include (b) (6), had told me how (b) (6) bragged about grievances filed against her, and people she had got kicked out of the navy. The last day in Seychelles MWR hosted beer on the pier and when I arrived back to the ship around 2125 (b) (6) was outside (b) (6) shop (she was very drunk, perceived to me as belligerent) she pulled me aside and said she wanted to search my bag, and had me open it. All I responded to (b) (6) was "Okay, but all I have is shirts for my parents" She said she didn't care and to open the bag, and proceeded to "rummage" through my backpack. When she was done, she told me to go to my rack. At the time, yes I had been drinking but I was not drunk. I put my stuff away in berthing and went to the pier. When I got to the pier I said hi to (b) (6) (b) (6), who gave me a half full beer that she didn't want (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 27AUG2014

Provided at CMAA Office 2-422-1-Q

(b) (6)

(Mango-rita) After this, I turned around to walk away and walked into the Chaplain, where he asked me how I was doing, and when I was mid-sentence, (b) (6) came up to me, abruptly snatched my beer out of my hand, and started screaming "What the fuck are you doing" I told her "I'm talking to the chaplain" she told me "I don't give a fuck who you are talking to, I told you to get to your rack." When (b) (6) proceeded to walk off, I turned around, walked towards her and called her an "Evil bitch" (b) (6) then rose her hand as if she was going to strike me. (b) (6) grabbed her hand and said what sounds like "Uhh, no" and they walked (b) (6) away. Later that night when (b) (6) was walking (b) (6) around, (b) (6) pushed (b) (6) in the shoulder and told her "Get the fuck to your rack, drunk ass" I told (b) (6) I was uncomfortable around her the next day, and he told me it was best I didn't stand watch with (b) (6). I don't think anything was said to (b) (6). As a (b) (6) we are to correct and (b) (6) hits that the (b) (6) put on the "Hit-List" As (b) (6) I was scrubbing a dog while on watch, and (b) (6) yelled at me for the following: Not turning on the light (which I didn't need, and it was darken ship) and then for scrubbing the dog while I was on watch. Two days later, two (b) (6) conducted corrective maintenance while on watch. A flooding casualty was called away this same week (due to improper mod-z setting) I was in the (b) (6) shop prior to the casualty being called away with (b) (6) I was looking up shoes, and we were all watching bridesmaids (then the casualty was called away) After the casualty (b) (6) specifically called for me and (b) (6) (b) (6) by asking (b) (6) "Where the fuck are (b) (6) and (b) (6) tell them to get their fucking asses down here" (b) (6) was down in forward power conversion (the location of the flooding (b) (6) and I were the only ones (b) (6) summoned to clean up the mess by (b) (6). After the repair locker showed up, I asked (b) (6) if we could leave. The next day when I went on watch (with (b) (6), who is in my watch section) (b) (6) summoned us to (b) (6) where she gave us counseling chits for "perception" and then told us to conduct ourselves as "ladies" 3-4 prior to this counseling chit, I came into CCS at 1750 to relieve the watch and (b) (6) was in the EOOW's chair and (b) (6) was groping the back of her neck and hair, and she was saying in a loud voice "Stop I like that, I like that" (b) (6) chimed in "Oh look at her face, she likes that" I don't believe sexual connotations in front of a watch team and junior personnel is conducting yourself as a lady, not to mention when (b) (6) (b) (6) was verbally counseled by (b) (6) for "sexual harassment" because she patted (b) (6) on the head, and touched his neck. I felt singled out as soon as (b) (6) became aware of how I felt she was treating people, it has made it a very uncomfortable work environment, and I do my best to avoid (b) (6), (b) (6)

-----End of Statement-----

(b) (6) Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 27AUG2014

Provided at CMAA Office 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 1315 29AUG14

Subscribed and sworn to before me on this 29th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

29AUG2014

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be a (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) and (b) (6) division issues). (b) (6)

(b) (6) For the purpose of identification, I am a (b) (6), born on (b) (6) in (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I currently reside onboard USS JAMES E. WILLIAMS. My work number is (b) (6). My email address is (b) (6)

I have never been more disrespected, humiliated, and insulted by a certain individual than I have been by (b) (6). But thanks to (b) (6) it has made me a better and stronger person. Though her actions might be a little harsh and wrong sometimes, she means well. She has helped me become a better sailor by pushing me towards something when I didn't want to do it or thought I couldn't do it. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is true to the best of my knowledge and belief. (b) (6)

Signature: (b) (6)

Date/Time: 29AUG14 1314

Subscribed and sworn to before me on this 29th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)
(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:
USS JAMES E. WILLIAMS (DDG 95)
2. DATE:
26AUG2014

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be a (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: (b) (6) interaction with the division (b) (6)

(b) (6) For the purpose of identification, I am a (b) (6) born on (b) (6) in (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I currently reside onboard USS JAMES E. WILLIAMS. My work number is (b) (6). My email address is (b) (6)

THE FOLLOWING QUESTIONS WERE ASKED BY (b) (6) AND ANSWERED BY (b) (6) (b) (6)

(b) (6) Q: WERE YOU PRESENT AT THE MWR BEER ON THE PIER EVENT?

A: NO. (b) (6)

(b) (6) Q: HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH (b) (6)?

A: I'M HER (b) (6). SHE'S JUST MY CHIEF (b) (6)

(b) (6) Q: DO YOU FEEL COMFORTABLE GOING TO (b) (6) FOR BOTH PROFESSIONAL AND PERSONAL ADVICE/GUIDANCE?

A: PROFESSIONAL WOULD BE STRICTLY SOMETHING TO DO WITH THE SHOP, BUT THEN AGAIN I WOULDN'T FEEL COMFORTABLE GOING RIGHT TO HER, I WOULD GO THROUGH MY CHAIN OF COMMAND. BUT PERSONAL, NO. I FEEL LIKE OTHER PEOPLE CAN GO TO THEIR CHIEF'S IF THEY HAVE A PERSONAL ISSUE, BUT I WOULDN'T ASK HER FOR ADVICE. (b) (6)

(b) (6) Q: DOES (b) (6) TREAT EVERYONE IN THE DIVISION FAIRLY?

A: NO. I FEEL LIKE SHE FAVORITES PEOPLE. YOU CAN SEE IT. (b) (6)

(b) (6) Q: HAS (b) (6) EVER MENTIONED THAT IF PEOPLE IN THE DIVISION HAVE AN ISSUE THEY ARE TO COME TO HER FIRST BEFORE UTILIZING THE CO'S SUGGESTION BOX?

A: YES. I WAS THERE WHEN SHE PUT IT OUT (b) (6)

(b) (6) Q: DO YOU REMEMBER WHEN SHE SAID THIS?

A: I THINK IT WAS AT QUARTERS, BUT I'M NOT SURE. BUT SHE HAS PUT THAT OUT TO US. (b) (6)

(b) (6) Q: DO YOU HAVE ANYTHING FURTHER YOU WOULD LIKE TO ADD TO THIS STATEMENT?

A: NO. (b) (6)

-----End of Statement----- (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 26AUG2014

Provided at CMAA Office 2-422-1-Q

I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is true to the best of my knowledge and belief.

Signature: (b) (6)
Date/Time: 29AUG14 1258

Subscribed and sworn to before me on this 29th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)
(b) (6)

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

29AUG2014

I (b) (6) (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to (b) (6) (b) (6), whom I know to be a (b) (6). I make this statement free and voluntary without any threats or promises extended to me. I fully understand this statement is given concerning my knowledge of: The altercation that took place between (b) (6) and (b) (6) at the Beer on the Pier event.

For the purpose of identification, I am a (b) (6) born on (b) (6) in (b) (6). I stand approximately (b) (6) tall and weigh (b) (6) lbs. I have (b) (6) hair and (b) (6) eyes. I currently reside onboard USS JAMES E. WILLIAMS. My work number is (b) (6). My email address is (b) (6).

The night of Beer on the Pier (b) (6) and I came back early to enjoy the night of beer that MWR was hosting. We got on the ship, signed in and decided to go put our things away then meet back outside. We passed through the air lock and as soon as we were about to go down the stairs (b) (6) was waiting in the (b) (6) shop and told (b) (6) "Uh-uh, come here heffer!" and (b) (6) went into (b) (6) as per (b) (6) request. I waited for her down the stairs in front of 3MC's office. When she came down she said (b) (6) wanted to check her bag to make sure she didn't "sneak" any alcohol back into the ship. She hadn't but (b) (6) wanted to check. She didn't check any of the other girls bag, just (b) (6). I left to put my bags in admin and went outside. I didn't see (b) (6) right away, but when I did she was talking with Chaps so I left her alone to talk to him. I started talking to (b) (6) and when I looked back up to find (b) (6) I saw that (b) (6) and (b) (6) were arguing about something. I wasn't close enough to hear what was said, but where I was standing I could see everything that was going on. It was obvious that they were arguing and were not in a good demeanor. They kept going back and forth then (b) (6) turned and walked away. At that point (b) (6) lunged out and attempted to either strike (b) (6) or grab on to her. (b) (6), who was standing right next to her, pulled her by her cover up and very loudly said "woah, she's not worth it." (b) (6) stood there and talked to (b) (6) and (b) (6). (b) (6) kept telling her "I know. I know. Just leave it alone." They both left together. When I went to go talk to (b) (6) I asked her what had happened and (b) (6) said that when she was talking to Chaps, (b) (6) came up to her and snatched her beer out of her hands and told her "I told you not to come out here!" and that afterwards they just started arguing. (b) (6) said that she called her a bitch and that's when she turned away and left. I have never had to work for (b) (6), but I know that when it's my turn to go (b) (6) I will hate my life because of everything I've heard about her. The time that I have had to deal with (b) (6) she didn't like the way I talked to her (the same way that I talk to any other Chief) and (b) (6)

Statement continued on next page.

Continuation of Sworn Voluntary Statement of:

(b) (6)

Provided on 29AUG2014

Provided at CMAA Office 2-422-1-Q

(b) (6) because of it I was told by my LPO to stop contacting (b) (6) and to just tell my LPO what I needed and she would talk to her. This continued this way for about a month. Although I've never actually witnessed it (because like I said, I don't work for her) I've heard from people that do work for her that she likes to pick on certain people. The trend that I've noticed on who she likes to pick on are smaller, white females and even some of the males who just so happen to be white. I'm not in any way shape or form calling (b) (6) a racist, it's just the trend that I've noticed. When I had to work with her to get some designation letters I know she wasn't very fond of me and told me to "just tell her what I want" leave the paper(s) by her and that she would get back with me. Since the successful suicide of (b) (6), (b) (6) saw how I was affected by it and has been a bit kinder to me. Although I'm thankful for the kindness she has been showing me, I don't have respect for (b) (6). I fear her, and I think she's okay with that. I think that as Chief that has a collateral duty as a SAPR advocate she should really learn herself to be more of an open, kinder person so if anything were to happen people would know to go to her right away. I know that if something did ever happen, I would never go to (b) (6) for fear of being judged or worse, yelled at. I don't think a Chief should instill fear in their sailors (b) (6) but I'm not sure if (b) (6) knows any other way. (b) (6)

-----End of Statement-----

(b) (6) I have read and corrected this statement, which was typed by me, for (b) (6) (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is true to the best of my knowledge and belief.

(b) (6)

Signature _____

Date/Time: 29 AUG 14 1311

Subscribed and sworn to before me on this 29th day of August 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: _____

PRIVACY ACT STATEMENT

Authority for requesting the following information is contained in 5 U.S.C. sec. 301, 10 U.S.C. 5947, 44 U.S.C. sec. 3101, and Executive Order 12958, 3. 9397. This information will be used to document quality force counseling actions not prescribed in other directives. Department of the Navy personnel may also use the information for evaluations and determinations in disciplinary, punitive and/or administrative actions. Disclosure of this information is voluntary.

NAME (LAST, FIRST, MI) (b) (6)	GRADE (b) (6)	SSN (b) (6)
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DIVISION/WORKCETER/DUTY SECTION (b) (6)	NAME/GRADE OF COUNSELOR (b) (6)
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REASON FOR COUNSELING

_____ PERFORMANCE	_____ RESPONSIBILITIES	_____ OJT PROGRESS
_____ CAREER/ADVANCEMENT	_____ SUPPORT OF DEPENDENTS	_____ INDEBTEDNESS
_____ APPEARANCE	_____ PERSONAL BEHAVIOR	_____ OTHER (SPECIFY)

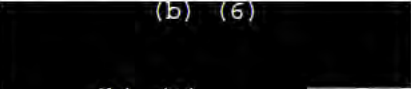
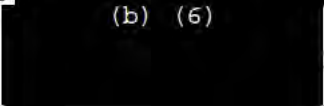
REASONS WHICH CAUSED THE COUNSELING REQUIREMENT
(GIVE FACTS, DETAILS, SEQUENCE OF EVENTS, SPECIFIC DATES, ETC.)

On Saturday 09 AUG 14, (b) (6) was found in the Filter Shop with (b) (6). The Filter shop authorized workplace for Damage Control Petty Officer's only. The same personnel was also found on the Refer Decks conjugating as well. If work is not being conducted in the filter shop then there is no need to conjugate in the Filter shop any other secluded space.

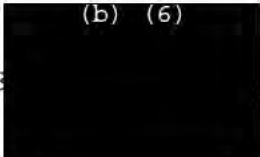
GMT training was conducted on 01 AUG 14 by CO and CMC were dating onboard the ship was highly discouraged.

PLAN DEVELOPED BY MEMBER AND COUNSELOR TO CONTINUE SUPERIOR PERFORMANCE OR TO OVER COME PROBLEM(S) AND PRECLUDE FUTURE INVOLVEMENT (OUTLINE ALL RESOLUTIONS DISCUSSED AND INDICATE WHICH ACTIONS THE MEMBER PERSONALLY ELECTED TO PURSUE)

This counseling serves as a warning that dating or the appearance of dating another crew member is not conducive to workplace cohesion.

SIGNATURE OF COUNSELOR/DATE  (b) (6) / 10 AUG 14
SIGNATURE OF MEMBER/DATE  (b) (6) / 10 AUG 14

I DO/DO NOT DESIRE TO MAKE A STATEMENT.

SIGNATURE OF MEMBER/DATE  (b) (6) / 10 AUG 14

PRIVACY ACT STATEMENT

The authority for requesting the following information is contained in 5 U.S.C. sec. 301, 10 U.S.C. 5947, 44 U.S.C. sec. 3101, and Executive Order no. 9397. This information will be used to document quality force counseling actions not prescribed in other directives. Department of the Navy personnel may also use the information for evaluations and determinations in disciplinary, punitive and/or administrative actions. Disclosure of this information is voluntary.

NAME (LAST, FIRST, MI)	GRADE	SSN
(b) (6)	(b) (6)	(b) (6)

DIVISION/WORKCETER/DUTY SECTION	NAME/GRADE OF COUNSELOR
(b) (6)	(b) (6)

REASON FOR COUNSELING

<input type="checkbox"/> PERFORMANCE	<input type="checkbox"/> RESPONSIBILITIES	<input type="checkbox"/> OJT PROGRESS
<input type="checkbox"/> CAREER/ADVANCEMENT	<input type="checkbox"/> SUPPORT OF DEPENDENTS	<input type="checkbox"/> INDEBTEDNESS
<input type="checkbox"/> APPEARANCE	<input type="checkbox"/> PERSONAL BEHAVIOR	<input type="checkbox"/> OTHER (SPECIFY)

REASONS WHICH CAUSED THE COUNSELING REQUIREMENT

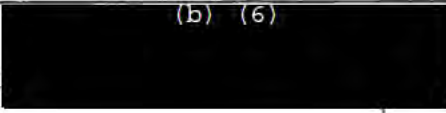
(GIVE FACTS, DETAILS, SEQUENC, OF EVENTS, SPECIFIC DATES, ETC.)

On Saturday 09 AUG 14, (b) (6) was found in the Filter Shop with (b) (6). The Filter shop authorized workplace for Damage Control Petty Officer's only. The same our personnel was also found on the Refer Decks conjugating as well. If work is not being conducted in the filter shop then there is no need to conjugate in the Filter shop any other secluded space.

GMT training was conducted on 01 AUG 14 by CO and CMC were dating onboard the ship was highly discouraged.

PLAN DEVELOPED BY MEMBER AND COUNSEOR TO CONTINUE SUPERIOR PERFORMANCE OR TO OVER COME PROBLEM(S) AND PRECLUDE FUTURE INVOLVEMENT (OPTIONAL: ALL RESOLUTIONS DISCUSSED AND INDICATE WHICH ACTIONS THE MEMBER PERSONALLY ELECTED TO PURSUE)

This counseling serves as a warning that dating or the appearance of dating another crew member is not conducive to workplace cohesion.

SIGNATURE OF COUNSELOR/DATE  (b) (6) 11 AUG 14 /
SIGNATURE OF MEMBER/DATE _____ / _____

I DO/DO NOT DESIRE TO MAKE A STATEMENT.

Member refused to sign 11 AUG 14
0741

SIGNATURE OF MEMBER/DATE _____ / _____

PRIVACY ACT STATEMENT

Authority for requesting the following information is contained in 5 U.S.C. sec. 301, 10 U.S.C. 5947, 44 U.S.C. sec. 3101, and Executive Order J. 9397. This information will be used to document quality force counseling actions not prescribed in other directives. Department of the Navy personnel may also use the information for evaluations and determinations in disciplinary, punitive and/or administrative actions. Disclosure of this information is voluntary.

NAME (LAST, FIRST, MI) (b) (6)	GRADE (b) (6)	SSN (b) (6)
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DIVISION/WORKCETER/DUTY SECTION (b) (6)	NAME/GRADE OF COUNSELOR (b) (6)
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REASON FOR COUNSELING

_____ PERFORMANCE	_____ RESPONSIBILITIES	_____ OJT PROGRESS
_____ CAREER/ADVANCEMENT	_____ SUPPORT OF DEPENDENTS	_____ INDEBTEDNESS
_____ APPEARANCE	_____ PERSONAL BEHAVIOR	_____ OTHER (SPECIFY)

REASONS WHICH CAUSED THE COUNSELING REQUIREMENT
(GIVE FACTS, DETAILS, SEQUENCE OF EVENTS, SPECIFIC DATES, ETC.)

On Saturday 09 AUG 14, (b) (6) was found in the Filter Shop with (b) (6). The Filter shop authorized workplace for Damage Control Petty Officer's only. The same ~~one~~ personnel was also found on the Refer Decks conjugating as well. If work is not being conducted in the filter shop then there is no need to conjugate in the Filter shop any other secluded space.

GMT training was conducted on 01 AUG 14 by CO and CMC were dating onboard the ship was highly discouraged.

PLAN DEVELOPED BY MEMBER AND COUNSELOR TO CONTINUE SUPERIOR PERFORMANCE OR TO OVER COME PROBLEM(S) AND PRECLUDE FUTURE INVOLVEMENT (OUTLINE ALL RESOLUTIONS DISCUSSED AND INDICATE WHICH ACTIONS THE MEMBER PERSONALLY ELECTED TO PURSUE)

This counseling serves as a warning that dating or the appearance of dating another crew member is not conducive to workplace cohesion.

SIGNATURE OF COUNSELOR/DATE [REDACTED] (b) (6) 1. 10 AUG 14 ✓

SIGNATURE OF MEMBER/DATE [REDACTED] (b) (6) 1. 10 AUG 14

I DO/DO NOT DESIRE TO MAKE A STATEMENT.

SIGNATURE OF MEMBER/DATE [REDACTED] (b) (6) 1. 10 AUG 14

RECORD OF ENLISTED COUNSELING

DATE: 10 August 2014

PRIVACY ACT STATEMENT

The authority for requesting the following information is contained in 5 U.S.C. sec. 301, 10 U.S.C. 5947, 44 U.S.C. sec. 3101, and Executive Order No. 9397. This information will be used to document quality force counseling actions not prescribed in other directives. Department of the Navy personnel may also use the information for evaluations and determinations in disciplinary, punitive and/or administrative actions. Disclosure of this information is voluntary.

NAME (LAST, FIRST, MI)	GRADE	SSN
(b) (6)	(b) (6)	(b) (6)

DIVISION/WORKCENTER/DUTY SECTION	NAME/GRADE OF COUNSELOR
(b) (6)	(b) (6)

REASON FOR COUNSELING

<input type="checkbox"/> PERFORMANCE	<input type="checkbox"/> RESPONSIBILITIES	<input type="checkbox"/> OJT PROGRESS
<input type="checkbox"/> CAREER/ADVANCEMENT	<input type="checkbox"/> SUPPORT OF DEPENDENTS	<input type="checkbox"/> INDEBTEDNESS
<input type="checkbox"/> APPEARANCE	<input type="checkbox"/> PERSONAL BEHAVIOR	<input type="checkbox"/> OTHER (SPECIFY)

REASONS WHICH CAUSED THE COUNSELING REQUIREMENT
(GIVE FACTS, DETAILS, SEQUENCE OF EVENTS, SPECIFIC DATES, ETC.)

On Wednesday 06 August, 2014, after looking for (b) (6) to correct his military ID Card to correct MILCONNECT, I found (b) (6) and (b) (6) in the trash room alone talking. I directed him to go to admin to correct his id. This the third time I've seen the two of them alone in a secluded area. On Saturday 09 AUG 14, (b) (6) and (b) (6) (b) (6) was again conjugating in the trash room alone.

GMT training was conducted on 01 AUG 14 by CO and CMC were dating onboard the ship was highly discouraged.

PLAN DEVELOPED BY MEMBER AND COUNSELOR TO CONTINUE SUPERIOR PERFORMANCE OR TO OVER COME PROBLEM(S) AND PRECLUDE FUTURE INVOLVEMENT (OUTLINE ALL RESOLUTIONS DISCUSSED AND INDICATE WHICH ACTIONS THE MEMBER PERSONALLY ELECTED TO PURSUE)

This counseling serves as a warning that dating or the appearance of dating another crew member is not conducive to workplace cohesion.

SIGNATURE OF COUNSELOR/DATE (b) (6) / 11 AUG 14
SIGNATURE OF MEMBER/DATE (b) (6) / 11 AUG 14

I DO ~~NOT~~ DESIRE TO MAKE A STATEMENT.

SIGNATURE OF MEMBER/DATE (b) (6) / 11 AUG 14

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1347

I, (b) (6) (u) (o) (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been on board the USS JAMES E. WILLIAMS for approximately 3 ½ years. This is my second deployment. The previous deployment's operational pace was faster and taking off. Out here with (b) (6) deployment is a different kind of pace. Our days are like ground hog days everyday. People have an excessive amount of time to think. I've seen good things come from the crew here and the leadership. I just don't understand why things are happening now. We went through a lot prior to deployment and we were doing fine. I think there's definitely room to grow and the command is working with us. We're doing GQs twice a week. I went on liberty in Scotland. My liberty buddy was (b) (6). We went to a couple of pubs and then returned to the ship. We went to Edinburgh and checked out the castle. It was too short of a visit. I cannot remember if I saw Chiefs on liberty. During the day I saw a couple of Chiefs but only in passing. I went to "Beer on the Pier" It was a quiet event; I called it an early night. I was on liberty but didn't really go out because I had a previous water incident where I stepped on a sea urchin and wanted to say off my foot. I didn't hear the LMC announcement, I must have been out. Others asked me if I had heard it as well. I heard that CMC was screaming but nothing in particular. My mentor is (b) (6). I think junior sailors have mentors, it was forced upon them. People tend to just get mentors just to meet the requirements; one rank above them and just people who they are cool with. I knew (b) (6). I use to talk to her a little bit when she was on the mess decks. She would tell me she was frustrated with her division. She decided to extend with the Supply department. She was a hard worker. She was always the first one to grab the trash. She didn't like hanging out and working with (b) (6) division. I think the Chiefs are pretty approachable. I've seen what I think are good Chiefs and bad Chiefs. Over all I think our Chief's mess is pretty strong. The last time I took some real leave was February 2012. I think INSURV was a big part of it though. I understand it's the needs of the Navy but it's just going faster and faster. My goal on board is to get ATTWO qualified. I already got CSC qualified; as a Petty Officer (b) (6) that is pretty big. I want to keep working on fitness in general because I want to drop a package to (b) (6). I've always wanted to do it but I've never been at the physical fitness level. I'm going to try to submit a dive package when I return from deployment. (b) (6)

CONTINUED SWORN STATEMENT OF:

(b) (6)
Provided on 03SEP14
Provided at Ops Office 1-158-1-L

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)
Signature: _____

Date/Time: 09SEP14 / 1349

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)
Signature: _____
(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1603

I, [REDACTED] (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

[REDACTED] (b) (6)
I reported on board the USS JAMES E. WILLIAMS (DDG 95) in May 2014. I spoke to [REDACTED] (b) (6) on the morning of June 19th. She did not look distressed. I was not on board for the Joint Warrior exercise. I was on board the ship for the Rota, Spain visit. While on liberty in Rota, Spain, I explored the town. I tried to avoid a lot of people from the ship. No, I did not see the CMC on liberty in town but I did see him on base. He was drunk. I knew he was drunk because his speech was slurring, enough for me to notice. I think most of the junior sailors were back on the ship at time. I saw CMC at approximately 2200.

Yes, I was at the Coral Strand Hotel. I noticed the CMC was extremely drunk. It was a similar behavior as in the liberty port in Rota, Spain. I noticed because he called one of my fellow [REDACTED] (b) (6) Classes by a different rate. The way he spoke to sailors was inappropriate, I attribute this to drinking. No, he was not exhibiting any other random behavior.

Yes, I was at "Beer on the pier" for the last 30 minutes of it. Everyone was having a good time, it was cheap. At the end everyone was getting corralled onto the ship. I decided to go into [REDACTED] (b) (6). I then remember hearing the CMC's LMC announcement. It was something along the lines of "alright everybody get in your fucking racks". It was common knowledge that he was drunk. CMC also told one of my sailors that he needed to get in his "fucking rack". I've heard rumors from other sailors that he had gone down to other berthing as well.

I was here right before CDR Henley, former XO, detached. I found the former XO very confrontational. I am a permanent cross decker and my family was trying to get me home due to my grandmother's illness. I asked my Chief if I was going to be allowed to go on leave that following Monday and my Chief said yes. On Monday, my Chief told me that I wasn't going on leave. The XO and I spoke about it afterwards and made me feel like a "bag of ass". He made me feel like I couldn't trust him. Since my Red Cross message said that my travel was not required, he told me that I had acted unilaterally without authorization and made me feel like I lied to the COC about it. He told me I needed to act like a [REDACTED] (b) (6) Class and ensure I had the okay to go on leave. I don't know if the XO knew that my Chief had told me I was going to be allowed to go on leave. My mother ended up calling the base [REDACTED] (b) (6) [REDACTED] (b) (6)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 02SEP14

Provided at Ops Office 1-158-1-L

(b) (6)
I found out that my mother had called the base (b) (6) get help for me to go on leave. The base (b) (6) called the ship to inquire why I wasn't going on leave. Regarding (b) (6), I have nothing but positive things to say about her. Overall I like her. I've hear stories of things she's done. Yes, she's rough around the edges. I personally think she's professional. Yes, I've heard her say curse words but not at people (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09 SEP 2014 / 1605

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)
Signature: (b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1330

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)
I have been on board the USS JAMES E. WILLIAMS (DDG 95) for approximately 3 ½ years. (b) (6) lived in the rack across from me. She was sporadic and very random. We were more acquaintances than friends. She was quiet. I do not remember anything memorable from her before she came on board. (b) (6) did speak about her division treating her poorly. She stated that she was overworked and from my perspective seemed very stressed. I am a mentor for one sailor. I believe that there are a lot of resources but not a lot of people know about them. I don't know who the CMEO is. I don't really see (b) (6) around. I haven't seen her mentor anyone per se but I can see her being a good mentor. I did go to "Beer on the Pier" It was fun. There was a lot of drinking but not too much drinking. I was only there for the ending part. People were coming back from outside drunk already. I didn't witness any fights. I heard the CMC say to everyone to get into their racks. I think he said a curse word but I don't remember the curse word. I don't know about the berthing inspections because I didn't go to berthing right away I was in my shop. When I returned from berthing no one was conducting inspections

(b) (6) is my (b) (6) and he is mostly involved with divisional issues, he was a previous (b) (6) I find the Chiefs approachable. I believe that

(b) (6) is a strong person. She helped me last year when I lost a friend. She was the first person to approach me even before my chief. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09/09/14

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature (b) (6)

(b) (6)

(b) (6)

DEPARTMENT OF THE NAVY
VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

10SEP14//0930

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I have been in the Navy for approximately 18 years. The USS JAMES E. WILLIAMS (DDG 95) is my (b) (6) ship. I was previously stationed on board the (b) (6) (b) (6). I report on board the USS JAMES E. WILLIAMS (DDG 95) in November 2012. I was at the pier the day the ship pulled in from the previous deployment.

The JAMES E. WILLIAMS' Chief's mess is one of the best Chief's mess that I've been in compared to my previous ships. When I first checked onboard the JAMES E. WILLIAMS, I was a little hesitant because of previous issues in 2009. I had my guard up because I didn't know what to expect. Shore command Chief's mess are different from the ship's Chief's mess. The comrade and team work here is the best I've seen. I think it's because everyone works together. When I came here there had not been a (b) (6) for approximately a year.

I think we do a good job in regards to sailorization. Sailors arrive and are sent through command indoctrination, followed by DCU and FPU.

There are approximately 20 to 24 Chiefs on board the USS JAMES E. WILLIAMS. I am not sure why other Chiefs were not aware (b) (6) and her issues. I was not involved until the medical emergency was called away. I was not aware of the issues with (b) (6), and it may have been because it was not brought into the Chief's mess. I believe that it may have been compartmentalized in that division.

Many people do not like the way I take care of my Sailors. I believe that if you have to get the job done, you get the job done. I am straight forward. People may perceive that as disrespectfully.

No, I am not surprised that a Sailor has said that they've "never felt so disrespected and humiliated in their entire life.." when referencing to me. I'm not here to be a Sailor's friend, I'm here to be a sailor's Chief. I am the first one to cheer them on and the first to correct them.

The current environment in the Navy is that if you have a problem with someone you have to be their friend. I try to stay as far away from Sailors when we're in port. I take care of my Sailors, up and down the chain. I make sure they have personal growth and challenge them to get qualified. I was raised by a father and a mother who were in the Army. The CO and the CMC have talked to me about toning it down. This happened during the training cycle, before we went on deployment. Everyone's tensions were high at that point. (b) (6)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 08SEP14

Provided at Ops Office 1-158-1-L

(b) (6)
They told me that I needed to relax during the drills.

People's perception is that I am always upset. But I am not upset. I just have a job to do. Many blue shirts come to see me and others don't and won't say anything to me. It's those particular Sailors that feel that I am being disrespectful when I say something to them.

The CO has asked to try to relax before. We did not discuss me dropping "F" bombs. It may true that Sailors could perceive that I drop too many "F" bombs. I curse.

The CMC is a new CMC. When he first arrived he was trying to get his niche going. He is trying to set his legacy. He felt like he had to fill the old CMC's shoes. At first we were stand off-ish towards each other.

I have seen the CMC on liberty during a Chief's function in Rota, Spain. I did not see him anywhere else other than that location. I did not see anything out of the ordinary at the Chief's function in Rota. All of us had drinks but he did seem intoxicated to me.

I saw him at Seychelles at the CO's farewell, but he was actually drinking water. I did see him at "Beer on the Pier". I didn't stay long during that event. I did not have any drinks that day, I don't drink beer. I had drinks before "Beer on the Pier", at dinner. My liberty buddies and I went to a spa and then had dinner at a "Takamaka" distillery. I had a Mojito drink over dinner.

I did not call (b) (6) a "heifer". She saw me and told me I was a "disrespectful bitch" and that I was "evil" and I had no "respect for human life". I told her to get out of my face. I did not search her bag. I told her to go inside the ship because she was drunk.

She continued to rant and people were holding her. I had all my bags in my hands. (b) (6) came over, and my two liberty buddies and the (b) (6) were present as well. They asked me to calm down. (b) (6) walked away.

(b) (6) liberty buddies were (b) (6) and another Sailor. I told them that (b) (6) was drunk and that they needed to get her on the ship. I am not sure why I didn't report the incident.

Originally I didn't report the encounter between (b) (6) and I because (b) (6) and (b) (6) had came up and explained to me that (b) (6) had an emotional outburst at the hotel previously. I asked what that had to do with me. I reported the incident the next day with to the CMC. I am not sure why I didn't put her on report. In hindsight I should have, but I-

(b) (6)
didn't. I choked it up to her being drunk. I knew she was drunk, I wasn't. I told her that she was drunk, that she needed to get out of my face, to the pour beer out and get on the ship. Yes, I was upset. I was walking from where the van dropped us off and this was what I was coming to? I felt personally attacked. I didn't feel like I needed to defend myself. She didn't put her hands on me and I didn't put my hands on her. (b) (6) was standing there. (b) (6) may have made contact with me. I am not sure why she might have done so.

The (b) (6) officers look up to me. I think they feel that I am their mentor. I believe that they seem as a big sister to them. I feel that they have so much potential. They ask me for advice on leadership. I try to give them the best advice. I would not say that they are loyal to me. They are hot headed and I am hot headed, we tell each other when we need to tone it down.

I can talk to anybody, if someone does not want to talk to me that is on them. When it's regarding business I talk to everybody.

The incident involving (b) (6) occurred when (b) (6) needed some paperwork from me and emailed me and said "Chief, you need to do this paperwork now" or words to that effect. I called her and told her "(b) (6) do you know that you're talking to a Chief right?" I told her if she needed something from me, in regards to that paperwork, then she needed to go through her LPO to get what she needed from me. I spoke to her Chief about the situation. (b) (6) came back and apologized and we haven't had any issues since.

Regarding the CO's suggestions box comments, I believe that I pissed someone off and instead coming to me, they wrote it out and put in the CO's suggestion box.

I will call someone out in public if someone is doing something that I believe could hurt them, for example during GQ drills. I get excited about (b) (6) I love what I do, if someone messes up I ask them "what are you doing?"

During quarters, if a Sailor's uniform is unsat, I will make a comment on it and ask them "why do your shoes look like ass?" Yes, I will put it out during quarters if a Sailor needs to change.

I talk to my husband about my standards a lot. I have to adjust to today's Navy standards, today's Sailors, and it is difficult for me. I'm not going to deny that I haven't ruffled feathers, because I have. It has been difficult to keep sailors motivated with the events prior to deployment.

I had no inkling at all about (b) (6) and (b) (6) fraternization. I beat myself up after finding out about it. He told me about it after everything hit the fan. They hid that relationship so well. (b) (6)

(b) (6)
He never showed any favoritism whatsoever. He was always a hot head with his division.

(b) (6) came to me and talked to me about many things. She is an awesome sailor, a go-getter, the first (b) (6) Class I've ever seen who took EOOW and ran with it. (b) (6) he's bull headed and I'm bull headed. It took us getting to know each at first, but he's now the person I talk to. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 10SEP14 / 1004

Subscribed and sworn to before me on this 10th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)
(b) (6)

**CAUTION, CONTAINS
GRAPHIC MATERIAL.
VIEWER DISCRETION
ADVISED.**

FW: New Message

[REDACTED] (b) (6)

Sent: Thursday, September 04, 2014 4:25 PM

To: [REDACTED] (b) (6)

Attachments: 20130519_001943.jpg (151 KB) ; 20130519_001131.jpg (140 KB) ; 20130519_001122.jpg (126 KB)

-----Original Message-----

From: [REDACTED] (b) (6)

Sent: Thursday, September 04, 2014 9:00 AM

To: [REDACTED] (b) (6)

Subject: Fw: New Message

It's [REDACTED]!!!

--- On Sat, 11/16/13, [REDACTED] (b) (6) @pm.sprint.com <[REDACTED] (b) (6) @pm.sprint.com> wrote:

> **From:** [REDACTED] (b) (6) @pm.sprint.com <[REDACTED] (b) (6) @pm.sprint.com>

> **Subject:** New Message

> **To:** [REDACTED] (b) (6)

> **Date:** Saturday, November 16, 2013, 1:09 AM

>

> **You have new Picture Mail!**

>

>

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>

> **You have a picture / video message from**

> [REDACTED] (b) (6) @pm.sprint.com

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(b) (6)

300

(b) (6)

(b) (6)

302

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//1251

I, (b) (6) / USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)

I have been on board the JAMES E. WILLIAMS (DDG 95) for approximately three and a half years. Things on the ship are okay. I was on liberty in Seychelles with (b) (6) (b) (6). We were together the entire time. (b) (6) and I stayed together in different room while (b) (6) and (b) (6) stayed in their own room. I know (b) (6) was drinking. I don't think she was sexually assaulted. She was drinking, "Takamaka", a local island rum. We were together for most of the time. We went from the pool to the beach. Everyone was good. I have known (b) (6) and (b) (6) for years but I don't know anything in terms of (b) (6) love life. Initially, (b) (6) told me she was leaving because she received a Red Cross message. We never spoke about who the father of her child was. I've heard that it was a couple of possible fathers, including a Chief and a First Class. I don't think she was black out drunk when I saw her. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

(b) (6)

Signature:

Date/Time: 09 SEP 14 13:27

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

(b) (6)

Signature:

(b) (6)

(b) (6)

-----Original Message-----

From: USS JAMES E WILLIAMS [mailto:postmaster@oix.navy.mil]
Sent: Friday, September 05, 2014 6:13 AM
Cc: Command Email
Subject: P 051000Z SEP 14 USS JAMES E WILLIAMS MSGID/OPREP-3 NUS, USMTF/USS
JAMES E. WILLIAMS/15/SEP//

PTTUZYUW RHBVHCX2323 2481013-UUUU--RUOIBBB.
ZNR UUUUU

P 051000Z SEP 14
FM USS JAMES E WILLIAMS
TO COMDESRON TWO
CNO WASHINGTON DC
CHINFO WASHINGTON DC
INFO COMUSFLTFORCOM NORFOLK VA
CTF 80
COMUSNAVCENT
COMNAVSURFLANT NORFOLK VA
COMUSNAVEUR NAPLES IT
COMFIFTHFLT
COMSIXTHFLT
COMUSNAVCENT
CNIC WASHINGTON DC
COMNAVPERSCOM MILLINGTON TN
COMCARSTRKGRU TWELVE
CTG 80.6
USS JAMES E WILLIAMS
BT

UNCLAS

PASS TO OFFICE CODES:

CNO WASHINGTON DC/N1//
COMUSFLTFORCOM NORFOLK VA/N1/N3/N5/BWC/N41// CHINFO WASHINGTON DC/00//
COMNAVPERSCOM MILLINGTON TN//N135F//N135C// BT UNCLAS
MSGID/OPREP-3 NUS, USMTF/USS JAMES E. WILLIAMS/15/SEP//
REF/A/OPNAVINST/F3100.6J/04OCT2011//
REF/B/NAVADMIN/CNO WASHINGTON/072310ZSEP2012// REF/C/NAVADMIN/CNO
WASHINGTON/181228ZJUL2013// REF/D/GENADMIN/COMUSFLTFORCOM/251818ZSEP2013//
REF/F/GENADMIN/COMUSFLTFORCOM/221603ZJUL2014//
AMPN/REF A IS SPECIAL INCIDENT REPORTING (OPREP-3 PINNACLE, OPREP-3 NAVY
BLUE AND OPREP-3 UNIT SITREP) PROCEDURES. REF B NAVADMIN
272/12 IS URGENT CHANGE THREE TO REF A REGARDING SEXUAL ASSAULT INCIDENT
REPORTING REQUIREMENTS AND FIRST FLAG REPORTS. REF C NAVADMIN 181/13
IMPLEMENTATION OF NAVY SEXUAL ASSAULT PREVENTION AND RESPONSE PROGRAM
INITIATIVES. REF D IS USFF PERSONNEL INCIDENT REPORTING REQUIREMENTS. REF F
IS USFF UPDATED PERSONNEL INCIDENT REPORTING REQUIREMENTS// FLAGWORD/NAVY
UNIT SITREP/-// TIMELOC/041900ZSEPT14/INDIAN OCEAN/INITIAL//
GENTEXT/INCIDENT IDENTIFICATION AND DETAILS/ 1. TYPE OF INCIDENT: SEXUAL
ASSAULT (UNKNOWN) 2. DATE OF INCIDENT: UNKNOWN 3. TIME OF INCIDENT: UNKNOWN
4. LOCATION OF INCIDENT: PORT VICTORIA, SEYCHELLES 6. SUSPECT: UNKNOWN 7.
GENDER: MALE 8. AGE: UNKNOWN 9. RACE: UNKNOWN 10. WEAPON: N/A 11.
ALCOHOL/DRUG/BAC: UNKNOWN 12. VICTIM/COMPLAINANT: SVM 13. VICTIM/COMPLAINANT
COMMAND'S AND UIC: JAMES E. WILLIAMS 23148 14. GENDER: (b) (6) 15. AGE: (b) (6)
16. RACE: (b) (6) 17. ALCOHOL/DRUGS: (b) (6) 18. NAVCRIMINSERV NOTIFIED:
YES 19. INSTALLATION FAMILY ADVOCACY REP NOTIFIED: NO 20. SUMMARY: DURING AN
COMMAND INVESTIGATION ONBOARD. AN ALLEGED SEXUAL ASSAULT WAS REPORTED VIA
THIRD PARTY. ALLEGED SVMBR DENIES BEING ASSAULTED. NCIS INVESTIGATING.
UPDATE TO FOLLOW.

304

Encl (74)

21. MEDIA INTEREST: NOT ANTICIPATED.
22. POC: (b) (6) /LOC: INDIAN OCEAN/
EMAIL: (b) (6) /

BT
#2323
NNNN

VOLUNTARY STATEMENT

2. DATE:

09SEP14//2012

I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6) have been on board the USS JAMES E. WILLIAMS (DDG 95) since 2011. I was a prior (b) (6) I know that (b) (6) was the helmsman underway but I didn't know her personally.

There was a different dynamic when the former XO was on board. Things have gotten better. The previous CMC was strong.

CDR Calloway is on my list of the top three Commanding Officers I've served under. He gives you room to grow. I think that the Chief's mess is doing great. I didn't expect (b) (6) to be involved in a fraternization case with (b) (6). I never saw that coming. I know that (b) (6) was really affected by it. Apparently the allegations were brought up via a letter that was dropped by someone who was leaving the ship. The CO confronted (b) (6) about it. The CMC took (b) (6) in and confronted her about it. CMC had a memo for the record which he had submitted to the preliminary inquiry. (b) (6) was not onboard during the process of the fraternization investigation. I know that after the initial allegations (b) (6) cried to (b) (6) about it. I think the dynamic has gotten a lot better. There's always room for improvement. I believe that the command climate is where it needs to be. I did not have liberty in Scotland. I did see the CO and the XO on liberty in Bergen, Norway. I did not hear stories of the CMC getting intoxicated. I sit down with CMC every so often. I think the CMC has a lot to learn. He's very junior. I know there's a lot of growing he needs to do when it comes to being a Command Master Chief. I know sometimes the Chief's mess feels alienated because he talks a lot about the triad but doesn't talk about what's going on in the Chief's mess. I had recently returned from shore patrol during "Beer on the Pier" I don't recall what CMC had said over the 1MC. I have not heard any stories of the CMC going to female berthing. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6), as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 9 SEP 14 / 2013

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)

(b) (6)

(b) (6)

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

09SEP14//2102

I, (b) (6) USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

I reported on board the USS JAMES E. WILLIAMS (DDG 95) in February 2013. This is my first destroyer. I am the ship's (b) (6). The (b) (6) (b) (6) (b) (6) report to me. The XO is receptive to the things I say. I was on board with the former CMC. The former CMC was straight forward. The current CMC is general but not pinpoint. I am not sure if it's his experience. I have brought it up to him before. I think he's an effective communicator to the chain of command. I knew (b) (6) from coming to the (b) (6) desk. I found out of her passing when CMC met with the Chief's mess and explained the situation to us. I remember that we met on the day of her death. I am not 100% of the purpose of the meeting. I believe it was for us to get the word out to our sailors of the recent death of (b) (6). I know (b) (6). He went through Chief's indoctrination in August 2012. He integrated well into the Chief's mess. He offers help when he sees people are in need. I know of (b) (6) (b) (6). I know of him from qualifying for work center supervisor. He was also a phone talker for sea and anchor. He was a normal (b) (6), a normal sailor. (b) (6) mentioned to me the relationship between (b) (6) and (b) (6) the day of the 19th June. The XO wants change where there doesn't need to be change. Sometimes I don't want to deal to talk to him. Sometimes I want to just go talk to the CO about the issues. It is an extra burden that we really don't need to deal with. The old XO was a very good XO. He was very knowledgeable on my (b) (6) which made the job easier. He also held people accountable when they were not doing their job. (b) (6)

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 09SEP14/2108

Subscribed and sworn to before me on this 9th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature: (b) (6)
(b) (6)

DEPARTMENT OF THE NAVY

VOLUNTARY STATEMENT

1. PLACE:

USS JAMES E. WILLIAMS (DDG 95)

2. DATE:

08SEP14// 1517

(b) (6)
I, (b) (6) /USS JAMES E. WILLIAMS (DDG 95) make the following free and voluntary statement to CAPT SIMMONS, ANTHONY L., whom I know to be a DEPUTY CDRE DESRON 2. I make this statement free and voluntary without any threats or promises extended to me.

(b) (6)
I have been on board the USS JAMES E. WILLIAMS (DDG 95) for about a year. (b) (6) and I attended "A" school together. We were not in the same division in boot camp. I only talked to her once or twice while in "A" school. We ended up being stationed together as well.

Currently I am working on getting my EWS pin. I enjoy getting qualified in what I like doing. As (b) (6) we know what to expect regarding our qualification and our training petty officer also conducts training. We take our own route to get qualified. There is not standard process that all of us must follow to get qualified. My training petty officer manages my qualifications. (b) (6) is the training petty officer.

There are no lines in our division between (b) (6) and (b) (6). You all get the same qualifications and the same respect.

I do think that (b) (6) is fair. (b) (6) division is one big family. I do not talk to a lot of people. I keep to myself. I do not get "buddy buddy" with anyone.

I currently have a mentor. (b) (6) is my mentor. I do not know if (b) (6) had a mentor. My petty officers explain mentorship to me.

My family [(b) (6) division] is friendly and respectful. They care about you and go out for one another.

I have been counseled a couple of times. (b) (6) counseled me for being late to watch. It was a written counseling. I did not have a relationship with (b) (6). This situation was unfortunate; it is unfortunate when anyone loses their life. My last interaction with (b) (6) was on the day of the death, it was a greeting in passing.

I have attended command indoctrination, had a CDB and I feel like I am well equipped on board the USS JAMES E. WILLIAMS. (b) (6)

CONTINUED SWORN STATEMENT OF:

(b) (6)

Provided on 1SEP14
Provided at Ops Office 1-158-1-L

-----End of Statement-----

I have read and corrected this statement, which was typed for me, by (b) (6) as we discussed its contents. This statement is given without any threats or promises having been made to me, and I have been given the opportunity to make any changes or corrections, I so desire. This statement is the true to the best of my knowledge and belief.

Signature: (b) (6)

Date/Time: 08SEP14 1520
3:19 PM

Subscribed and sworn to before me on this 8th day of September 2014, onboard the USS JAMES E. WILLIAMS (DDG 95), home port Norfolk, VA.

Signature (b) (6)
(b) (6)
(b) (6)

(b) (6) was nearing the completion of her prerequisites for her Enlisted Surface Warfare Specialist pin just prior to her taking her own life. (b) (6) did not maintain an ESWS tracker at the time. I know she was almost complete with her prerequisites based on conversations we had regarding how far she was qualified in 3M and DC and other deck watches.

(b) (6)

(b) (6)

JAMESEWILLIAMSINST 1414.1D
4 Aug 11

ADMINISTRATIVE REMARKS
NAVPERS 1070/613 (REV. 10-81F)
S/N 0106-LF-010-699

E-32

SHIP OR STATION

USS JAMES E. WILLIAMS (DDG 95)

YOU ARE REQUIRED TO QUALIFY ENLISTED SURFACE WARFARE SPECIALIST (ESWS) PER COMNAVSURFPACINST 1414.1/COMNAVSURFLANTINST 1414.1. YOUR QUALIFICATION DUE DATE IS 12 FEB 16.

YOU ARE REQUIRED TO SHOW MONTHLY PROGRESS DURING YOUR QUALIFICATION PERIOD.

YOU ARE RESPONSIBLE FOR THE NOTIFICATION OF YOUR CHAIN OF COMMAND OF ANY EXTENDED ABSENCE OR DUTY COMMITMENTS THAT YOU FEEL WOULD HINDER YOUR QUALIFICATION EFFORTS SUCH AS TAD ASSIGNMENT, SHIFT WORK, EXTENDED LEAVE OR ILLNESS.

N/A : I ACKNOWLEDGE THE REASSIGNMENT OF MY PREVIOUS QUALIFICATION DUE DATE TO THE DATE ABOVE DUE TO PROGRAM DWELL TIME. (AS APPLICABLE OR N/A)

(b) (6) : I UNDERSTAND THAT FAILURE TO MEET QUALIFICATION PROGRESS REQUIREMENTS WILL RESULT IN ADVERSE COUNSELING AND THE ASSIGNMENT OF EXTRA MILITARY INSTRUCTION UNTIL SUCH PROGRESS IS RESTORED TO ACCEPTABLE LEVELS.

(b) (6) : I UNDERSTAND THAT FAILURE TO QUALIFY BY THE PRESCRIBED QUALIFICATION DEADLINE WOULD RESULT IN AN ADVERSE PERFORMANCE EVALUATION AND REMOVAL OF MY PROMOTION RECOMMENDATION UNTIL I ACHIEVE ESWS QUALIFICATION.

(b) (6)
(b) (6) MEMBER'S SIGNATURE
(b) (6) DATE 07 AUG 11

WITNESSED BY: (b) (6)

WITNESSED BY: (b) (6)

NAME Last First, Middle (b) (6) SSN (b) (6) BRANCH AND CLASS
USN

UNCLASSIFIED//

RAAUZOVW RHBLSGG1050 1850931-UUUU--RUOIAAA.

ZNR UUUUU ZOV RHBLSGG0068 REROUTE OF RHOISSA1050 1850107 R 031905Z JUL
14 ZYB PSN 047917K28 FM COMNAVSURFLANT NORFOLK VA TO ALNAVSURFLANT INFO
ZEN/RUOIBBB/COMUSFLTFORCOM NORFOLK VA ZEN/COMNAVSURFPAC SAN DIEGO CA
ZEN/COMNAVSURFLANT NORFOLK VA BT UNCLAS SECINFO/U/-//
MSGID/GENADMIN, USMTF, 2008/COMNAVSURFLANT NORFOLK VA/-/JUL//
SUBJ/REVISED COMNAVSURFLANT REPORTING REQUIREMENTS//

REF/A/DESC:DOC/OPNAV/01OCT2012//

REF/B/MSGID:RMG/COMUSFLTFORCOM/141400ZJAN2013//

REF/C/DESC:INST/OPNAVINST F3100.6J CH2/04OCT2011//

REF/D/MSGID:RMG/COMUSFLTFORCOM/251818ZSEP2013//

NARR/REF A IS THE STANDARD NAVAL DISTRIBUTION LIST. REF B IS USFF
COMMANDERS CRITICAL INFORMATION REQUIREMENTS.

REF C IS OPNAV SPECIAL INCIDENT REPORTING PROCEDURES. REF D IS USFF
AMPLIFICATION OF PERSONNEL INCIDENT REPORTING REQUIREMENTS.//

GENTEXT/REMARKS/1. THIS MESSAGE IS A CHANGE TO REPORTING REQUIREMENTS
FOR COMMANDS ASSIGNED ADMINISTRATIVE CONTROL (ADCON) TO COMNAVSURFLANT
PER REF A. UTILIZE THIS MESSAGE AS GUIDANCE UNTIL NEXT REVISION OF CNSL
REGS.

2. BACKGROUND. TIMELY AND ACCURATE REPORTING INFORMS COMMANDERS OF
CHANGES IN THE STATUS OF READINESS AND FACILITATES PROMPT ASSISTANCE.
THERE ARE TWO FUNDAMENTAL TENETS WRT REPORTING: FIRST, NEVER HESITATE
TO MAKE A REPORT. SECOND, DO NOT DELAY AN INITIAL REPORT FOR LACK OF
INFORMATION. MAKE THE INITIAL REPORT AS SOON AS POSSIBLE AFTER AN
EVENT AND PROVIDE ADDITIONAL DETAILS AS THEY BECOME AVAILABLE.

3. ACTION. THE FOLLOWING MANDATORY REPORTS SHALL BE MADE AS
INDICATED:

A. REPORT AS REQUIRED IAW REFS B THROUGH D.

B. COMMODORES, COMMANDING OFFICERS, OR OFFICERS-IN-CHARGE ARE REQUIRED
TO CONTACT CNSL N00 DIRECTLY, VIA PHONE CALL, FOR THE
FOLLOWING:

(1) EMERGENT SCHEDULE CHANGE

NOTE: CNSL COS AND N3 MUST ALSO BE NOTIFIED FOR ANY EMERGENT SCHEDULE
CHANGE.

(2) COLLISION, ALLISION, OR GROUNDING

(3) OFFICER, CHIEF PETTY OFFICER, OR MIDSHIPMAN ALLEGED MISCONDUCT

(4) SERIOUS PERSONNEL INCIDENT (E.G., DEATH, INJURY REQUIRING
HOSPITALIZATION)

(5) RELEASE OF AN OPREP-3 NAVY BLUE OR PINNACLE REPORT THAT HAS OR WILL
RECEIVE PRESS INTEREST

NOTE: CNSL COS AND PAO MUST ALSO BE NOTIFIED.

(6) ANY EVENT DETERMINED TO WARRANT IMMEDIATE NOTIFICATION - WHEN IN
DOUBT, CALL.

C. A PHONE CALL TO CNSL CHIEF OF STAFF (COS), COGNIZANT ACOS, AND SDO
IS REQUIRED FOR:

(1) ANY REPORT OF SEXUAL ASSAULT

(2) CAT-4 CASREP

(3) NEW REDLINE REPORTS. REDLINE CLEARANCE REPORT NOTIFICATION IS NOT
REQUIRED

(4) PETROLEUM OR HAZARDOUS MATERIAL SPILL

(5) MARINE MAMMAL INCIDENT (CNSL JAG MUST ALSO BE NOTIFIED) 4. THE
PROPER REPORTING OF PERSONNEL, EQUIPMENT, AND MATERIAL ISSUES ENSURE
READINESS TO MEET OPERATIONAL COMMITMENTS.

COMMANDING OFFICERS SHALL ENSURE THESE REPORTING REQUIREMENTS ARE UNDERSTOOD BY YOUR LEADERSHIP, ESPECIALLY SENIOR DUTY SECTION PERSONNEL.

5. WE HAVE THE WATCH, BE RELEVANT...ALL AHEAD FLANK!
RADM GUMATAOTAO SENDS.//

BT

#1050

NNNN