



OVERSIGHT AND
COMPLIANCE

OFFICE OF THE DEPUTY CHIEF MANAGEMENT OFFICER
9010 DEFENSE PENTAGON
WASHINGTON, DC 20301-9010

May 9, 2017

**MEMORANDUM FOR THE DEFENSE FINANCE AND ACCOUNTING SERVICE
PRIVACY OFFICE**

SUBJECT: Justification for the Continued Use of Social Security Numbers in DFAS Human Resources (HR) Personnel Management Records (PMR) – Accepted

Thank you for completing a review of Social Security Number (SSN) use within the DFAS Human Resources Personnel Management Records system. After review, the Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD) has accepted the request to continue using SSNs in this system under acceptable uses (3), (5), (6), (8), (11), and (12). This system must be re-evaluated in two years. It is expected that by the next review of this system, an update to the plan to further minimize SSNs is included, along with the identification of funding necessary for any transition.

While this system has been identified as requiring collection, maintenance, and use of the SSN at this time, you must continue to ensure that this data is afforded the highest protections practicable through use of appropriate administrative, technical and physical safeguards. Please maintain a copy of your justification and this memo in your records.

If you have any questions, please contact Ms. Denise Washington, DPCLTD, Management Analyst at (703) 571-0026 or e-mail: denise.f.washington.civ@mail.mil.

Cindy Allard
Chief, Defense Privacy, Civil Liberties, and
Transparency Division

cc:
WHS/ESD/RPDD
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