



MyNavy HR Transformation

Career & Life Events (CLEs)

Overview

The MyNavy Portal (MNP) vision is consolidated access to the knowledge and tools Sailors require to manage their careers. MNP is organized by 11 Career & Life Event (CLE) categories containing human resource activities Sailors perform. The 11 CLEs are:



Join the Navy



New to the Navy



Assignment,
Leave, Travel



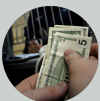
Advancement &
Promotion



Career Planning



Deployment &
Mobilization



Pay & Benefits



Performance



Sailor &
Family Support



Training, Education,
Qualifications



Retirement & Separation

MyNavy HR Transformation modernizes how the Navy delivers HR services and will directly impact the “Hire-to-Retire” lifecycle. Through our Transformation efforts, we are enhancing the human resource processes within the Career & Life Events (CLEs).



As Sailors begin their Naval career, they interact with two CLEs:



Join the Navy

Tracks future Sailor recruitment and Delayed Entry Program status and enables new recruits to access information about requirements, expectations, and future roles in the Navy.

Includes: [Navy Talent Acquisition Groups](#), [JOIN](#), [Aptitude Assessments](#)



New to the Navy

Provides new recruits with initial and advanced skill training, while administering Sailors' first set of orders to their Fleet assignments.

Includes: [Pay Tables](#), [Thrift Savings Plan \(TSP\)](#), [Career Toolbox](#)



MyNavy HR Transformation

Career & Life Events (CLEs)

Throughout the lifecycle of their career, Sailors regularly engage with eight CLEs:

Advancement & Promotion

Transforms the processes associated with advancement of Enlisted Sailors and promotion of Officers by improving flexibility and transparency and increasing efficiency.

Includes: Enlisted Advancement Dashboard, Officer Promotion Dashboard, Meritorious Advancement Program (MAP), Advancement to Position (A2P)

Training, Education, Qualifications

Serves as the gateway to professional training and voluntary education resources and provides training and credentialing options for life-long learning.

Includes: Navy Credentialing Opportunities On-Line (COOL), Personnel Qualifications Standards (PQS)

Sailor & Family Support

Brings together tools and information to help improve the Navy experience for our Sailors and their families.

Includes: Family Support, Financial Literacy, Transition Assistance, Destructive Behaviors

Performance

Promotes Sailor growth, development, recognition, and physical readiness through a transformed performance management experience.

Includes: Evaluations, Fitness Reports, Physical Readiness Information Management System



Pay & Benefits

Provides access to pay and benefits information in one convenient location.

Includes: Blended Retirement System, eBenefits, Pay Calculators

Assignment, Leave, Travel

Manages details of leave, travel, and Sailor moves post MyNAVY Assignment with the mission to provide a simple and positive experience for Sailors and their families.

Includes: Exchanges of Duty (SWAPs), MyPCS Mobile, eLeave

Career Planning

Maintains resources and an online Detailing Marketplace for Sailors to view all eligible jobs and play a larger part in managing their careers.

Includes: Learning and Development Roadmaps, Electronic Personnel Action Request (ePARS)/1306, MyNAVY Assignment

Deployment & Mobilization

Outlines steps to take before, during, and after deployments and mobilizations.

Includes: Reserve Mobilization, Reserve Opportunities

As Sailors near completion of their career, they interact with one CLE:



Retirement & Separation

Streamlines the retirement and separation process for Sailors, allowing them to track their progress and access standard digital "checklists" that increase transparency of available benefits.

Includes: Active Duty Retirement, Reserve Retirement, DD Form 2256, Veteran Affairs Benefits, Blended Retirement System

MyNavy Portal (MNP)

MNP offers Sailors information, resources, and access to Quick Links to help them manage their careers and complete many required tasks on a self-service basis. Access MyNavy Portal homepage at:

my.navy.mil

Stay connected with the MyNavy HR Transformation by following us on social media:

@MyNavyHR



SERVING SAILORS
24/7