MyNavy HR Transformation modernizes how the Navy delivers HR services and will directly impact the “Hire-to-Retire” lifecycle. Through our Transformation efforts, we are enhancing the human resource processes within the Career & Life Events (CLEs).

As Sailors begin their Naval career, they interact with two CLEs:

**Join the Navy**
Tracks future Sailor recruitment and Delayed Entry Program status and enables new recruits to access information about requirements, expectations, and future roles in the Navy. **Includes:** Navy Talent Acquisition Groups, JOIN, Aptitude Assessments

**New to the Navy**
Provides new recruits with initial and advanced skill training, while administering Sailors’ first set of orders to their Fleet assignments. **Includes:** Pay Tables, Thrift Savings Plan (TSP), Career Toolbox
Throughout the lifecycle of their career, Sailors regularly engage with eight CLEs:

- **Advancement & Promotion**
  Transforms the processes associated with advancement of Enlisted Sailors and promotion of Officers by improving flexibility and transparency and increasing efficiency.
  Includes: Enlisted Advancement Dashboard, Officer Promotion Dashboard, Meritorious Advancement Program (MAP), Advancement to Position (A2P)

- **Assignment, Leave, Travel**
  Manages details of leave, travel, and Sailor moves post MyNavy Assignment with the mission to provide a simple and positive experience for Sailors and their families.
  Includes: Exchanges of Duty (SWAPs), MyPCS Mobile, eLeave

- **Career Planning**
  Maintains resources and an online Detailing Marketplace for Sailors to view all eligible jobs and play a larger part in managing their careers.
  Includes: Learning and Development Roadmaps, Electronic Personnel Action Request (ePARS)/1306, MyNavy Assignment

- **Deployment & Mobilization**
  Outlines steps to take before, during, and after deployments and mobilizations.
  Includes: Reserve Mobilization, Reserve Opportunities

- **Pay & Benefits**
  Provides access to pay and benefits information in one convenient location.
  Includes: Blended Retirement System, eBenefits, Pay Calculators

- **Performance**
  Promotes Sailor growth, development, recognition, and physical readiness through a transformed performance management experience.
  Includes: Evaluations, Fitness Reports, Physical Readiness Information Management System

- **Sailor & Family Support**
  Brings together tools and information to help improve the Navy experience for our Sailors and their families.
  Includes: Family Support, Financial Literacy, Transition Assistance, Destructive Behaviors

- **Training, Education, Qualifications**
  Serves as the gateway to professional training and voluntary education resources and provides training and credentialing options for life-long learning.
  Includes: Navy Credentialing Opportunities On-Line (COOL), Personnel Qualifications Standards (PQS)

As Sailors near completion of their career, they interact with one CLE:

- **Retirement & Separation**
  Streamlines the retirement and separation process for Sailors, allowing them to track their progress and access standard digital “checklists” that increase transparency of available benefits.
  Includes: Active Duty Retirement, Reserve Retirement, DD Form 2256, Veteran Affairs Benefits, Blended Retirement System

MyNavy Portal (MNP)
MNP offers Sailors information, resources, and access to Quick Links to help them manage their careers and complete many required tasks on a self-service basis. Access MyNavy Portal homepage at: my.navy.mil

Stay connected with the MyNavy HR Transformation by following us on social media:
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