### MyNavy HR Transformation

#### Overview

MyNavy HR Team recruits, trains, manages and retains America’s best and brightest talent to give our Navy a competitive edge while supporting the needs of our Sailors and their families throughout a rewarding Navy career.

#### Today’s Challenges

- Constrained financial resources
- Demand for new skillsets
- Reduced eligible population
- Growing competition in labor markets
- Fragmented IT infrastructure

#### To overcome challenges, we must

Strengthen our Navy by providing our Sailors with world-class training and a responsive human resources management system

- **Support** our Sailors and their families
- **Recruit** the best talent
- **Train** that talent into warfighters
- **Manage** our talent with improved efficiency
- **Retain** the talent we need

#### Our Response

<table>
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<th>Strategy</th>
<th>Execution</th>
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| **Support Sailors and Families** | MyPCS Mobile  
MyNavy Family App  
MyNavy Career Center (MNCC)  
Navy App Locker |
| **Recruit Top Talent** | New Recruiting Model  
Modernize Aptitude Assessments  
Warrior Toughness  
Transition from Broadcast to Digital Marketing & Advertising |
| **Train Our Talent** | Modernize ‘A’ Schools  
Ready Relevant Learning (RRL)  
PMK-EE App |
| **Manage Efficiently** | Execute Enterprise Support Pillar  
Authoritative Data Environment |
| **Retain the Talent** | Advance to Position (A2P)  
MyNavy Assignments  
Detailing Marketplace |
MyNavy HR Transformation Overview

Modernizing Practices, Processes & Technology

- **Recruiting Transformation**: Transitioning to Navy Talent Acquisition Groups and a Customer Relationship Management (CRM) platform
- **Ready Relevant Learning (RRL)**: Delivering modernized learning continuum, block learning continuum and block learning at the right time
- **Detailing Marketplace**: Matching Sailor experience, need and preferences to Commands, while increasing choice and flexibility

Building a High Performing Enterprise

- Developing a modern, responsive & customer focused HR system to manage talent more effectively
- Employing agile practices using comprehensive analytics, collaboration & transparency
- Applying a corporate decision-making construct

Providing Mobile Access to our Sailors’ fingertips

- **MyNavy Portal (MNP)**: Online access to HR actions & self-service tools and expanding CAC-free access with multi-factor authentication
- **MyNavy Family App**: Combining 22 websites & resources for the Navy Family
- **MyPCS Mobile**: Ready mobile access streamlining PCS process, documents and travel needs plus online sign-up for housing and Child Development Center (CDC) waitlists
- **ZipServe**: Single application that allows Reservists to search and apply for all mobilization, Annual Training (AT), Active Duty for Training (ADT), Active Duty for Operational Support (ADOS) and Definite Recall (DR) opportunities

LONG-RANGE TRANSFORMATION INITIATIVES

- **Learning Stack**: Modernized content delivery and curriculum development for Ready Relevant Learning (RRL)
- **Authoritative Data Environment (ADE)**: Single, integrated authoritative data source for MyNavy HR data
- **Navy Personnel and Pay (NP2)**: First integrated Active Component and Reserve Component (AC/RC) system that enhances the way Sailors receive pay support, including Treasury Direct Disbursing (TDD) and improved audit capability

MyNavy Career Center (MNCC)

Integrates HR Self-Service and a 24/7 world-class contact center in two locations for effective, efficient career management and personnel and pay issue resolution

To contact: 1-833-330-MNCC or askmncc@navy.mil

Mobile resources can be found on the Navy App Locker through MyNavy Portal at: my.navy.mil

For additional information: https://www.navy.mil/local/cnp/mptestratdesign.asp

SERVING SAILORS 24/7