

# ARNG 4.0



## FAMILIES, EMPLOYERS AND COMMUNITIES

The Army National Guard has been entrusted with the lives of America's finest men and women. The ARNG is committed to providing the best possible preparation for the challenges our Soldiers face in combat and during natural disasters.

### Balancing Time Away from Home and Family

Since 9/11, much of the National Guard has operated far outside the "one weekend a month" mindset. The average National Guard Soldier serves about two weeks more per year than the historical norm. In particular, Soldiers who are also full-time students may face increased difficulty balancing additional training requirements with their collegiate obligations. ARNG 4.0 helps by focusing those additional training days within specific units to give the Nation, states and local communities a better-trained and more responsive force. While ARNG 4.0 increases expectations on Soldiers, Families and employers, it delivers a more capable ARNG.

### Support to Communities

ARNG 4.0's increased training time will not only directly prepare Soldiers for the missions they are needed for overseas, it will directly prepare them to respond to domestic crisis in their own communities. Increased manning and full-time support for selected units provides employment opportunities at the community level.

### Support to Employers

Every state has an Employer Support of the Guard and Reserve office experienced in resolving employer difficulties for Soldiers. The ARNG is actively looking into ways to build stronger relationships with the employers who support our Soldiers.

### Support to Families

The Army National Guard recognizes the sacrifices our Families make to support our nation. Every state, territory and the District of Columbia has full- and part-time Family readiness support assets. Additionally, through partnerships with not-for-profit organizations, businesses and other government entities, the ARNG is committed to supporting our Families.

