



THE ARKANSAS MINUTEMAN

ARKANSAS FOCUSED. MISSION READY.



FEATURED INSIDE
RULES OF ROLLING UP SLEEVES
39TH ANNUAL TRAINING
ARNG CAMP ROBINSON RUNNING GROUP
GUIDELINES ON GETTING YOUR EDUCATION
FAMILY ASSISTANCE CENTERS

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COMPLACENCY

OUR NUMBER ONE ENEMY



Complacency, and its effects, are all around us. As a senior NCO, this enemy has kicked me in the head time and time again. Whether I was deployed to Baghdad, Iraq or back home here in Arkansas, this monster seems to follow me wherever I go as a leader, father or husband.

My first encounter was in 2004 when I deployed as a Battalion CSM for the 39 IBCT at FOB Warrior. One of my duties was to observe the Platoons doing their pre-combat checks before they rolled out of the gate to conduct patrols in the streets of Baghdad, full of snipers and suicide bombers just waiting to destroy my Soldiers and our mission.

We had already been through six months of hard training at our MOB sites and had been in our area of responsibility for a couple of months. We had recently lost one Soldier to a VBIED and had many members that had been injured due to enemy contact. As my Soldiers finished their patrol brief, they mounted up in their vehicles and lined up to roll out the gate. At this point, uniform checks would begin. I made it a habit to slap every gunners' body armor to make sure I felt their SAPI plates. I will never forget the feeling of slapping one young Soldier's vest only to feel nothing in it. When I asked him where his plates were, he told me it was too hot to wear them. It made me sick at my stomach to know he was about to roll out into dangerous territory without the proper protection. As leaders it's our responsibility to make sure the standard is kept whether we are in combat or at our home station. I ask you, what might have happened if I had let this young Soldier roll out the gate without any plates?

I ask all of you to think about how many times you have walked by this enemy of complacency only to turn your head and think someone else will correct them, or I don't want to be the bad guy. It could be as little as a reflective belt not being worn in limited visibility or someone taking a shortcut in training. Maybe it's a service member speeding down the highway to get home from work. Here lately, it could be taking someone's word instead of you making sure standards are being followed. As leaders we cannot turn away from any situation that could harm or hurt our service men and women.

Each of you are doing great things for the Arkansas National Guard every day. We should celebrate what we have accomplished, but I think we should raise the bar each time we succeed.

It's not about perfection; it's about your effort every single day of your life at home or at work.

ALWAYS PLACE THE MISSION FIRST, NEVER ACCEPT DEFEAT, NEVER QUIT AND NEVER LEAVE A FALLEN COMRADE.

CSM Steven Veazey

SENIOR ENLISTED LEADER
ARKANSAS NATIONAL GUARD


A note about submitting photographs to the Minuteman: Send photos via email to ng.ar.ararng.mbx.daily-guard@mail.mil. Photos must be JPEG format, 300 dpi and include information about who took the photograph, who and what unit is in the picture and what is taking place in the photo. If we use the photo a photo credits will be included.

SUN'S OUT, ... Kind Of GUNS OUT?

In June, Lt. Gen. James C. McConville, deputy chief of staff, H-1, signed a memorandum authorizing Soldiers to roll up the sleeves on all three current Army duty uniforms and tactical uniforms.

But don't start rolling up your sleeves without getting all the information.

Maj. Gen. Mark H. Berry has written a policy for Soldiers of the Army Arkansas National Guard.



■ Your O6 level Commander must authorize you to wear rolled up sleeves. This authority may be delegated to subordinate commands within the O6 Command.

In other words, get your commander's guidance before you start rolling your sleeves.

■ Sleeves are only authorized to be rolled during Daylight Savings Time which ends this year on November 6, 2016.

■ You may roll your sleeves in a garrison environment only; keep your sleeves down in a field environment. Commanders can also direct that sleeves remain down for certain missions in garrison.

■ While in formation during a ceremony, such as a Change of Command, sleeves must be the same across the formation—all up or all down.

■ Sleeves should be worn down while in a combat vehicle.

■ Sleeves may be rolled up on all three duty uniforms currently in use for the Army- universal camouflage pattern (UCP) ACU, operational camouflage pattern (OCP) ACU or operation enduring freedom camouflage pattern (OEF-CP) ACU.

■ Sleeves will be rolled neatly above the elbow but no more than three inches past the point of the elbow.

■ When rolled, the camouflage pattern should be out.

■ Always look professional and help your fellow Soldiers while we get accustomed to this new regulation.

39TH INFANTRY BRIG

12 NIGHTS, 13 DAYS OF TRAINING



“This was a highly successful training exercise where artillery, mortar, sniper and small arms fires were synchronized against the enemy” said Col. Mike Spraggins, Commander of the 39th IBCT.

**STORY BY SPC VICTORIA ECKERT
PHOTOS BY SPC BRYAN CERRATO (B CO. 2-285TH)**

Members of the 39th Infantry Brigade Combat Team conducted Annual Training this year at Fort Chaffee Joint Maneuver Training Center and Fort Campbell, Kentucky.

Units from 1-206th Field Artillery, 2-153rd Infantry Regiment and a command element from the 39th IBCT’s Headquarters’ company traveled to Kentucky to conduct joint training with 101st Airborne Division (Air Assault) and 1st Army.

While training continued at Fort Campbell, soldiers were also training at Fort Chaffee. Spraggins said “we wanted to work on improving our field craft by occupying and maintaining field support operations for an extended time in extreme conditions.” The Brigade Special Troops Battalion and Brigade Support Battalion conducted flight operations at CJMTC using the Tactical Unmanned Aerial System, Mass Casualty training and Live Fire Training Exercises.

According to Spraggins, whether in Kentucky or Arkansas, soldiers showed dedication to training which prepared them for the State or Nation’s call.



GRADE COMBAT TEAM

FORT CAMPBELL, KENTUCKY & FORT CHAFFEE, ARKANSAS



JUST DOING IT.

STORY BY SGT KATIE GRAY

On most Mondays, Wednesdays, and Fridays after Reveille plays, Soldiers and Airmen of the Camp Robinson Running Group, which a little over a year ago, begin their run across post to improve their personal physical fitness.

“Basically, we were a group of people who all wanted to improve our run time, but we all worked in different offices,” said Lt. Col. David Moore, 87th Troop Command Administrative Officer.

Sgt. Maj. Jennifer Broach, Recruiting and Retention Operations Sergeant Major, said that they decided to create a Facebook group to spread awareness to those struggling with their PT. The Facebook group now has over 100 members and people who have actively participated in the morning runs have seen improvements.

“I’ve improved my time by four minutes on the two-mile run,” said 1st Lt. Lukas Madill, Camp Robinson IT Specialist, who has been a member of the Camp Robinson Running Group for about a year. “I’ve learned that running alone only cements your running errors but running in a group improves your form and running ability. Without the running group’s assistance, I would not have been successful.”

“I like having the accountability of knowing that there is someone there every Monday, Wednesday, and Friday, and they are going to harass me if I don’t show up,” said Broach, “because some days you just don’t want to do it.”

While runs can vary anywhere from two to six miles, people of all levels of fitness are encouraged to participate.

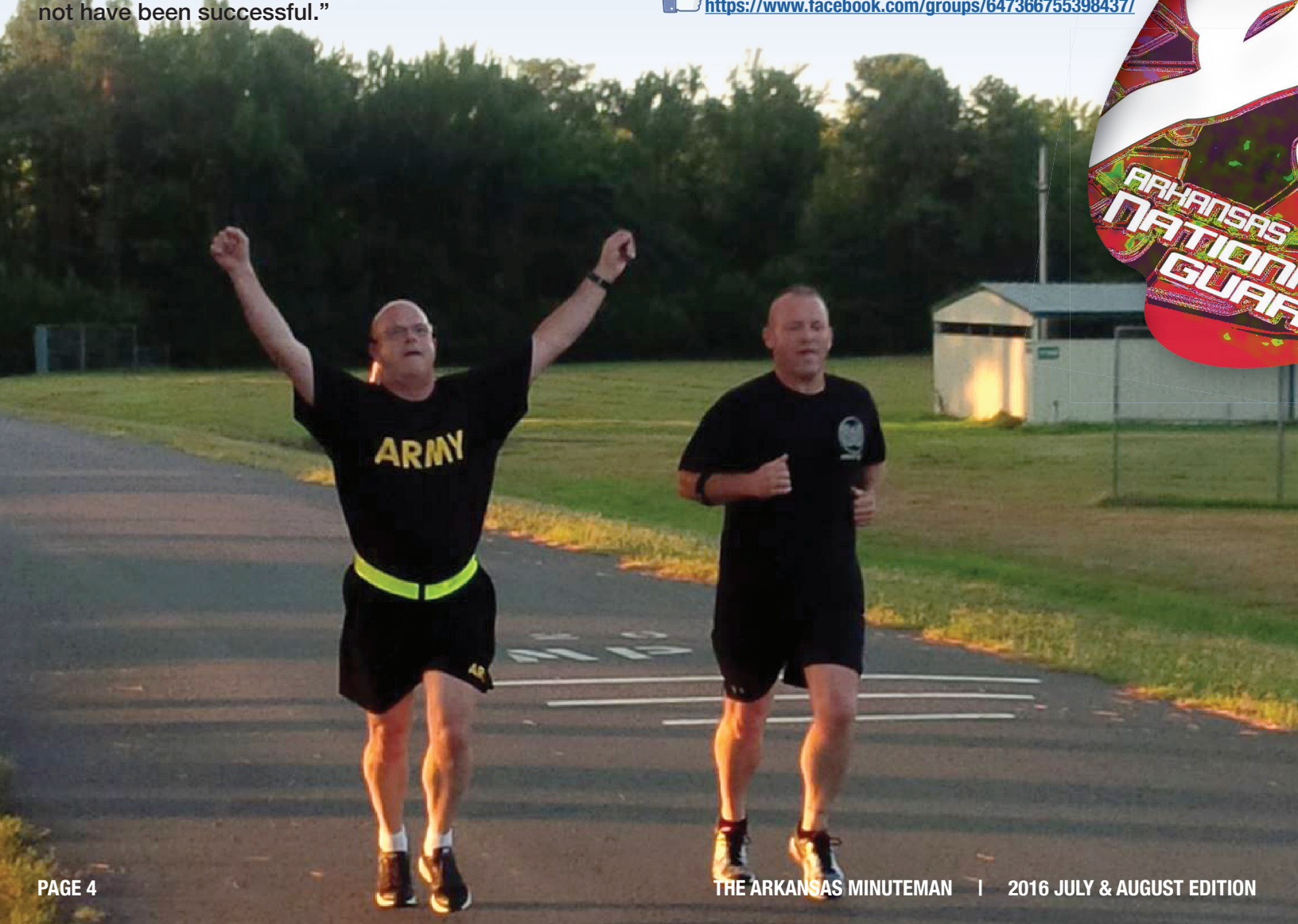
“Don’t be intimidated. Everybody has to start somewhere,” said Moore, “the way to get where you want to be is to show up and try. You have to work hard.”

Broach says that it is not about being the best. “We care about each other. We want to see everyone succeed. It’s not a competition. We want to mentor people and see them improve.”

While the group works primarily to help guardsmen improve their PT test scores, Soldiers and Airmen, their dependents, and individuals in the Camp Robinson area are encouraged to participate.

“What it boils down to is you have to get out of bed and show up. That is the first hurdle,” said Moore, “the running is the easy part.”

 [Join the Camp Robinson Running Facebook Group
https://www.facebook.com/groups/647366755398437/](https://www.facebook.com/groups/647366755398437/)



MARATHON MINUTEMEN

STORY BY SGT KATIE GRAY

Three members of the Arkansas National Guard ran their way onto the National Guard's All Guard Running Team.

Senior Master Sgt. Geoffrey Meyer, 189th Airlift Wing, Sgt. 1st Class James Bresette, 1038th Engineer Company, and Staff Sgt. David Langford, HHB 2-142nd Field Artillery Brigade, earned their place on the team by being among the first forty runners to finish the National Guard Marathon in Lincoln, Neb., last May.

Before making the team, Meyer said that members of the Arkansas State team trained hard. They had to be able to run at least a four hour marathon in order to represent the state in the race. "The one rule is to show up," said Meyers, "I wake up at 4:00 in the morning0 and I meet at 5:30."

Running as a team helped the runners succeed. Meyer said, "It's a lot of fun when you run with other people. It makes it so much easier and better. It makes it fun. If you are out there every day by yourself, it gets humdrum and boring. There is also some mentoring that goes on between people of different ranks and branches."

Meyer said he would like to be a part of the National Guard's All Guard Running Team again in the future. "Making the All Guard Team was an honor and makes me want to train even more," said Meyer, "I want to make the team again. They may have created a monster."



Air Arkansas

STORY BY SPC VICTORIA ECKERT

No lines, no baggage claim, just “coffee, ice and a bathroom,” Chief Warrant Officer 5 Larry Crocker mentioned as we boarded the C-26, a small piece of equipment capable of big missions. “Enjoy the flight!”

We buckled our lap belts and took our “private flight” out of Camp Robinson. No door separated the pilot’s seat from mine. We climbed 25,000 feet into the sky when the small flicker of the “Fasten Seat Belt” sign shut off allowing movement throughout the cabin.

Chief Warrant Officer 4 Josh Martin made his way to our seats with a big grin on his face and jokingly asked “who’s ready to fly?”

The only thought that crossed my mind was how was I supposed fill such a big seat. What they see as a window full of clouds, I see as a window of opportunity to learn more about the Operational Support Airlift.

Based out of Camp Robinson, this National Guard asset is one of 80 units that share 12 aircraft nationwide. They participate in special missions anywhere from Arkansas to Afghanistan. Detachment 2, A company 3-135th is the home to five warrant officers, three full time pilots and two part time pilots, flying the plane 60 hours a month.

The unit supports conferences, schools and deployments. The OSA also supports the State Partnership Program with countries like Guatemala and it contributes to organizations across the country such as Red Cross and transports wounded soldiers to their physical therapy appointments in other states.

According to Crocker, OSA assists the Red Cross with Blood Runs approximately twice a month transporting blood from base to base.



Members of the OSA deployed to the Middle East in July. The unit which previously deployed in 2007 to the Horn of Africa and 2013 to Afghanistan will continue to provide transportation overseas during the deployment.

To safely and effectively accomplish these missions for the National Guard, OSA pilots must be very experienced and highly qualified. As the commander of the small unit, Crocker began his flight career with OSA in 1997 and has since logged over 6,000 flight hours. He says “it is the best job in the Army.”

“The OSA provides valuable airlift support, not just for the state of Arkansas, but for the entire military. It also provides valuable training for pilots in the military to fulfill their wartime mission,” said Crocker, “Our day to day mission is our wartime mission. It would be just like we were in theater.”



CLICK THE IMAGE ABOVE TO PLAY VIDEO ►
VIDEO BY SPC VICTORIA ECKERT



ARKANSAS GUARD SHARES INFORMATION PRACTICES WITH GUATEMALA



STORY BY LT. COL. KEITH MOORE

GUATEMALA CITY, Guatemala: - Three members of the Arkansas National Guard shared their knowledge and experience in public affairs and information management with their counterparts in the Guatemalan Army June 13-17, 2016, as part of a State Partnership Program exchange focused on social media and public information practices.

The five-day exchange included classroom sessions, discussions and presentation of public information products developed by both organizations to communicate with their respective publics on their missions, training and capabilities. The central focus was the employment of social media platforms to deliver information to the public, as well as how to evaluate and track the effectiveness of that information.

Lt. Col. Keith Moore, public affairs officer with the Arkansas National Guard and team leader for this exchange, noted the value to both organizations of this information sharing program.



He said, “A program like this adds value for all participants, and strengthens the ongoing partnership between our two nations and military organizations. By sharing our skills and identifying our weaknesses we learn from each other and progress together.”

As part of the exchange the Arkansas Guard members toured the Guatemalan Ministry of Defense Press Office to see how their operation is structured.



“Their press office was structured and staffed very similar to that of a press office for a major U.S. military command,” said Sgt. Maj. David Smith, acting 1st Sgt. for the 119th Mobile Public Affairs Detachment and exchange participant.

“They had a press room that prepares information and deals with local media. They had a three-person social media section, a broadcast section for video and radio productions, and a media monitoring section to keep tabs on how their stories were carried by the Guatemalan press.”

One key item the Guatemalan press office requested the Arkansas team’s help with was correcting an access problem with the Guatemalan National Army’s Facebook page. This turned out to be one of the major successes for the exchange.

“They had some confusion on their social media because there were multiple pages,” said Smith. “We had to get an understanding of what page was what. The original administrator had moved on and none of the current staff had password authority. To meet their objective they had started another page but it was not recognized as the official page.”

The Arkansas Guard team quickly pooled their knowledge and contacts to develop several courses of action for resolution. After three days of phone calls and emails to Facebook and other experts across the Guard, the team received an email that the best possible course of action had been realized.

THE CAMP THAT FORDYCE BUILT

STORY BY DR. RAYMOND SCREWS



Camp Joseph T. Robinson, originally named Camp Pike, was built to provide an installation to train American Soldiers for World War I. The U.S. Army selected Arkansan, Maj. John R. Fordyce, as Construction Quartermaster.

both union and non-union, were loyal Americans.” There was not a single labor strike. Any union foreman found intimidating non-union workers “was promptly placed in the guard house. He was worked from three to five days at hard police duty under guard without pay, and then put off the reservation with orders not to return,” said Fordyce.

The original purchase of 3,000 acres cost \$187,000. There were several additional initial costs including \$50,000 spent on mosquito control. Construction began in July 1917.

As construction began to wind down, the first troops arrived at Camp Pike in early September of 1917.

At the peak of construction, the workforce reached 10,000 men, of which 1,500 were from Puerto Rico. Fordyce explained, “I found that the great majority of the workmen,

Next year, the Post will celebrate its centennial year coinciding with the 100th anniversary of America’s entry into World War I. Learn more about the construction at the Arkansas National Guard Museum.



For more information on the Arkansas National Guard Museum please check out the website: www.arngmuseum.com
Hours of Operation are:
Monday - Friday
8:00 am - 3:00 pm
Drill Weekends
Saturday 8:00 am - 3:00 pm
Sunday 10:00 am - 3:00 pm



ROAD WARRIOR

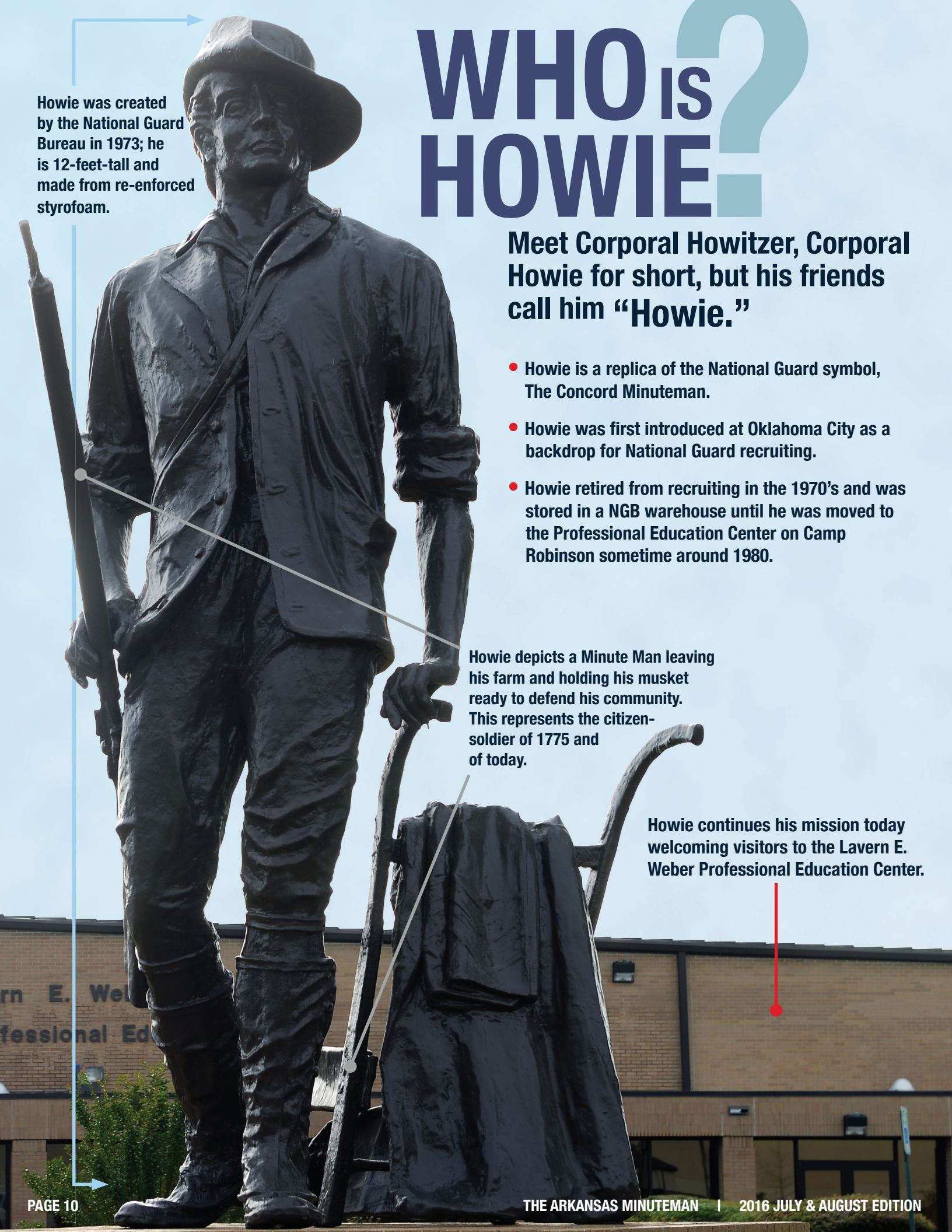
STORY BY SGT CASSIDY TOPPS

This month’s road warrior is Command Sgt. Maj. Tammy Treat.

Treat currently serves as a senior enlisted leader for two battalions, the 871st Troop Command and the 875th Engineer Battalion. In 2007 she moved to North Carolina to work as a customer service representative for East Coast Corporate Company. Treat commutes 12 hours one-way by car or spends an average of \$360 to travel by air to her unit in North Little Rock.

When asked about the sacrifices she has made, Treat said, “I have lost time with family, the opportunity to work on a second retirement, and drill pay”.

According to Treat she has not transferred to another state because, “If I had joined another state I would not be near as an effective leader. I wouldn’t have effectively connected with soldiers.”



Howie was created by the National Guard Bureau in 1973; he is 12-feet-tall and made from re-enforced styrofoam.

WHO is HOWIE?

Meet Corporal Howitzer, Corporal Howie for short, but his friends call him “Howie.”

- Howie is a replica of the National Guard symbol, The Concord Minuteman.
- Howie was first introduced at Oklahoma City as a backdrop for National Guard recruiting.
- Howie retired from recruiting in the 1970's and was stored in a NGB warehouse until he was moved to the Professional Education Center on Camp Robinson sometime around 1980.

Howie depicts a Minute Man leaving his farm and holding his musket ready to defend his community. This represents the citizen-soldier of 1775 and of today.

Howie continues his mission today welcoming visitors to the Lavern E. Weber Professional Education Center.



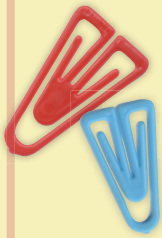
HOWIE'S HOW TO A GUIDE TO USING YOUR EDUCATION BENEFITS



"Your mom goes to college!"

Need-to-know resources available at the Arkansas National Guard Education Office

STORY BY SGT BRITNI DUMAS



JST DID YOU KNOW YOU CAN RECEIVE COLLEGE CREDIT FOR YOUR MILITARY TRAINING?

Your Joint Services Transcript, or JST, is an academically accepted document approved by the American Council on Education to validate your MOS experience and training with corresponding college credit recommendations.

How do you view and print your unofficial transcript?

- Visit <https://jst.doded.mil>
- Register/login
- Click the "Transcript" link at the top of the page

Do all colleges/universities accept the recommended credit list on JST?

- It is up to each institution to decide what credits will be accepted.

SWING BY THE EDUCATION OFFICE 6401 LOCATED AT CAMP ROBINSON NEXT TO THE GYM TO ...

- Grab a GTIP Application
- Ask about Testing Center opportunities
- Get guidance on any incentives issues

EDUCATION SERVICES OFFICER:

CPT Latasha Ketchum 501.212.4021
 FTA 501.212.4049 / 4057
 GI Bill/Kickers/Testing 501.212.4011
 Bonuses/Student Loan 501.212.4022 / 4028

FTA ARE YOU ELIGIBLE FOR FEDERAL TUITION ASSISTANCE?

- Must have completed Basic and AIT
- May apply one year after AIT Graduation date

What does it cover?

- Up to \$250/credit hour
- Up to 16 credit hours/year
- Does NOT cover fees

You cannot use FTA and Chapter 1606 GI Bill for the same courses

How do you apply?

- Visit www.GoArmyEd.com and login or create/activate account
- If you are a new user, you must:
 - Login
 - Select "Request TA Access"
- After you complete the steps listed, an Education Counselor will approve and activate your account
- To apply for FTA, you will need to:
 - Complete the Course Planner using your degree plan
 - Upload a current degree plan signed by your advisor
 - Upload a class schedule with start and end dates of the semester
 - Student account summary showing tuition and fees

CH. 1606 GI BILL

Who is eligible?

- Have a high school diploma or equivalent
- Have a six-year obligation
- Complete initial training (IADT or BOLC)
- Remain in good standing (Must meet height/weight standards and pas APFT)

What does it cover?

- 36 months of benefits
- Can be used for part time or full-time enrollment
- Can be used for apprenticeship and on-the-job training

How do you apply?

- Visit www.gibill.va.gov and complete the VA 22-1990
- Take a printed copy to your school's certifying official



FAMILY RESOURCE HIGHLIGHT

Family Assistance Centers



STORY BY SGT CASSIDY TOPPS

Joint Services Support (JSS) has several resources dedicated to helping Arkansas National Guardsmen and their families. JSS acts as an umbrella housing helpful tools for service members and their families in all military branches. One of these tools is the **Family Assistance Center (FAC)**. FACs provide members of the military, veterans and their families with information needed to help solve issues they may face. Deitrea Williams State FAC Coordinator, explains, “Our purpose is to make sure families do not struggle.” There are 11 locations in Arkansas equipped with Family Assistance Specialists trained to give families resources

in a variety of issues: legal, financial, Tricare, Defense Enrollment Eligibility Reporting System (DEERS) and ID cards, and crisis intervention. Williams encourages all who are in need to get help.

“There is no problem we cannot work with. Just because it is not listed does not mean we cannot do it,” Williams said.

For more information visit the JSS website or contact your local FAC:

<http://www.arguard.org/family/families.htm>

Family Assistance Centers Locations



FAMILY ASSISTANCE CENTER LOCATIONS & CONTACT NUMBERS

- Batesville 1** 501.413.8205
- Benton 2** 501.413.3418
- Bentonville 3** 501.413.3328
- Conway 4** 501.413.3385
- El Dorado 5** 501.413.8946
- Fort Smith 6** 501.413.3359
- Jonesboro 7** 501.413.3210
- Mena 8** 501.413.3432
- Pine Bluff 9** 501.413.8494
- Russellville 10** 501.413.3350
- North Little Rock 11** 501.212.4034



ARKANSAS NATIONAL GUARD RECEIVES *Award for Excellence in* **LEGAL ASSISTANCE** STORY BY ZAC LEHR



The Arkansas National Guard Office of Legal Assistance recently received the FY 15 Army Chief of Staff Award for Excellence in Legal Assistance, Reserve Component Offices. It is one of only two Army National Guard offices out of the 54 separate Army National Guard organizations to achieve this honor.

Wood credits Sgt. 1st Class Lorie Mavity, 1st Lt. Erasmo Reyes, Maj. Natalie Brown, Col. Jason Carter and others for playing a key role in bringing the level of legal assistance offered by the office to one of the best in the Army National Guard.

Brig. Gen. Keith Klemmer, ARNG Deputy Adjutant General for Support, said, "Congratulations to the entire SJA team, I am proud to see the Army recognize what we already knew, our SJA team is the best in the Army."

According to Lt. Col. Jeffrey D. Wood, AR ARNG Staff Judge Advocate, this recognition is the result of a year and a half of planning, hard work and commitment to helping Soldiers, Airmen, retirees and their family members by providing no cost legal advice and assistance.

Lt. Col. Steve Zega, Arkansas National Guard, State Military Judge, said, "A large part of the credit here belongs Lt. Col Wood. I have witnessed the emphasis he put on the process and substance of legal assistance, and have been impressed."

He said, "This effort has had a direct and measurable impact on the legal readiness of the members of the Arkansas Army National Guard and a positive impact on the retired military community."

Wood said, "While we are excited about this achievement, we are focused on continuing to offer outstanding legal assistance service to our Soldiers and Airmen, retirees, and their family members."

Wood continued, "While this achievement is the result of the efforts of all our traditional and full-time JAGs and Paralegals, a few individuals went above and beyond."

The office provides basic advice and services on personal legal matters including: notary services; estate issues such as wills, living wills and advance medical directives; powers of attorney and guardianships; family matters such as adoption, paternity, divorce, custody, support and visitation; consumer issues such as contracts, auto repairs, warranties and bankruptcy; landlord-tenant issues; real property law such as home purchase or sale; service members' Civil Relief Act issues; veterans' reemployment rights; and referral to civilian attorneys for complex legal matters.

For more information or to contact the Arkansas National Guard Office of Legal Assistance please visit their website at: <http://www.arguard.org/JAG/index.html>.

