



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY EUROPE  
UNIT 29351  
APO AE 09014-9351

**CORRECTED COPY**  
(Paragraph 3a.)

AEIN

7 March 2018

MEMORANDUM FOR

Deputy Commanding General for Mobilization and Reserve Affairs, USAREUR  
HQ USAREUR Staff Principals  
Commander, HHBN (Prov), HQ USAREUR  
Commanders, USAREUR Major Subordinate Commands  
Commander, USANATO Brigade

SUBJECT: Delegation of Command Defense Civilian Intelligence Personnel System Performance Review Authority (AE Cmd Memo 2018-017)

1. This memorandum supersedes memorandum, USAREUR, AEIN, 3 August 2017, subject: Delegation of Command Defense Civilian Intelligence Personnel System Performance Review Authority (AE Cmd Memo 2017-022).

2. References:

a. DOD Instruction 1400.25, volume 2011, DOD Civilian Personnel Management System: Defense Civilian Intelligence Personnel System (DCIPS) Performance Management.

b. Army Policy Volume (AP-V) 2011, Defense Civilian Intelligence Personnel System Performance Management.

c. AP-V 2012, Defense Civilian Intelligence Personnel System Performance-Based Compensation.

3. In accordance with AP-V 2011, I delegate authority to the Deputy Commanding General for Mobilization and Reserve Affairs (DCG-M&RA) to serve as the command DCIPS Performance Management (PM) Performance Review Authority (PRA) and Pay Pool (PP) PRA for any DCIPS PPs established within USAREUR.

a. This delegated authority includes authority to oversee the PM process, establish annual guidance, review and approve PP actions, appoint pay-panel members at the USAREUR level, and, if required, appoint organizational PM PRAs at USAREUR's subordinate organizations (with delegated authority to appoint pay-panel members at that level) (ref 2b, para 5i). In accordance with AP-V 2011 (ref 2b, para 5g(1)(a)(iv)), this delegation of authority does not include the authority to render decisions in response to requests for formal reconsideration.

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b. USAREUR currently has one PP (E1WATL9900), which therefore does not require organizational PM PRAs. This USAREUR PP comprises Army DCIPS personnel who are assigned to the following organizations:

- HQ NATO
- Office of the Deputy Chief of Staff (ODCS), G2, HQ USAREUR
- ODCS, G3/5/7, HQ USAREUR
- ODCS, G6, HQ USAREUR
- 21st Sustainment Command
- 7th Army Training Command
- United States Army North Atlantic Treaty Organization (USANATO) Brigade
- 60th Engineer Detachment (Geospatial Planning Cell), ODCS, G2, HQ USAREUR

4. I certify that the position of DCG-M&RA, USAREUR, meets the qualification requirements to serve as the USAREUR DCIPS Command PM and PP PRA. Exercise of this authority, however, is contingent on the incumbent DCG-M&RA, USAREUR, completing certification of DCIPS executive-level PRA training (provided by the POC office) and signing a nondisclosure statement. Additionally, the USAREUR PM and PP PRA must abide by the provisions of Army policy and guidance ([refs 2b and c](#)) and the annually established business rules for the USAREUR DCIPS PP.

5. This delegation of authority is effective immediately, remains in effect until canceled or withdrawn in writing, and is subject to review for cancellation or renewal by my successor after I relinquish command as the CG, USAREUR.

6. The POC is the Pay Pool Data Administrator, ODCS, G2, HQ USAREUR, at military 537-2311, civilian +49-(0)611-143-537-2311, or e-mail: *usarmy.wiesbaden.usareur.list.g2-operations@mail.mil*.



CHRISTOPHER G. CAVOLI  
Lieutenant General, USA  
Commanding