OCCUPATIONAL SAFETY and HEALTH PROTECTION REQUIREMENTS

The Occupational Safety and Health Act of 1970, Executive Order 12196 and 29 CFR 1960 require the heads of Federal agencies to furnish to personnel places and conditions of employment that are free from job safety and health hazards. Commandant Instruction M5100.47, Safety and Environmental Health Manual, incorporates Federal safety and health standards and establishes the safety and health program for the Coast Guard.

Coast Guard Responsibilities

1. General Requirements
   The Coast Guard will furnish its personnel conditions and places of employment that are free from safety and health hazards.

2. OSHA Regulations
   The Coast Guard will comply with regulations of the Occupational Safety and Health Administration (OSHA), where applicable.

3. Reporting Hazards
   The Coast Guard will respond to reports of hazards in the workplace.

4. Workplace Inspections
   The Coast Guard will ensure that each workplace is inspected at least annually for hazardous conditions. The Coast Guard will post Notices of Unsafe or Unhealthful Working Conditions found during the inspections for a minimum of three working days, or until the hazard is corrected, whichever is later.

5. Correction of Unsafe Conditions
   The Coast Guard will take prompt action to assure that hazardous conditions are eliminated. Imminent danger conditions will be corrected immediately.

6. Safety and Protective Equipment
   The Coast Guard will acquire, maintain and require use of appropriate protective and safety equipment.

7. Safety and Health Training
   The Coast Guard will provide applicable occupational safety and health training for personnel.

8. Management Information System
   The Coast Guard will set up a management information system to keep records of occupational mishaps, injuries, illnesses and their cause, and will post annual summaries of illnesses and injuries for a minimum of 30 days.

9. Reporting Mishaps, Injuries and Occupational Illnesses
   In accordance with COMDTINST M5100.47, supervisors must submit a mishap report for all work-related mishaps, including injuries or occupational illnesses, experienced by personnel under their supervision.

10. Safety and Health Committee
    The Coast Guard will support safety and health committees that are formed in accordance with COMDTINST M5100.47.

Personnel Responsibilities

1. Compliance with Standards
   Personnel shall comply with all Coast Guard occupational safety and health standards, policies and directives. In the absence of Coast Guard occupational safety and health standards, policies and directives, OSHA standards will apply.

2. Safety and Protective Equipment
   Personnel shall use appropriate personal protective equipment and safety equipment provided by the Coast Guard.

3. Reporting Hazards
   Personnel and their representatives shall have the right to report unsafe or unhealthful working conditions to appropriate officials and to request an inspection of the workplace. The name of the individual making the report will be kept confidential if requested. Personnel Hazard Report forms can be found at the Health, Safety and Work-Life Service Center’s website.

4. Freedom from Fear of Reprisal
   Personnel and their representatives are protected from restraint, interference, coercion, discrimination, or reprisal for exercising any of their rights under the Coast Guard Safety and Environmental Health Program.

Responsible Officials

The Designated Safety and Health Official (DSHO) for the Coast Guard is the Deputy Commandant for Mission Support (DCMS).

He or she may be contacted at

(Telephone and location)

Further Information

How well individual Coast Guard personnel carry out their safety occupational and health responsibilities is a critical element in the success of the program.

This notice highlights the Coast Guard occupational safety & health program. More information about the Coast Guard program or its standards and procedures may be obtained from the Unit Safety Officer or Safety Manager.