

Career Non-Commissioned Officer (NCO) Degrees Program of the College of the American Soldier

The College of the American Soldier consists of two education pathways, the Career NCO Degrees Program and the Enlisted Education Program.

Overview of the College of the American Soldier

- Enhances leadership and warfighting capabilities and grows the multi skilled NCO characteristics
- Is accepted and supported by the American Council on Education (ACE)
- Provides flexibility in degree completion time
- Maximize credit transfer between colleges
- Maximize college credit for military training and education
- Minimize academic residency requirements
- Includes courses on-site at installations and through distance/online learning

All degrees in the College of the American Soldier have a superscripted 'c' after the degree title if the degree is listed in the GoArmyEd portal.

The **Career NCO Degrees Program** expands existing civilian higher education degree choices to provide Career NCOs with broad preparation degree options with college credit for specific NCOES courses taken throughout their careers, and that:

- Provide flexibility in degree completion time
- Maximize credit transfer between colleges
- Maximize college credit for military training and education
- Minimize academic residency requirements
- Provide business- and management-related degrees

The program is aimed toward Combat Arms NCOs; however, the program is open to Soldiers in all MOSs.

Degrees selected for the program are all SOCAD degrees and available to Soldiers through GoArmyEd. Degrees are offered both through distance/online learning and in traditional classroom settings on or near military installations. Degrees are identified as part of this program within the SOC Degree Network System Handbook and in U.S. Army's Training and Doctrine Command (TRADOC) professional development materials. Contact the college Point of Contact for more information on how credit from your NCOES training can be applied to a Career NCO Degree.

TRADOC works in conjunction with HQ ACES, GoArmyEd, SOCAD, and SOCAD colleges whose degrees participate in this program.

NOTE: To view degree requirements, do the following:

1. **Fully-developed degree plans:** Search for degree by college, then click on degree title to view degree requirements. "Career NCO Degree" is identified in the GoArmyEd degree map header (page 1 of a degree map).
2. **Drop-down degrees:** Search for degree by college, contact the college point of contact to obtain the degree requirements. Drop-down degrees are identified by a superscripted 'd'.
3. **For schools without fully-developed or drop-down degrees,** contact the college point of contact to obtain the degree requirements. Soldiers will need an Army Education Counselor to approve Home College and Degree Plan selected. The Soldier is required to deliver his/her Tuition Assistance Authorization (TA) to the college when registering for classes, this will alert the school that the student is using GoArmyEd.

Discuss your professional development options, including Career NCO Degrees, with an Army Education Counselor.

College Name	Degrees
Austin Peay State University	Bachelor of Science in Professional Studies (BPS-PRST)
Baker College	Bachelor of Business Administration in General Business (BBA-GB)
Bellevue University	Bachelor of Science in Business Administration (BS-BADM)
Cameron University	Associate of Science in Interdisciplinary Studies (AS-IS) Bachelor of Business Administration (Management) (BBA-MGMT)
Coastline Community College - Online	Associate in Arts in Supervision and Management (AA-SM) Associate in Science in Business Administration (AA-BA)
Columbia College	Bachelor of Arts in Business Administration (BA-BADM) Bachelor of Science in Business Administration (BS-BADM)
Empire State College-Center for DL-UGrad	Associate of Science in Business Management and Economics (Economics) (AS-BME-E) Bachelor of Professional Studies in Business Management and Economics (BPS-BME) Bachelor of Science in Business Management and Economics (Business Management) (BS-BME-M) Bachelor of Science in Business Management and Economics (Human Resource Management) (BS-HRM)
Excelsior College	Associate in Science in Business (AS-BUS) Bachelor of Science in General Business (BS-GB) Bachelor of Science in Management of Human Resources (BS-HRM)
Fort Hays State University - Virtual College	Bachelor of Science in Organizational Leadership (BS-OL)
Franklin University	Bachelors in General Studies (Business) (BGSB) Bachelor of Science in Applied Management (BS-AM) Bachelor of Science in Business Administration (BS-BA)
Hawaii Pacific University	Associate in Supervisory Leadership (ASL)
Liberty University	Bachelor of Science in Business (General) (BS-BSMN)
Limestone College	Associate of Arts in Business Administration (General Business) (AA-BAGB) Bachelor of Science in Business Administration (General Business) (BS-BAGB) Bachelor of Science in Business Administration (Management) (BS-BAMA)
Northwestern State University of Louisiana	Bachelor of Science - Business Administration (BUAD)
Park University	Associate of Science in Management (AS-MGT) Bachelor of Science in Management (BS-MGT) Bachelor of Science in Management (Human Resources) (BS-HRM)
Saint Leo University	Bachelor of Arts in Business Administration (Technology Management) (BA-BA-TEC) (B-BA-T)
Southern New Hampshire Univ	Associate of Science in Business Administration (AS-BAD)
Southwestern College - Kansas	Bachelor of Science in Business Administration (BS-B)
Strayer University	Bachelor of Business Administration in Human Resource Management (BBA-HRM) Bachelor of Business Administration in Management (BBA-M)
Tarleton State University	Bachelor of Arts of Applied Arts and Sciences (Business Occupations) (BAAS-BUOC) (BAAS)

Thomas Edison State College	<p>Bachelor of Business Administration in Interdisciplinary Business (BAIS-GENL)</p> <p>Associate in Science in Business Administration (AS-B)</p> <p>Bachelor in Science in Business Administration (General Management) (BSBA.GENMG) (BSBA-GM)</p> <p>Bachelor in Science in Business Administration (Human Resources/Organizational Management)(BSBA-HRM)</p> <p>Bachelor in Science in Business Administration (Operations Management) (BSBA.OPM) (BSBA-OM)</p> <p>Bachelor of Science in Organizational Leadership (BS-ORL)</p>
University of Maryland University College	<p>Associate of Arts in General Studies-Business & Management Curriculum (BMGT-AA) (AA-BMGM)</p> <p>Associate of Arts in General Studies-Management Studies Curriculum (MGST-AA)(AA-MGMS)</p> <p>Bachelor of Science in Business Administration (BUSA-MAJ)(BS-BA)</p> <p>Bachelor of Science in Human Resource Management (HRMG-MAJ) (BS-HRMG)</p> <p>Bachelor of Science in Management Studies (MGMS-MAJ) (BS-MGMS)</p>
University of Maryland University College-Asia	<p>Associate of Arts in General Studies-Business & Management Curriculum (BMGT-AA) (AA-BMGM)</p> <p>Associate of Arts in Management Studies (MGST-AA) (AA-MGMS)</p> <p>Bachelor of Science in Business Administration (BUSA-MAJ) (BS-BUSA)</p> <p>Bachelor of Science in Human Resource Management (HRMG-MAJ) (BS-HRMG)</p> <p>Bachelor of Science in Management Studies (MGMS-MAJ) (BS-MGMS)</p>
University of Maryland University College-Europe	<p>Associate of Arts in General Studies-Business & Management Curriculum (BMGT-AA) (AA-BMGM)</p> <p>Associate of Arts in General Studies-Management Studies Curriculum (MGST-AA)(AA-MGMS)</p> <p>Bachelor of Science in Business Administration (BUSA-MAJ) (BS-BUSA)</p> <p>Bachelor of Science in Human Resource Management (HRMG-MAJ) (BS-HRMG)</p> <p>Bachelor of Science in Management Studies (MGMS-MAJ) (BS-MGMS)</p>
University of the Incarnate Word	<p>Bachelor of Arts in Organizational Development (BA-POD)</p> <p>Bachelor of Business Administration (General Business) (BBA-GEN)</p>
Upper Iowa University	<p>Bachelor of Science in Management (BS-MGMT)</p>
Wayland Baptist University	<p>Bachelor of Applied Science in Business Administration (BAS-BUAD) (BSOEBUAD)</p>

Enlisted Education Program of the College of the American Soldier

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- Maximize credit transfer between colleges
- Maximize college credit for military training and education
- Minimize academic residency requirements
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The **Enlisted Education Program (EEP)** provides an opportunity for entry-level Soldiers in Combat Arms MOSs in Career Management Fields (CMFs) 11 Infantry, 13 Field Artillery, 14 Air Defense Artillery, and 19 Armor to obtain an associate degree during their first term of enlistment. Program criteria are that participating colleges and universities

- Accept ACE recommended credit for:
 - Basic Training
 - AIT (Advanced Individual Training) or OSUT (One Station Unit Training)
 - SSD I (Structured Self Development)
 - WLC (Warrior Leader Course)
- Provide AA, AS, and AGS degrees
- Minimize academic residency requirements
- Maximize credit transfer between colleges
- Provide assessment of prior learning/career experience

Degrees selected for the program are all SOCAD degrees and available to Soldiers through GoArmyEd. Degrees are offered both through distance/online learning and in traditional classroom settings on or near military installations. Degrees are identified as part of this program within the SOC Degree Network System Handbook and in U.S. Army's Training and Doctrine Command (TRADOC) professional development materials. Contact the college Point of Contact for more information on how credit from your NCOES training can be applied to a Career NCO Degree.

TRADOC works in conjunction with HQ ACES, GoArmyEd, SOCAD, and SOCAD colleges whose degrees participate in this program.

NOTE: To view degree requirements, do the following:

1. **Fully-developed degree plans:** Search for degree by college, then click on degree title to view degree requirements. "Enlisted Education Program" is identified in the GoArmyEd degree map header (page 1 of a degree map).
2. **Drop-down degrees:** Search for degree by college, contact the college point of contact to obtain the degree requirements. Drop-down degrees are identified by a superscripted 'd',
3. **For schools without fully-developed or drop-down degrees,** contact the college point of contact to obtain the degree requirements. Soldiers will need an Army Education Counselor to approve Home College and Degree Plan selected. The Soldier is required to deliver his/her Tuition Assistance Authorization (TA) to the college when registering for classes, this will alert the school that the student is using GoArmyEd.

Discuss your professional development options, including the Enlisted Education Program, with an Army Education Counselor.

Associate Degrees Selected for the Program

College Name	Degrees
Arizona Western College	Associate in Arts in General Studies
Barstow Community College	Associates of Science - Administration of Justice (ASDMJ) Associates of Science (Management) (AS-MGMT)
Cameron University	Associate of Science in Interdisciplinary Studies (ASIS)
Central Texas College	Associate of Arts in General Studies (AA-AGS) (AGS)
Chaminade University of Honolulu - Adult Evening and Online Program	Associate in Science in Criminology and Criminal Justice (AS-CJ) Associate in Arts in Liberal Arts (AA)

Coastline Community College	Associate in Science in Business Administration (AABA) Associate in Arts in Supervision and Management (AA-SM) Associate in Science in Marketing (AA-MK)
Columbia College - Nationwide Campuses Dallas County Community College District - Dallas TeleCollege	Associate in General Studies (AGS) Associate in Arts Associate in Sciences
Elizabethtown Community and Technical College	Associate in Arts (AA) Associate in Science (AS)
Empire State College, SUNY	Associate of Science in Business, Management, and Economics (Economics) (AS-BME)
Excelsior College	Associate in Arts in Liberal Arts (AA-LA) Associate in Science in Liberal Arts (AS-LA) Associate in Arts Liberal Arts with Area of Focus in Psychology (AA-PSY) Associate in Science Liberal Arts with Area of Focus in Psychology (AS-PSY) Associate in Applied Science - Administrative/Management Studies (AASADM/MGT)
Fayetteville Technical Community College	Associate of Science in General Education (AS-GE)
Georgia Military College	Associate in Arts (General Studies) (AA-GEN)
Hawaii Pacific University	Associate in Supervisory Leadership (ASL)
Hopkinsville Community College	Associate in Arts (AA) Associate in Science (AS)
Jefferson Community College	Associate in Arts in Individual Studies (AA-IS) Associate in Arts in Liberal Arts and Sciences (Humanities and Social Sciences) (AA-LA) Associate of Science in Individual Studies (AS-IS)
Kansas City Kansas Community College	Associate of Arts in Liberal Arts and Sciences (AALAS)
Northwestern State University of Louisiana	AGS - (Associate of General Studies) General Studies (AGS)
Park University	Associate of Science in Management (AS-MGT) Associate of Science in Information and Computer Science (AS-ICS) Associate of Science in Social Psychology (AS-SOP)
Pikes Peak Community College	Associate of General Studies (AGS)
Post University - Online	Associate of Science in Management (A-MGT) Associate of Science in Marketing (A-MKT)
Rio Salado College	Associate in Arts (AA)(AA-GR) Associate in General Studies (AGS)
Saint Leo University	Associate of Arts (AA)
Saint Leo University Center for Online Learning	Associate of Arts in Liberal Arts (AA-LA)
Strayer University	Associate in Arts in Accounting (AA-AC) Associate in Arts in Business Administration (AA-BA) Associate in Arts in Information Systems (AA-IS) (AACIS)
Thomas Edison State College	Associate in Science in Business Administration (ASB) Associate of Arts in General Studies (AA.GEN) (AAGS)
Troy University	Associate of Science in General Education (Psychology)

University of Maryland University College	(ASGE.PSY) (AS-GE-P) Associate of Arts in Computer Studies (CMST-AA) (AA-CSTS) Associate of Arts in General Curriculum (GECU-AA) (AA-GNST) Associate of Arts in Management Studies (MGSTAA) (AA-MGMS)
University of Maryland University College - Asia	Associate of Arts in Computer Studies (CMST-AA) (AA-CSTS) Associate of Arts in General Curriculum (GECU-AA) (AA-GNST) Associate of Arts in Management Studies (MGSTAA) (AA-MGMS)
University of Maryland University College - Europe	Associate of Arts in Computer Studies (CMST-AA) (AA-CSTS) Associate of Arts in General Curriculum (GECU-AA) (AA-GNST) Associate of Arts in Management Studies (MGSTAA) (AA-MGMS)
University of the Incarnate Word	Associate of Arts in Business Administration (AA-B) Associate of Arts in General Studies (AA-LA) Associate of Arts in Information Technology (AA-BIS)
Upper Iowa University - Academic Extension	Associate of Arts in Liberal Arts (AA-LA)
Vincennes University	Associate of Science in Law Enforcement Studies (AS-LE)