



# THE NAVY SUPPLY CORPS Newsletter

JANUARY / FEBRUARY 2017



## Supply Corps Senior Leadership



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## A Message from the Chief of Supply Corps

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Happy New Year! As we begin 2017, I am optimistic that we will build on the many successes of 2016, and that we are well-positioned as a community to meet the challenges and leverage the opportunities ahead of us. One of the ways in which we are so well-positioned is the strength of our team, and it is my pleasure to introduce our new Command Master Chief, Thaddeus T. Wright, who joined NAVSUP on November 2, 2016. Master Chief Wright brings a wealth of knowledge and experience to the command and the enlisted community, as well as a fresh, new perspective to the NAVSUP team.

This edition of the Supply Corps Newsletter features articles from the Supply Corps Senior Leadership Symposium held in Leesburg, Virginia, in November 2016. Flag Officers, Senior Executive Service members, Captains, and Captain-selects met to review the current state of our community, explore key initiatives, and prepare for 2017 and beyond. Topics such as our alignment with the Navy's Design for Maintaining Maritime Superiority, how we plan and execute in support of the full range of military operations, the role of mentorship in our community, and the increasing scope of our expeditionary support, highlight not only how our supply community is evolving, but also how our mission of providing world class supplies, services, and quality of life support to the warfighter is ever-enduring.

Whether you are or may one day be part of our Reserve Component or FTS Supply Corps team, I encourage you to attend the upcoming National RC Supply Corps Symposium in Dallas, Texas, May 20 and 21. The weekend features relevant community topics through an impressive array of Navy leaders and national speakers, long-term career guidance workshops, junior officer mentoring/networking opportunities, and a chance to help chart strategic priorities as they relate to support for Navy operations. Register now at [www.readyforsea.org](http://www.readyforsea.org) or visit the website to learn more about the weekend events taking shape for the National Symposium. I'm registered and look forward to seeing you there.

This year marks the U.S. Navy Supply Corps' 222th birthday. The business-savvy and competence Tench Francis brought to this position continue today, and separate us from other officer corps in the U.S. Navy. Our stringent training and demanding assignments make us a top-notch business team. I am proud to be a part of this outstanding group. Your character and competence are the foundation of our corps. This is how WE FIGHT! This is how WE WIN!

A handwritten signature in black ink, appearing to read 'J. A. Yuen'.

J. A. YUEN  
RADM, SC, USN



## NEWS FROM THE Command Master Chief

Team Supply,

I am honored and extremely humbled to be selected by Rear Adm. Yuen as the 17th Master Chief Petty Officer of the Supply Community.

On behalf of the Supply Community, I want to personally thank Master Chief Petty Officer Donald Myrick on the many successes of the NAVSUP Enterprise during his tenure. Master Chief Petty Officer Myrick has been assigned as Executive Assistant to the Master Chief Petty Officer of the Navy. We are proud of his recent accomplishments and wish him well during his new assignment.

A "Bravo Zulu!" goes out to the following commands regarding the hard work their supply departments performed while hosting the Secretary of the Navy, Chief of Naval Operations, and the Master Chief Petty Officer of the Navy during this past Thanksgiving:

USS Dwight D. Eisenhower (CVN 69); USS Wasp (LHD 1); and USS Roosevelt (DDG 80).

I want to also take this opportunity to congratulate the 1,653 Sailors who carry the Supply Navy Occupational Specialty (NOS) Code, including 103 Sailors from the NAVSUP Enterprise this cycle. Across the board, we saw an increase in advancement. For those Sailors who hold a Supply NOS Code, we saw an overall advancement increase of more than 415 Sailors. Again, congratulations to all of those who advanced on the Active Duty Cycle 232 2016.

2017 is upon us, which establishes the execution of a new Commander's Guidance, a new focus, and a renewed commitment to supporting the Warfighter. I look forward to seeing you at our Supply Community Roadshows to discuss this new guidance. It is imperative that I receive your comments, questions, and suggestions regarding "How We Fight." The Supply Community has a rich history of capitalizing on the feedback and exchange during the roadshows and using the information in future decision making. I am looking forward to your input and visiting your areas of responsibilities in the months to come.

Moral Excellence. Our day-to-day business reminds us all to incorporate ethics as part of all decisions and our behaviors. Working hard and being honest and transparent reinforces our actions of being honorable. My challenge to each of you is to strive each day in carrying out the proper duties and responsibilities in accordance with legislation, regulation, policies and directives.

Once again, I am truly honored to be working for each of you in this capacity. Together we'll embrace the current changes and move forward with a powerful momentum in identifying what is right for the future of the Supply Community. Thank you for your hard work, commitment, and service to the community and the Navy.  
Ready. Resourceful. Responsive!

CMDCM (SW/AW) THADDEUS T. WRIGHT, USN  
MASTER CHIEF PETTY OFFICER OF THE SUPPLY COMMUNITY  
NAVAL SUPPLY SYSTEMS COMMAND

# NEWSLETTER

Volume 80, No. 1

**Rear Adm. Jonathan A. Yuen,**  
SC, USN  
Commander

Naval Supply Systems Command  
and Chief of Supply Corps

**Mr. Mike Madden**  
Vice Commander  
Naval Supply Systems Command

**Capt. Eric Morgan, SC, USN**  
Chief of Staff  
Naval Supply Systems Command

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U.S. NAVY  
SUPPLY CORPS  
BIRTHDAY



Happy Birthday USN SC!

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75TH ANNIVERSARY  
OF ATTACK ON PEARL  
HARBOR AND OAHU



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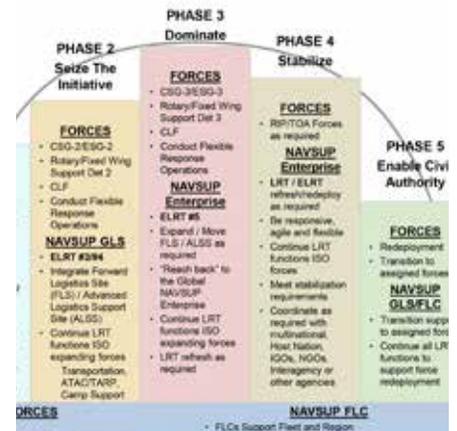
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Retraction:

Page 32 of the November/December 2016 Navy Supply Corps Newsletter had a Salute to one of our oldest Supply Corps officers, Ret. Capt. John Burkhardt, Jr. It fell under the obituaries section and should not have been placed there. We are pleased to say he is reaching his 102 birthday and will be enjoying it with his family. Our apologies to retired Capt. Burkhardt and his family for this misprint and we wish him a healthy and very happy birthday.

Editorial Staff

JANICE DERK  
Publisher

LAUREN RAMOS  
Editor

# SPECIAL INTEREST

## Senior Executive Service Member Named at NAVSUP

Mr. Kurt Wendelken was selected as Naval Supply Systems Command's newest Senior Executive Service (SES) member. He will serve as Assistant Commander for Enterprise Logistics Engineering (N6).

Mr. Wendelken comes to NAVSUP after serving as Commanding Officer, NAVSUP Business Systems Center. He was commissioned through the Aviation Officer Candidate School and served in various afloat and operational tours including: Assistant Supply Officer, USS Bataan (LHD 5); Supply Officer, USS Underwood (FFG 36); and Assistant Supply Officer, USS LaSalle (AGF 3). Ashore, his assignments included Chief Information Officer, NAVSUP; Chief, External Information Technology (IT) Services at Supreme Headquarters Allied Powers Europe; and Resource Officer, Navy Logistics Business IT Systems on the staff of Chief of Naval Operations (N41). Additionally, he served as a



major acquisition program resource sponsor, global logistics expert, and program manager for major IT initiatives.

He is a native of Huntington, New York, and a graduate of Hofstra University with a bachelor of business administration in International Business. Mr. Wendelken also earned a master of science in Information Technology Management and an Information System Security Professional certificate from the Naval Postgraduate School. He is a graduate of the Executive Program, Tuck School of Business, Dartmouth College and is a member of the Defense Acquisition Corps.

Mr. Wendelken brings a wealth of leadership experience in delivering sustained global logistics and quality-of-life support through technology to his new position that will prove of immeasurable benefit to NAVSUP and to our Navy. 🌟

Happy Birthday U.S. Navy Supply Corps! Est. February 23, 1795

Two hundred twenty-two years ago this month, President George Washington laid the foundation for the U.S. Navy Supply Corps with the appointment of Tench Francis, a Philadelphia businessman, as the country's first Purveyor of Public Supplies.

Francis was chosen for his knowledge and vast experience, developed over many years, first by going into business with his father, and then starting a business with his brother-in-law. For several years, he acted as the agent for the proprietary interests of the Penn family. From 1781 to 1792, he served as the first cashier of the Bank of North America and signed documents authorizing a loan of \$50,000 to the new federal government. From 1792 to 1794, his company was a major supplier to the War Department, selling more than \$20,000 in supplies during a two-year period. His firm was also instrumental in procuring timber for construction of the first ships for the U.S. Navy-six frigates Francis would go on to support during his appointment as Purveyor.

The business-savvy and competence Francis brought to this position continue today, and separate us from other officer corps in the U.S. Navy. Our stringent training and demanding assignments make us a top-notch business team. Listening to and focusing on our customers' needs, we know how to analyze situations, forecast strategically, and manage expertly to meet their requirements. We believe in what we do, and have what it takes to get through tough times. The Supply Corps' rock-solid reputation was earned by honoring our promises and following through to ensure our customers' needs are met and put before our own needs.

As we continue to punch the pubs and remain students of the game, keep moral excellence in the forefront of all you do. Be positive. Ask yourself, "Is this the best I can do?" If it isn't, push forward. Welcome responsibility. Your character and the distinction of our corps are defined by you. This is how we show integrity. This is how we demonstrate accountability. This is how WE fight. This is how WE win!

I am honored to work with such a tremendous and diverse team, and I am inspired by your robust enthusiasm and solid kinship. Like the pursers and paymasters who have gone before us, we uphold our rich heritage and customs, so those who will follow in our footsteps understand why our bond as U.S. Navy Supply Corps officers is so strong.

Enjoy this special day to celebrate the 222 years of tradition that bind us together in support of our great Nation. Happy Birthday U.S. Navy Supply Corps!

## Honoring Our Veterans

*Ray Chavez, a 104-year-old Navy veteran and the oldest surviving Pearl Harbor veteran, poses for a photo after being greeted by several military members and personnel at the Honolulu International Airport. More than 100 World War II veterans, including Pearl Harbor survivors, arrived in Honolulu to participate in the remembrance events throughout the week to honor the courage and sacrifices of those who served on Dec. 7, 1941, and throughout the course of the war in the Pacific Theater. Dec. 7, 2016, marks the 75th anniversary of the attacks on Pearl Harbor and Oahu. As a Pacific nation, the U.S. is committed to its responsibility of protecting the Pacific sea-lanes, advancing international ideals and developing relationships, as well as delivering security, influence, and responsiveness in the region.*

*—U.S. Coast Guard photo by Petty Officer 2nd Class Tara Mollev*



## Pearl Harbor 75th Anniversary Ceremony at the Pennsylvania State Capitol ... remarks from Rear Adm. Jonathan A. Yuen

As we commemorate the 75th anniversary of the attack on Pearl Harbor, we pay tribute to the heroes of that fateful day, and all Americans who fought and turned the tide of this world war. We owe the greatest of debts for their sacrifice, their resilience, and their determination to defend freedom and democracy. Let us take strength from their example and wisdom from their experience.

While we are here to observe an important piece of our American history, we are also here to remember and commemorate our heritage. It is this heritage...this spirit...that these courageous men and women have passed down to us.

As inheritors it is our obligation to continue to read ... continue to remember ... and continue to understand the values, customs, and traditions passed down to us, and learn from our forefather's experience. By doing so, we can inspire a future committed to peaceful solutions to conflict. We can help future generations to chart their way toward stability and prosperity.

As we gather today, tens of thousands of America's finest young men and women are deployed, representing our next generation, and committing themselves to the call for diligence. They have inherited the watch that generations before them stood so vigilantly and valiantly. They will be there when we are sleeping tonight. They will be there every Saturday... every Sunday...every holiday this year and the next. They are there around the world, around the clock, far from our shores, carrying out the tough mission of defending and protecting America at all times.

So, it is our forefather's spirit that brings us here today. It is our heritage that is sacred and hallowed. We owe it to our heroes to protect it, learn from it, and continue to honor it. Thank you and God Bless America.

## Pearl Harbor 75th Anniversary Ceremony at the Pennsylvania State Capitol

PHOTOS BY DORIE HEYER

*Capt. Rudy Geisler shakes hands with a veteran at the Pearl Harbor 75th Anniversary ceremony in Harrisburg, Pennsylvania, December 7.*



*Rear Adm. Jon Yuen greets attendees at the Pearl Harbor 75th Anniversary ceremony.*



*Navy Supply Corps officers at Pearl Harbor 75th Anniversary ceremony.*



*Attendees pledge allegiance to our flag at the Pearl Harbor 75th Anniversary ceremony.*

# FEATURE STORY

## Insights from the Supply Corps Senior Leadership Symposium

BY BENJAMIN A. BENSON, DEPUTY DIRECTOR,  
OFFICE OF CORPORATE COMMUNICATIONS  
NAVAL SUPPLY SYSTEMS COMMAND

The 2016 Navy Supply Corps Senior Leadership Symposium brought together more than 200 active and Reserve flag officers, captains and captain selects, as well as Senior Executive Service members, at the National Conference Center, Leesburg, Virginia, Nov. 2-4. The professional engagement addressed a wide range of Supply Corps topics and provided unique perspectives from across the Navy and the Supply Corps.

Naval Supply Systems Command (NAVSUP) Commander and Chief of Supply Corps Rear Adm. Jonathan A. Yuen set the tone for presentations and discussions about the important work the Supply Corps is doing every day to support the warfighter and prepare for future challenges. Organized around three themes – Setting the Strategic Stage, Professional Development and our Community, and Professional Topics of Interest – the symposium strengthened participants' sense of community, common purpose, and understanding of the road ahead.

Yuen said, "Our character and competence define our relevance." Emphasizing the relevance of the Supply Corps, he added, "we fight shoulder-to-shoulder with the warfighter. We are sustaining today, planning for tomorrow, and always supporting the Fleet." He noted 4 Supply Corps officers' vital sustainment role, and that they are part of every important operational evolution. It is imperative every decision they make is lawful and mission-focused. "We must meet today's mission while keeping an eye on tomorrow."

### Setting the Strategic Stage

Opening the first day, Director, Logistics Programs and Business Operations Division (OPNAV N41), Rear Adm. John Polowczyk; Deputy Assistant Secretary of the Navy, Acquisition and Procurement, Elliott Branch; and Director, Fleet Ordnance and Supply, U.S. Fleet

Forces Command N41, Rear Adm. Peter Stamatopoulos provided participants the big Navy picture from their respective organizations.

Assistant Commander NAVSUP Supply Operations and Logistics Policy (N3/4) Capt. Kevin Jones explained how the NAVSUP Enterprise supports the full range of military operations and is task-organized to support all phases of those operations in his presentation, "NAVSUP - How We Fight."

NAVSUP is a "Fleet-focused organization with global reach," said Jones. As an integrator of strategic, operational, and tactical logistics for the global logistics network, NAVSUP is agile, flexible, and ready to support the warfighter where it matters, when it matters, and at the right price.

Aligned with the Chief of Naval Operations' missions, functions and tasks, NAVSUP's precepts are to integrate with Naval, Joint and Coalition warfighting efforts, and partner with logistics providers across the Department of Defense, allies, and industry to deliver decisive maritime combat readiness to the Fleet. As a key enabler of our region and Fleet commanders, NAVSUP is embedded, aligned and integrated to support the warfighter during all operational phases throughout the full range of military operations.

### Professional Development and Our Community

On the symposium's second day, Yuen shared insights from his recent Seventh Fleet visit. Those engagements allowed him to understand how others outside the Supply Corps community view us, noting, "I am happy to say that it is very positive, and they see our relevance in the fight."

Yuen stated, "We are everywhere, and we make the Navy stronger by networking as a family of supply professionals, and others look to us to make it happen." He further emphasized the contributions of the Reserve saying, "Reserve and active communities... we all wear the same uniform. They fight the same fight we fight. We as active duty need to learn what they deliver."

Providing a Fleet perspective, Stamatopoulos addressed the participants with Director, Logistics, Fleet Supply and Ordnance, U.S. Pacific Fleet, Rear Adm. John Palmer. Director for Logistics (J4), U.S. European Command, Rear Adm. Paul Verrastrro in turn, provided a combatant command perspective of the Supply Corps role.

"We need to make decisions at the speed of war," said Director for Logistics, Joint Staff (J4) Vice Adm. William A. Brown. In his presentation, he emphasized the importance of logistics to mission success noting, "a strong logistics system has a deterrence effect in itself."

### Professional Topics of Interest

Addressing professional topics of interest on the third day, Reserve director, Logistics Programs and Business Operations, Office of CNO Rear Adm. Grafton Chase provided an update on the status of husbanding service provider contracting.

Yuen reminded the Supply Corps participants, "what we do matters and how we do it matters. Our behavior must align with the CNO's core attributes: integrity, accountability, initiative, and toughness."

Yuen said, "We are working today to encourage a culture of innovation."

In planning for tomorrow, he urged the Supply Corps officers to think about operational logistics in a contested maritime environment, concluding, "maritime logistics is a critical warfighting function, and we must be inherently agile to better support the warfighter today and in the future, as distributed operations become ever more important." 🌟

*Navy Supply Corps Senior Leadership Symposium briefs may be found on Navy Knowledge Online at <https://www.nko.navy.mil/grtoup/supply-corps-officers/senior-leadership-symposiums>*

**Supply Corps officers discuss topics presented at the symposium**



# Developing Leaders: The Role of Mentorship

BY LT. CMDR. KIRK ENGLER, SC, USN,  
SUPPLY CORPS CAREER COUNSELOR  
OFFICE OF SUPPLY CORPS PERSONNEL

Over the course of three days, Supply Corps admirals and captains gathered to discuss the state of the Corps. During the event, Captains Eric Morgan, Marty Fields, Joan Oldmixon and Mark Wheeler led a spirited discussion on leader development and mentoring.

## Sneak Peek: CNO's Leader Development Framework

To begin, Capt. Eric Morgan gave the assembled group a sneak peek at the Chief of Naval Operations' (CNO's) *Leader Development Framework*, which will soon be released. This initiative is led by flag officers from 17 different officer communities "with the objective of strengthening professionalism across all officer communities," said Morgan. The framework focuses on four main characteristics:

- *Fleet-centric*. Leader development will begin early in our careers, focusing on character and commitment to Navy core values.
- *Career-long learning*. Leader development will be comprised of experience, education, specific skills training, and personal development.
- *Temporal milestones*. Leader development training will be integrated within community career paths.
- *Dedication to self-improvement*. Leader development will be driven by strong mentoring, coaching, and self-assessment.

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## Mentoring

Dovetailing with the CNO's *Leader Development Framework*, Capt. Marty Fields discussed active mentoring in the Supply Corps and what that means for leaders and protégés. "Mentoring is a means of forming professional relationships that foster free communication and provide an avenue for senior officers to share experiences and offer

guidance," said Fields. The most valuable mentoring involves an ongoing process designed to help individuals reach their optimal potential. It enhances morale, good order and discipline, and improves operational readiness and professionalism.

Who is a mentor? We are all mentors, whether you are a new division officer mentoring your junior Sailors, a department head mentoring first tour division officers, or a senior officer mentoring your wardroom.

What makes you a good mentor? Just like we were taught in the Basic Qualification Course, punch the pubs! Know what is current, new, and changing in our community. Know what promotion boards value and what the community brief says. While there is no "one right way" to build your career, there are myriad references to help guide you. *It's Your Career* playbooks, promotion board convening orders, board precepts, the annual OP roadshow, OP Monthly, and the eSUPPO app are powerful tools available to mentors and protégés.

Why do we mentor? Ultimately, we must all be accountable for each other. The benefits of a mentoring relationship are best achieved when both mentors and protégés are fully committed. Supply Corps officers must recognize the importance that mentoring plays in the success of our community and should actively seek opportunities to mentor junior officers and Sailors. At the same time, junior officers must actively seek career advice from more senior officers. Formal and informal mentoring is essential to shaping the future leaders of the Supply Corps.

What do you need to do to be mentored? Learn your job, learn our business, seek those you trust, seek many advisors, and find common threads that resonate with your professional and personal goals.

## Mentoring Junior Officers in the Surface Fleet

To cap off the discussion, Capt. Joan Oldmixon and Capt. Mark Wheeler provided their thoughts on mentorship of supply officers serving in the Surface Fleet. "We view mentoring as a team sport and encourage our staffs to reach out to afloat SUPPOs every day," said Oldmixon. Wheeler added, "we need to lean in when they need assistance and applaud their efforts when successful."

Surface type commands' staffs do more than mentor junior supply officers in the Fleet. Staff officers also engage with commanding officers and executive officers to expand line officer awareness of Supply Corps community values, duties and responsibilities.

The leader development dialogue ended with recognition of the amazing work our junior officers are doing on the waterfront and the overwhelming positive feedback from the warfighter. "There are fantastic young officers coming up behind us, diversely talented and unblinking in the face of challenge!" concluded Oldmixon. ✨

# Maintaining Maritime Superiority.... And What It Means to Supply Corps Officers

BY REAR ADM. PETER STAMATOPOULOS, SC, USN WITH LT. CMDR. MICHAEL KEY, SC, USN, U.S. FLEET FORCES COMMAND

On day one of the 2016 Navy Supply Corps Senior Leadership Symposium, Director, Fleet Ordnance and Supply, U.S. Fleet Forces N41, Rear Adm. Peter Stamatopoulos offered his perspective on the Navy's *Design for Maintaining Maritime Superiority* and its implications for the Supply Corps.

For more than 241 years, the U.S. Navy has served as the first line of defense for America's security and prosperity. American interests extend well beyond our shores. In a globalized world, made ever smaller by technology and trade, success abroad requires our Navy to maintain a world-wide presence. Naval leadership must be sufficiently present to recognize and appreciate changes in the strategic environment in order to maintain the levels of readiness and vigilance required to execute Navy's mission to be organized, trained and equipped to conduct prompt and sustained combat incident to operations at sea.

For the past 20 years, the nature of our nation's conflicts has driven the Navy to focus predominantly on power projection. But the strategic landscape is evolving rapidly. In order to ensure commercial, political, and military access on a global scale, we must now craft a balanced force ready to execute all five essential functions of sea power: deterrence, sea control, power projection, maritime security, and all domain access. This conceptual shift requires a battle fleet capable of succeeding in a fight, against our strongest "near peer" adversaries we are likely to encounter in waters where it matters most.



## Maintaining Maritime Superiority

United States Fleet Forces

RDML STAMATOPOULOS 1

The Navy has adopted the *Design for Maintaining Maritime Superiority* in response to the changing strategic environment. This design is not a change to Navy strategy, which has endured since the days of Mahan and Corbett. Rather, it serves as a guide that will focus the Navy's efforts to re-balance the force to meet the return of great power competition. This new approach does not necessitate a wish list for new weapons and

ships, nor will there be any pleas for additional resources. It emphasizes smart choices and optimizes the return on existing resources by concentrating on what matters most. In short, as a Navy, we must decide where to compete, how and where to concentrate our energy and resources, what we intend to achieve, and how best to reach desired conditions inherent to maintaining our maritime superiority.

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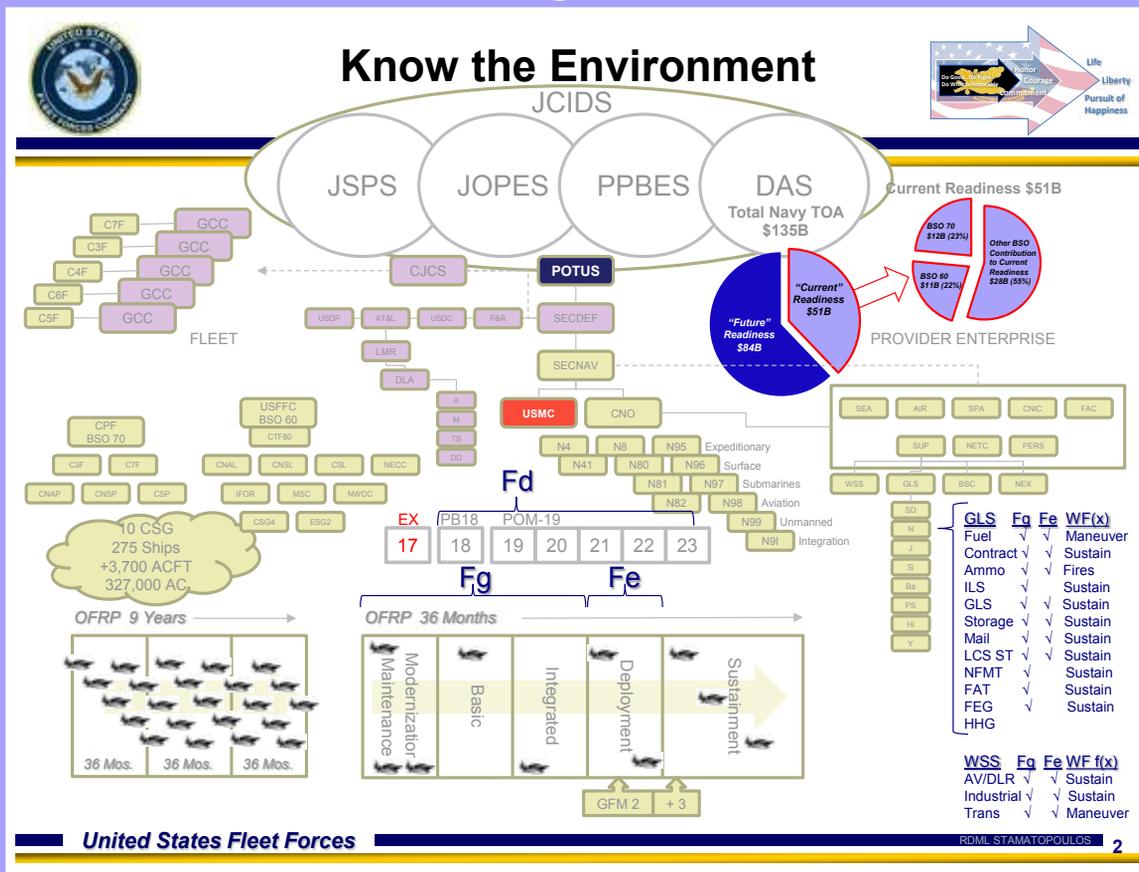


United States Fleet Forces

RDML STAMATOPOULOS

...continued from page 7

# The Big Picture



The Navy develops, integrates, tests, fields and employs capabilities through defense processes such as the Joint Capabilities Integration Development System, Joint Strategic Planning System, Joint Operational Planning and Execution System, the Planning, Programming, Budgeting and Execution System (PPBE) and the Defense Acquisition System. These processes are primarily managed by the Office of the Secretary of Defense, the Joint and Military Service Staffs and they queue the Provider Enterprise, which is charged with developing forces and executing acquisition programs to deliver capabilities to the Navy's force providers – U.S. Fleet Forces Command (USFF) and U.S. Pacific Fleet (PACFLT), and ultimately to combatant commanders.

The resources for these acquisition programs are received through the PPBE system where the Program Objective Memorandum (POM) is created two years in advance of the execution year to facilitate both Presidential and Congressional approval. The PPBE system is the means by which the Navy makes tough resource allocation decisions and receives budgetary resources.

USFF and PACFLT are focused on building readiness and employing forces through the Optimized Fleet Response Plan (O-FRP) to support geographic combatant commanders with a 2.0 global carrier strike group presence and ability to

surge 3.0 strike groups in a time of crisis. The O-FRP is a three-year cycle with an intense focus on manning, training, and equipping ships to deliver combat ready units to support global requirements; to facilitate planning, this process is mapped out for three full cycles (nine years) via the master O-FRP production plan. The O-FRP is designed to improve the Fleet's readiness generation process. It aligns and synchronizes Navy-wide activity and resources to a stable operational cycle.

To generate readiness, USFF and PACFLT execute resources programmed two years in advance. The time gap between the development of the POM and the actual execution year occasionally results in misaligned resources and requirements, which further complicate readiness generation. USFF and PACFLT are engaging in the force development cycle to ensure the provider enterprise is focused on delivering the right capability to the right ships in order to enhance the effectiveness of Navy operating forces. The systems commands working closely with type commanders must plan, budget, and execute upgrades and modernizations to ensure ships, submarines, and aircraft have the weapon systems they need to maximize interoperability and achieve the highest levels of mission effectiveness.

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The Supply Corps must be prepared to leverage its collective experience and talents to shape, influence, and develop the logistics concepts and doctrine needed to transform our current peacetime logistics capability into a distributed, agile, and maneuverable force; poised to deliver responsive and uninterrupted sustainment in austere and contested environments. With one eye toward future concepts, the Supply Corps must continue to refine and expand its expertise in supply chain integration and logistics concepts. We cannot afford to misdirect resources but must find a way to prioritize effectively and concentrate our efforts accordingly.

As a diverse community, the Supply Corps is uniquely positioned to influence the execution of the Navy's new design. From echelons one through five, Navy Supply Corps officers are heavily integrated into all warfare communities. This robust professional network is essential to readiness generation. In order to maximize our contribution, it is vital that each and every one of us understands where we fit in the "Big Picture." Through extreme ownership of our processes and products, we can better understand what we can influence and what influences us. This knowledge is crucial to maximizing our operational effectiveness.

Maximizing our effectiveness requires us to tap into the incredible amount of social capital that is inherent to the Supply Corps; our shared experiences, professional expertise, heritage, and traditions provide a common ground that links the community, whether you are serving at Office of the Chief of Naval Operations, a Fleet staff, systems commands, or program office; supporting the waterfront at a type command or Fleet logistics center; or forward-deployed on a Navy ship or a Navy component commander staff. This common bond can help break down inter-organizational barriers, expand individual learning opportunities, and facilitate communities of interest across the naval enterprise.

The Supply Corps is a small cadre of professionals, with an outsized contribution to readiness generation. To maintain our prestige and stature as a Corps, we must set aspirational goals for ourselves, our organizations, and our community. We need to understand our mission, the vision of our leadership and the purpose of our community. We must align our efforts to attain the highest standards, rigorously self-assess our progress, and always be "Ready for Sea." ✨



## Understand your contribution to... Maintaining Maritime Superiority



**We all play a role in delivering a Fleet trained, ready to operate and fight decisively**

**Accelerate your learning as individuals. Set aspirational goals in your organization and rigorously self assess**

**Know your network and community of interest**

**Enhance integration with Joint partners and industry**

# Transforming the Navy's Business: The "Journey" to Audit Readiness

CAPT. MILTON W. TROY, III, SC, USN, DIRECTOR,  
INTERNAL REVIEW AND EVALUATION DIVISION

## FMO under ASN FM&C

It is common knowledge that the Navy, along with the rest of the Department of Defense (DoD), must demonstrate audit readiness on all four of its financial statements by September 30, 2017. Across both our military and our civilian workforces, we all have, at one point or another, directly influenced a financial transaction that ultimately impacted the DoD's financial statements. Whether it is our afloat supply officers ordering a shipboard part for a weapon system or a government service employee filing a travel claim in the Defense Transportation System, these actions contribute to the DoD's financial transaction universe. When executing these financial transactions, it is up to everyone to ensure they are traceable, supportable, repeatable and sustainable. This is the only way to ensure they are accurate and audit ready.

The Office of Financial Operations (FMO), under the Assistant Secretary of the Navy, Financial Management and Comptroller (ASN FM&C), has taken a transformative approach to lead the Department of the Navy's (DoN's) efforts of sustaining the highest standards of financial management. To achieve this, it is essential that a collaborative approach with the Navy's non-financial workforce, especially our logistics and acquisition communities, are closely aligned with FMO along this journey that will continue well after September 2017. Commanders and managers throughout the DoN must incorporate these efforts with a sense of urgency because of the direct link of audit readiness to their organizations' overall mission readiness. Their results will be the gauge for our overall success well beyond audit. FMO's approach in the journey to audit readiness requires the DoN to produce, prove, and improve.

## Produce

Upon request, the DoN must be able to produce timely financial and transactional data that populate our financial statements, as well as maintain the transaction universe required for audit. This is no small task given the complexity of our organization with the number of multiple business and information technology systems. In Fiscal Year 2011, DoD reported \$684 billion in net cost of operations and \$2 trillion in assets<sup>1</sup>. We continue to work toward reducing the number of financial systems DoN uses to produce its statements. The recent Financial Improvement Audit Readiness (FIAR) Plan Status Report submitted by the Office of the Under Secretary of Defense (Comptroller)/Chief Financial Officer reported that the Navy is downsizing the number of systems and eliminating redundant capabilities. As legacy systems are eliminated, their maintenance costs are also eliminated, as are tedious reconciliations needed for financial reporting. However, efficiently capturing our transaction universe, given the magnitude of

the existing sources from our data, remains a challenge. The implementation of Navy Enterprise Resource Planning along with consistent analytic work with the DoN's Budget Submitting Offices, Naval Supply Systems Command Business Systems Center and the Defense Finance and Accounting Service, FMO is better positioned to confidently produce its financial statements.

## Prove

Financial statements are only relevant if the data that are populated can be proven to be accurate. To ensure data integrity, sound internal controls must be instituted in our business processes and our systems must demonstrate for each transaction time, purpose, and amount compliant with generally accepted accounting practices. For example, most if not all Supply Corps officers have ordered goods and/or services at some point in their career. In doing so, the funds were to be authorized for use during a specified timeframe. There had to be a legitimate and properly approved purpose that can be documented for why such goods and services were required. The amount of the service and the cost must be validated and proven to be accurate. To ensure this takes place, we institute repeatable and sustainable internal controls that drive our workforce to do things right with valid documentation to support our actions. Without the right internal controls that can be demonstrated anytime (internally or externally to an auditor), the integrity of our financial statements will be compromised.

In cases where a significant deficiency is discovered during an audit from the independent public accountant (IPA), a Notice of Findings and Recommendations (NFR) is submitted to the DoN. Once received, FMO conducts a comprehensive analysis to determine the appropriate Office of Primary Responsibility with the direct influence to remediate and correct the NFR. Once remediation is complete, a thorough comprehensive validation package is to be submitted to IPA as proof that the finding is corrected.

## Improve

The key to success of the DoN's ability to produce and prove its financial statements lies within the continuous improvement of all its business processes. Instituting a culture of improving internal controls will result in not only audit readiness, but also mission readiness for our commanders and managers. Make no mistake. This is "commander's business" that everyone, regardless of paygrade, has a part to play. Guidance from the Office of Management and Budget's (OMB) Circular A-123 - Management's Responsibility for Internal Control is very clear, "Management is responsible for developing and maintaining effective internal control. Effective internal control provides assurance that significant weaknesses in the design or operation of internal control, that could adversely affect the agency's ability to meet its objectives, would be prevented or detected in a timely manner." It further states, "Internal Control - organization, policies, and procedures - are tools to help program and financial managers achieve results and safeguard the integrity of their programs. This circular provides guidance on using the range of tools at the disposal of agency managers to achieve desired program results and meet the requirements of the Federal Managers' Financial Integrity Act

(FMFIA) of 1982. FMFIA encompasses accounting and administrative controls. Such controls include program, operational, and administrative areas, as well as accounting and financial management.”<sup>1</sup> This approach is the framework for how the DoN sustains not just audit readiness, but mission readiness. FMO’s Managers’ Internal Control Program (MICP) has put in place governance structures designed to collaborate with the Navy’s senior leadership to capture, monitor, and improve our control environment in support of the DoN’s annual Statement of Assurance (SOA). The Senior Management Council is made up of the DoN’s senior representatives from the Navy’s Echelon I organizations who work together to oversee the implementation and effectiveness of the DoN MICP, including identification of control deficiencies, remediation of corrective actions, and reporting in the DoN SOA. The Senior Assessment Team is made of the DoN’s major command comptrollers and assists management in the implementation of an internal control framework and fosters an organizational environment that supports continuous awareness of internal controls related to financial reporting and systems. However, it cannot not be over-emphasized that success is dependent on a manager’s responsibility at all echelons and commands, to identify, implement and test operational, financial, and systems controls through their respective MICPs. It is in the Supply Corps community’s DNA to incorporate internal controls in all of our business processes. By working hand in hand with local command MICPs and FMO, the Navy’s audit and mission readiness will improve.

## Conclusion

The journey to the DoN’s audit readiness will certainly take time and will require a paradigm shift for its entire military and civilian workforce. Such a transformative approach aligns with Lines of Effort outlined in the Navy’s strategic guidance, A Design for Maintaining Maritime Superiority document. Whether it is an operational or a financial process, we must “test and refine concepts through focused war gaming, modeling, and simulations.” That statement captures our Financial Improvement and Audit Readiness efforts. We achieve “High Velocity Learning” by working across echelons to identify and adjust the internal controls in place so that they remain valid and accurate. We will “Strengthen Our Navy Team for the Future” by attaining a clean audit opinion that reassures the taxpayers and Congress that the DoD is a conscientious steward of public resources... now and in the future. By recognizing where these efforts align with the Navy’s strategic guidance, we not only become audit ready, but we will attain the Chief of Naval Operation’s desired outcome stated in the strategic guidance, “a Naval Force that produces leaders and teams who learn and adapt to achieve maximum possible performance, and who achieve and maintain high standards to be ready for decisive operations and combat.” By everyone at all levels doing business the right way, we can produce credible financial statements that are proven through traceable and credible data, all while constantly evaluating our business processes to make them better. The journey to audit readiness may be long, but our operational mission readiness is dependent on our success. 🌟

<sup>1</sup> OMB Circular A-123; [https://www.whitehouse.gov/omb/circulars\\_default](https://www.whitehouse.gov/omb/circulars_default)

# Transforming The Navy's Business

FMO promotes awareness of good financial management and controls, improves processes and practices, and resources audit activities across the enterprise so stakeholders can have confidence in the accountability of the funds spent by the Department of Navy.



### PRODUCE

FMO produces timely financial and transactional data, oversees the Navy's Financial Statements, and maintains the Transaction Universe required by audit.



### PROVE

Through reconciliations, assessments of supportability, and testing of controls, FMO proves that the Navy's financial information meets audit standards.



### IMPROVE

FMO continuously evaluates and improves the business processes that generate financial information, ensuring sustainability over time.

**WE COLLABORATE WITH OTHERS.**  
**WE WORK WITH A SENSE OF URGENCY.**  
**WE JUDGE SUCCESS BY OUR RESULTS.**




# Expeditionary Logistics Overview

BY LT. JAMES CHEUNG, SC, USN, EOD EXPEDITIONARY SUPPORT UNIT ONE  
 LT. JEFF PHILLIPS, SC, USN, LOGISTICS SUPPORT UNIT TWO  
 LT. JEREMY SANTIAGO, SC, USN, NAVAL SPECIAL WARFARE DEVELOPMENT GROUP  
 LT.J.G. GREG CUMMINS, SC, USN EOD EXPEDITIONARY SUPPORT UNIT TWO

Since 2001, the Supply Corps has been called upon to serve in some of the most austere and arduous conditions in support of expeditionary units. From Iraq and Afghanistan to East Africa and the Arabian Peninsula, Supply Corps officers have been providing first-class logistics support to Sea, Air, and Land (SEAL) Teams and Explosive Ordnance Disposal (EOD) units conducting operations in support of the geographic combatant commander (GCC). As operations became more enduring, logistics support units were formed to better provide personnel and structure to support the warfighter. As a result of creating the three Logistics Support Units (LOGSUs) and two Expeditionary Support Units, all of which are commanded by Supply Corps commanders, Supply Corps officers have had vast opportunities to serve in the field of expeditionary logistics.

Four Supply Corps officers presented an Expeditionary Logistics brief at the Navy Supply Corps Senior Leadership Symposium to educate and inform those senior officers who have not had the opportunity to serve in an expeditionary billet. In doing so, the presenters aimed to provide a better

understanding of what they do and how they operate in the expeditionary environment. Lt. j.g. Greg Cummins kicked off the brief by comparing traditional and expeditionary billets. He highlighted direct support to the warfighter, the training/inspection/deployment cycle, leadership of various personnel and rates, the management of inventories,

temporary assigned duty from LOGSU to the team, a lieutenant Supply Corps officer serves as the N4 and the CSST Commander, leading 40-50 personnel made up of 13 different rates. These Sailors work as a separate troop (or team) and report to the CSST Commander throughout the training and deployment cycle. Serving as the CSST

Commander is a unique opportunity wherein a Supply Corps officer is leading so many different personnel of various rates. The N4 supports the SEAL Team throughout each six-month phase of the training cycle to include Professional Development, Unit Level Training and Task Group Integration, all of which take place at various CONUS locations. In preparation for deployment, the CSST tracks and coordinates all personnel, gear and flights around the

world, sometimes made up of 40 different locations in 30 different countries. The cycle culminates with the CSST accompanying the SEAL Team or EOD unit on deployment to provide direct logistics support.

Lt. Jeremy Santiago followed by describing common deployment requirements and methods of acquiring these items. For common-user logistics items, such as Class 1 (subsistence), Class 3 (POLs), or Class 4 (construction material), the CSST

## Deployment Requirements

**LIFE SUPPORT**

- Team House/Apartment/Billeting services
- Meal Service and refrigeration
- Bulk water and bottled water delivery
- Shower and Latrine facilities
- Trash and Waste Water removal
- RSOI Capability (Heavy Equipment)
- Warehousing (pre-position and deployed)
- MEDEVAC services
- Power Generation
- Interpreter services
- Telephone and Internet services
- Vehicle rental and drivers
- Bulk Fuel

**Classes of Supply**

<b>CLASS I</b>	Subsistence	Per Diem / DFAC / DLA / NAVSUP
<b>CLASS II</b>	Consumables	NSW Unit / OPFUND / SSA
<b>CLASS III</b>	Fuel	OPFUND / DoS GSO / CLDJ
<b>CLASS IV</b>	Construction	DLA / NSW Unit / DoS GSO / SSA
<b>CLASS V</b>	Ammo	NSW Unit / Home station
<b>CLASS VI</b>	Personal	Per Diem
<b>CLASS VII</b>	Major End	TSOC / WARCOM / SOCOM
<b>CLASS VIII</b>	Medical	TSOC
<b>CLASS IX</b>	Repair Parts	DLA / SSA / OPFUND

budgets, and processes as well as preparation for inspections and certifications. He continued by highlighting the deployment disaggregation each Naval Special Warfare or EOD unit faces on deployment; when one of these units deploys, the warfighters are dispersed among two or more GCCs and are supported by the deployed Combat Service Support Troop (CSST).

Lt. Phillips and Lt. Cheung continued by describing the construct of a CSST. Sent on

can order these items by using a DODAAC, similar to how the Fleet requisitions via MILSTRIP. However, when non-standard items are required such as non-tactical vehicles, berthing/latrine trailers, or various types of generators, these items must be purchased via contracting. Lt. Santiago continued by giving examples of various supplies, services and minor construction projects for which he was the authorized government official to sign contracts during his last two deployments as a contracting officer warranted by Special Operations Command.

The group concluded the brief by describing the various 3100 billets at expeditionary commands and highlighting the career milestones each achieves. From Ensign to Captain, there are numerous opportunities to serve in expeditionary assignments. These assignments develop leaders and require the incumbents to serve with a sense of independence, lead Sailors of various rates, and many times serve alongside other Services. 🌟

## Navy Expeditionary Supply Corps Officer (NESCO)

### NESCO N4 Pipeline

<p><b>ARRIVE AT NECC/NSW COMMAND</b> (3 months)</p> <ul style="list-style-type: none"> <li>Complete Expeditionary Combat Skills (Gulfport)</li> <li>Assimilate into community</li> <li>Professional development                             <ul style="list-style-type: none"> <li>N4 JQR / NESCO PQS</li> <li>Joint Logistics Course</li> <li>FOO/PA &amp; COR training</li> <li>Joint Special Ops Planning Course</li> <li>USSOCOM Non-Standard Logistics Course</li> <li>MARSOC Expeditionary Logistics Course</li> <li>Navy Supply Corps School DH Leadership Course</li> </ul> </li> </ul>	<p><b>NECC/NSW UNIT ASSIGNMENT</b> (12-18 months)</p> <ul style="list-style-type: none"> <li>Report to SEAL Team/EODMU/RIVRON as N4 Department Head &amp; Combat Service Support Troop (CSST) CDR</li> <li>Direct report to unit CO</li> <li>Execute Inter Deployment Training Cycle                             <ul style="list-style-type: none"> <li>Support training evolutions</li> <li>Gear load out</li> <li>Financial management</li> <li>GCPC execution</li> <li>Deployment Logistics</li> <li>PDSS / Theater logistics engagement</li> </ul> </li> <li>Qualify NESCO</li> </ul>
<p><b>DEPLOYMENT</b> (6 months)</p> <ul style="list-style-type: none"> <li>Deploy as CSST CDR or N4 Dept Head</li> <li>Plug into Joint environment as SOCFWD / SOTF J4 (NSW)</li> <li>Oversee all facets of deployed logistics requirements                             <ul style="list-style-type: none"> <li>Multiple AORs</li> </ul> </li> <li>ICW Theater ISIC J4                             <ul style="list-style-type: none"> <li>Plan and Execute concept of support</li> </ul> </li> <li>Work with Theater Logistics Providers                             <ul style="list-style-type: none"> <li>DLA</li> <li>FLC</li> <li>TSOC</li> <li>CJTF</li> <li>NSWU</li> <li>Other services</li> </ul> </li> </ul> <p><b>VADM Batchelder &amp; Stan Arthur Awards</b> NSW/NECC: 14+ since 2003</p>	<p><b>POST DEPLOYMENT / GARRISON</b> (8-12 months)</p> <ul style="list-style-type: none"> <li>Oversee Team gear turn in</li> <li>Turn over with relief</li> <li>Conduct Post Deployment Briefs</li> <li>Report back to garrison:                             <ul style="list-style-type: none"> <li>Ech III N41 (NSW)</li> <li>Current/Future Ops (NSW)</li> <li>Stock Control</li> <li>Personnel Gear Issue</li> <li>Contracting</li> <li>Integrated Logistics Support</li> <li>Warehouse / HAZMAT</li> </ul> </li> </ul>

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### Supply Corps Officer Career Track

**Constants: Leadership & Sustained, Superior Performance**

<p><b>Career Waypoints</b> →</p> <p><b>Tour Types</b> →</p> <p><b>Expeditionary Billets</b> →</p>		<p><b>ENS / LTJG</b></p> <ul style="list-style-type: none"> <li>BQC</li> <li>Op tour</li> <li>Warfare Qualification</li> </ul>	<p><b>LT / LCDR</b></p> <ul style="list-style-type: none"> <li>SODHC</li> <li>Op tour</li> <li>Warfare Qualification</li> <li>PG School or Jr War College</li> <li>JPME I / DAWIA II</li> </ul>	<p><b>CDR</b></p> <ul style="list-style-type: none"> <li>O5 sea tour</li> <li>Fleet policy tour</li> <li>Major shore tour</li> <li>Sr War College</li> <li>JPME II</li> <li>Acquisition Corps (AC)</li> </ul>	<p><b>CAPT</b></p> <ul style="list-style-type: none"> <li>Challenging shore tour / command</li> <li>Executive Development Program (EDP) at leading business school</li> <li>Joint Qualified Officer (JQO)</li> <li>DAWIA III</li> </ul>
		<ul style="list-style-type: none"> <li>Divo for NSW / Expeditionary</li> <li>Divo on CVN / L-Deck / AS / CRUDES</li> <li>DH on SSN / MCM</li> </ul>	<ul style="list-style-type: none"> <li>DH for NSW / Expeditionary</li> <li>DH on CRUDES / SSN</li> <li>Divo on CVN / L-Deck / AS</li> <li>Tough shore tour</li> </ul>	<ul style="list-style-type: none"> <li>CO LOGSU / EOD ESU</li> <li>DH on CVN / LHD / AS</li> <li>SYSCOM</li> <li>DLA</li> <li>Joint Tour</li> </ul>	<ul style="list-style-type: none"> <li>Staff N4 / J4</li> <li>Command tour</li> <li>OPNAV</li> <li>Joint Tour</li> <li>NAVSUP HQ</li> </ul>
		<ul style="list-style-type: none"> <li>SEAL Team N4A</li> <li>EOD Mobile Unit N4</li> <li>RIVRON Squadron N4</li> <li>NMCB N4</li> </ul>	<ul style="list-style-type: none"> <li>Staff at WARCUM, NSWG, LOGSU, EODGRU, RIVGRU, NECC</li> <li>N4 for SEAL Team, NSWU, SBT, SRT, SDV, DEVGRU, ESU</li> <li>NSW Internship</li> </ul>	<ul style="list-style-type: none"> <li>CO LOGSU / EODESU</li> <li>WARCOM N41</li> <li>NSWG, EODGRU, RIVGRU</li> <li>Staff at SOCOM / SOCCENT</li> <li>DEVGRU SUPPO / N7</li> </ul>	<ul style="list-style-type: none"> <li>WARCOM N4</li> <li>SOCOM J4 Deputy</li> <li>SOC PAC J4</li> <li>NECC</li> </ul>

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# NAVSUP: How We Fight

BY CMDR. JAY HAMILTON, SC, USN, AND LT. CMDR. CHRIS O'CONNOR, SC, USN,  
NAVAL SUPPLY SYSTEMS COMMAND

On the first day of the Navy Supply Corps Senior Leadership Symposium, flag officers, Senior Executive Service members, captains, and captain selects focused their attention on multiple briefs aimed at “Setting the Strategic Stage.” As a capstone to those briefs, Capt. Kevin Jones, Naval Supply Systems Command (NAVSUP) N3/4, presented “NAVSUP – How We Fight,” an in-depth view of how the NAVSUP Enterprise supports Navy and joint warfighters around the globe.

The NAVSUP Enterprise plays a key role in a global logistics network comprised of multiple Department of Defense organizations, federal agencies, commercial partners, and international partners to provide supplies, services, and quality-of-life support to Navy customers. Looking across the NAVSUP Enterprise, NAVSUP Weapon Systems Support manages the six billion dollar Navy Working Capital Fund to provide program and supply support for aviation, surface, and sub-surface weapons systems; NAVSUP Global Logistics Support (GLS) and its eight Fleet Logistics Centers (FLCs) provide integrated logistics support, contracting services, and products and services worldwide; NAVSUP Business Systems Center delivers information technology/information management solutions in support of logistics, supply chain management, transportation, finance, and accounting; and Navy Exchange Service Command provides quality goods and services, and supports quality-of-life programs for active duty military, retirees, reservists, and their families. Despite this broad range of products and services, NAVSUP does not own or control the global logistics network end to end. For those portions NAVSUP does not own or control, we advocate on behalf of our customers and act as an integrator of strategic, operational, and tactical logistics. We help to define and

convey Navy and Joint support requirements to non-Navy providers, ensuring that the global logistics network, optimized to support all services, does not inadvertently sub-optimize support of NAVSUP customers.

Ultimately, the global logistics network is focused on supporting geographic combatant commanders, with NAVSUP delivering decisive maritime combat readiness to Fleet and Expeditionary Forces. NAVSUP is ever-developing the agility, flexibility, and resilience to support operation plans and concept plans across the full range of military options (ROMO) anywhere in the world. We have to be adaptable to meet requirements from

**As the global operating environment continues to evolve, NAVSUP must continue to adapt “how we fight.” Our future must include being agile, flexible, and proactive.**

independent deployers operating in remote locations, to several carrier strike groups and expeditionary strike groups bringing the fight to a near peer adversary. We must be resilient enough to do all of this in a contested environment, with limited or no communications. This is not easy; it is a challenge for any large organization to communicate clearly, even in a communications-rich environment. To bring to bear the full capability and capacity of the entire NAVSUP Enterprise, we must be able to share information.

As NAVSUP becomes more closely aligned with the naval component commanders who support the geographic combatant commanders, NAVSUP GLS plays a critical role as the enterprise’s operational arm. NAVSUP FLC commanding officers support both regional and Fleet commanders, and NAVSUP planners and planner interns are embedded and integrated at each Fleet to respond to fleet signals for current and future operations. These planners are part of a larger community of thirty-seven Supply Corps officers assigned around the world as operational planners in both Navy and Joint billets to support the warfighter.

An integral part of how NAVSUP fights is carried out by the NAVSUP FLC logistics response teams (LRT). LRTs conduct in-theater support operations tailored to the mission. LRTs are task-organized to provide rapid, consistent, and scalable logistics from NAVSUP FLC core capabilities. In order to provide this capability, the NAVSUP FLCs develop and maintain trained personnel on staff who are ready to deploy at a moment’s notice. When these personnel arrive at a location, they either expand an existing logistics node or establish new logistics capabilities. This ability to augment local forces makes LRTs a valued force multiplier, and can have a significant impact across the ROMO.

NAVSUP has a role in all six phases of joint operations. In Phase 0 – Shape, NAVSUP is geographically aligned with steady-state forces, supporting deployed assets and Navy regions around the globe. NAVSUP aids in force preparedness and readiness, participating in operational planning, regional exercises, and training.

In Phase 1 – Deter, NAVSUP’s in-theater units, the NAVSUP FLCs, support assigned forces. As needed, LRTs are activated and deployed to help with the growing mission in theater. At the same time, requests for forces are sent to NAVSUP GLS for backfills of NAVSUP FLC personnel, as required.

During Phase 2 – Seize the Initiative, and Phase 3 – Dominate, NAVSUP GLS can reach across NAVSUP for enterprise-wide LRTs (ELRTs). These ELRTs support forward logistics sites or advanced logistics support sites, augmenting in-theater capacity and capability to better respond to force requirements. Depending on the duration of this phase, backfills and LRT relief in place/transfer of authority can include active and Reserve Component personnel from throughout the Supply Corps community.

When operations transition to Phase 4 – Stabilize, NAVSUP will continue to support the joint force in-theater, while shifting logistics focus toward the redeploy-

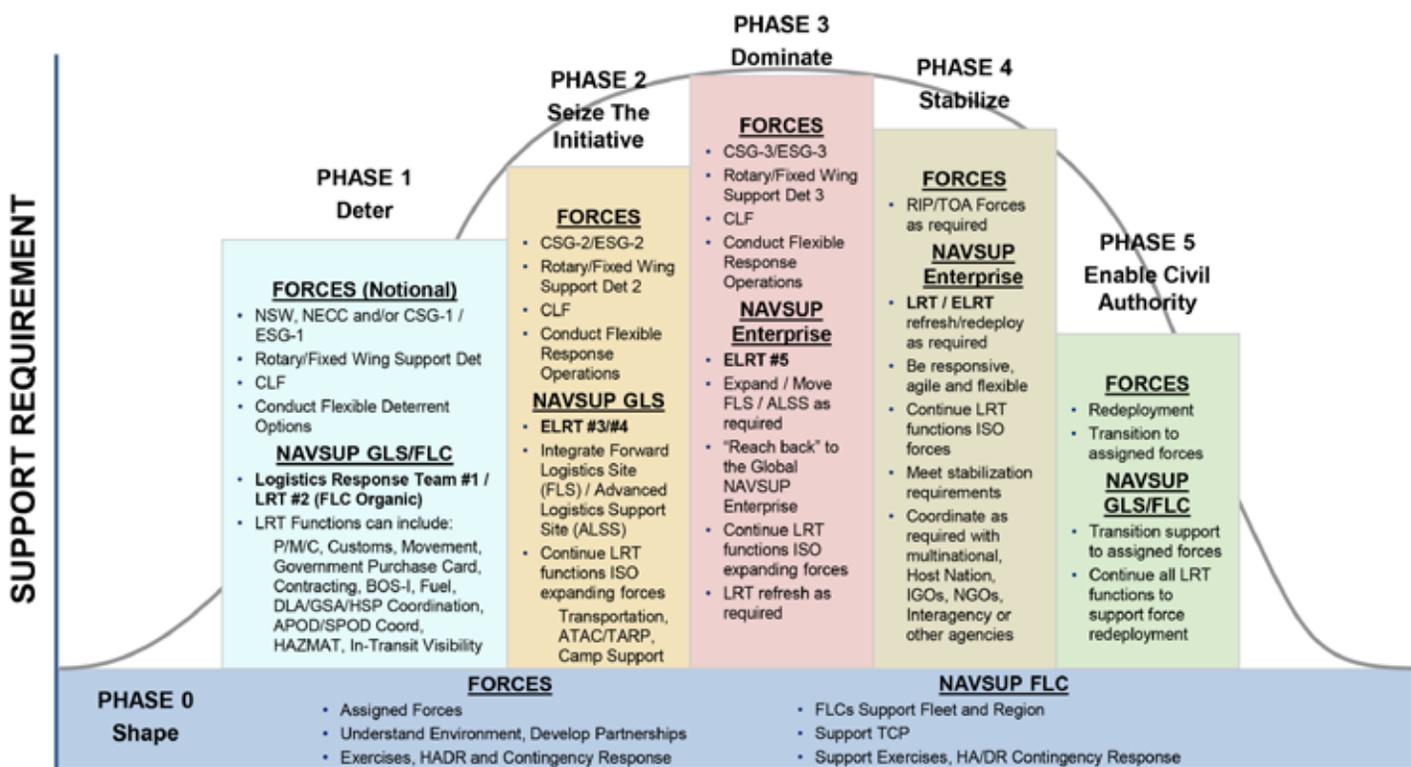
ment of forces and retrograde of supplies, equipment, and other materiel. This effort leads directly to Phase 5 – Enable Civil Authority, as supported forces redeploy and the mission is transitioned to assigned forces in theater, effectively resetting back to Phase 0.

NAVSUP understands the importance of logistics as a critical warfighting function. Fleet-focused with a global reach, we provide options to combatant commanders. Leveraging our relationships, capacity, and experience from across the NAVSUP Enterprise, we continually integrate and influence the global logistics network.

As the global operating environment

continues to evolve, NAVSUP must continue to adapt “how we fight.” Our future must include being agile, flexible, and proactive. We must be prepared to go to remote, austere locations alongside the warfighter, and we must communicate effectively across the entire global logistics network. NAVSUP support will continue to be a vital component of the operational level of war far into the future. 🌟

## Supporting the Full Range of Military Operations through All Phases



# AROUND THE FIELD

## & FLEET

## The OSD Logistics Fellows Program— A Glimpse From Above

BY BRYAN L. JERKATIS, DEPUTY COMMANDER  
635TH SUPPLY CHAIN OPERATIONS GROUP, SCOTT  
AIR FORCE BASE

A friend and retired U.S. Air Force Command Chief would often use an analogy with young troops regarding the differences in their world views versus those of their leadership. “Your view of the ground (truth) depends upon the height of the branch in the tree upon which you are standing...” he would explain. Nearly three million men and women make up the Department of Defense (DoD); how few truly have opportunity for gaining insight and understanding of the origins of legislation, budget, policy, and oversight? The Office of the Secretary of Defense’s (OSD) Logistics Fellowship Program provides selected logisticians the opportunity to broaden one’s perspective and consider other points of view.

The “OSD Logistics Fellows Program” is open to field grade officers (O4-O5) and DoD civilian equivalent logisticians (GS 13-14). This one-year, unit-funded “fellowship” is a developmental assignment, with a goal to provide an atmosphere that fosters learning, growth, and experiential opportunities. The program is administered by the Office of the Assistant Secretary of Defense for Logistics and Materiel Readiness. As a fellow, you will have the unique opportunity to participate in policy formulation and department-wide oversight responsibilities.

Fellows are fortunate to travel and tour both the public and private sectors in order to observe, contrast, and learn first-hand how logistics operations compare in private industry and benchmark best practices. Fellows, through visits to Congress, gain exposure and

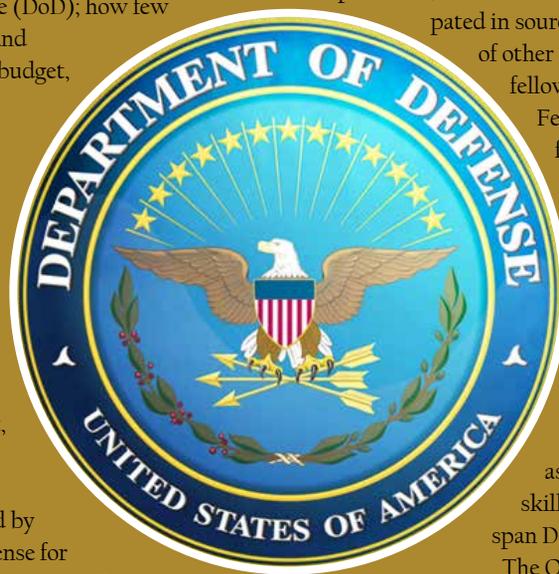
insight into the legislative processes. They’re also able to attend national level forums and engage in collaborative efforts with industry partners. Depending on assignments, fellows may have the opportunity to visit and become familiar with other government agencies, as well. Perhaps even more important, the fellowship affords participants opportunities to observe and interact with both appointed and career senior executives and flag officers, including “one-on-one” meetings with senior logistics leaders in the military departments, Joint Staff, OSD and agencies.

The insights and “big picture” knowledge to be gained are virtually endless, and the fellows themselves determine much of their training and class agendas. During my fellowship, I was tasked to resolve a long-standing logistics policy challenge within the Department and was also given considerable leeway to gain needed expertise to formulate a recommendation, which led to publication of a new Department of Defense Directive. Other fellows led financial accountability program initiatives, participated in department-level awards processes, led worldwide maintenance symposiums, and participated in source selection committees, as well as a number

of other department-level initiatives. Lastly, there’s a fellowship component to the OSD Logistics Fellowship. Fellows share a common bond, form a support structure and face many diverse challenges together. The OSD Logistics Fellows Program provides an opportunity to forge life-long bonds and friendships with other logistics professionals and build networking capabilities, which will serve them for the remainder of their careers and beyond. Upon completion, fellows return to their sponsoring organizations or follow-on assignments with increased management skills, technical expertise, and networks that span DoD logistics.

The OSD Logistics Fellows Program provides DoD logisticians not only a rich experiential odyssey, but, perhaps more importantly, the opportunity to obtain a deeper career understanding of the OSD perspective and how it affects the DoD enterprise.

\*Mr Jerkatis was a member of the OSD Logistics Fellows Class of 2015-2016. ✨





## NAVY LEARNING AND DEVELOPMENT ROADMAP

BY CMDM (SW/AW) THADDEUS T. WRIGHT, USN; NAVAL SUPPLY SYSTEMS COMMAND

**A**s we celebrate the recent Petty Officer Advancement results, and as we prepare to take our Chief Petty Officer exam, we need to ensure we have our latest Learning and Development Roadmaps (LaDR). The latest ones have already been uploaded to Navy Knowledge Online and Navy Credentialing Opportunities On-Line and are available for your upcoming Career Development Board.

When I printed out my very own, I noticed that this roadmap included career advice for Senior Enlisted striving towards or performing as Command Senior Enlisted Leaders. I strongly recommend that all Supply Departmental LCPOs add this LaDR to their toolbox, in addition to their NOS-specific one. Not only will this prepare them for future assignments, but also prepare them for Command Master Chief / Command Senior Chief Programs.

### “WHAT is a Learning and Development Roadmap (LaDR)?”

The LaDR provides continuity and direction for Sailors in their career development from day one of their career through Master Chief Petty Officer. The LaDR guides Sailors in identifying current and future assignments, Navy Enlisted Classifications, training and education opportunities to include rate training, professional military education, advanced education initiatives, professional certifications, etc., to help in their personal and professional growth. A LaDR is just what the name implies – a guide

through the Enlisted Learning and Development Continuum by which Sailors' professional development is directed.

LaDRs are not just for the Sailors arriving to their first ship, command, or unit; they are also for:

- Sailors who will retire/separate in the next three years;
- Sailors who will submit their Fleet Reserves Request;
- Sailors who plan to reenlist or extend;
- Sailors looking at example degree plans for both AA / BA; and
- Rating Career Path that can lead to a Commission/Command Master Chief/Command Senior Chief.

Take a moment to review your latest LaDR and always refer to it during your Career Development Boards or when you are reviewing career milestones. As we move forward with the Navy Rating Modernization, we must pay close attention and provide feedback to the process so we can assist in redefining career fields in our quest to link our work to the civilian sector. 🌟

## 2016—A STELLAR YEAR IN PARADISE

BY LT. J.G. AARON BUCHANAN, SC, USN, SHIP'S STORE OFFICER, U.S. NAVY SUPPORT FACILITY DIEGO GARCIA

**A**nyone who has served a tour or briefly stopped in Diego Garcia for personnel or provisions, fuel, food, or crew rest, knows the uniqueness of this duty station. The atoll of Diego Garcia is in the Chagos Islands located on a large shoal area known as the Great Chagos Bank. Diego Garcia is the largest of 55 islands that form the Chagos Archipelago within the British Indian Ocean Territory and is known as the “Footprint of Freedom” for its shape, regional location, and strategic importance. The island is located seven degrees south of the equator, very close to the geographic center of the Indian Ocean. Diego Garcia was discovered by Portuguese explorers in the early 16th century, and its name is believed to have come from either an early explorer's ship captain or navigator.

Another unique detail of Diego Garcia is that it boasts the largest ship's store in the

Navy. Diego Garcia ship's store features more than 4,500 line items that range from cycling equipment to large electronics; frozen foods to sundries; and produce to emblematic items. A chief petty officer and two first class petty officers with ship's serviceman backgrounds provide oversight and subject matter expertise for a 73-person contractor team that manages the storefront, warehouses, and services on the island. Through contract partnering, we provide the sole local source of unprepared food, clothing, electronics, sports equipment, and other important basics for nearly 3,000 island residents and visitors. The services division also provides personal services, including barber and beauty shops, laundry, and uniform tailoring.

2016 was a busy year for U.S. Navy Support Facility (NSF) Diego Garcia, and the ship's store was here to support throughout. We had numerous visiting ships and

squadrons from the U.S. Navy, U.S. Air Force, Royal Air Force, Royal Australian Air Force, and Japanese Maritime Self-defense Force. We also supported numerous Flag officer visits, including Commander, Navy Installation Command's first visit to Diego Garcia since he assumed command.

As Diego Garcia wraps up 2016, our ship's store team has reason to be proud. Hard work and diligent efforts have produced the best sales and profit figures in the decade since *Operation Iraqi Freedom*. This year, our team is celebrating \$6.8 million in sales and an exceptional \$986,000 in profit. These superb results allowed us to contribute \$763,000 to our local Morale, Welfare, and Recreation program; greatly enhancing the island spirit and quality of life in a duty station where all Sailors, Airmen and civilians spend their tours unaccompanied.

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NSF Diego Garcia commanding officer delivers a \$300,000 check to MWR, accompanied by ship's store military and contract personnel.



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Ship's Store Supervisor Donald Bradley is a retired ship's serviceman and attributes this noteworthy year to:

- an expanded selection of products procured from Navy Exchange (NEX) Japan, offering customers a bigger and better selection of electronics and bicycles;
- a diversified selection of clothing and emblematic items;
- Navy Exchange Service Command for introducing branding to the island and helping to give our store the outstanding quality display you recognize every time you walk into a NEX, "It's Your Store!";
- continuous training of cashiers and stockers on proper merchandising and recognizing their efforts through monthly awards; and
- installation of new coolers for frozen foods and meat.



NSF Diego Garcia ship's store "One Island, One Team, One Mission."

shopping in an NEX complex anywhere in the Navy from the looks of the store or the attitude of its contract employees. I am impressed every day, both as a department head and a customer!" 🌟

Cmdr. K. A. Applegate, USN, who serves as site director, NAVSUP Fleet Logistics Center Detachment Diego Garcia and supply officer, U.S. NSF Diego Garcia, remarked on the service and effort that the services division puts forth every day. "It took me awhile to understand and appreciate how this operation works. You would not realize that you are not

Chief Petty Officer Chris Tapparo and First Class Petty Officers Chris Lawson and Thom James Pesson are some of the sharpest Sailors with whom I have had the pleasure to work. Our contract team consists of some of the hardest working individuals I have ever met, and is a group of people who genuinely love their job. They do an amazing job every day and it is always service with a smile.  
 – Lt. jg. Aaron Buchanan, SC, USN



Left: From left to right: Bob Woodruff, CWO3 Davis (FSO), SN Castillo, and Chef Lidia Bastianich prepping for the crew.

Below: CWO3 Davis and Chef Bastianich

## Lidia Celebrates America Aboard GW

BY LT. CMDR. JAMES (JAY) DAVIS, SC, USN; PRINCIPAL ASSISTANT, SERVICES; USS GEORGE WASHINGTON (CVN 73)

On September 19, 2016, the Supply Department aboard USS George Washington (CVN 73) homeported in Norfolk, Virginia, opened their galley to beloved television chef Lidia Bastianich, and famous American Broadcasting Company (ABC) news anchor Bob Woodruff.

Bastianich is a best-selling cookbook author, owner of Tavola Productions (an entertainment company), and owner of four flourishing restaurants that have been awarded four stars by the New York Times. Her restaurants, Felidia, Becco, Esca, and Del Posto, are all located in the heart of New York City. Woodruff has worked as a news anchor on ABC since 1996. He has covered many stories around the U.S. and throughout the world. In 2006, while in Iraq reporting on





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U.S./Iraqi security forces, he was injured when his vehicle was struck by a roadside bomb.

20 Over the past few years, Bastianich has hosted numerous holiday celebrations. This year's theme was "Lidia Celebrates America: A Holiday for Heroes." Bastianich and Woodruff spent two days on board GW to cook, film, host, interview, sing, and serve the crew. The holiday meal included three of Bastianich's personal recipes: a homemade tomato and bread salad, roasted pepper halves with bread crumbs, and a panna cotta topped with fresh berries for dessert. The menu included many other traditional favorites such as steamship round, bread stuffing, and sweet potato casserole. Bastianich and Woodruff engaged with the

crew and worked alongside the ship's Food Service Officer CWO3 Phil Davis and his team to prepare the special meal. The show featured interviews by CWO3 Davis and two of GW's young culinary specialists, SN Angel Castillo and SN Kylee Bemis.

The event provided a great training opportunity and exposure to GW's Food Service Team. As the Navy's supply community, we do it all, we do it well, and we do it with a smile, day in and day out. The show, "Lidia Celebrates America: A Holiday for Heroes" aired mid-November on PBS, and can be watched online at [www.pbs.org/food/shows/lidia-celebrates-america](http://www.pbs.org/food/shows/lidia-celebrates-america). It was an honor to have Bastianich and Woodruff aboard GW; two media heroes recognizing America's current and former military heroes. ✨

*Above: Bastianich and Woodruff serving the crew on the aft mess decks.*

# DLA Land and Maritime Hosts Naval Sea Systems Command ISMT

BY LT. CMDR. DANIEL VETSCH, SC, USN  
MARITIME CUSTOMER OPERATIONS, DLA LAND AND MARITIME

Defense Logistics Agency (DLA) Land and Maritime Commander Rear Adm. Michelle Skubic hosted Naval Sea Systems Command's (NAVSEA's) Integrated Shipyard Material Team (ISMT) November 14 - 16 in Columbus, Ohio. The team is an integrated group of material stakeholders chartered to formalize, standardize and optimize non-nuclear material policies and procedures in support of shipyard work by all four public



*Rear Adm. Michelle Skubic provides encouragement to the group stating ISMT has collective responsibility to be effective and efficient to ensure submarines leave availabilities on time to support global missions.*

shipyards. The event strengthened communication between a multitude of stakeholders (NAVSEA 04X, NAVSEA 07L, DLA Land and Maritime, DLA Distribution, NAVSUP Weapon Systems Support, Shipyard Code 200s), further enhanced trust among organizations, and fostered a collaborative environment where future value-added efforts can be easily identified.

Skubic expressed strong support for the group and shared her perspective regarding the ISMT mission. In addition to noting the large turnout and importance of the work the team had committed to carry out, she also observed that the correct personnel were in place to build upon the many years of support provided to the shipyards. Her intent is for DLA Land and Maritime to continue as the "face to the customer" and work with all stakeholders to ensure the DLA Enterprise is providing optimum logistics support. Especially important to these outcomes, she noted, was continued improvements in DLA's supply, storage and distribution activities.

This was the second opportunity for NAVSEA 04X Assistant Deputy for Industrial Operations Jim Wreski to meet with the group. He discussed the level of knowledge present and communicated his desire to see that used towards future advancement in the areas of supply and maintenance, asking that engineers drive to greater predictability of material required and supply

push for an increase in material availability. Furthermore, he believes the ISMT is in an excellent position to achieve its stated charter and has developed into a cohesive unit with a great battle rhythm.

Now that industrial support has become the new focus within Navy's senior leadership commands, the ISMT has become increasingly important to meeting customer expectations and requirements, in turn ensuring shipyard availabilities are completed on time and our nation's strategic assets remain ready to meet current challenges. The ISMT concept has led to significant improvement in material pre-ordering for Virginia-class availabilities, an increased focus on expanding the distribution warehouse footprint, modernization of critical integrated technology systems, and enhanced collaboration among stakeholders at the shipyards. The next ISMT is scheduled for March 2017 in Norfolk, Virginia. 🌟



*Jim Wreszki discusses the importance of nonstop continuous work at the public shipyards.*

# Honoring Those Who Served

BY KRISTINE M. STURKIE, PUBLIC AFFAIRS SPECIALIST, NAVY EXCHANGE SERVICE COMMAND

As most NEXCOM Enterprise associates are aware, the Uniform Support Center provides uniforms to service members stationed around the world through the Customer Contact Center, as well as through myNavyExchange.com. However, few realize that the Uniform Support Center also supports the U.S. Navy in a variety of other ways, including ensuring a proper burial for some of our nation's war heroes.

The Defense Prisoner of War/Missing in Action Accounting Agency (DPAA) laboratory in Hawaii continues to work to identify the remains of Sailors and Marines who were killed during the attack on Pearl Harbor on December 7, 1941. At that time, many service members' remains were buried together because they couldn't be identified. However, as technology has improved over the years and family DNA can be used to identify remains, DPAA is now able to return service members back to their loved ones for burial.

Once DPAA identifies a service member, a request is sent from the Office of Deceased Affairs to the Uniform Support Center so that the appropriate Navy or Marine Corps uniform can be provided to the family.

The staff at the Uniform Support Center takes great pride in ensuring that every detail of the uniform is correct for each individual service member. Over the past 12 months, more than 50 requests have been fulfilled to provide uniforms and/or uniform components for these service members.

Since these service members were killed more than 75 years ago, some of the ribbons and medals required, such as the World War I Victory Medal and the Yangtze Service Medal, are no longer readily available. However, the Uniform Support Center staff works closely with its supplier to ensure that all the required awards are provided to the family.

The Uniform Support Center takes great pride in providing Navy and Marine Corps uniforms to this nation's heroes who paid the ultimate sacrifice 75 years ago at Pearl Harbor. The staff continues to stand by to ensure every war hero receives the appropriate uniform for burial. ✨

*Sailors from the Joint Base Pearl Harbor-Hickam Honors and Ceremonies prepare to present an American flag to the family of ENS Lewis Stockdale, who was killed during the attack on Pearl Harbor, during a reinterment ceremony at the National Memorial Cemetery of the Pacific at Punchbowl. Stockdale's remains were recently identified and he was buried with full military honors. —U.S. Navy photo by Mass Communication Specialist 2nd Class Laurie Dexter*

## SHILOH completes CMAV in Singapore

BY LT. J.G. CHRISTOPHER DAWSON, USN  
ASSISTANT PUBLIC AFFAIRS OFFICER  
COMMANDER, NAVAL FORCES JAPAN

The Ticonderoga-class guided-missile cruiser USS Shiloh (CG 67) pulled out of the port of Singapore on September 10 after a successful planned maintenance period and port visit.

As she made her four-hour transit through the busy channel, Sailors along the outer decks could easily make out the outline of downtown Singapore on the starboard side, as well as several skyscrapers hugging the coast of the fast-growing city of Johor Bahru on the port side. Many of the skyscrapers on the port side were covered in scaffolding with cranes hovering overhead, a scene reminiscent of the work that had just been completed aboard ship over the past two weeks.

Shiloh was in Singapore for her continuous maintenance availability (CMAV), for which she transited from her homeport of Yokosuka, Japan, in order to accomplish critical maintenance and relieve pressure from the repair facility in her homeport. The increased level of activity in the Seventh Fleet area of operations is the result of the overall U.S. military pivot to the western Pacific region.

Commander, Logistics Group Western Pacific (COMLOGWESTPAC) oversees ship's maintenance in Singapore and throughout South and Southeast Asia. Cmdr. Fernando Maldonado, COMLOGWESTPAC's assistant chief of staff for maintenance, offered some insight behind what made Shiloh's availability particularly unique.

"This pier is typically for refueling Military Sealift Command ships. For this CMAV, getting parts, shore power, and funding is a big deal. To do this availability takes a lot of coordination with our partners and allies assigned here."

The availability package, which was put together months before the ship even left homeport, started with 33 jobs and grew throughout the availability period, eventually swelling to 112.

Shiloh Port Engineer Marlon Abreu is the point of contact between any depot-level work requested by the ship and is responsible for coordinating the work for the ship. He flew from Tokyo to Singapore to oversee the overall state of maintenance, including high-priority jobs.

"The advantage to coming out here is you can take care of a lot of low-hanging fruit—to include low priority jobs—which leaves more time for the higher priority jobs when we get back to Yokosuka." Lower priority jobs include replacement of lagging (insulation for the hull, pipes and bulkheads) and the stripping and repainting of decks.

"The disadvantage is that we lose a lot of the Yokosuka services like Fleet Tech Assist (FTA), Surface Ship Engineering Maintenance Assist Team, Corrosion Control Assistance Team, and Total Ship's Readiness Assessment (TSRA), because you have to fly them all out here."

Despite the limitations that come with having to fly in tech support and assessment personnel, Abreu managed to coordinate some important evolutions such as the Gas Turbine Readiness Review (GTRR), which is a part of the TSRA. "We flew in the same guys as those who came to change out number one GTG (Gas Turbine Generator). Since they were already here to change out the GTG, we went ahead and had the GTRR done for all four main engines and number two GTG."

Similar negotiations enabled the impromptu assessments of all four of the ship's air conditioning units. After FTA personnel had come aboard to swap the ship's number one refrigerator compressor, it was simply a matter of asking them to stay a little longer to do the air conditioning assessments.

For Abreu, the biggest concern is parts. They are either ordered well in advance and shipped to the maintenance facility, or the ship brings the necessary parts herself.

Difficulty procuring a part can hold up a very high-level job, but the COMLOGWESTPAC team displayed excellent resourcefulness in gathering them. For example, all three walk-in refrigerator doors, which SHILOH's Auxiliaries Division had been attempting to procure for over a year, were shipped to Singapore.

"They don't give up," continues Abreu. "Any time an issue arises from not having a part, their response is, 'Let me see if I can find it for you.'"

Despite the large amount of work happening in Sembawang, time was set aside to maintain crew morale. In addition to regular liberty at the end of the workday and during the weekends, the daily schedule included time for physical training.



*Sailors prepare the number one GTG for replacement during a voyage repair period in Singapore.*

In particular, the Shiloh "Captain's Cup" tournament pitted departments and divisions against each other in a myriad of sports, including basketball, soccer, dodgeball, and weight lifting. Points were accumulated for wins in each sport. Ultimately, the Operations Department earned the "Captain's Cup."

"Singapore was great," remarked Petty Officer 3rd Class Ian Ibrahim. We got a lot of

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work done, and took care of the spaces. It was a good time both on and off the ship.”

Also during her CMAV, Shiloh hosted a guided tour attended by the Swedish ambassador to Singapore, Hakan Jevrell, and several members of Sweden’s parliament.

With the completion of Shiloh’s CMAV comes a new precedent for the upkeep of forward deployed ships. Though many logistical challenges remain with the procurement of parts and the flying-in of necessary technicians, Cmdr. Fernando and his team are rapidly increasing both the capacity and capability of Sembawang’s repair facilities.

As Abreu summarizes, “The biggest thing is that we are building those capabilities. We are paving the way for other ships to come here.” 🌟

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**From top to bottom:**

*USS Shiloh (CG 67) is moored in the port of Sembawang for her first-ever maintenance availability away from homeport.*

*Sailors play a game of basketball as part of the “Captain’s Cup.”*

*USS Shiloh (CG 67) hosts the Swedish ambassador and Swedish parliamentary officials.*



Commander, U.S. Pacific Fleet's (COMPACFLT) Logistics Readiness Center (LRC), led by Rear Adm. John Palmer, celebrates the successful completion of Pacific Sentry 16-3, COMPACFLT's Maritime Operational Center Certification. The LRC, consisting of both active and Reserve components, integrated seamlessly over the six-day exercise providing theater sustainment in supporting the Commander's Decision Cycle.



Rear Adm. Williamson and Rear Adm. Palmer recognized nine COMPACFLT LRC Sailors for exemplary performance during Pacific Sentry 16-3. From left: Rear Adm. Stephen Williamson, PO3 Brian Foster, Capt. Chad Fitzgerald U.S. MC, Lt. Cmdr. Luke Vanbuskirk, Lt. Mike Nolan, PO2 Jasmine Martinez, Lt. Cmdr. Lee Thackston, Lt. Cmdr. Dustin Glazier, PO1 Christopher Beggar, Petty Officer 1st Class Patrick Quintana, and Rear Adm. John Palmer.



# AROUND THE SCHOOL HOUSE

## Navy Supply Corps School Unveils an Additional Hands-on Training Tool

BY CWO3 MICHAEL CARTER

As the newest generation of Supply Corps officers' appetite for experiential learning has increased, so has Navy Supply Corps School's (NSCS) development of hands-on training opportunities. Since its transition to Naval Station Newport in 2011, NSCS has conducted extensive hands-on training by use of full-scale models known as mock-ups. Initial mock-ups included basic spaces typically found across retail and food service operations, (e.g. galley, mess decks, and ship's store). Over time the number of mock-ups provided has increased with demand from Basic Qualification Course (BQC) students. On Sept. 16, NSCS added another element to its game plan in preparing its students for afloat operations.

On a cool fall morning in Newport, NSCS Commanding Officer Capt. Doug Noble cut the ribbon on a new dry goods storeroom mock-up, providing yet another opportunity for prospective division officers to employ a tactile approach to learning our craft. CWO3 Michael Carter and his team of food service instructors stood up the new storeroom, encompassing 50 food identification codes (FIC) of dry goods. Each can, bag, and box of stores can be temporarily labeled with FIC and date to reinforce authenticity of the experience for students. Using this dry goods storeroom, BQC students have the ability to simulate first-in-first-out stowage, spot inventory counts, and breakouts/break-backs.

26 The full breadth of hands-on learning opportunities provided by NSCS includes multiple spaces for both retail operations and food service divisions. Retail operations spaces have been mocked-up to include a full ship's store, barber's station, soda storeroom, laundry equipment, and two vending outlets. The addition of the food service dry goods storeroom expanded on the galley equipment, beverage line, presentation silver, and mess decks already in use during the food service curriculum. While the finite size of the Wheeler Center limits the number of spaces NSCS can model, the staff continues to refine facets of the mock-ups to increase the realism of the experience.

Phased plans to refine the new dry goods storeroom include the addition of deck grating and an increase in the number of line items available for use. Moreover, in the near future, NSCS plans to integrate the Financial Audit Compliance Enhancement Tool (FACET) system into the food service dry store room mock-up to train students on the relationship between Financial Improvement and Audit Readiness compliance and food service.

The original use of mock-ups was in direct response to student feedback and continues to drive change at NSCS. Having conducted exit interviews with each student of the BQC, Noble noted, "The students overwhelmingly want more hands-on practical exercises." The addition of space mock-ups provides a means of reinforcing traditional curriculum developed by NSCS' Immediate Superior in Command, Center for Service Support (CSS). With CSS' extraordinary support and partnership, NSCS is able to supplement knowledge-based curriculum with more experiential training opportunities that young officers respond to best.

While "punching pubs" has always been a Supply Corps skillset, the next generation of Supply Corps officers find the ability to observe and perform those processes after reviewing them in a classroom setting greatly enhances their comprehension and retention of the subject material. NSCS has long been on the front lines of providing support to the Fleet, continuing to improve curriculum delivery methodology and techniques with the ultimate goal of getting its graduates "Ready for Sea!" 🌟

*Below: Left to right: NSCS Commanding Officer Capt. Doug Noble, Food Service Instructors Mr. Lester Griffith and CWO3 Michael Carter.*





## 2015 NAVSUP Logistician Award Winners

### Vice Admiral Robert F. Batchelder Award Selectees for CY 2015

Congratulations to the winners of the calendar year 2015 Vice Adm. Robert F. Batchelder Award. This award is presented annually by the Navy League to Supply Corps officers who made significant contributions to the supply readiness of our operating forces.

This year's recipients and nominating commands are:

**Lt. Cmdr. Tiffany N. Kirtsey**  
Navy Reserve, Assistant Secretary of the Navy  
(Research Development and Acquisition)

**Lt. Rhett C. Barker**  
Executive Assistant to Chief Executive Officer,  
Navy Exchange Service Command

**Lt. Eugene K. Ho**  
Naval Special Warfare Group TWO,  
Logistics Support Unit TWO

**Lt. j.g. Christopher L. Koenig**  
USS Jefferson City (SSN 759)

**Lt. j.g. Jacob A. Nguyen**  
USS Winston S. Churchill (DDG 81)



**N**aval Supply Systems Command (NAVSUP) recently announced the winners of the 2015 Logistician Awards, which recognize military and civilian logisticians who epitomize excellence in logistics planning and execution. The awardees demonstrated innovation and dedication, and should be proud of their accomplishments.

Lt. Paul Cabe, previously assigned to Surface and Electronics Operations Directorate, NAVSUP Weapon Systems Support, was named Military Logistician of the Year. Facing incredible challenges to fulfill Fleet requirements at the right place and the right time, Cabe designed, developed and instituted multiple innovative process improvements that delivered a 40 percent reduction of Fleet Unfilled Customer Orders (UCOs). The new day-to-day processes streamlined supply planner and program manager workload to aggressively align with Fleet priorities, resulting in a 2,000 UCO reduction. This plan identified program shortfalls to proactively engage the In-Service Engineering Activity and Program Offices.

Mr. Glen Van Vorst, of the Industrial Logistics Support Department, NAVSUP Fleet Logistics Center, Jacksonville (FLC Jax), was named Civilian Logistician of the Year. Van Vorst's visionary leadership and data-driven decision making significantly contributed to Fleet and aviation readiness, ship repair and modernization, and new ship construction. Under his leadership, the NAVSUP FLC Jax Industrial Logistics Support Department successfully completed 127 separate ship maintenance, repair, and modernization evolutions. Also, his guidance was pivotal in the NAVSUP FLC Jax Southeast Regional Maintenance Center completing an extended dry-docking selected restricted availability (EDSRA) for USS The Sullivans (DDG 68). The EDSRA included a complex integrated logistics overhaul, encompassing an offload of 11,907 storeroom items valued at \$15.4 million.

The Navy Exchange Service Command Navy Uniform Program Integrated Product Team was selected as Logistics Team of the Year. The team made significant contributions toward advancing logistics services and processes for the lifecycle management of 15,000 Navy uniform and general purpose organizational clothing items by establishing a Navy uniform and organizational clothing weapon system. The team also significantly shortened the process and timeframe for the technical specification development, supply planning, contracting, production, and fielding of major uniform projects. They reduced the normal lead time for technical specification development by 35 percent by fielding three Secretary of the Navy and Chief of Naval Operations high-interest uniform projects including the Navy cold-weather parka, alternative combination cover, and the flame resistant variant coverall. The team's achievements and contributions are considerable and resulted in establishing an enduring framework and process for managing official Navy uniforms and general purpose organizational clothing. ✨

## Qualifications

### Naval Aviation Supply Officer

Lt. Cmdr. Scott T. Huttleston, SC, USN  
 Lt. David P. Couchman, SC, USN  
 Lt. Aaron J. Harpel, SC, USN  
 USS Nimitz (CVN 68)

Lt. Cmdr. Timothy R. Freeman, SC, USN  
 Lt. Cmdr. Matthew L. Miller, SC, USN  
 Lt. Anton Adam, SC, USN  
 USS Carl Vinson (CVN 70)

### Navy Expeditionary Supply Corps Officer

Lt. Cmdr. Brock L. Walaska, SC, USN  
 Lt. Christopher S. Culp, SC, USN  
 Lt. David B. Shayeson, SC, USN  
 NCHB 1

### Surface Warfare Supply Corps Officer

Lt. Cmdr. Scott T. Huttleston, SC, USN  
 Lt. Justin M. Hunnell, SC, USN  
 USS Nimitz (CVN 68)

Lt. j.g. Martin F. Kwong, SC, USN  
 USS San Jacinto (CG 56)

Lt. j.g. Candice A. Tisdale, SC, USN  
 USS Lake Champlain (CG 57)

Lt. Treven S. Feleciano, SC, USN  
 ENS Elizabeth A. Hill, SC, USN  
 ENS Rodway W. McCloggan, SC, USN  
 ENS Brittany S. Saulsberry, SC, USN  
 USS Emory S. Land (AS 39)

Lt. j.g. Ross S. Hughes, SC, USN  
 Lt. j.g. Cherry Lynn D. Santiago, SC, USN  
 Lt. j.g. Nora D. Myers, SC, USN  
 ENS Shannon L. Rivera, SC, USN  
 ENS Shakeitha L. Lewis, SC, USN  
 USS Carl Vinson (CVN 70)

### Enlisted Surface Warfare Specialist

PO1 Justin Kerns, USN  
 PO3 Stephon Berry, USN  
 SN Francei Brown, USN  
 SN John Cagang, USN  
 SN Jacob Dorman, USN  
 USS Emory S. Land (AS 39)



## Supply Corps Fall 2016 Internship Selectees

Congratulations to the following selectees for the Fall 2016 Internship screening. The programs in which they will participate include: Business/Enterprise Supply Chain Management (BEM), Business/Financial Management (BFM), Integrated Logistics Support (ILS), Navy Acquisition Contracting (NACO), Naval Nuclear Propulsion Program (NNPP), Naval Special Warfare (NSW), Planner (PLAN), and Petroleum (POL).

### The Internship selectees for Fall 2016 are:

ENS Lukas Fenley	USS Spruance	BEM
Lt. j.g. Patrick Balton	USS Iwo Jima	BFM
Lt. j.g. John Birkoski	USS Eisenhower	ILS
Lt. j.g. Riley Booker	USS New Hampshire	NNPP
Lt. j.g. John Buegers	COMLCSRON ONE	NACO
Lt. j.g. Harrison Chaires	USS George Washington	BFM
Lt. j.g. Travis Dillman	USS Theodore Roosevelt	ILS
Lt. j.g. Andrew Feeney	USS America	BFM
Lt. j.g. Kathryn Frese	DIRDIVOFNREACDOE	NNPP
Lt. j.g. Carolynne Garcia	USS Frank Cable	NACO
Lt. j.g. Hobart Kistler	USS Louisville	NNPP
Lt. j.g. Julian Le	USS Sterett	NACO
Lt. j.g. Shane Moore	USS Charlotte	PLAN
Lt. j.g. Britney Steen	USS Harpers Ferry	POL
Lt. j.g. Ryan Storrusten	USS Pinckney	NACO
Lt. j.g. Lamar Stovall	USS Hawaii	NACO
Lt. j.g. Collin Sturdivant	NMCB 3	ILS
Lt. j.g. Justin Woods	USS Porter	NSW
Lt. Juan Benavidesbayas	MSCDET UAE	ILS
Lt. Brendan Henning	DIRDIVOFNREACDOE	NNPP
Lt. Timothy Landry	USS Abraham Lincoln	NACO



## Navy and Marine Corps Parachutist Badge

*Cmdr. S. Mick Wilson, SC, USN, completed five static line qualification jumps at Suffolk Drop Zone on 10 Aug 2016. Wilson is the commanding officer of Naval Special Warfare Group TWO's Logistics and Support Unit (LOGSU-2) at Joint Expeditionary Base Little Creek. LOGSU-2 provides core logistics functions to support SEAL Teams TWO, FOUR, EIGHT and TEN.*



## Navy and Marine Corps Leadership Award



*USS CARL VINSON (CVN 70) supply officers and chiefs present SUPPO Cmdr. Cory Schemm with the 2015 Commander Naval Air Forces, Navy and Marine Corps Leadership Award. Under Cmdr. Schemm's leadership, the Supply Department recently passed the rigorous Board of Inspection and Survey with the highest score received in the past five years for an aircraft carrier. CARL VINSON is scheduled to conduct a 7th Fleet deployment in January 2017.*



## Navy Supply Corps

### Code of Professional Responsibility

*I am a United States Naval Officer. I am further privileged to serve in the Supply Corps, the Navy's premiere community of business managers and logisticians. The unique nature of my role entails an uncompromising degree of stewardship for public funds and property. This accountability follows me throughout my career. I can neither ignore it, nor divest myself of it. Afloat or ashore, I serve in a capacity of trust and responsibility, and will conduct myself accordingly. My professional actions will reflect the highest degree of personal integrity, selflessness, and moral courage.*

*I will strive to be a "whole" person, seeking proper balance between my professional life and private life. But I will always be mindful that in terms of personal conduct, there must be, for me, no difference – in this regard, I am on duty twenty-four hours a day. My oath of office makes no distinctions between on the job and away from the job; nor do I. I will do nothing in civilian attire I would be ashamed to do in uniform. Additionally, I will remain sensitive to the critical nature of perceptions, for, in many ways, the appearance of wrongdoing can be as harmful as the act itself. The need to conform to standards of behavior which may be more exacting than those demanded in other professions is not a burden but an honor, and I accept it with humility.*

*I am sworn to uphold the Constitution and abide by the laws of the land and the community in which I live. I am also subject to established military rules, including the Uniform Code of Military Justice, Navy Regulations, and the Standards of Conduct. Recognizing that I will sometimes be tested by complex moral and ethical situations which go beyond the bounds of printed regulations, I will consider these rules only as a minimum standard. Ultimately, my conscience and personal sense of honor must guide me. But, as I weigh the alternatives, I shall never lose sight of the fact that I am responsible not only to my own Chain of Command, but to an extended family of superiors, peers, and subordinates. Being part of an elite community means I cannot take comfort in anonymity. Like it or not, my actions reflect on those of my fellow Supply Corps team members; if I err, the discredit falls on many besides myself.*

*Therefore, when I am faced with an ethical challenge – above all other considerations – I will do the right thing. My action must bring nothing but credit to the United States Navy and the Navy Supply Corps. When viewed by those around me, my example will be positive, defensible, and morally correct. If my actions are made public, I will proudly stand by them – knowing that I did the right thing.*

*I am aware of my place in the Supply Corps' proud tradition and reputation for excellence, which has endured for two centuries and more, and am inspired by the example of my predecessors. To the significant challenges which face me today, I shall bring to bear every fiber of my creativity, technical expertise, and commitment, and I shall do so without compromising my honor or integrity as a United States Naval Officer.*

First published in 1999.

## Navy and Marine Corps Achievement Medal



### Meritorious Service Medal

**Capt. Steven K. Kilpatrick, SC, USNR**, Commanding Officer, NAVSUP Business Systems Center, Mechanicsburg, Pennsylvania, December 2014 to November 2016.

**Cmdr. Arthur D. Padama, SC, USNR**, Executive Officer, NAVSUP Business Systems Center, Mechanicsburg, Pennsylvania, December 2014 to November 2016.

### Navy and Marine Corps Commendation Medal

**Lt. Cmdr. Raymond J. Lanclos, III, SC, USN**, (Gold Star in Lieu of Second Award), Procurement Analyst, Naval Supply Systems Command, Mechanicsburg, Pennsylvania, July 2014 to January 2017.

**Lt. Christopher J. Brown, SC, USN**, Executive Assistant/Aide to the Commander, NAVSUP Weapon Systems Support, Philadelphia and Mechanicsburg, Pennsylvania, July 2015 to December 2016.

**Lt. Elizavetta V. Davidovich, SC, USN**, Class II Weapon System Support Manager, Navy Exchange Service Command, Virginia Beach, Virginia, April 2014 to January 2017.

**Lt. Jeffery M. Edwards, SC, USN**, (Gold Star in lieu of Third Award), Data Integration Lead, Maritime Operations Directorate, NAVSUP Weapon Systems Support, Mechanicsburg, Pennsylvania, August 2014 to December 2016.

**Lt. Thomas T. Poe, SC, USN**, (Gold Star in lieu of Third Award), Supply Officer, USS Lake Champlain (CG 57), October 2014 to November 2016.

**Lt. Benjamin A. Strickhouser, SC, USNR**, Operations Security Officer, Naval Supply Systems Command, Mechanicsburg, Pennsylvania, May 2016 to November 2016.

**CPO Rick Abuan, USN**, (Gold Star in lieu of Second Award), S-3/S-4 Leading Chief Petty Officer, USS Emory S. Land (AS 39), June 2014 to June 2016.

**SCPO Rodel Gamboa, USN**, (Gold Star in lieu of Fifth Award), Stock Control and Stores Leading Chief Petty Officer, USS Emory S. Land (AS 39), November 2015 to September 2016.

**SCPO Mark Williams, USN**, (Gold Star in lieu of Third Award), Supply Department Leading Chief Petty Officer, USS Emory S. Land (AS 39), October 2015 to October 2016.

**CPO Renan Fermin, USN**, (Gold Star in lieu of Fifth Award), Quality Assurance Officer, USS Emory S. Land (AS 39), August 2014 to August 2016.

**POI Justin Kerns, USN**, (Gold Star in lieu of Third Award), Deputy Disbursing Officer, USS Emory S. Land (AS 39), August 2015 to August 2016.

**POI Candice Lewis, USN**, (Gold Star in lieu of Fifth Award), R-Supply Functional Area Supervisor, USS Emory S. Land (AS 39), November 2015 to November 2016.

**POI Nimitz Martin, USN**, S-3 Leading Petty Officer, USS Emory S. Land (AS 39), September 2014 to September 2016.

**PO2 Keyshawn Coats, USN**, (Gold Star in lieu of Fifth Award), S-3 Services Supervisor, USS Emory S. Land (AS 39), July 2015 to July 2016.

**PO2 Johnnie Jackson, USN**, (Gold Star in lieu of Fifth Award), S-3 Assistant Leading Petty Officer, USS Emory S. Land (AS 39), October 2014 to October 2016.

**PO2 Jonathan Triplett, USN**, (Gold Star in lieu of Third Award), Quality Assurance Supervisor, USS Emory S. Land (AS 39), November 2015 to October 2016.



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**Read the Newsletter online at <http://scnewsltr.dodlive.mil>**




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### **CAPT. GEORGE DEVRIES**

Capt. George Devries, SC, USN, completed 30 years of active service and retired on November 1, 2015 after serving at Defense Enterprise Computing Center, Mechanicsburg, Pennsylvania. He received his bachelor's degree at Ohio University, Athens, Ohio and his master's degree at U.S. Naval War College, Newport, Rhode Island with an additional master's at Naval Postgraduate School, Monterey, California. His previous duty stations include Commander, U.S. Pacific Fleet, Pearl Harbor, Hawaii; Commander, Naval Supply Systems Command, Mechanicsburg, Pennsylvania; Navy Exchange Service Command, Virginia Beach, Virginia; 559th Transportation Group, Schofield Barracks, Hawaii; Naval Inventory Control Point, Mechanicsburg, Pennsylvania; USS Essex (LHD 2); Office of the Chief of Naval Operations, Washington, District of Columbia; USS Francis Hammond (FF 1067); Commander, Joint Task Force Middle East/Commander, Middle East Force; and USS Lockwood (FF 1064).

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### **CAPT. MARK R. GOODRICH**

Capt. Mark R. Goodrich, SC, USN, completed 25 years of active service and retired on November 1, 2015 after serving at Commander, Naval Air Systems Command, Patuxent River, Maryland. He received his bachelor's degree at Miami University, Oxford, Ohio and his master's

degree at Naval Postgraduate School, Monterey, California with an additional master's at Industrial College of the Armed Forces, Washington, District of Columbia. His previous duty stations include USNS Alan Shepard (T-AKE 3); Commander, NAVSUP Fleet Logistics Center, San Diego, California; Assistant Secretary of the Navy Research, Development and Acquisition, Washington, District of Columbia; USS Wasp (LHD 1); Defense Logistics Agency, Fort Belvoir, Virginia; USS Chandler (DDG 996); Helicopter Combat Support Squadron FIVE, San Diego, California; NAVSUP Fleet Logistics Center, Yokosuka Site Marianas; and USS Mount Whitney (LCC 20).

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### **CAPT. JOHN GEORGE MEIER III**

Capt. John George Meier III, SC, USN, completed 30 years of active service and retired on December 1, 2015 after serving at National Defense University, Washington, District of Columbia. He received his bachelor's degree at Michigan Technological University, Houghton, Michigan and his master's degree at National Defense University, Fort McNair, Washington, District of Columbia with an additional master's degree at Naval Postgraduate School, Monterey, California. His previous duty stations include Industrial College of the Armed Forces, Washington, District of Columbia; Naval Operational Logistics Support Center, Norfolk, Virginia; Joint Chiefs of Staff, Washington, District of Columbia; Naval Support Activity, Bahrain; U.S. Transportation Command, Scott Air Force Base, Illinois; USS Concord (T-AFS 5); Fleet Material Support Office, Washington, District of Columbia; USS James Madison (SSBN 627) GOLD; Naval Air Systems Command, Washington, District of Columbia; and Submarine Squadron SIXTEEN, Kings Bay, Georgia.

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### **CAPT. ANDREW SCOTT MORGART**

Capt. Andrew Scott Morgart, SC, USN, completed 29 years of active service and retired on November 1, 2015 after serving at Commander, Defense Logistics Agency Distribution, San Diego, California. He received his bachelor's degree at Pennsylvania State University, University Park, Pennsylvania and his master's degree at Naval Postgraduate School, Monterey, California with an additional master's degree at U.S. Army War College, Carlisle, Pennsylvania. His previous duty stations include Expeditionary Combat Readiness Command, Norfolk, Virginia; NAVSUP Global Logistics Support, San Diego, California; NAVSUP Logistics Operations Center, Norfolk, Virginia; Commander, U.S. Pacific Fleet, Pearl Harbor, Hawaii; USS Nassau (LHA 4); Navy Supply Information Systems Activity, Mechanicsburg, Pennsylvania; USS Boxer (LHD 4); U.S. Naval Air Station Sigonella, Italy; NAVSUP Fleet Logistics Center, San Diego, California; and USS Merrill (DD 976).

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### **CAPT. DONALD JOHN WILLIAMS**

Capt. Donald John Williams, SC, USN, completed 28 years of active service and retired on January 1, 2016, after serving at Commander, U. S. Sixth Fleet, Commander, U.S. Naval Forces Europe and Commander, U.S. Naval Forces Africa, Naples, Italy. He received his bachelor's degree at California State University, Chico, California and his master's degree at Southern New Hampshire University, Manchester, New Hampshire with an additional master's degree at National Defense University, Washington, District of Columbia. His previous duty stations include Commander, Military Sealift Command, Washington, District of Columbia; Commander, Task Force SEVEN SIX/Commander, Expeditionary Strike Group SEVEN, Okinawa, Japan; Fleet and Industrial Supply Center, Yokosuka, Japan, Commander, U.S. Pacific Fleet, Pearl Harbor, Hawaii; Commander, Third Fleet,

San Diego, California; USS Duluth (LPD 6); Naval Station Roosevelt Roads, Puerto Rico; and USS Tarawa (LHA 1).

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### **CAPT. TIMOTHY SCOTT VARVEL**

Capt. Timothy Scott Varvel, SC, USN, completed 30 years of active service and retired on December 1, 2015 after serving at U.S. Pacific Command, Camp H.M. Smith, Hawaii. He received his bachelor's and two master's degrees at Troy University, Troy, Alabama. His previous duty stations include Commander, U.S. Fleet Forces Command, Norfolk, Virginia; Commander, 2nd Fleet, Norfolk, Virginia; Naval Inventory Control Point, Philadelphia, Pennsylvania; Defense Supply Center Columbus, Columbus, Ohio; Commander-in-Chief Pacific, Pearl Harbor, Hawaii; NAVSUP Fleet Logistics Center, Puget Sound, Bremerton, Washington; Naval Inventory Control Point, Philadelphia, Pennsylvania; USS Carl Vinson (CVN 70); Commander, Naval Information Systems Management Center, Washington, District of Columbia; Headquarters, Military Traffic Management Command, Falls Church, Virginia; NAVSUP Fleet Logistics Center, Guam; and Navy Supply Corps School, Athens, Georgia.

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### **CMDR. TARSHA VANDETTE ADAMS**

Cmdr. Tarsha Vandette Adams, SC, USN, completed 20 years of active service and retired on January 1, 2016 after serving at Expeditionary Warfare Division Center, Virginia Beach, Virginia. She received her bachelor's degree at Southern University, Baton Rouge, Louisiana and her master's degree at Webster University, St. Louis, Missouri. Her previous duty stations include Commander, Navy Expeditionary

Combat Command, Little Creek Virginia; Naval Air Facility, Misawa, Japan; 4th Navy Expeditionary Logistics Regiment, Jacksonville, Florida; Advanced Base Functional Component, Navy Cargo Handling Battalion ELEVEN, Jacksonville, Florida; Naval Air Station Keflavik, Iceland; USS Barry (DDG 52); USS John F. Kennedy (CV 67); and Navy Petroleum Office, Fort Belvoir, Virginia.

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### **CMDR. JEFFREY C. BROWN**

Cmdr. Jeffrey C. Brown, SC, USN, completed 26 years of active service and retired on November 1, 2015 after serving at Northern Command Joint Task Force, National Capital Region, Washington, District of Columbia. He received his bachelor's degree at George Washington University, Washington, District of Columbia and his master's degree at Naval Postgraduate School, Monterey, California. His previous duty stations include Program Executive Office, Littoral Combat Ships Fleet Introduction and Sustainment, Washington Navy Yard, Washington, District of Columbia; Chief of Naval Research, Arlington, Virginia; Commander, Naval Air Systems Command, Patuxent River, Maryland; Program Executive Office, Strike Weapons and Unmanned Aviation, Patuxent River, Maryland; USS Dwight D. Eisenhower (CVN 69); Commander, Strike Fighter Wing, U.S. Pacific Fleet, San Diego, California; USS Tennessee (SSBN 734) BLUE; Navy Housing Office, Bureau of Naval Personnel, Washington, District of Columbia; USS San Jancinto (CG 56); Navy Exchange, Navy Base Norfolk, Norfolk, Virginia; and USS Tortuga (LSD 46).

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### **CMDR. TYONIA SUE BURNS**

Cmdr. Tyonia Sue Burns, SC, USN, completed 20 years of active service and retired on November 1, 2015 after serving at Commander, Logistics Forces Central Command and Commander,

U.S. Fifth Fleet, Bahrain, Manama. She received her bachelor's degree at Webster University, Webster Groves, Missouri. Her previous duty stations include NAVSUP Fleet Logistics Center, Jacksonville, Florida; 25th Naval Construction Regiment, Gulfport, Mississippi; U.S. Army Civil Affairs and Psychological Operations Command (Airborne), Fort Bragg, North Carolina; Expeditionary Combat Readiness Center, Fort Bragg, North Carolina; Navy Air Cargo Handling Battalion ONE, Williamsburg, Virginia; Naval Air Station Key West, Key West, Florida; U.S. Naval Mobile Construction Battalion SEVEN FOUR, Okinawa, Japan; Naval Air Station Keflavik, Keflavik, Iceland; Defense Contract Management Command, Indianapolis, Indiana; Defense Contract Management Command, Cleveland, Ohio; Military Sealift Command, Detachment Orinda, Orinda, California; and USS Frank Cable (AS 40).

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### **CMDR. JAMES CHEATHAM**

Cmdr. James Cheatham, SC, USN, completed 26 years of active service and retired on November 1, 2015 after serving at Program Executive Office, Strike Weapons and Unmanned Aviation, Patuxent River, Maryland. He received his bachelor's degree at Norfolk State University, Norfolk, Virginia. His previous duty stations include Expeditionary Combat Readiness Center, Umm Qasr, Iraq; Office of Security Cooperation—Iraq, Umm Qasr, Iraq; Naval Air Systems Command, Patuxent River, Maryland; U.S. Transportation Command, Scott Air Force Base, Illinois; NAVSUP Fleet Logistics Center, Pearl Harbor, Hawaii; Commander, Naval Sea Systems Command, Washington, District of Columbia; Naval Postgraduate School, Monterey, California; USS Carr (FFG 52); Commander, Special Boat Squadron TWO, Norfolk, Virginia; and USS Enterprise (CVN 65).

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**CMDR. NORWIN ROLAND FISCHER**

Cmdr. Norwin Roland Fischer, SC, USN, completed 25 years of active service and retired on December 1, 2015 after serving at Navy Region Mid-Atlantic, Great Lakes, Illinois. He received his bachelor's degree at the U.S. Naval Academy, Annapolis, Maryland and two master's degrees at Troy University, Troy, Alabama. His previous duty stations include Commander, Pacific Fleet, Pearl Harbor, Hawaii; USS Hampton (SSN 767); Naval Operations Logistics Support Center, Norfolk, Virginia; Naval Mobile Construction Battalion THREE, Port Hueneme, California; Command Operations Center, Military Traffic Management Command, Deployment Support Command, Fort Eustis, Virginia; and 2nd Navy Expeditionary Logistics Regiment, Williamsburg, Virginia.

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**CMDR. RONALDO D. GIVENS**

Cmdr. Ronaldo D. Givens, SC, USN, completed 25 years of active service and retired on February 1, 2016, after serving at Commander, Expeditionary Strike Group TWO, Little Creek, Virginia. He received his bachelor's degree at the University of Mississippi, Oxford, Mississippi and his master's degree at Naval Postgraduate School, Monterey, California. His previous duty stations include NAVSUP Fleet Logistics Center, Washington, District of Columbia; Office of Naval Intelligence, Suitland, Maryland; NAVSUP Fleet Logistics Center, Patuxent River, Maryland; Naval Inventory Control Point, Philadelphia, Pennsylvania; USS Clark (FFG 11); USA Logistics Management College, Fort Lee, Virginia; and USS Seattle (AOE 3).

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**CMDR. JEFFERSON E. MCCOLLUM**

Cmdr. Jefferson E. McCollum, SC, USN, completed 22 years of active service and retired on February 1, 2016 after serving at Naval Postgraduate School, Monterey, California. He received his bachelor's degree at the University of Texas, Austin, Texas and his master's degree at Naval Postgraduate School, Monterey, California. His previous duty stations include Naval Inventory Control Point, Mechanicsburg, Pennsylvania; Commander, Explosive Ordnance Disposal Group TWO, Little Creek, Virginia; USS Jarrett (FFG 33); Naval Support Activity Bahrain, Manama, Bahrain; USS Chancellorsville (GC 62); and Naval Air Facility, Adak, Alaska.

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**CMDR. COLIN JUDE O'BRIEN**

Cmdr. Colin Jude O'Brien, SC, USN, completed 21 years of active service and retired on November 1, 2015 after serving at Naval Supply Systems Command, Mechanicsburg, Pennsylvania. He received his bachelor's degree at Mount Saint Mary's College, Emmitsburg, Maryland and his master's degree at Webster University, St. Louis, Missouri. His previous duty stations include NAVSUP Business Systems Center, Mechanicsburg, Pennsylvania; Defense Information Systems Activity, Mechanicsburg, Pennsylvania; Allied Joint Forces Command Headquarters, Brunssum, The Netherlands; Defense Contract Management Agency, Springfield, New Jersey; USS Ashland (LSD 48); Harbor Defense Command, Unit TWO ZERO ONE, Egypt; USS Trippe (FF 1075); and Naval Support Activity, Souda Bay, Crete, Greece.

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**LT. CMDR. KEVIN ALAN CROSBY**

Lt. Cmdr. Kevin Alan Crosby, SC, USN, completed 20 years of active service and retired on January 1, 2016 after serving at Commander, Logistics Naval Forces Central Command Detachment Dubai, United Arab Emirates. He received his bachelor's degree at the University of Maryland, College Park, Maryland and his master's degree at the Naval War College, Newport, Rhode Island. His previous duty stations include Military Surface Deployment and Distribution Command, Scott Air Force Base, Illinois; USS James E. Williams (DDG 95); Mobile Diving and Salvage Unit ONE, Pearl Harbor, Hawaii; Naval Operational Medicine Institute Detachment, Camp Pendleton, California; and USS John C. Stennis (CVN 74).

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**LT. CMDR. HUNG VAN DANG**

Lt. Cmdr. Hung Van Dang, SC, USN, completed 30 years of active service and retired on January 1, 2016 after serving at NAVSUP Fleet Logistics Center, Manama, Bahrain. His previous duty stations include NAVSUP Fleet Logistics Center Oceana, Norfolk, Virginia; USS Dwight D. Eisenhower (CVN 69); Commander, Logistics Group Western Pacific, Singapore; and USS Abraham Lincoln (CVN 72).

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**LT. CMDR. ANDY PEDRO DELEON**

Lt. Cmdr. Andy Pedro Deleon, SC, USN, completed 30 years of active service and retired on February 1, 2016 after serving at Helicopter Sea Combat Squadron EIGHT FIVE, San Diego, California. He received his bachelor's degree at Excelsior College, Albany, New York. His previous duty stations include USS John C. Stennis (CVN 74); Fleet Air Reconnaissance, Whidbey Island,

California; USS Bonhomme Richard (LHD 6); Commander, Naval Air Force Pacific Fleet, North Island, California; and USNS Arctic (T-AOE 8).

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#### **LT. CMDR. NATHAN T. FRANCIS**

Lt. Cmdr. Nathan T. Francis, SC, USN, completed 20 years of active service and retired on November 1, 2015 after serving at Commander, Expeditionary Logistics Support Center, Williamsburg, Virginia. He received his bachelor's degree at Norwich University, Northfield, Vermont and his master's degree at Webster University, St. Louis, Missouri with an additional master's at Cameron University, Lawton, Oklahoma. His previous duty stations include Commander, Naval Supply Systems Command, Mechanicsburg, Pennsylvania; Combined Joint Task Force Phoenix, Arizona; USS Germantown (LSD 42); Naval Air Station Sigonella, Italy; and USS Duluth (LPD 6).

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#### **LT. CMDR. FREDERICK DEVOLONE HIGGS**

Lt. Cmdr. Frederick Devolone Higgs, SC, USN, completed 20 years of active service and retired on November 1, 2015 after serving at NAVSUP Fleet Logistics Center Jacksonville Detachment Meridian, Mississippi. He received his bachelor's degree at Brenau University, Gainesville, Georgia. His previous duty stations include NAVSUP Fleet Logistics Center, Norfolk, Virginia; Commander, 22nd Naval Construction Regiment, Gulfport, Mississippi; USS Blue Ridge (LCC 19); Navy Supply Corps School, Athens, Georgia; USS John F. Kennedy (CV 67); and USS Hawes (FFG 53).

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#### **LT. CMDR. JESSE HUBBART**

Lt. Cmdr. Jesse Hubbard, SC, USN, completed 30 years of active service and retired on February 1, 2016 after serving at Trident Refit Facility, Kings Bay, Georgia. He received his bachelor's degree at Trident University International, Cypress, California. His previous duty stations include Commander, Submarine Group TEN, Kings Bay, Georgia; USS Florida (SSGN 728); USS John C. Stennis (CVN 74); and Naval Support Activity Souda Bay, Crete, Greece.

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#### **LT. CMDR. ELIZABETH MARLENE WILLIAMS**

Lt. Cmdr. Elizabeth Marlene Williams, SC, USN, completed 21 years of active service and retired on November 1, 2015 after serving at Naval Regional Contracting Center, Naples, Italy. She received her bachelor's degree at Southern Illinois University at Carbondale, Carbondale, Illinois and her master's degree at Southern New Hampshire University, Manchester, New Hampshire. Her previous duty stations include NAVSUP Fleet Logistics Center, Naples, Italy; Task Force SIX THREE, Pensacola, Florida; USS Mount Whitney (LCC 20); Directorate, Joint Interagency Task Force South, Key West, Florida; USS Lake Erie (CG 70); and USS Ronald Reagan (CVN 76).

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#### **LT. DANIEL EVAN CODY**

Lt. Daniel Evan Cody, SC, USN, completed 24 years of active service and retired on January 1, 2016 after serving at Navy Supply Center Kings Bay, Kings Bay, Georgia. He received his bachelor's degree at Trident University International, Cypress, California. His previous duty stations include Navy Submarine Support Center New London, Groton, Connecticut and USS Florida (SSGN 728).

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#### **LT. JOHN E. EPSON**

Lt. John E. Epton, SC, USN, completed 20 years of active service and retired on February 1, 2016 after serving at Afloat Training Group Western Pacific, Yokosuka, Japan. His previous duty stations include USS Germantown (LSD 42); NAVSUP Fleet Logistics Center, Yokosuka, Japan; USS Nimitz (CVN 68); and USS Dubuque (LPD 8).

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#### **CWO4 ANDREW JOHNSON**

Chief Warrant Officer Andrew Johnson, SC, USN, completed 30 years of active service and retired on November 1, 2015 after serving aboard USS Bataan (LHD 5). His previous duty stations include USS Ronald Reagan (CVN 76); Naval Support Activity Hampton Roads, Norfolk, Virginia; Navy Support Activity, Northwest Annex, Chesapeake, Virginia; USS Bataan (LHD 5); and USS Essex (LHD 2).



NAVAL SUPPLY SYSTEMS COMMAND

## Newest Navy Destroyer Has Significant Ties to Logistics Community

BY GLEN VAN VORST, DEPUTY DIRECTOR,  
INDUSTRIAL SUPPORT DEPARTMENT  
NAVSUP FLEET LOGISTICS CENTER JACKSONVILLE

The U.S. Navy's newest Arleigh Burke-class guided-missile destroyer, future USS Paul Ignatius (DDG 117), was successfully launched at the Huntington Ingalls Industries shipyard Nov. 12.

The ship was named in honor of Paul Robert Ignatius, who served as secretary of the Navy under President Lyndon Johnson from 1967 to 1969. The launch of the ship took place on Veterans Day weekend, coinciding with the Veterans Day birthday of its namesake, Ignatius.

The launch of a ship marks the first time it enters the water. Long before the launch, NAVSUP Fleet Logistics Center (FLC) Jacksonville logisticians, embedded with supervisor of shipbuilding Gulf Coast, were already taking steps to ensure the ship would be "Ready for Sea."

Logisticians processed the ship's first incremental stock number sequence list, which resulted in more than 1,300 Military Standard Requisitioning and Issue Procedures requisitions for government-furnished material. These outfitting requisitions for operating space items and storeroom items form the basis of the ship's consolidated shipboard allowance list.

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The launch of this ship is especially significant for the logistics community. Prior to being appointed as Secretary of the Navy (SECNAV), Ignatius was the Army logistics chief in May 1961 and Assistant Secretary of the Navy (ASN) (Installations and Logistics (I&L)) in December 1964.

It was during Ignatius' tenure as ASN (I&L) that the Department of Defense reorganization order of March 6, 1966, was signed, which led to the abolishment of Bureau of Supplies and Accounts and subsequent birth of NAVSUP, May 1, 1966. ✨

## NAVSUP FLC Jacksonville Provides Fuel Support for HAWKEX and VULCANEX

BY BILL THOMSON, DEPUTY SITE DIRECTOR  
NAVSUP FLEET LOGISTICS CENTER JACKSONVILLE  
PANAMA CITY

**N**AVSUP Fleet Logistics Center (FLC) Jacksonville Detachment Panama City provided support for Helicopter Mine Countermeasures Squadrons (HM) 14 and 15 from Sept. 19 to Oct. 15 at Naval Support Activity Panama City, Florida.

HM-14 and HM-15 supported HAWKEX and VULCANEX, exercises which provide an opportunity for HMs to receive advanced readiness training in airborne mine countermeasures, surface mine countermeasures, and underwater mine countermeasures.

Panama City personnel provided initial fuels training for all helicopter squadrons upon arrival, ensuring squadron personnel were aware of hot refueling procedures and clearance requirements to taxi helicopters within the refueling area.

At commencement of the exercises, U.S. Navy Reserve personnel CPO Willie Chatman and PO1 Troy Williams augmented the NAVSUP FLC Jacksonville Det. Panama City workforce by providing fueling support for HM-14 and HM-15. The Reserve team was relieved by NAVSUP FLC Jacksonville Det. Mayport Sailors PO1 Cora Collins and PO2 Donovan Harris, who assisted through the remainder of the exercises.

The exercises provided a unique training opportunity for Sailors to use mobile pantographs for the first time in their careers.

"The exercise was an outstanding experience," said Collins. "We were able to use fueling systems that we don't have on the flight line in Mayport. The ability to operate mobile pantographs helped my team and I broaden our operational horizons, and allowed us to gain knowledge to train Sailors on a system that is unfamiliar to them."

Fuel issued included 160,000 gallons of JP-5 to 98 aircraft and 25,000 gallons of gasoline, diesel, and F-76 to ground vehicles, small boats, and small vessels over the four-week period. Fuels personnel tested hundreds of samples of JP-5 to ensure fuel issued was clean, clear, and bright.

"Our civilian and contractor workforce had a tremendous partnership with Sailors," noted Ryan Olive, NAVSUP FLC Jacksonville fuels accountant in Panama City. "We issued far more fuel than normal during the exercises, and our workforce banded together as a team in order to support the mission."

Fueling hours were expanded to accommodate the exercises. Routine operations remained unaffected as 150 preventive maintenance actions were completed, ensuring equipment and facilities remained fully mission capable. ✨

Right: PO1 Cora Collins provides fuel to HM-15 aircraft.

Below: HM-14 personnel and NAVSUP FLC JAX Det Panama City Fuels Operator Jim Sheppard use a mobile pantograph to fuel a HM-14 MH-53 helicopter.

-photos by Ryan Olive, NAVSUP FLC JAX Det Panama City Fuels Accountant/Operator





## NAVSUP FLC Pearl Harbor Hosts Annual “Top Chef” Culinary Competition

BY SHANNON R. HANEY, OFFICE OF CORPORATE COMMUNICATIONS  
NAVSUP FLEET LOGISTICS CENTER PEARL HARBOR

The annual “Top Chef” Culinary Competition was hosted by the Navy Food Management Team (NFMT) from NAVSUP Fleet Logistics Center (FLC) Pearl Harbor at Joint Base Pearl Harbor-Hickam (JBPHH), Oct. 13.

Five commands participated in the competition, which was designed to promote camaraderie within the Navy culinary community and showcase the teams’ talent and expertise. The event also highlighted the available prime vendor products, which can be used by Navy ships, submarines, and shore dining facilities.

This event was held in conjunction with a food and product show where more than 150 civilian and military attendees sampled food products by vendors while watching the competition.

Guided-missile destroyers USS Preble (DDG 88) and USS Chung Hoon (DDG 93), attack submarines USS Jacksonville (SSN

699) and USS Hawaii (SSN 776), and JBPHH Submarine Base Galley (Silver Dolphin Bistro) all sent culinary teams to the event.

The three-member teams had just 90 minutes to create five portions of one appetizer and one main entree. The theme was “Hispanic Heritage,” and the teams were required to use ingredients from the October issue of “Navy Food Service, NAVSUP P-476” -- the quarterly publication that includes menu planning guidance, nutritional information, training, food preparation hints, and guidance for record keeping.

“This Top Chef competition and food and product show is the greatest one yet,” said Chief Warrant Officer 5 William Duka, NAVSUP FLC Pearl Harbor NFMT director. “Each team demonstrates boundless talent and [they] are driven by their true passion to create culinary masterpieces.”

They chopped, boiled, and fried their ingredients. Then, one-by-one, as the entrees

were completed, the teams presented their creations to a panel of guest judges.

In evaluating the meals, each judge carefully tasted every dish and judged them based on three criteria -- creativity and teamwork, taste and wholesomeness, and plate presentation.

Although all teams presented strong entries, the team from Hawaii won the competition with a guacamole nachos appetizer and Mexican lasagna main course. Preble came in second place, and third place was awarded to Jacksonville. 🌟

Above Photo:  
*Culinary Team members from JBPHH Submarine Base Galley (Silver Dolphin Bistro) chop onions and cut tortillas during the annual ‘Top Chef’ Culinary Competition, hosted by the NFMT from NAVSUP FLC Pearl Harbor at Joint Base Pearl Harbor-Hickam. From left to right in white: SSgt. Kara Mitchell, TSgt. Sheryl Stewart, and PO2 Jim Barnes.*  
—photo by Shannon R. Haney



## San Diego Sailor Joins Royal Navy for Exercise Joint Caterer

BY CANDICE VILLARREAL,  
OFFICE OF CORPORATE  
COMMUNICATIONS  
NAVSUP FLC SAN DIEGO

A NAVSUP Fleet Logistics Center (FLC) San Diego Sailor augmented the Royal Navy's culinary experts to compete in Exercise Joint Caterer from Oct. 11-13 in Shrivenham, Wiltshire, United Kingdom (UK).

Senior Chief Petty Officer Morio Hall, an instructor for the NAVSUP FLC San Diego Navy Food Management Team (NFMT), was one of nine U.S. Navy Sailors chosen to join his UK comrades for the three-day event, where members of the Royal Navy put their best food forward to compete against other Royal military branches in an array of culinary subcategories.

"This is the third year the Royal Navy has invited the U.S., exclusively, to participate in the exercise," said Hall. "We maintain a really good relationship with our allies abroad, so we are always excited about opportunities to join them."

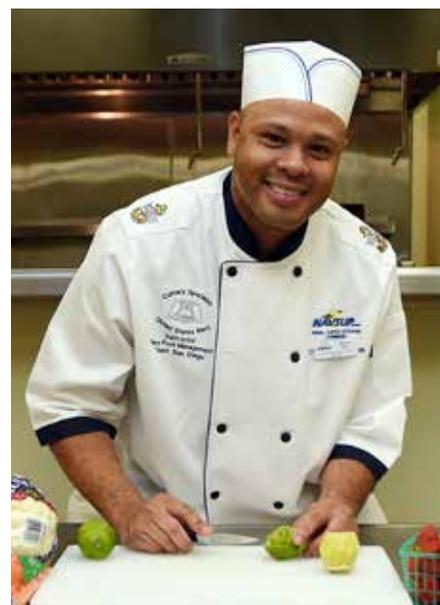
The primary goal of the event was to provide military caterers, chefs and stewards

from all branches with a way to further develop their culinary skills and nurture their pride in professional achievement. The competition featured subcategories for a variety of dishes, such as vegetarian, fish, chicken, hot and sweet, dessert, Asian and Caribbean categories, in addition to the "open serve" category, which incorporates everything from cooking to table setting, serving and meal presentation.

The Royal Navy team came out on top in the overall team category, earning the highest final score ever recorded in the history of the exercise. Overall, Sailors from the U.S. Navy left Joint Caterer with 12 medals – six silver and six bronze.

"More than anything else, this exercise brought us together with some really great hosts; the Royal Navy's cooks are all certified chefs, so they're some of the best in the military culinary world," said Hall. "When our Sailors get to join them, they take the skills they learned home afterward to benefit their Sailors. That, to me, is the most important piece of this entire experience."

In addition to the continued training aspect of the exercise, the event had the added benefit of earning the Sailors credit toward executive chef certifications, empowering them to earn professional civilian certifications and combine them with their Navy training, making them well-rounded, desirable professionals both in and outside of the military.



The San Diego team is one of six NFMTs serving the Navy's food service community throughout the U.S., formed to enrich the skills of trained Sailors who enhance warfighter morale by way of the Navy's general messes on a daily basis.

In addition to its various cooking and training seminars held year-round, the NFMT also conducts shipboard assist visits for commands across the west coast, providing Sailors with both refresher and advanced training that is apart from and beyond the basic skills the Sailors receive in their "A" and "C" schools.

"It was just really great to go over there with a group of our respected and revered allies, lead a group of motivated Sailors, be great ambassadors for the United States, and show our enthusiasm for the culinary arts," said Hall. "It's a lot of fun to go out and showcase the array of skills with which our Navy equips us. It's an experience we won't forget." 🌟

*Above left, from left to right: Chief Warrant Officer Five Alicia Lawrence, SCPO Chad Shiflett; PO2 Caroleeta Smith, PO1 Precious Hayes, PO1 Alexandria Cross, PO1 Frida Karani (Team Captain), PO2 Jeremy Andersen, PO1 Eugene Ward and Senior Chief Morio Hall.*

*Above right: SCPO Morio Hall, an instructor for the NAVSUP FLC San Diego NFMT.*

# NAVSUP Team Supports USS Montgomery, LCS Ships Through Distance Support

BY CANDICE VILLARREAL,  
OFFICE OF CORPORATE  
COMMUNICATIONS  
NAVSUP FLC SAN DIEGO

**W**hen San Diego received its newest littoral combat ship (LCS) Nov. 8, Sailors and civilians assigned to NAVSUP Fleet Logistics Center (FLC) San Diego were standing by, ready to welcome an already familiar crew.

The newly-commissioned USS Montgomery (LCS 8) left Austal Shipyard in Mobile, Alabama, for western waters in September, with NAVSUP FLC San Diego's Logistics Support Team (LST) poised to provide it with the critical logistics support it needed along the way. Perhaps most remarkably, however, is they provided those innovative services remotely, from the sunny shores of California.

"We managed their budget, ordered their food, ordered their fuel, managed their inventory of consumable items and repair parts, and coordinated operational support services for things like material delivery and transportation," said Lt. Cmdr. Brendan Hogan, LST director. "We essentially take supply department responsibilities away from these ships, allowing them to focus more intently on their missions. We want to make sure their hands are free to focus on anti-submarine warfare, mine countermeasures, or surface warfare missions, wherever our country needs them."

NAVSUP FLC San Diego's LST serves as the operational and tactical support partner ashore for littoral combat ships. From food service management to logistics, husbanding and port service coordination, LST Sailors and civilians act as the action hub responsible for maintaining the ships' operational readiness.

The LST, established in 2008, provides around-the-clock support to the first eight LCS ships as they navigate in dynamic and uncertain theaters. Because the ships do not have fully-staffed supply departments like other surface combatants, LST personnel often must anticipate the smaller crew's needs.

The team procured almost 28,000 food line items for LCS ships in fiscal year 2016 alone. Additionally, the team coordinated and processed a substantial amount of fuel requirements, purchases, and high-priority repair parts during the same time period, respectively.

"I think the most important part of our jobs is posturing ourselves to support LCS program or requirement changes, whenever necessary," said Hogan. "When we can meet

these Fleet-specific needs, it allows combatant commanders to meet their own undertakings and obligations."

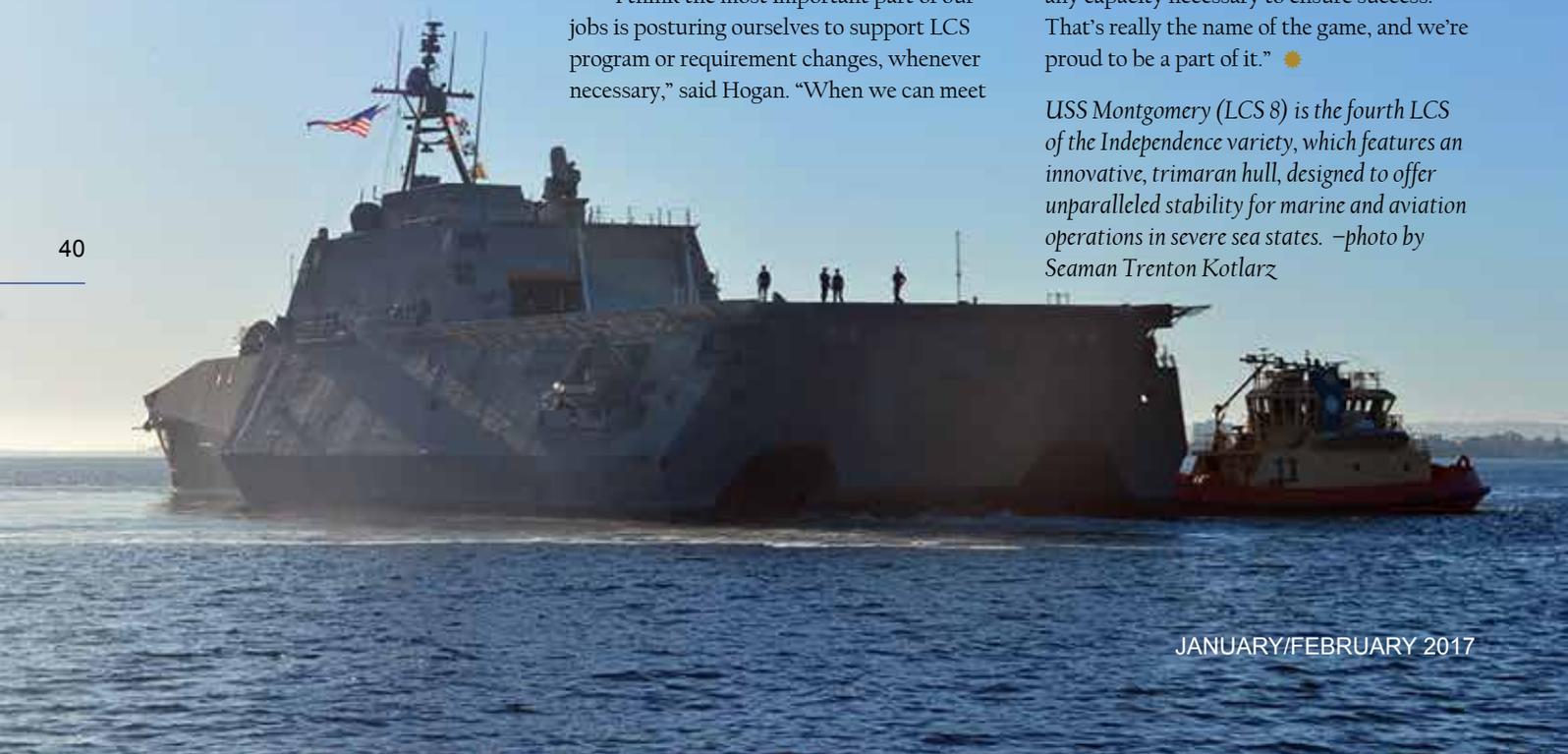
As the Navy's mission around the globe expands, the command's mission and supporting role are evolving, making organizational agility more important than ever. Fast, efficient support from the shoreline to the cutting-edge vessel at sea allows LCS commanders to operate forward in unpredictable environments, while countering the challenging threats the ships were built to overcome.

"In recent months, we've been privileged to support some really significant events for these platforms," said Hogan. "We supported the first ever 7th Fleet deployments for USS Fort Worth (LCS 3) and USS Coronado (LCS 4), and sail-aways and shock trials for USS Milwaukee (LCS 5), USS Jackson (LCS 6), and USS Detroit (LCS 7). That's some really historic work coming out of our little, shore-based division."

The San Diego team is already planning for growth in support of future San Diego-based LCS combatants. The LST currently supports LCS ships with hull numbers 1-8, and will begin supporting USS Gabrielle Giffords (LCS 10) in February.

"When you look at everything this team has accomplished for these ships, you realize what a remarkable job our Navy is doing to maintain our maritime superiority," said Commanding Officer Capt. Michelle Morse. "Like the U.S. Navy as a whole, this team is flexible, well-trained, and ready to operate in any capacity necessary to ensure success. That's really the name of the game, and we're proud to be a part of it." 🌟

*USS Montgomery (LCS 8) is the fourth LCS of the Independence variety, which features an innovative, trimaran hull, designed to offer unparalleled stability for marine and aviation operations in severe sea states. —photo by Seaman Trenton Kotlarz*





*PO2 Nerida Agaran (left) and PO2 Ilene Cerda (right) are completing inventory for a provisions onload during RIMPAC. U.S. Navy photo taken by PO1 Marie Canales, FLTCOMBATCAMPAC (Released).*

## Navy Reserves Support NAVSUP FLC Pearl Harbor for RIMPAC 2016

BY LT CALVIN WHITE, SC, USN

As the key logistics provider for Middle Pacific Region, NAVSUP Fleet Logistics Center (FLC) Pearl Harbor is responsible for over 29 homeported ships and submarines, as well as any vessel that transits to or from the U.S. mainland through the Pacific Ocean.

During the Rim of the Pacific (RIMPAC) exercise, the requirements increase dramatically. Between U.S. and foreign Navy participation, the number of ships berthed in Pearl Harbor increases to nearly 50 vessels. NAVSUP FLC Pearl Harbor sustains them throughout the duration of the exercise and provides them with superior customer service, or “Service with Aloha!”

To complete the job, NAVSUP FLC Pearl Harbor called on the Navy Reserves for assistance. NAVSUP FLC Pearl Harbor has two Reserve units, the Headquarters unit, located in Honolulu, Hawaii, and Detachment Alpha, located in Denver, Colorado. Combined, the two units are comprised of 35 enlisted personnel and nine officers. However, that figure represents only a small fraction of the Navy Reserve personnel needed to support RIMPAC. As a result, 114 Navy Reservists served a minimum of 14 days this year, and some took nearly 50 days out of their civilian careers and family life to come to NAVSUP FLC Pearl Harbor’s aid to provide for the customer – our RIMPAC Sailors.

Reserve Sailors supported RIMPAC as forklift drivers, parts couriers, and logistics support representatives. They even served as translators! The Fleet was extremely appreciative of the customer service that NAVSUP FLC Pearl Harbor Reservists provided while they were there. “This was my first port visit as SUPPO, and PO2 Edwin Bernard from NAVSUP FLC Pearl Harbor Detachment Alpha answered all of my questions and made USS Stockdale’s port visit easy and very successful,” said Lt. Rochelle Rieger.

To better support RIMPAC 2015, NAVSUP FLC Pearl Harbor created the Multinational Logistics Support Element (MLSE). The concept was so successful that NAVSUP FLC Pearl Harbor used it again to support this year’s exercise. The MLSE was headed by Japan, with support from the Australians and the 114 Reservists that supported RIMPAC 2016. The MLSE’s role was vital to the success of RIMPAC’s exercises by delivering parts, fuel, mail, and provisions as needed to any ship or submarine that had been docked at the piers in Pearl Harbor. The MLSE acted as the cog, and its functionality is expected to multiply for NAVSUP FLC Pearl Harbor support to RIMPAC for many years to come.

Without the contributions provided by the Naval Reserve Force, NAVSUP FLC Pearl Harbor would have been unable to fully execute its support mission during RIMPAC 2016. In all, 2,424 man-days (or 20,212 hours) of support were provided by the Reservists. Their combined endeavors played an instrumental role in completing a successful RIMPAC 2016. 🌟

**If and when the call comes, the Navy Reserves are Ready Now, Ready Then, Ready Always.**

# NAVSUP Fleet Logistics Center Yokosuka, Site Marianas Supports Exercise Valiant Shield 2016

BY LT. J.G. BRENT COHEN, SC, USN

NAVSUP Fleet Logistics Center (FLC) Yokosuka, Site Marianas personnel in coordination with Logistics Readiness Team members and Reservists provided logistics support to 18 USS and USNS vessels in support of exercise Valiant Shield 2016 (VS16) throughout the entire month of September.

Valiant Shield is a biannual exercise with the focus of Joint training within U. S. Navy, Marine Corps, and Air Force conducting missions on sea, land, air, and cyberspace. During the exercise, live fire from the sea and air sank the decommissioned USS Rentz (FFG 46) northeast of Guam. In addition, VS16 encompassed exercises consisting of antisubmarine operations, air defense, maritime security, and amphibious operations.

VS16 participants included the afloat units of USS Ronald Reagan (CVN 76), Carrier Air Wing 5, USS Chancellorsville (CG 62), USS Barry (DDG 52), USS Curtis Wilbur (DDG 54), USS John S. McCain (DDG 56), USS Stethem (DDG 63), USS Benfold (DDG 65), USS McCampbell (DDG 85), USS Momsen, (DDG 92), USS Bonhomme Richard (LHD 6), USS Green Bay (LPD 20), USS Germantown (LSD 42), and the Guam-based Helicopter Sea Combat Squadron (HSC 25). In addition, the 31st Marine Expeditionary Unit and associated Marine-Air-Ground Task Force units embarked on the Amphibious Ready Group and participated in the exercise.

In the western U.S. territory, “Where America’s Day Begins,” the tropical island of Guam became the one-stop shop for everything from provisions and parts to mail and hazardous material. In the weeks before and after exercise, Site Marianas

supported multiple port visits and countless onloads and offloads of high priority material, mail and depot level repairable parts.

“This is a great opportunity for NAVSUP Fleet Logistics Center Yokosuka, Site Marianas, to showcase its interoperability with Military Sealift Command, DLA (Defense Logistics Agency) Troop Support Pacific Guam, DLA Distribution Guam, and a host of other supporting agencies coming together to provide logistics support to visiting units,” said Cmdr. Frederick Skinner, NAVSUP FLC Yokosuka, Site Marianas site director.

“I quickly learned that executing operational logistics at this scale is only achievable when all key players cohesively engage all variables on a day-by-day basis, independent of all prior plans and agendas,” said Lt. Ronald Parry, NAVSUP FLC Yokosuka, Site Marianas logistics support officer. ☀

*Below: USS Ronald Reagan (CVN 76) and USS Bonhomme Richard (LHD 6) lead a formation of Carrier Strike Group Five and Expeditionary Strike Group Seven ships, including USS Momsen (DDG 92), USS Chancellorsville (CG 62), USS Stethem (DDG 63), USS Benfold (DDG 65), USS Curtis Wilbur (DDG 54), USS Germantown (LSD 42), USS Barry (DDG 52), USS Green Bay (LPD 20), USS McCampbell (DDG 85), as well as USNS Walter S. Diehl (T-AO 193) during VS16. This is the sixth exercise in the Valiant Shield series that began in 2006. U.S. Navy photo by Mass Communication Specialist 2nd Class Christian Senyk*



NAVSUP Fleet Logistics Center Jacksonville Detachment Mayport Logistics Support Center personnel assisted in expediting provisions and delivery of high priority parts for ten ships to sortie prior to Hurricane Matthew. Thirty-one pallets of hazardous material were moved and 20 pallets of bulk material stored. Supplies and emergency lodging shelter were prepared. The team partnered with Naval Station Mayport Galley to set up an emergency dining facility, providing 342 hot meals and boxed lunches for 114 mission essential personnel during the hurricane. LSC personnel pictured left to right, Senior Chief Larry McIntosh, Lt. Cmdr. Michael Tucker, Lt. Alberto Sabogal, Lt. Cmdr. Warren Lynch, RAN, and Lt. Michael Frankhouser. –photo by Sandy Santiago.



On Dec. 21, the Navy announced that effective immediately, Sailors may continue to be addressed by their Rating Titles.

Chief of Naval Operations (CNO) Admiral John Richardson, with the support of Secretary of the Navy (SECNAV) Ray Mabus and Master Chief Petty Officer of the Navy (MCPON) Steve Giordano, made the announcement in NAVADMIN 283/16.

The articles for this edition of the Navy Supply Corps Newsletter were gathered before the announcement, and thus follow the previous style guidance for Enlisted ratings.



The Rear Adm. Donald R. Eaton Logistics Award for Outstanding Achievement was presented by retired Rear Adm. Eaton to Lt. Cmdr. Kevin Peters on Dec. 6, 2016. Peters recently graduated from Naval Postgraduate School.

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*Navy Expeditionary Combat Command Pacific/Navy Expeditionary Combat Command Supply Management Inspection (SMI) team along with Naval Construction Group 1's N41 shop in Port Hueneme, California, after successfully completing the SMI in which they scored an "OUTSTANDING" (96 percent).*

