



DEPARTMENT OF THE ARMY
UNITED STATES ARMY EUROPE
UNIT 29351
APO AE 09014-9351

AEPE-UEO

7 February 2018

MEMORANDUM FOR All Army in Europe Military and Civilian Personnel

SUBJECT: Treatment of Persons (AE Cmd Memo 2018-009)

1. References:

- a. AR 15-6, Procedures for Administrative Investigations and Boards of Officers.
- b. AR 600-20, Army Command Policy.

2. The Army is a values-based organization in which everyone is expected to do what is right by treating all persons with dignity and respect. Bullying, hazing, and other behavior that undermines dignity and respect are fundamentally in opposition to our values and are prohibited. Commanders, supervisors, and all other members of the Army in Europe team must work together to prevent bullying, hazing, and other behavior that undermines dignity and respect.

3. Individuals may report incidents of bullying, hazing, or other unacceptable behavior to their chain of command, the inspector general, or the military police.

- a. Commanders will immediately report allegations of actions that appear to be criminal behavior to law enforcement and consult with the command's legal advisor before conducting any further inquiry or investigation.

- b. All other allegations that are reported to a commander will be investigated according to AR 15-6 or as a commander's inquiry.

- c. Reports of hazing sent to the inspector general may be investigated by the inspector general's office or referred to the chain of command for investigation.

- d. Regardless of the type of investigation conducted into the allegation, commanders are responsible for coordinating with their unit equal opportunity advisor to ensure the allegation is properly recorded and tracked.

4. Anyone who makes an allegation of bullying, hazing, or other behavior that undermines dignity and respect will be protected from acts or threats of reprisal.

A handwritten signature in black ink, appearing to read "Cavoli".

CHRISTOPHER G. CAVOLI
Lieutenant General, USA
Commanding