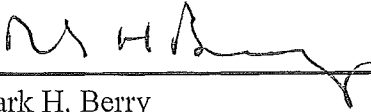
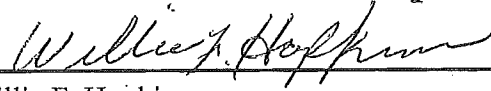


Agreement Execution

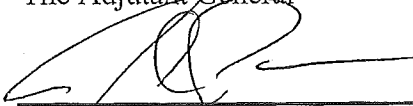
This agreement was executed by the Parties on **17 September 2015**. The agreement will become effective and shall remain in effect in accordance with Article 3.



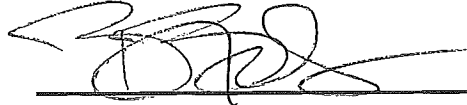
Mark H. Berry
Maj. Gen., AR ANG
The Adjutant General



Willie F. Hopkins
LIUNA Local 1671
Chief Negotiator



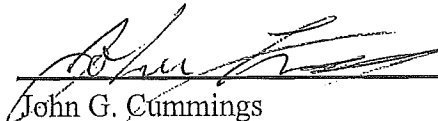
John O. Payne
COL, AR ARNG
Chief Negotiator



Ben Banchs
LIUNA NGC Local 1776
Negotiator



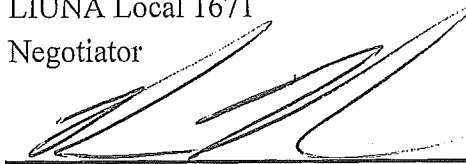
Edith C. Sailor
COL, AR ARNG
Negotiator



John G. Cummings
LIUNA Local 1671
Negotiator



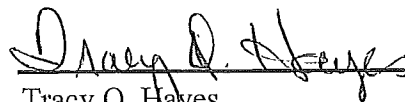
Benjamin J. Vincent
MAJ, AR ARNG
Negotiator



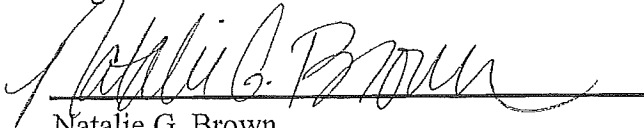
Richard E. Nelson
LIUNA Local 1671
Negotiator



Kevin S. Burton
MAJ, AR ARNG
Negotiator



Tracy O. Hayes
LIUNA Local 1671
Negotiator



Natalie G. Brown
CPT, AR ARNG
Negotiator