

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules  
 for the Tulsa, Oklahoma (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2014-02, dated 27 January 2014. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.

| WG    |       |          |       |       |       |       |          |       |       |       | WS-WD-WN |                |       |       |       | WD-WN |     |
|-------|-------|----------|-------|-------|-------|-------|----------|-------|-------|-------|----------|----------------|-------|-------|-------|-------|-----|
| WL-WS |       | WG-Rates |       |       |       |       | WL-Rates |       |       |       |          | WS-WD-WN Rates |       |       |       |       | Pay |
| Grade | 1     | 2        | 3     | 4     | 5     | 1     | 2        | 3     | 4     | 5     | 1        | 2              | 3     | 4     | 5     | Level |     |
| 1     | 9.65  | 10.06    | 10.47 | 10.85 | 11.27 | 10.63 | 11.06    | 11.51 | 11.94 | 12.38 | 16.60    | 17.31          | 17.99 | 18.69 | 19.38 |       |     |
| 2     | 11.17 | 11.61    | 12.08 | 12.55 | 13.03 | 12.28 | 12.79    | 13.28 | 13.79 | 14.33 | 18.11    | 18.86          | 19.61 | 20.37 | 21.10 |       |     |
| 3     | 12.67 | 13.20    | 13.73 | 14.28 | 14.77 | 13.96 | 14.50    | 15.09 | 15.67 | 16.26 | 19.62    | 20.45          | 21.26 | 22.06 | 22.89 | 1     |     |
| 4     | 14.16 | 14.76    | 15.35 | 15.94 | 16.54 | 15.59 | 16.24    | 16.90 | 17.54 | 18.18 | 21.13    | 21.99          | 22.88 | 23.76 | 24.63 | 2     |     |
| 5     | 15.68 | 16.34    | 16.99 | 17.65 | 18.30 | 17.26 | 17.96    | 18.69 | 19.40 | 20.11 | 22.63    | 23.58          | 24.52 | 25.46 | 26.40 | 3     |     |
| 6     | 17.19 | 17.91    | 18.62 | 19.34 | 20.05 | 18.89 | 19.69    | 20.48 | 21.27 | 22.04 | 24.13    | 25.14          | 26.15 | 27.12 | 28.16 | 4     |     |
| 7     | 18.70 | 19.47    | 20.23 | 21.02 | 21.79 | 20.58 | 21.40    | 22.27 | 23.12 | 23.97 | 25.64    | 26.70          | 27.77 | 28.84 | 29.90 | 5 1   |     |
| 8     | 20.19 | 21.04    | 21.88 | 22.71 | 23.57 | 22.24 | 23.15    | 24.08 | 25.00 | 25.90 | 27.12    | 28.27          | 29.42 | 30.54 | 31.68 | 6 2   |     |
| 9     | 21.71 | 22.60    | 23.51 | 24.43 | 25.33 | 23.86 | 24.86    | 25.85 | 26.84 | 27.84 | 28.65    | 29.85          | 31.04 | 32.22 | 33.43 | 7 3   |     |
| 10    | 23.22 | 24.17    | 25.18 | 26.13 | 27.09 | 25.55 | 26.63    | 27.69 | 28.76 | 29.81 | 30.18    | 31.45          | 32.72 | 33.97 | 35.22 | 8 4   |     |
| 11    | 24.63 | 25.67    | 26.68 | 27.72 | 28.75 | 27.10 | 28.23    | 29.37 | 30.49 | 31.62 | 30.77    | 32.09          | 33.36 | 34.64 | 35.90 | 9 5   |     |
| 12    | 26.12 | 27.23    | 28.33 | 29.41 | 30.50 | 28.76 | 29.96    | 31.16 | 32.35 | 33.55 | 31.57    | 32.89          | 34.21 | 35.51 | 36.82 | 10 6  |     |
| 13    | 27.45 | 28.56    | 29.73 | 30.83 | 32.01 | 30.17 | 31.44    | 32.66 | 33.98 | 35.24 | 32.57    | 33.92          | 35.26 | 36.63 | 37.98 | 11 7  |     |
| 14    | 28.80 | 30.01    | 31.27 | 32.47 | 33.64 | 31.70 | 33.06    | 34.44 | 35.71 | 37.06 | 33.75    | 35.14          | 36.55 | 37.96 | 39.36 | 8     |     |
| 15    | 30.12 | 31.38    | 32.63 | 33.89 | 35.14 | 33.13 | 34.52    | 35.91 | 37.27 | 38.66 | 35.10    | 36.56          | 38.02 | 39.48 | 40.94 | 9     |     |
|       |       |          |       |       |       |       |          |       |       |       | WS-16    | 36.65          | 38.17 | 39.71 | 41.22 | 42.76 |     |
|       |       |          |       |       |       |       |          |       |       |       | WS-17    | 38.40          | 39.99 | 41.60 | 43.19 | 44.81 |     |
|       |       |          |       |       |       |       |          |       |       |       | WS-18    | 40.32          | 42.00 | 43.69 | 45.35 | 47.03 |     |
|       |       |          |       |       |       |       |          |       |       |       | WS-19    | 41.56          | 43.29 | 45.02 | 46.75 | 48.48 |     |

JAMES R. BRADY  
 Chief  
 Wage and Salary Division

Order Date: 6 August 2013  
 Effective Date: 20 October 2013  
 Supersedes Schedule Issued 10 April 2013