

DEPARTMENT OF HOMELAND SECURITY
U.S. COAST GUARD

INDIVIDUAL DEVELOPMENT PLAN (IDP) FOR COAST GUARD FLAG OFFICERS AND SENIOR EXECUTIVES

PRIVACY ACT STATEMENT

Pursuant to 5 U.S.C. § 552a(e)(3), this Privacy Act Statement serves to inform you of the following concerning the collection of the information on this form.

AUTHORITY: 14 U.S.C. §505

PURPOSE: United States Coast Guard (USCG) Flag Officers and Senior Executives will use this information to permit effective individual executive developmental planning.

ROUTINE USES: Authorized USCG personnel will utilize this information to assist USCG Flag Officers/Senior Executives and their supervisors in executive development and goal setting. Any external disclosures of data within this record will be made in accordance with DHS/USCG-014, Military Pay and Personnel, 76 Federal Register 66933, October 28, 2011.

CONSEQUENCES OF FAILURE TO PROVIDE INFORMATION: Providing this information is mandatory, pursuant to the regulatory requirements established by the Executive Order 13714 – Strengthening the Senior Executive Service and Title 5 of the United States Code of Federal Regulations (CFR).

Name:	Date:
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Current Position Title:

PERSONAL INVENTORY

Check if your Direct Access record accurately reflects your education, training, assignments (past 10 years), boards served upon, and special assignments.

Additional Education, Training, Boards, and Special Assignments:

Rank Category Strengths *(Enter numbers 1, 2, 3 and 4 in the appropriate boxes with 1 representing greatest strength):*

Maritime Safety Maritime Security Maritime Stewardship Business Management

Results of Last 360 Degree Assessment *(Enter three competency strengths and three competency opportunities for improvement):*

Competency Strengths

Competency Opportunities for Improvement

1.	1.
2.	2.
3.	3.



FUTURE PROFESSIONAL DEVELOPMENT GOALS

Prioritize Development Category *(Enter numbers 1, 2, 3 and 4 in the appropriate boxes, with 1 representing most desired category for developmental opportunities):*

Maritime Safety
 Maritime Security
 Maritime Stewardship
 Business Management

Specific Desired Opportunities *(in order of priority):*

<u>Opportunities</u>	<u>Dates (if known)</u>
1.	1.
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.

Check if the assignment preferences on your last evaluation still reflect your desires.

Additional information about desired assignments, special duties, or short term assignments:



LEADERSHIP INPUT

Suggestions *(for education, training, assignments, special duties, etc.):*

APPROVED DEVELOPMENT PLAN

<u>Opportunities <i>(in order of priority)</i></u>	<u>Dates <i>(if known)</i></u>
1.	1.
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.

I will pursue the opportunities for development outlined in this plan.

Signature of Member: _____ Date: _____

I will support the opportunities for development outlined in this plan.

Signature of Supervisor: _____ Date: _____

