

**EXHIBIT L**  
**BANK OPERATIONS MAINTENANCE PLAN**

The Sponsor shall maintain the Bank consistent with the MBI during operation of the Bank, including this Maintenance Plan, in addition to construction, monitoring, and adaptive management. The Maintenance Plan is a description and schedule of maintenance requirements to ensure the continued viability of the mitigation resources from MBI approval to Bank closure and Long-Term Management. The Sponsor shall continue with such maintenance activities until the Bank is closed in accordance with the Bank closure procedures and the Long-Term Steward assumes their responsibilities. Deviation from the maintenance provisions in the approved MBI requires review and written approval from the Chairs in consultation with the IRT.

The following regular maintenance and bookkeeping will be conducted for the Bank, at a minimum:

- Maintain a Bank activities ledger, which describes the date, purpose, description of activities performed, and outcome of each maintenance visit. This ledger is not required to be submitted on a regular basis, but may be requested by the IRT at any time;
- Conduct regular inspections of all mitigation areas, particularly during non-reporting years of Bank operation (annual inspections recommended, at a minimum);
- Maintain and repair all mitigation areas to meet or exceed the objectives and functions of the Bank, including all mitigation-related berms and structures;
- Proactively manage INU species on the Bank property;
- Ensure that no trespass, illegal dumping, or trash accumulation occurs on the Bank property;
- Post and repair Bank/property limit and conservation easement signs;
- Maintain, repair, and/or replace gates and fences, as necessary;
- Maintain and repair direct access roads, as necessary;
- Other maintenance responsibilities to Bank operation and adaptive management.