# CAREER WAYPOINTS (C-WAY) USER GUIDE

BUPERS-33
REVISION ONE DATED 12 DEC 2016

#### TABLE OF CONTENTS

1.	C-WAY Website	3
2.	Cover Sheet	4
3.	C-WAY Modules	5
4.	Current Business Rules	6
5.	SAAR Addendum	7
6.	How to Fill Out the SAAR Addendum	8
7.	How to Remove C-WAY Access	10
8.	To See a List of Sailors	11
9.	IA/TAD Sailors	13
10.	To Qualify a Sailor	14
11.	Application Timelines	21
12.	SEAOS Application Timelines	22
13.	Submitting SEAOS Applications	23
14.	Automatic Approval Process Overview	41
15.	Determining Sailor Automatic Approval Eligibility	42
16.	PRD Applications	43
17.	To Check the Status of an Application	47
18.	Returning Approved Quota/Quota return button	48
19.	To Create SELRES Applications	50
20.	To Print out a Final Determination Letter	56
21.	C-WAY Command Summary Reports	59
22.	C-WAY-PACT Designation Applications	62
23.	Submitting a C-WAY-PACT Designation Application	64
24.	Conversion Applications (RC to RC)	68
25.	Submitting C-WAY-CONV Applications	69
26.	Checking the Status of a C-WAY-CONV Application	76
27.	Transition Applications (RC to AC/FTS)	78
28.	Submitting a C-WAY-TRANS Application	79
29.	To Check the Status of a C-WAY-TRANS Application	83
30.	How to Find Community Health Slides	86
31.	Reenlistment Checklist for Success	90
32.	Status Codes	91
33.	Enlisted Master File (EMF) Codes	92
34.	Approval/Expiration Matrix	93
35.	C-WAY Simplified	94
36.	Short Term Extension Rules	95

## WEBSITE FOR C-WAY

# https://careerwaypoints .sscno.nmci.navy.mil/

C-WAY program is a CAC-enforced website.

#### COVER SHEET

General Information. The Career Waypoints (C-WAY) system provides a mechanism for matching personnel inventory to requirements with the best performing Sailors. It is designed as a long-term force management tool, balancing manning across rates, ratings, Active Component (AC), Full Time Support (FTS), and Reserve Component (RC) through Bureau of Naval Personnel (BUPERS) control of reenlistment and enlistment contract extension authority.

<u>Eligibility</u>. Career Waypoints applies to all designated AC, FTS, and RC E6 and below Sailors for lateral conversions and component conversions. Additionally, C-WAY applies to all AC and FTS E6 and below for reenlistment/extension and rating designation authorization.

Form. OPNAV 5239/14 (Rev 9/2011) SAAR-N

#### CAREER WAYPOINTS MODULES

- CAREER WAYPOINTS-REENLISTMENT (C-WAY-REEN) Reenlistment Applies to Sailors E3 to E6 with 14 years or less of active service between Active Duty Service Date (ADSD) and Expiration of Active Obligated Service as Extended (SEAOS) requesting authorization to either reenlist or execute a Short Term Extension (STE) when required. C-WAY automatically generates most reenlistment applications for Sailors 12, 11, and 10 months prior to Projected Rotation Date (PRD) who have less than 24 months between PRD and SEAOS and for Sailors 13 to 6 months prior to SEAOS. See MILPERSMAN article. Lateral conversion for Active Component (AC) and Full Time Support (FTS) and transition between AC and FTS will be submitted during the Sailors' Reenlistment looks. SEE MILPERSMAN 1160-140
- CAREER WAYPOINTS-PROFESSIONAL APPRENTICESHIP CAREER TRACK (C-WAY-PACT) C-WAY PACT Designation (Professional Apprenticeship Career Track) auto-generates partially populated applications for PACT Sailors who are eligible for rating designation via Navy Wide Advancement Exam (NWAE), class "A" school, or Direct Rating Entry Designation (RED), or apprenticeship change. See MILPERSMAN 1306-611 for details.
- CAREER WAYPOINTS-CONVERSION (C-WAY-CONV) Reserve Component (RC) Sailors who desire lateral conversion will apply via the Conversion module in C-WAY. See MILPERSMAN 1440-010, BUPERSINST 1001.39 (Series), and NAVADMIN 150/13.
- CAREER WAYPOINTS-TRANSISTION (C-WAY-TRANS) RC2AC transition requests are incorporated into C-WAY. Additionally, SELRES and Voluntary Training Unit (VTU) Sailors use C-WAY to apply for both in-rate and conversion into ratings with available AC and FTS quotas, provided they meet program requirements. See MILPERSNMAN 1306-1505 MILPERSMAN RC2AC procedures.
- **RECLASSIFICATION** Utilized by the Production Management Office to reclassify AC and FTS Sailors attriting from Recruit Training Command (RTC) and class "A" school training.
- JOB OPPORTUNITIES IN THE NAVY (JOIN) Applies to all Sailors, matching Sailors interests with their aptitudes. To take the Survey go to https://join.sscno.nmci.navy.mil/

#### CURRENT BUSINESS RULES EXERPTS

References. MILPERSMAN 1160-140 Career Way Points Reenlistment

General Information. 1. C-WAY maximum quota expiration date: 13 months after application date (i.e. April 2016 application/processing month, 30 May 2017 expiration)

2. Quota utilization: For Sailors within 13 months of SEAOS, any change in Enlisted Manning code (EMC) and current enlistment date (CED). Other wise a change in EMC

3. Separation Quotas. Remain in C-WAY until the Sailor has effected separation, or the Sailor is reset by the cognizant Enlisted Community Manager (ECM).

- 4. Sailors selected for advancement via NWAE or the Meritorious Advancement program must participate in standard C-WAY competition for quota approval. Sailors who have exhausted their C-WAY-REEN looks, but are then selected for advancement, will be reset by cognizant ECM upon request to grant one additional C-WAY-REEN look at the frocked pay grades or permanent paygrade. Sailors must have time to receive C-WAY-REEN results and reenlist prior to SEAOS. Extensions are NOT authorized to await C-WAY results.
- 5. E6 Sailors are still required to submit mandatory system-generated C-WAY-REEN applications (e.g. PRD/SEAOS); however, as long as the Sailors are eligible for reenlistment and have a valid application submitted for them, these applications will be approved during the first C-WAY-REEN application window. These applications will be adjudicated within 24 hours of submission. See Automatic Approval Slides 41-42 for details.
- 6. E5-E3 Sailors are required to submit applications and will be processed based on the following categories:
- a. Open Reenlistment: Undermanned skill sets. All reenlistment eligible, non-Nuclear E-5 and below will receive approval on their first application within 24 hours. See Automatic Approval Slides 44-45 for details.
- b. Balanced Reenlistment: Fully manned skill sets. All reenlistment eligible E-5 through E3 will be adjudicated based on manning in their year groups.
- c. Competitive Reenlistment: Overmanned or Special Requirement skill sets. All reenlistment eligible E5 through E3 will compete through rack and stack for C-WAY-REEN quotas (In-Rate, Conversion, SELRES).

# SAAR-N (OPNAVFORM 5239/14) is required to gain access and to edit access to Career Waypoints.

All new users requesting access, including those who did not log onto the system for over 90 days and lost access, will be required to submit a SAAR-N (OPNAVFORM 5239/14) in order to gain access. SAAR-N (OPNAV FORM 5239/14) should be digitally signed and emailed to the Career Waypoints helpdesk (career\_waypoints@navy.mil). Faxes will no longer be accepted. Sailors are encouraged to download this form from the Career Waypoints website or from the NPC Career Waypoints webpage.

#### SAAR-N (OPNAVFORM 5239/14 PAGE ONE EXPLAINED FOR CAREER WAYPOINTS ACCESS

TYPE OF REQUEST: 1				DATE (DDMM	IMYYYY):
INITIAL MODIFICATION	DEACTIVATE U	SER ID		2	
SYSTEM NAME (Platform or Application):			sical Location of Syst	em):	
CAREER WAYPOINTS		SPAWAR NO	LA		
PART I (To be completed by Requester)					
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		4 PHONE (DSN	and Commercial): 6		
3. OFFICE SYMBOL/DEPARTMENT:		DSN:	and commercialy.	COM:	
5	T			COM.	
5. OFFICIAL E-MAIL ADDRESS:	6. JOB TITLE AND GF	RADE/RANK:			
7. OFFICIAL MAILING APPRESS.	0 CITIZENGUID:		0 DESIG	NATION OF PERS	PON
7. OFFICIAL MAILING ADDRESS:	8. CITIZENSHIP:	7			
N/A	US FN		MI	LITARY 8	CIVILIAN
14// \	LN Othe	г	co	NTRACTOR	
10. INFORMATION ASSURANCE (IA) AWAREI	NESS TRAINING REQUI	REMENTS (Comple	te as required for use	r or functional level a	ccess.):
I have completed Annual IA Awareness Train	0	DATE (DDMMMY)			
Thave completed Annual IA Awareness Train	illig.	Di TE (DOMINIATI	, , , ,		
PART II - ENDORSEMENT OF ACCESS BY IN				MENT SPONSOR	(If an individual is a
contractor - provide company name, contract num	nber, and date of contract	expiration in Block	14a).		
contractor - provide company name, contract num  11. JUSTIFICATION FOR ACCESS:	nber, and date of contract	expiration in Block	14a).		
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The following explanations correlate to the RED numbers listed to the left:

1. If this is the first time you are requesting access to Career Waypoints (C-WAY) or you have failed to log in for over 45 days, mark "Initial". If you are modifying your access, mark "Modification" and "User ID", then fill in your user ID.

- Enter today's date.
- Enter Last Name, First Name, Middle Initial.
- 4. Enter your command name.
- 5. Enter your department name.
- Enter your DSN and commercial celephone numbers.
- 7. Mark "US" if you are a U.S. citizen. Mark "FN" for Foreign National, LN for "Legal National", or "Other" for Other. 8. Mark your designation as either
- "Military", "Civilian" (i.e. Government Services employee), or "Contractor".
- Check the block stating that "I have comleted Annual IA Awareness Training" and fill in the date of completion.
- 10. Fill in the type of access you require (e.g. "Command Career"
- Counselor", "DEPT/DIV CCC", "CMC", or "Read Only"-for Detailers).

  11. Fill in all the UICs to which you
- require access in numerical order. If you are requesting access to five or more UICs, please submit an attached excel file listing the UICs in numerical order.
- 12. Fill in your PRD, which will also be your expiration of C-WAY access. 13. Fill in Supervisor's Department. Supervisor must be rated NC, CMC/SEL,
- 14. Fill in Supervisor's e-mail.
- 15. Fill in Supervisor's phone number.
- 16. Fill in Supervisor's name.
- 17. Have Supervisor digitally sign.
- 18. Fill in today's date.
- Have Information Assurance Manager (IAM) digitally sign.
- 20. Fill in IAM's department.
- 21. Fill in IAM's phone number.
- 22. Fill in today's date.

Page of

#### I further understand that, when using Navy IT resources, I shall not:

23 NAME // ast First Middle Initial):

N/A

N/A

N/A

- Auto-forward any e-mail from a Navy account to commercial e-mail account (e.g., .com).
- Bypass, stress, or test IA or Computer Network Defense (CND) mechanisms (e.g., Firewalls, Content Filters, Proxy Servers, Anti-Virus Programs).
- Introduce or use unauthorized software, firmware, or hardware on any Navy IT resource.
- Relocate or change equipment or the network connectivity of equipment without authorization from the Local IA Authority (i.e., person responsible for the overall implementation of IA at the command level).
- Use personally owned hardware, software, shareware, or public domain software without written authorization from the Local IA Authority.
- Upload/download executable files (e.g., exe, .com, .vbs, or .bat) onto Navy IT resources without the written approval of the Local IA Authority.
- Participate in or contribute to any activity resulting in a disruption or denial of service.
- Write, code, compile, store, transmit, transfer, or Introduce malicious software, programs, or code.

N/A

N/A

N/A

N/A

31a. FILES:

31h. DATASETS:

31f. DIRECTORIES:

- Use Navy IT resources in a way that would reflect adversely on the Navy. Such uses include pornography, chain letters, unofficial advertising, soliciting or selling except on authorized bulletin boards established for such use, violation of statute or regulation, inappropriately handled classified information and PII, and other uses that are incompatible with public service.

24 USER SIGNATURE:

- Place data onto Navy IT resources possessing insufficient security controls to protect that data at the required classification (e.g., Secret onto Unclassified).

23. NAME (Last, First, Middle Initial):	24. USER	SIGNATURE.	25. L	ATE SIGNED (DDMMMYYYY):		
23		Win and	24		25	
PART III - SECURITY MANAGER VAL	IDATES THE BACKGE	ROUND INV	ESTIGATION OR CLEARANC	E INFORMATI	ON	
26. TYPE OF INVESTIGATION:	26a. DATE OF INVESTIGAT	TION (DDMMM)	YYY):			
26		27				
26b. CLEARANCE LEVEL:	26c. IT LEVEL DESIGNATIO	N				
28			LEVEL I L	EVEL II	LEVEL III 29	
27. VERIFIED BY (Print name):	28. SECURITY MAN		29. SECURITY MANAGER SIGNATURE:		30. DATE (DDMMMYYYY):	
20	TELEPHONE NUMBER:		32		33	
30	31		34			
PART IV - COMPLETION BY AUTHOR	RIZED STAFF PREPAR	RING ACCO	JNT INFORMATION			
31. TITLE:	31a. SYSTEM:			31b. ACCOU	NT CODE:	
N/A	N/A			N/A		
	31c. DOMAIN:					
N/A	N/A	N/A			N/A	
	31d. SERVER:	31d. SERVER:				
N/A	N/A		N/A			
	31e. APPLICAT	TION:				
N/A	NI/A	TAT/A			N/A	

#### PAGE THREE OF SAAR-N (OPNAVFORM 5239/14)

- 23. Fill in Last, First, and Middle Initial of Requestor's name.
- 24. Requestor signs name.
- 25. Date signed.

25 DATE SIGNED (DOMMAN/VVVV)

N/A

N/A

N/A

26.-33. To filled out and signed by command's security manager.

In order to gain access to C-WAY, the minimum security clearance standard must be a favorably adjudicated NACLC during the requestor's career.

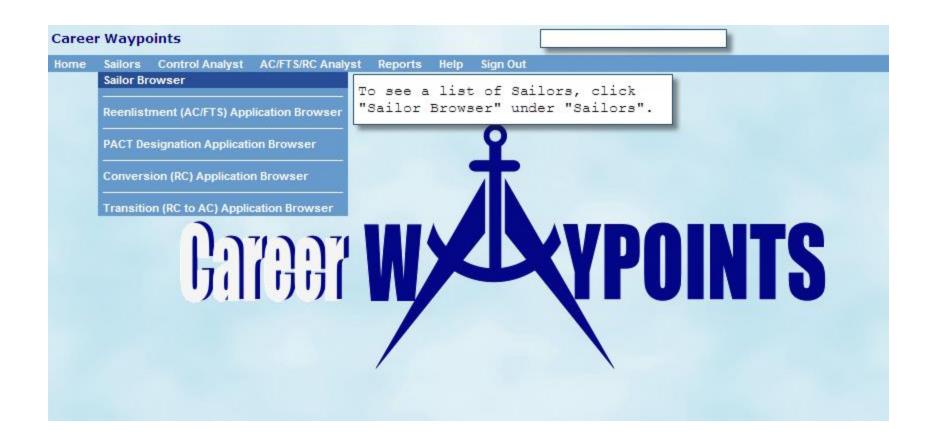
#### ASSIGNING/REMOVE C-WAY ACCESS

-If access to C-WAY needs to be disabled for a Sailor with Command Career Counselor (CCC) access, then the CMDCM/SEL or the ISIC CCC will email the C-WAY Help Desk to request removal with a detailed explanation (e.g. CCC transferred, lost confidence, etc.).

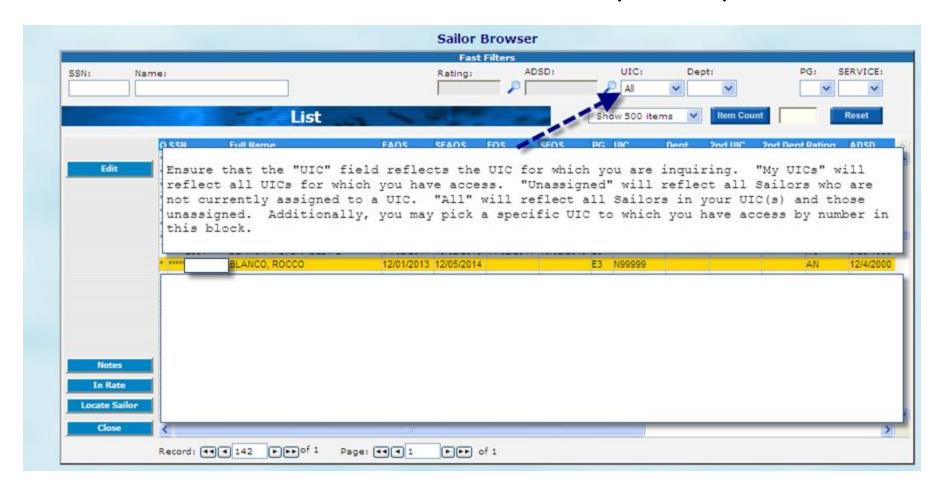
-If a Sailor with Departmental Career Counselor access no longer requires access, the CCC will email the C-WAY Help Desk to request to disable the access with a detailed explanation.

-Once disabled, the Sailor will be required to submit a new SAAR-N (OPNAVFORM 5239/14) in order to regain access.

#### TO SEE A LIST OF SAILORS



#### TO SEE A LIST OF SAILORS (CONT'D)



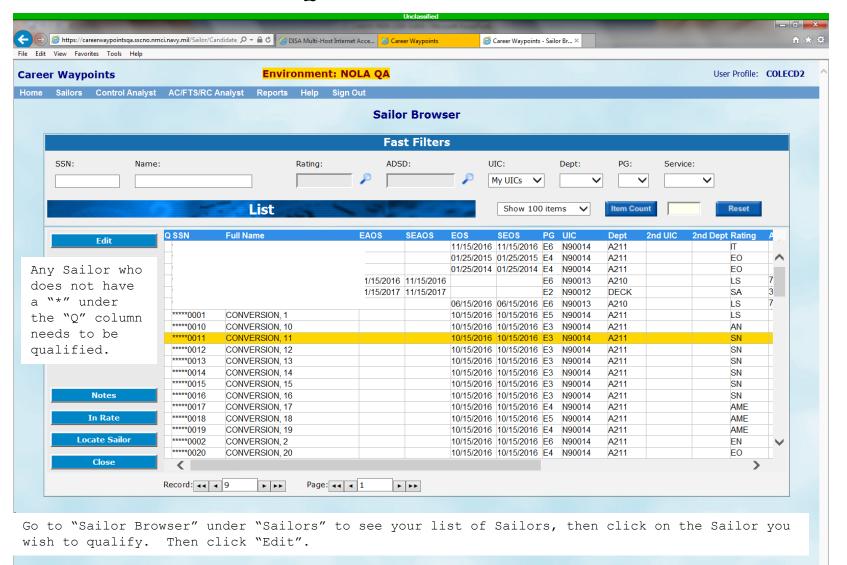
Additionally, on this screen, you can click on a column title, such as SEAOS, and put the Sailors in ascending or descending order accordingly.

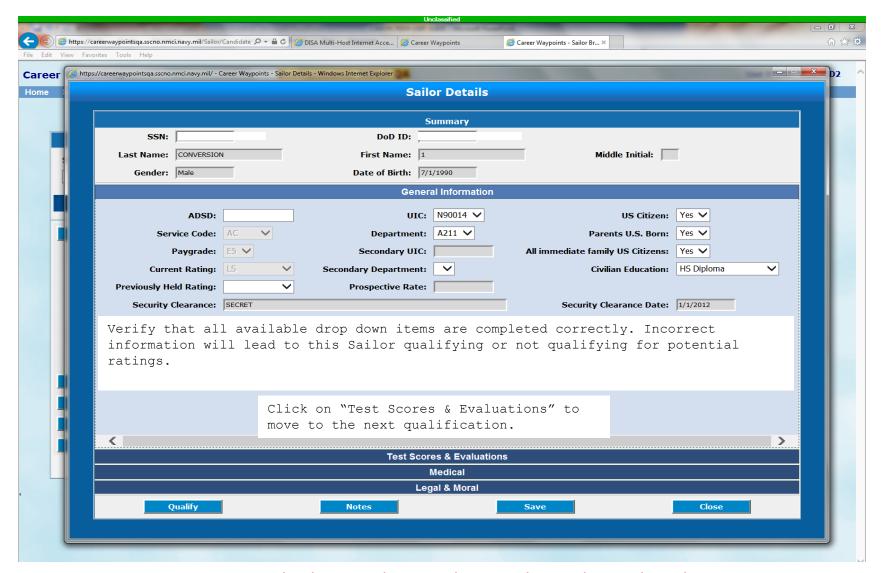
#### IA / TAD SAILORS

Career Waypoints has the option to assign Sailors a secondary UIC. This is helpful when assisting Sailors who are on Individual Augmentee (IA) or Temporary Additional Duty (TAD) assignments.

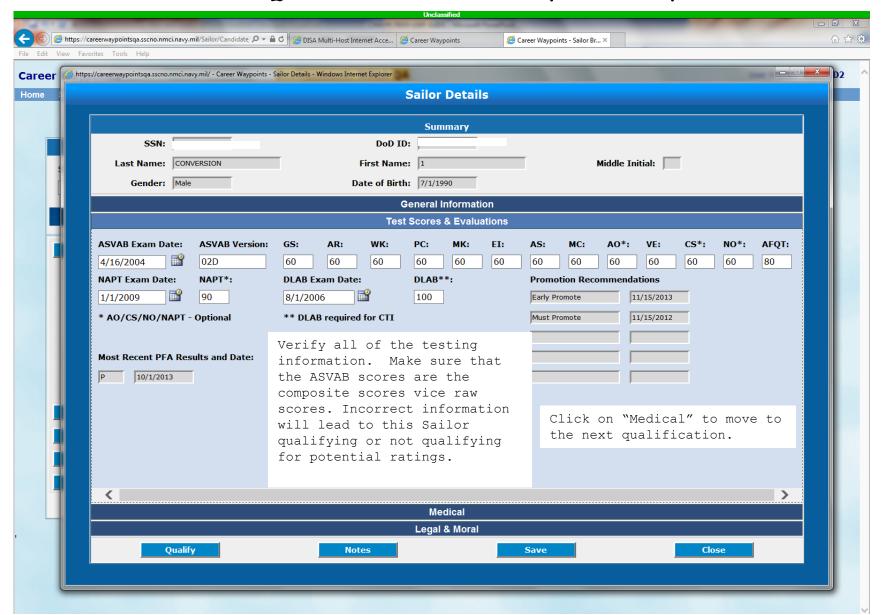
To assign a Secondary UIC, email the C-WAY Help Desk with the Sailor's name, the UIC for which you have Command Career Counselor access, and the date through which you need access to the Sailor (expiration date). The UIC will automatically be removed the day following the expiration date. Explain that the Sailor is attached to your command for IA or TAD assignment. Do not request access to the UIC for which the IA/TAD Sailor already belongs.

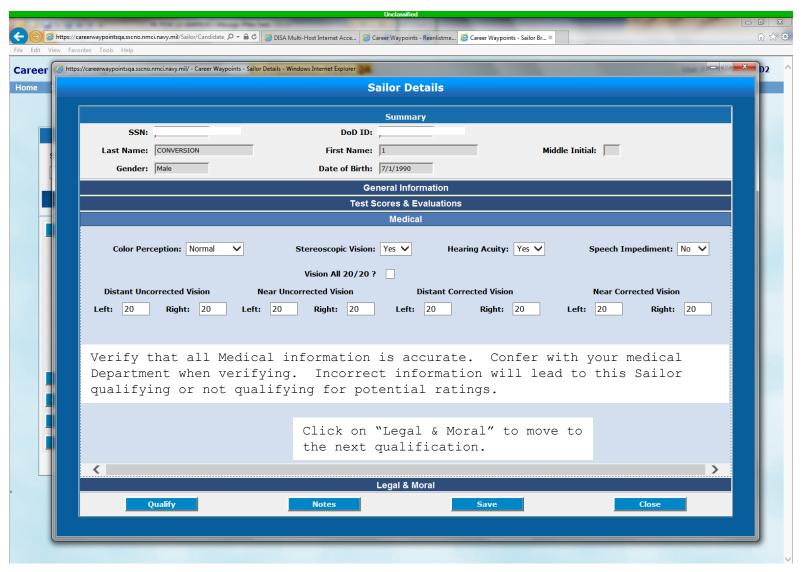
#### TO QUALIFY A SAILOR





All data utilized in this slide is fictional.





All data utilized in this slide is fictional.



Moral Turpitude Offenses: Mark yes if "Any minor offense that involves moral turpitude, or evidences unreliability such as theft (including shop-lifting), assault and battery, carrying a concealed weapon, etc., may be considered disqualifying". Adverse Personal History: "Any person who has been treated for mental illness must produce medical evidence of successful treatment." Mark yes if Sailor is currently undergoing treatment for a mental illness.

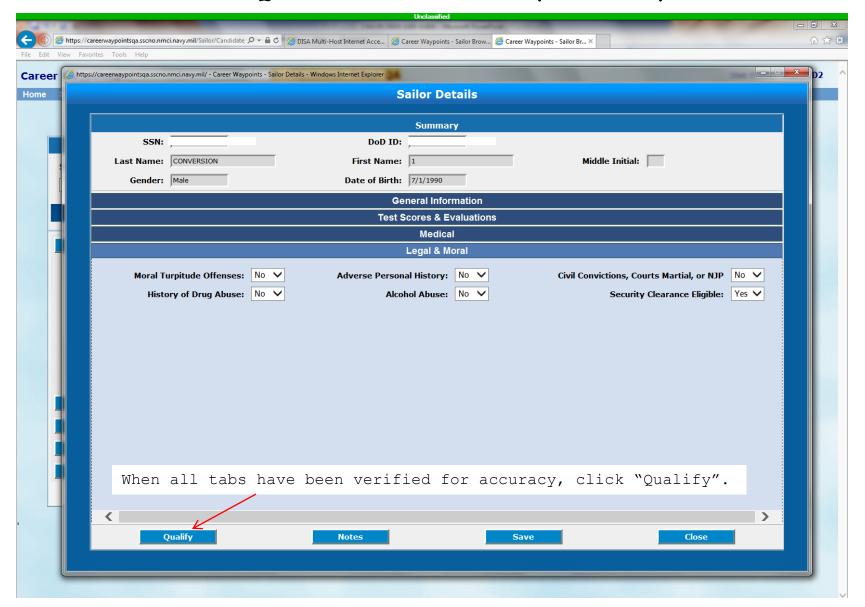
Civil Convictions, Courts Martial, or NJP: Mark yes if "Criminal Record of (1) conviction by Courts Martial, (2) punishment under Article 15 of the UCMJ within the last 24 months, or (3) civilian conviction other than minor traffic violations."

History of Drug Abuse: Mark yes if "Illegal or non-medical use or possession of drugs".

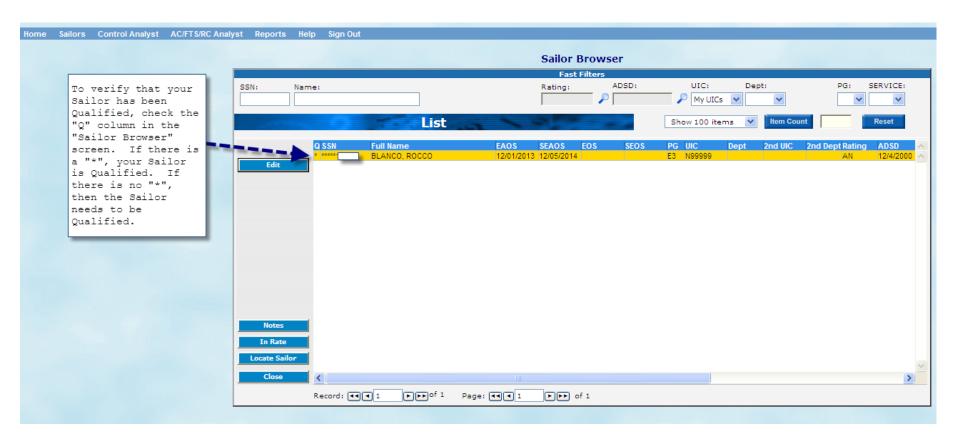
Alcohol Abuse: Mark yes if Sailor's "use of alcohol to the extent that it has an adverse affect on the user's health or behavior, family, community, or the Navy, or leads to unacceptable behavior as evidenced by one or more alcohol-induced incidents.

Security Clearance Eligible: "Applicants with juvenile or police records, regardless of whether a moral waiver is required, must be screen for eligibility for a security clearance. Any applicant not considered eligible for a security clearance may not be converted to a rating for which a security clearance may be required."





#### TO QUALIFY A SAILOR IN C-WAY (CONT'D)

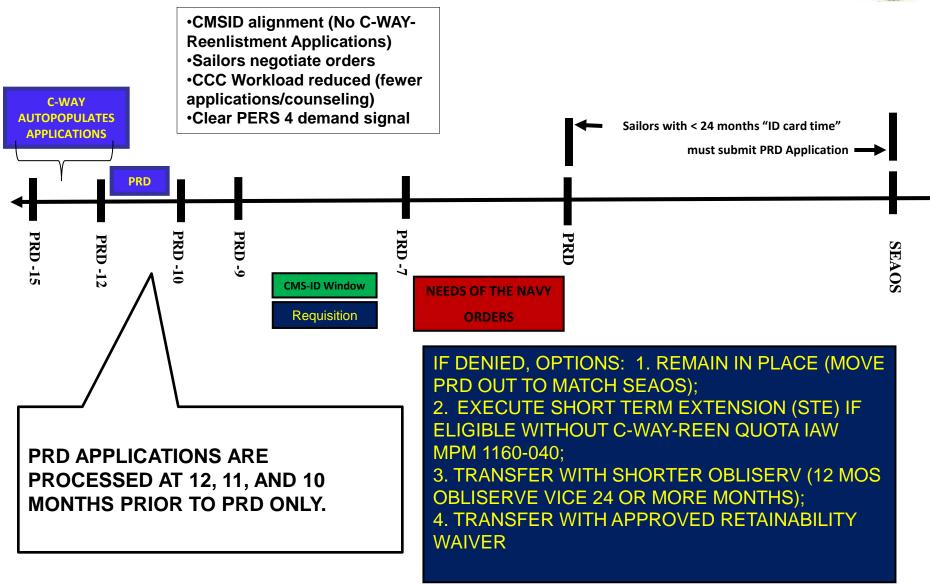


Commands are required to have 100% of their Sailors qualified in C-WAY.



# CAREER WAYPOINTS PRD TIMELINE



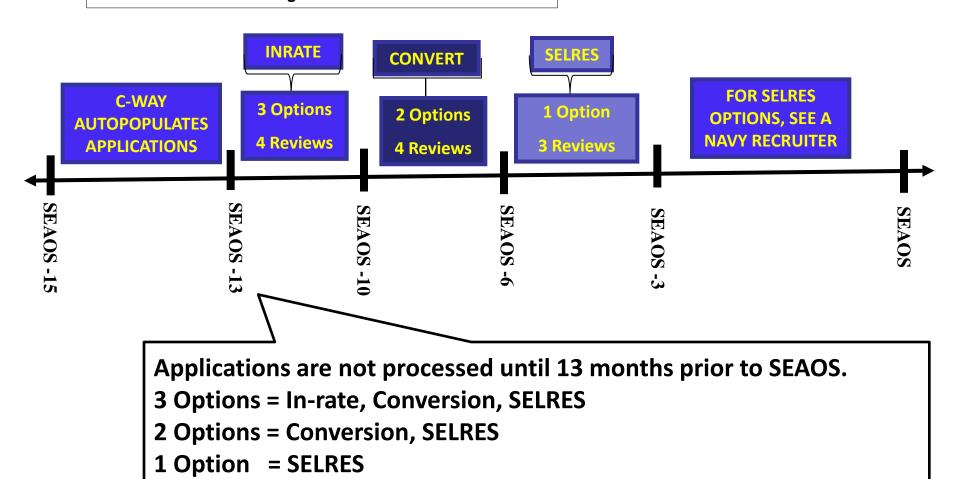




## CAREER WAYPOINTS SEAOS TIMELINE (3-2-1)



- CMSID alignment (No C-WAY-Reenlistment Applications)
- Sailors negotiate orders
- CCC Workload reduced (fewer applications/counseling)
- Clear PERS 4 demand signal



# Soft End of Obligated Active Service (SEAOS) Applications (3-2-1)

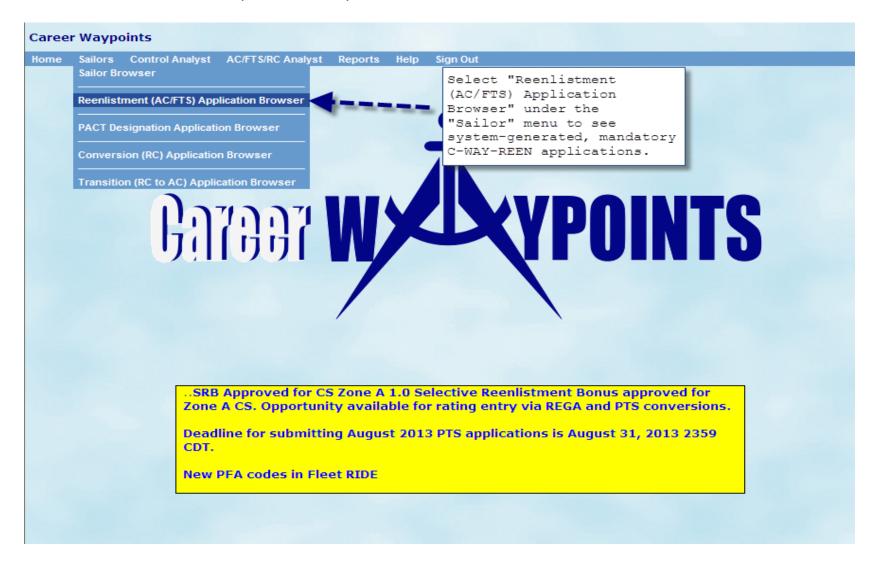
-Sailors have 4 In Rate reviews starting 13 months from SEAOS followed by 4 Conversion reviews, followed by 3 SELRES Only reviews. SEAOS applications are submitted as follows:

- •15 months prior to SEAOS, applications are auto-generated in C-WAY;
- •13 10 months prior to SEAOS, applications are racked and stacked for InRate, Conversion, or SELRES; Only period racked and stacked for InRate;
- •9 6 months prior to SEAOS, applications are racked and stacked for Conversion or SELRES; last active looks available;
- $\bullet 5$  3 months prior to SEAOS, applications are racked and stacked for SELRES Only.

# Submitting C-WAY-REEN Applications

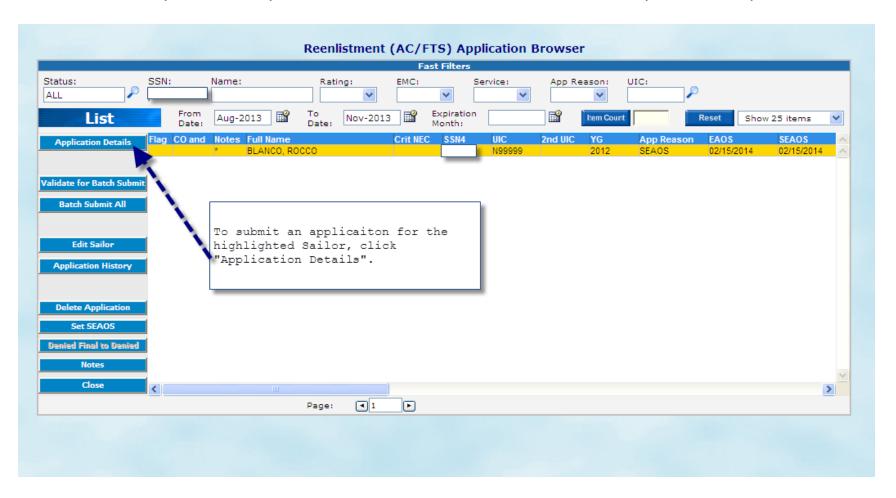
- 1. Applications can be submitted under either "Sailors", "Reenlistment (AC/FTS) Application Browser" or "Sailors", "Sailor Browser"
- 2. Applications can be submitted as a Batch Submission, but this method is not preferred.
- 3. The most utilized types of applications are SEAOS and Special Circumstance-PRD; therefore, the focus will be on those in this guide.

# SUBMITTING APPLICATION THROUGH "REENLISTMENT (AC/FTS) APPLICATION BROWSER"



Most CCCs utilize the "Reenlistment (AC/FTS) Application Browser" in order to submit C-WAY applications. All system-generated applications can be found under this section.

# SUBMITTING APPLICATION THROUGH "REENLISTMENT (AC/FTS) APPLICATION BROWSER" (CONT'D)



If you are unable to find an application, expand the date timeframe. Applications are automatically generated 15 months prior to SEAOS. Ensure that the dates are from the current application month through the next three months.

#### IN RATE ONLY APPLICATION

Sailor Eligibility  Current Rating: 8M  Pres Rate: 8M  Pros Rate:  Current EMC: 84  Service Component: US	3 EAOS: 7/29/2014 Soft EAOS: 7/29/2014 00 PRD: 5/31/2014 N ADSD: 5/30/2010	RPT Date: 11/18/2010 UI PEBD: 5/30/2010 Critical NEC EDLN: EDLN Code: Acc Code: 100			
Reenlistment (AC/FTS) Application Options  Component Type  Application Reason  O USN or FTS  SEARS  SEAOS  Application Type  O In-Rate Only  In-Rate, Willing To Convert  O Not Applying This Month  Convert Only  Intends to Separate  Invalid Choice  Yes  Conversion Choices  1st:  Yes  Conversion Choices  1st:  Yes  Conversion Choices  1st:  Yes  Convert Only  Application Options  Set Not Current Month:  Application Reason  Special Circumstance Reason Code  Process Month  Aug-2013  Set to Current Month:  Preferred NOSC:  Sailor's Fields  Preferred NOSC:  Sailor's Phone:  Sailor's Phone:  Sailor's Email:  Invalid Choice Reason  Qualification Status  Ride Published Requested Rank Quotas  Quotas  O  Fill in all of the below data under "Reenlistment (AC/FTS)  Application Details" that is not automatically populated. Also  verify the information that is automatically prepopulated. If the member does not have FIVE evaluations, make a "Note" on the application explaining why after saving the application.					
Reenlistment (AC/FTS) A Security Clearance Level: Has been on OSA\GSA\IA: Date of last NJP: Most Recent PFA Results a Date:	SECRET No M	<b>&gt;</b>     5 <sub>1</sub>	Promotion Recommend  Must Promote  Promotable  Promotable	ations   6/15/2013	

#### IN RATE, WILLING TO CONVERT APPLICATION

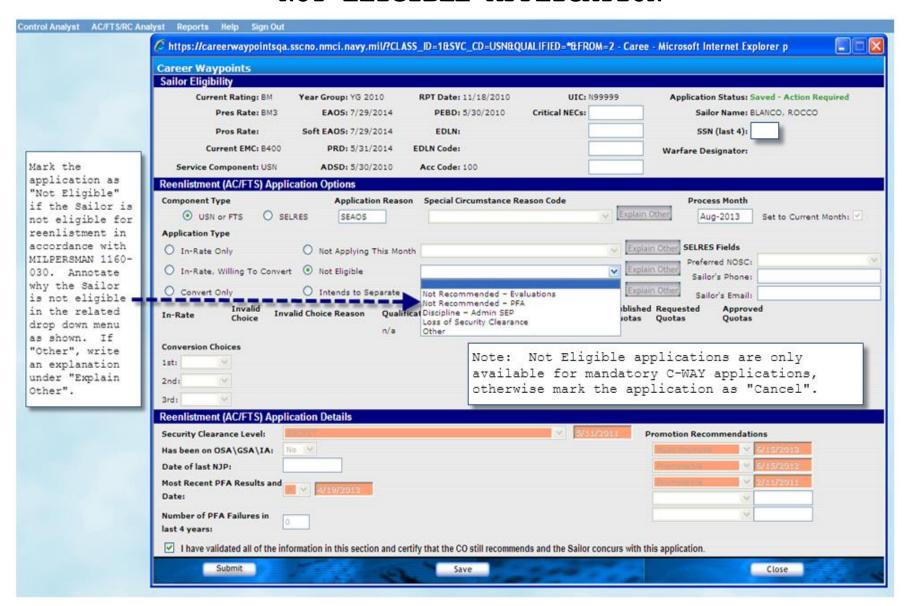
	Pres Rate: BM3	ID-1@SVC_CD-USN@QUALIFIED-*@F  IPT Date: 11/18/2010 UIG  PEBD: 5/30/2010 Critical NECG  EDLN:  ILN Code:  Acc Code: 100	C: N99999	Application Status	: Saved - Action Required : BLANCO, ROCCO
-	Reenlistment (AC/FTS) Application Options				
ailor 3 to onths		Special Circumstance Reason Code	. ✓ Explai	Process Monti	Set to Current Month:
r to	O In-Rate Only O Not Applying This Month		EXD	SELRES Fields	
,	● In-Rate, Willing To Convert ○ Not Eligible		Exp	Preferred NOS	
or	O Convert Only O Intends to Separate		EXD	Sailor's Phon	
se l	Invalid	24.3	-	Sailor's Ema	
Rate,	In-Rate Choice Invalid Choice Reason Qualificati	on Status	Rank Quotas	Quotas Quot	
ing	Yes n/a Conversion Choices		n/a 18	33 0	
ert".	1st: BM-FTS × * Preliminar	v elicible	23 1	0(0/0/0)	
TS	2ndi AD Preliminan		16 3	1(0/0/1)	
s are	3rd: CS Y Preliminan		64 2	0(0/0/0)	
lable AC or	Reenlistment (AC/FTS) Application Details	, engine			
	Security Clearance Level: SECRET	V 5/:	11/2011	Promotion Recommend	ations
a,	Has been on OSA\GSA\IA: No V			and the second s	V 6/15/2013
the or	Date of last NJP:			Promotable	✓ 6/15/2012 TY
250	Most Recent PFA Results and   4/19/2013			Promotable	V 2/11/2011
est	Date:				<b>-</b>
onent ges ell.*	Number of PFA Failures in last 4 years:				<u> </u>
	I have validated all of the information in this section and certify	that the CO still recommends and the Sail	lor concurs with	this application.	
	Submit	Save	_		Close
be sta con	-Rate, Willing to Convert" will grant the racked and stacked In-Rate. If disapprove cked at for conversion choice one. If di- version choice two. If disapproved, then version choice three. Many Sailors limit application can be submitted 13 - 10 mont	red for In-Rate, then the sapproved, then applicat the application will ra themselves by only appl	application will ck and st y for In-	ion will be rack be racked and st ack for the fina Rate quotas. Th	ed and acked for 1

#### CONVERT ONLY APPLICATION

Career Waypoints Sailor Eligibility				
Current Rating: BM Pres Rate: BM3 Pros Rate: Current EMC: B400 Service Component: USN	Year Group: YG 2010 EAOS: 7/29/2014 Soft EAOS: 7/29/2014 PRD: 5/31/2014 ADSD: 5/30/2010	RPT Date: 11/18/2010 PEBD: 5/30/2010 EDLN: EDLN Code: Acc Code: 100	UIC: N99999 Critical NECs:	Application Status: Saved - Action Sailor Name: BLANCO, ROCC SSN (last 4): Warfare Designator:
Reenlistment (AC/FTS) Appl	lication Options	174000000000000000000000000000000000000		-1
Component Type	Application Res	ison Special Circumstance		Process Month In Other Aug-2013 Set to Curre
Application Type	20/00/00			
O In-Rate Only	O Not Applying This N	lonth	U Ex	Main Other SELRES Fields
O In-Rate, Willing To Conve	rt O Not Eligible		√ E6	Preferred NOSC: Sailor's Phone:
Convert Only	O Intends to Separat		v Ex	Sailor's Email:
In-Rate Invalid In	valid Choice Reason Qua	alification Status	Ride Publisl Rank Quota n/a	ned Requested Approved
Conversion Choices			1	0(0(0(0)
1st: BM-FTS 💌		iminary eligible	23 1	0(0/0/0)
2nd: AD ×		iminary eligible		0(0/0/0)
Reenlistment (AC/FTS) Appl		liminary eligible	64 2	0(0/0/0)
MARKET AND ADDRESS OF THE PARTY	SECRET		▼ 5/11/2011 T	Promotion Recommendations
Has been on OSA\GSA\IA:	No 💌			Must Promote   6/15/2013
Date of last NJP:				Promotable v 6/15/2012
Most Recent PFA Results and Date:	P 4/19/2013			Promotable > 2/11/2011
Number of PFA Failures in last 4 years:	0			×
			ends and the Sailor concurs with	this application

Convert Only Applications will be racked and stacked for conversion choices one through three only. Convert Only applications can be submitted during SEAOS application window 13 - 6 months prior to SEAOS and PRD application 12 - 10 months prior to PRD.

#### NOT ELIGIBLE APPLICATION

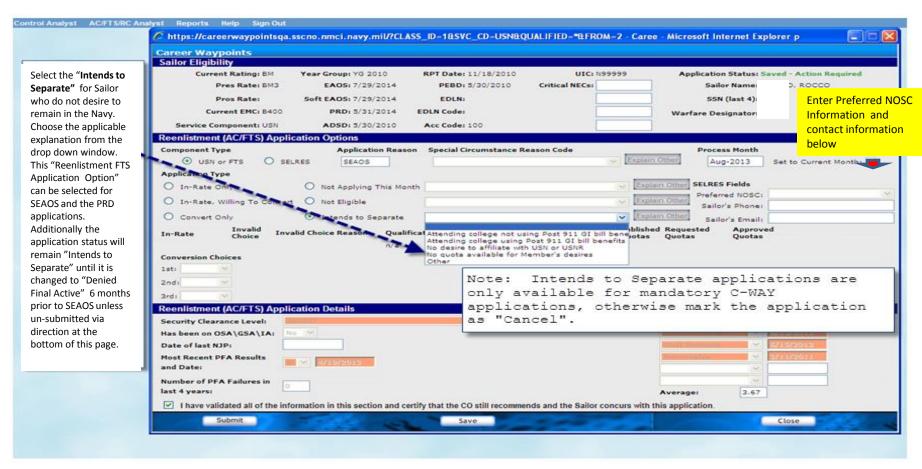


#### NOT ELIGIBLE (DUE TO SP EVAL) APPLICATION

areer Waypoints				
carlor Eligibility  Current Rating: 8M  Pres Rate: 8M3  Pros Rate:  Current EMC: 8400  Service Component: USN  Ceenlistment (AC/FTS) Applications		RPT Date: 11/18/2010 PEBD: 5/30/2010 EDLN: EDLN Code: Acc Code: 100 Special Circumstance Rea	UIC: N99999 Critical NECs:	Application Status: Saved - Action Required Sailor Name: BLANCO, ROCCO SSN (last 4): Warfare Designator:
USN or FTS	○ Not Applying This Mont  ○ Not Eligible  ○ Intends to Separate  id Choice Reason Qualific  Sailor is marke Significant Pro		Ride Publish Rank Quotas Note: only a applic.	Aug-2013 Set to Current Month:
Security Clearance Level: Has been on OSA\GSA\IA: Date of last NJP: Most Recent PFA Results and Date: Number of PFA Failures in ast 4 years:  I have validated all of the infor	within the eligible	Sailor has an SP eventhe last 2 evals an standard for C-WAY IAW MPM with the CO still recommend save	nd is not 1 1160-030.	Promotion Recommendations

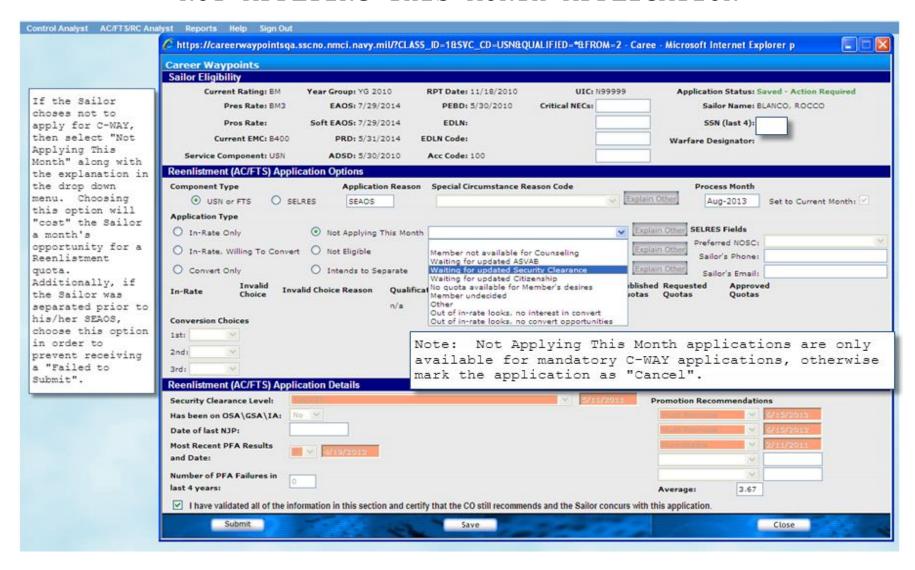
MILPERSMAN 1160-030 paragraph 3.f. states that "....member must be promotable and recommended for advancement and retention....on the last two graded evaluations (not observed evaluations are not considered graded). Not meeting one or both criteria indicates a failure to meet the professional growth criteria and will result in denial of further extensions or reenlistment." Therefore, if a Sailor receives a Significant Problems or Progressing evaluation, he/she must have at least two Promotable evaluations in order to be recommended for reenlistment.

#### INTENDS TO SEPARATE APPLICATION



If your Sailor has decided that he/she intends to separate from active service in the Navy, enter the PRD/SEAOS application as "Intends to Separate". Note: Entering an application as "Intends to Separate" will lock the Sailor's application into "Intends to Separate". You can enter an application for SELRES after the Sailor has been designated as "Intends to Separate" in the SEAOS window without C-WAY help desk intervention. Using the unsubmit button, un-submit the application, then resubmit by selecting "SELRES" as component type. Continue per page 50 of this guide.

#### NOT APPLYING THIS MONTH APPLICATION



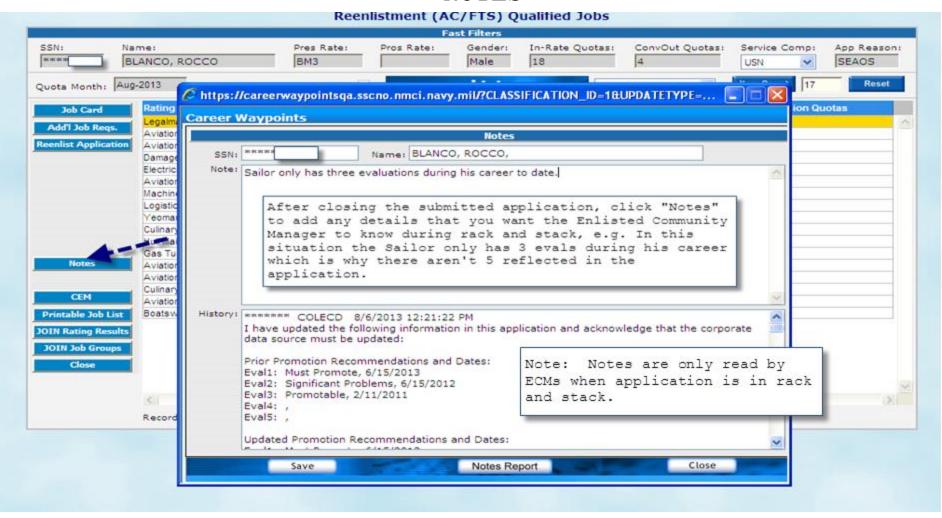
If a Sailor has no desire to apply for C-WAY during a system-generated application, enter a "Not Applying This Month" application. Ensure that the Sailor understands that he/she is losing an opportunity for one of his/her scheduled looks.

#### SUBMITTED

ailor Eligibility					
Current Rating: BM Pres Rate: BM3 Pros Rate: Current EMC: B400 Service Component: USN	Year Group: YG 2010 EAOS: 7/29/2014 Soft EAOS: 7/29/2014 PRD: 5/31/2014 ADSD: 5/30/2010	RPT Date: 11/18/2010 PEBD: 5/30/2010 EDLN: EDLN Code: Acc Code: 100	UIC: N99999 Critical NECs:	Application Status: Su Sailor Name: BL SSN (last 4): Warfare Designator:	The state of the s
deenlistment (AC/FTS) Applic	ation Options	2399-978916-978 T 7976			
Component Type  USN or FTS SELF  Application Type  In-Rate Only  In-Rate, Willing To Convert  Convert Only  In-Rate Invalid Inval  Yes  Conversion Choices  Ust:	Not Applying This Mon Not Eligible Intends to Separate		Explain Explai	34 0 Ver	d  rify that the plication reads abmitted", then ick on "Close".
Reenlistment (AC/FTS) Applic	ation Details				
das been on OSA\GSA\IA:  Note of last NJP:  Note Recent PFA Results  and Date:  Number of PFA Failures in  ast 4 years:	4/19/2013		5/44/2044	Promotion Recommendation	5/15/2012 5/15/2012 2/11/2011

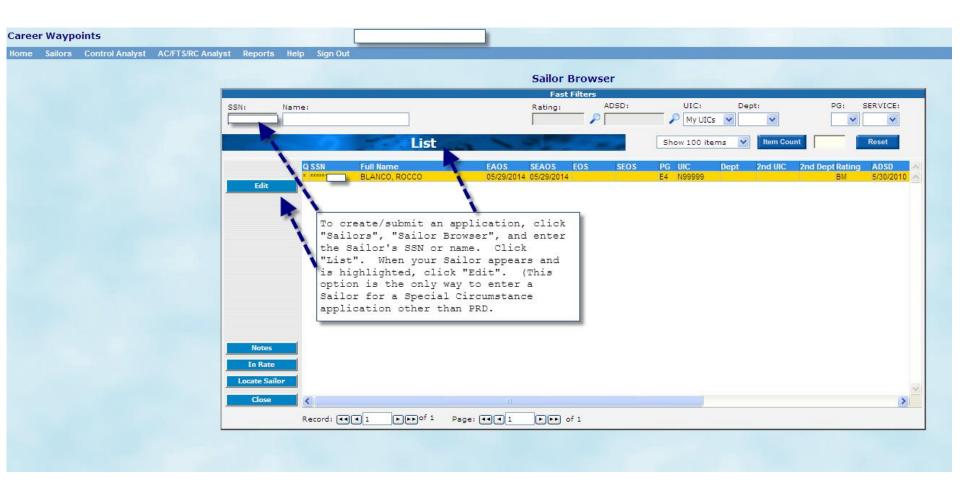
After verifying that all of the information is correct and accurate, submit the Sailor's application. Ensure that the word "Submitted" appears in the "Application Status". The application must be submitted and not just saved in order to be racked and stacked.

#### NOTES



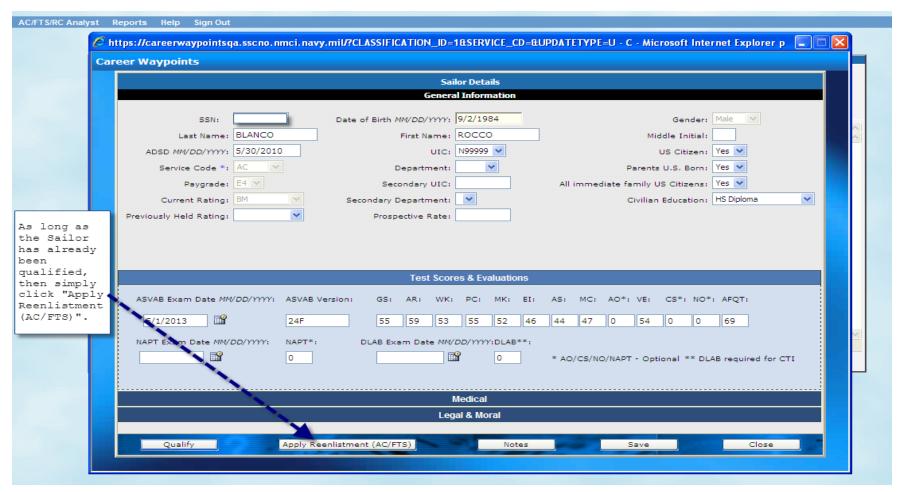
The "Notes" section of C-Way is intended as an opportunity to allow communication between the Career Counselors and the Enlisted Community Managers. If the Sailor recently earned his/her warfare device or NEC and it is not reflected in the C-WAY "Sailor Details" page, verify receipt and make a note. NOTE: Warfare devices nor NECs cannot be updated by the Help Desk. If it is missing, contact your PLR.

#### SUBMITTING AN APPLICATION UNDER SAILOR BROWSER



All applications can be submitted under "Sailors"/"Sailor Browser". If the application is not automatically generated by C-WAY, then the application has to be entered via "Sailors"/"Sailor Browser". SEAOS and PRD applications are automatically generated.

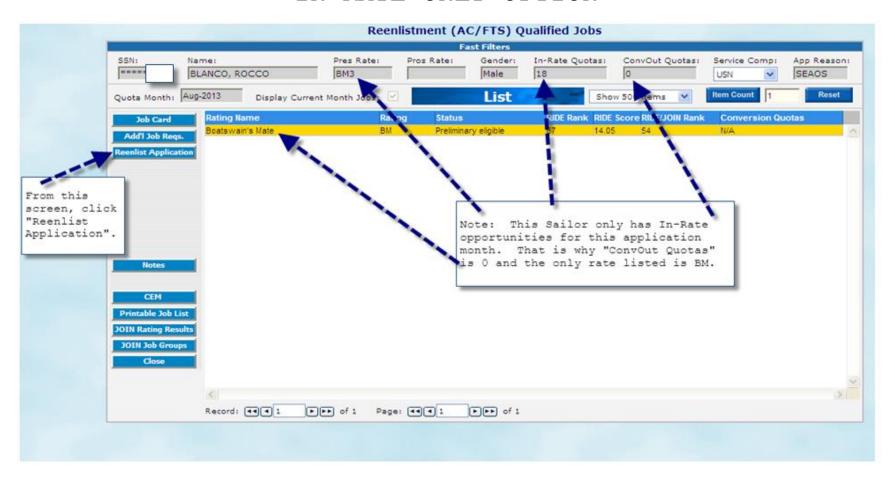
### SUBMITTING AN APPLICATION UNDER SAILOR BROWSER (CONT'D)



If no "Apply Reenlistment (AC/FTS)" button is available, check the following:

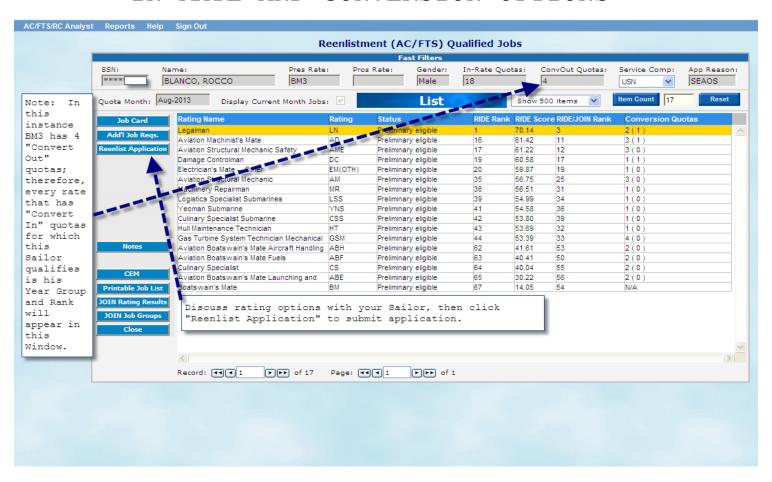
- •Is Sailor a designated E2 or below?
- •Is Sailor over 14 years between ADSD/PEBD and SEAOS?
- •Is Sailor selected or frocked to Chief?
- If the answer is Yes, then C-WAY does not apply.

#### IN RATE ONLY OPTION



"Reenlist (AC/FTS) Qualified Jobs" screen shows the number of In-Rate quotas and Convert Out quotas as shown above. If you try to submit your Sailor for a conversion quota and cannot determine why there are no conversion options, utilize this screen to see whether or not the Sailor has conversion opportunities. If an ECM is undermanned in a Year Group and Rank, he/she will not authorize convert out options; therefore, the Sailor's only Active Component option is to submit for In-Rate only.

#### IN RATE AND CONVERSION OPTIONS



This is the same screen as the one prior, except that in this one, the Sailor has convert out quotas; therefore, all ratings for which he qualifies that have convert in options are reflected in the Reenlistment (AC/FTS) Qualified Jobs list.

### SUBMITTING AN APPLICATION UNDER SAILOR BROWSER (CONT'D)

	Re	enlistment (AC/FT	S) Application I	Details		
Sailor Eligibility						
Current Rating:	Year Group: YG 2010	RPT Date: 10/23/2012	UIC:	Applicatio		
Pres Rate:	EAOS: 10/10/2017	PEBD: 11/24/2009	Critical NECs:		or Name: .	
Pros Rate:	Soft EAOS: 10/10/2017	EDLN:		SSN	I (last 4):	
Current EMC: A440		EDLN Code:		Warfare De	signator:	
Service Component: USN	ADSD: 11/24/2009	Acc Code: 100				
Reenlistment (AC/FTS) Appli	<u> </u>					
Component Type	Application Reason	Special Circumstance R	eason Code		ss Month	
USN or FTS SE	LRES Spec Circ	2		Explain Other Jul-	2014 Set	to Current Month:
Application Type		Decommissioning		arı pro	5 Fields	
○ In-Rate Only	Not Applying This Mont	── Homeport Change		- Lapidiii Odiloti	red NOSC:	
<ul> <li>In-Rate, Willing To Conver</li> </ul>	t Not Eligible	LIMDU/Medical Status Nuclear Power Program		Explain Other	r's Phone:	
Convert Only	<ul> <li>Intends to Separate</li> </ul>	Other Post 911 GI Bill		Explain Other Sail	or's Email:	
In-Rate Auto Approve	Eliaibility Qualific	Selected Reenlistmen atio Selective Training and	t Bonus I Reenlistment (STAR		Approved	
III-Kate Auto Approve	n/a		n/a	←Quotas Quotas	Quotas	
Conversion Choices		l circumstance	applications	other than PRI	) are	
1st: 🔻				tance Reason Co		
2nd:				5 months prior		ı
3rd: 🔻	order	to submit 12, 1	1, and 10 mo	nths prior to E	PRD.	
Reenlistment (AC/FTS) Appli	cation Details					_
	ECRET		<b>→</b> 2/13/200	9 Promotion Reco	mmendations	
Has been on OSA\GSA\IA:	<b>~</b>			Must Promote		5/2014
Date of last NJP:	<b></b>			Promotable	▼ 3/15	5/2013
Most Recent PFA Results	4/45/2044 🖼				-	<b></b>
and Date:	<b>→</b> 4/16/2014				7	
					7	
Number of PFA Failures in				Average:	3.50	
Number of PFA Failures in 0						

### CAREER WAYPOINTS AUTO APPROVAL PROCESS OVERVIEW FOR SEAOS APPLICATIONS

C-Way auto approval functionality was implemented February 1, 2014 for non-nuclear rating SEAOS applications. All nuclear-rating applications will be eligible for auto approval (approved-pending status). Requirements for Career Counselors remain the same:

- Validation/update of data on system generated application
- Submission of application for processing

The major change Career Counselors constituted an "Auto Approval Eligibility" field and an immediate decision on submitted applications (no rack and stack).

E6 Sailors and E5 & below Sailors in "Open Ratings" and/or undermanned year groups will get an immediate status of APPROVED in C-WAY provided the following conditions are met:

- -Sailor submits a valid application, in all aspects eligible for reenlistment;
- -Sailor applying based on system-generated SEAOS application;
- -Sailor is not in the Nuclear program;
- -No automatically populated data on the C-WAY application has been changed (security clearance, PFA, evaluation etc.). Changing data on the application including updating evaluations will result in the application changing from auto-approved to approved pending status for ECM review.

Determination of an "Open Rating" or undermanned year group will be continually evaluated based on current Rating manning and may change during the month (from Open to Balanced or Competitive). Once a Rating/year group is no longer Open, Auto Approval functionality for that Rating will be suspended. Individual applications will no longer show they are eligible for Auto Approval and will be processed in the Rack and Stack process as they are today. For information on Rating status refer to the \*Career Navigator\* (CNAV)\*
Skillset\* located at: http://www.public.navy.mil/bupers-npc/career/careercounseling/Pages/C-WAY.aspx
All applications for Sailors in nuclear programs will be marked with an approved pending status and will be routed to Enlisted Community Managers for review similar to process currently used. However, ECMs will be able to process applications on an ongoing basis with a shorter turnaround time for decision.

#### LETTERS:

Notification letters will NOT be available immediately. However, approval letters will be available the following day via the Approval Letter button located in the reenlistment browser. Simply high-light the approved application and click on the approval letter button.

### DETERMINING WHETHER OR NOT YOUR SAILOR IS ELIGIBLE FOR AUTOMATIC APPROVAL

	, then Sailor is eligible; if "No", ilor is NOT eligible for Auto	Reenlistme	ent (AC/FTS)	Qualified Job	s		
			Fast Filters				
SSN:	Name:	Pres Pros	Candan	n-Rate ConvOu		Service Con	mp: Ap
5511.		Rate: Rate:		Quotas: Ouotas:		ble:	
	BLANCO, ROCCO	BM2	Male	0 10	No	USN	▼ SE
Quota Month:	Jan-2014 Display Curre	ent Month Jobs: 🗸	List		Show 500 items	<b>■</b> Item Count	66
							- ×
https://careerwaypointsqa.sscr	no.nmci.navy.mil/?CLASS_ID=1&	SVC_CD=USN&QUALIFIED=*8	&FROM=2 - Caree -	Windows Internet Ex	plorer		
areer Waypoints							
ailor Eligibility							
Current Rating: BM	Year Group: YG 2012	RPT Date: 6/14/2012	UIC: N999	999 A <sub>I</sub>	oplication Status: S	aved - Action Requir	ed
Pres Rate: BM2	EAOS: 1/31/2015	PEBD: 12/4/2009	Critical NECs:		Sailor Name: B	LANCO, ROCCO	
					con (1)		
Pros Rate:	Soft EAOS: 1/31/2015	EDLN:			SSN (last 4):	_	
Current EMC: B400	PRD: 1/31/2015	EDLN Code:		Wai	fare Designator:		
Service Component: USN	ADSD: 12/2/2011	Acc Code: 100					
leenlistment (AC/FTS) Appl	ication Options						
omponent Type	Application Reason	n Special Circumstance Re	asson Code		Process Month		
USN or FTS		Special circumstance ite	eason code	Explain Other	Jan-2014	Set to Current Mont	
0	ELRES SEAOS			- Laplant Other	Jan-2014	Set to Current Mont	tn: 🔻
Application Type							
<ul><li>In-Rate Only</li></ul>	Not Applying This Mont	th		Explain Other	SELRES Fields		
☐ In-Rate, Willing To Conve	rt Not Eligible			Explain Other	Preferred NOSC:		
2 III-Rate, Willing To Conve	Not Eligible				Sailor's Phone:		
Convert Only	<ul> <li>Intends to Separate</li> </ul>			Explain Other	Sailor's Email:		
n-Rate Auto Approv	a Eligibility Qualifi	ication Status		e Published Requ		ed	
	n/a		Ran n/a	nk Quotas Quota 0 20	_		
Yes Not Eligible	n/a		n/a	0 20	0		
Conversion Choices		"Not Eligible" means this Sailor is	is not				
lst: 🔻		eligible for Automatic Approval.					
nd: 🔻		Sailor was eligible, it would say	/ "Eligible".				
rd:							
	!4! D-4-!!-						
eenlistment (AC/FTS) Appl	ication Details			<b>□</b> 2			
ecurity Clearance Level:			▼	Promoti	on Recommendatio		
las been on OSA\GSA\IA:	-				~		
Date of last NJP:	<b></b>				₩		
lost Recent PFA Results					₩		
and Date:	▼				_		
Number of PFA Failures in							
ast 4 years:				Averag	ge: 0.00		
I have validated all of the in	formation in this section and cer	tify that the CO still recommer	nds and the Sailor co	ncurs with this appli	cation.		
Submit		Save				Close	

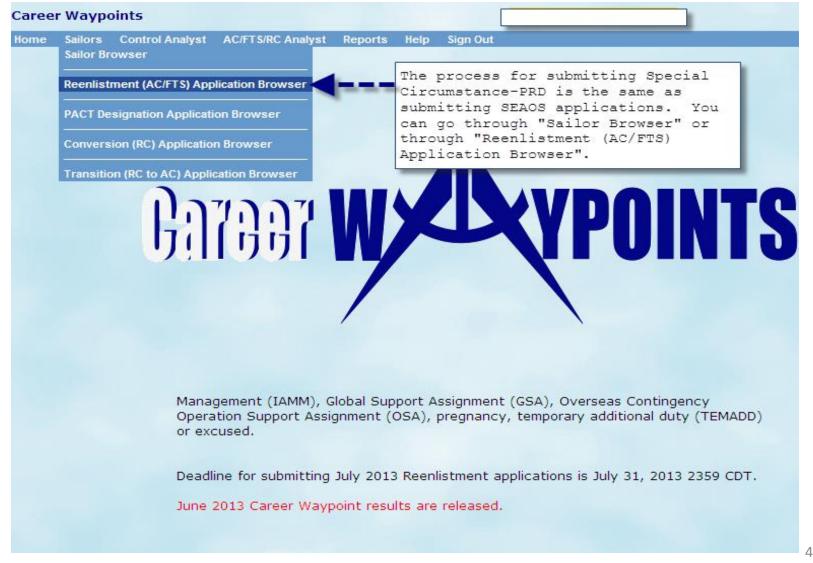
Changing data on the application under "Reenlistment (AC/FTS) Application Details" including updating evaluations will result in the application changing from auto-approved to approved pending status for ECM review.

All data utilized in this slide is fictional.

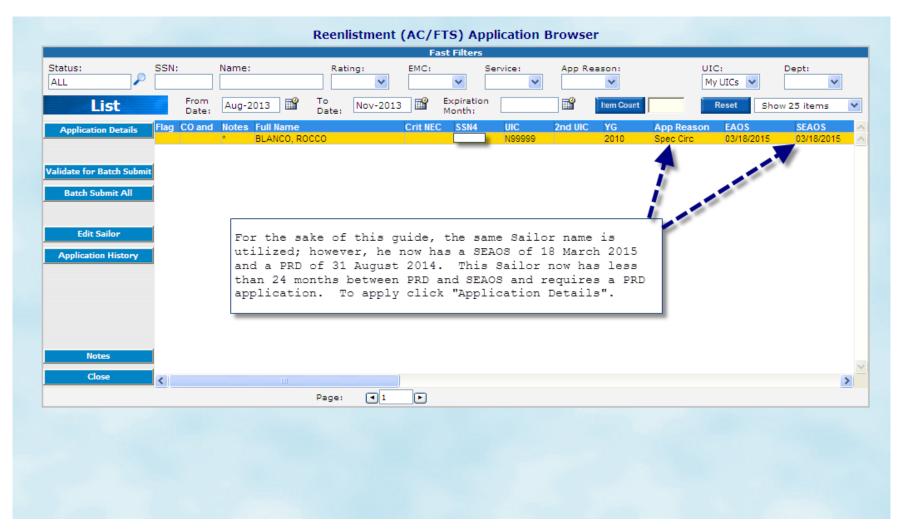
# C-WAY Special Circumstance - Projected Rotation Date (SC-PRD) Applications

- -PRD Applications are submitted as follows:
  - \*15 months prior to PRD, applications are auto-generated in C-WAY;
  - \*12 10 months prior to PRD, applications are racked and stacked for In-Rate and Conversion quotas for OBLISERVE purposes.
  - \*Neither SELRES nor component change requests are optional during the PRD application window.
- -C-WAY automatically generates mandatory, constrained C-WAY SC-PRD applications 15 months prior to Sailors' PRDs for Sailors who have less than 24 months of contract time remaining, calculated from PRD to SEAOS.
- -SC-PRD applications will be reviewed at 12, 11, and 10 months prior to PRD.
- -Sailors who do not receive SC-PRD quotas will be required to enter SEAOS applications.
- -Sailors who do not receive a SC-PRD approval will contact their respective detailer. Based on the amount of contract time remaining, detailers will determine if the Sailor will remain in place at current command or if orders will be issued IAW sea/shore flow. Sailors left in place will have their PRDs adjusted to match SEAOS.

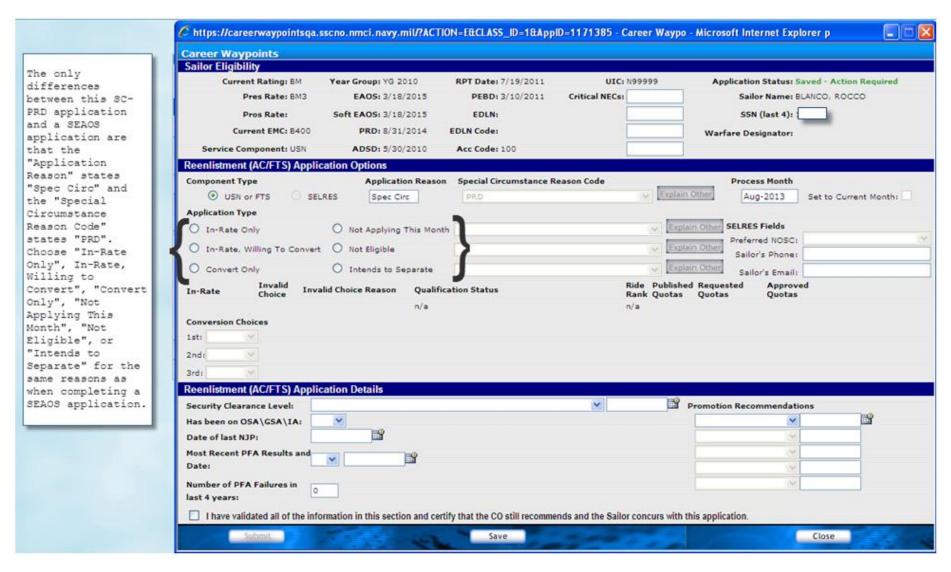
#### SUBMITTING SC-PRD APPLICATION THROUGH "REENLISTMENT (AC/FTS) APPLICATION BROWSER"



### SUBMITTING SC-PRD APPLICATION THROUGH "REENLISTMENT (AC/FTS) APPLICATION BROWSER" (CONT'D)



### SC-PRD APPLICATION TYPES ARE EXACTLY THE SAME AND SUBMITTED THE SAME WAY AS SEAOS APPLICATIONS



#### TO CHECK THE STATUS OF A C-WAY APPLICATION

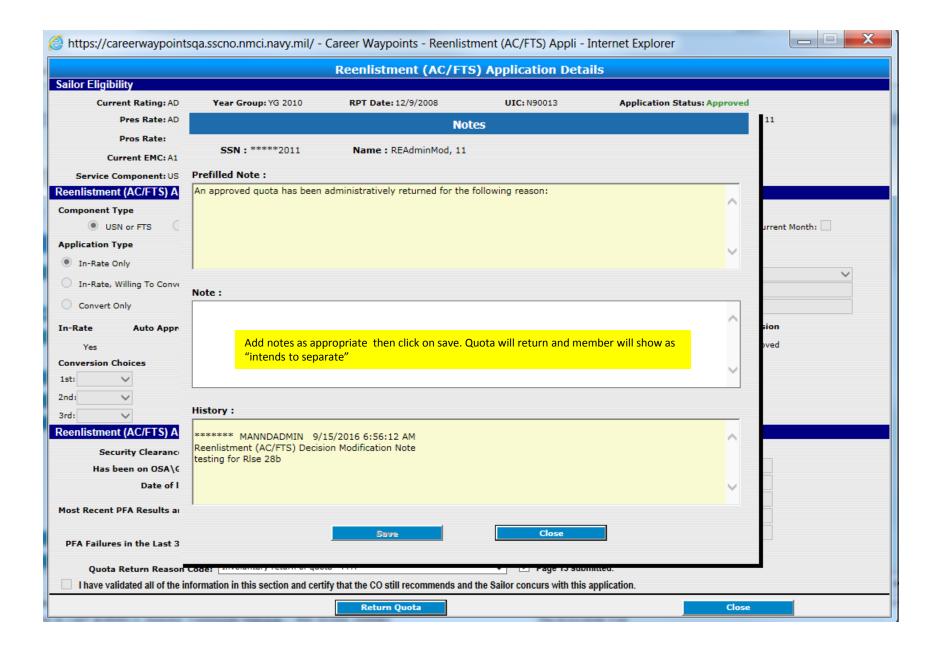
o check the				Daan	lictmont	(AC	'FTS) App	nlicatio	on Br	owe	or				
tatus of a C-WAY				Keen	iistilielit	•		piicatic	וט ווע	UWS	CI				
pplication, go to							Fast Filters								
he "Reenlistment	Status:	SSN:	Name:	Rat	ing:	EMC		Service:		App	Reason:	UIC:			
AC/FTS)	ALL				*		~		~		~	N03368	P		
oplication	List	From		То	Jun-2013	<b>P</b>	Expiration	1		m <sup>2</sup>	Item Cou	nt	Reset	Show 1000 items	- ~
owser" under the	LIST	Date	: 5411-2015	Date:	Juli 2013		Month:				ricin 600		reset	Show 1000 items	3 1
Sailors" menu.	Application Details	)S	SEAOS	PRD	Proc Month	ı E	pire Month	Looks F	Rem I	ooks	Rcvd Ap	Status		Current Rati	ing 🔥
nange the status		0/2014	02/10/2014	12/01/2014	Jun-2013			3		2	Den			IS	^
"All" to see		17/2013	02/07/2014	04/30/2017	0011 2010	7		3	5	5		nds to Separat	e	ABH	
	Validate for Batch Submit	18/2013	06/08/2014	06/30/2014	Jun-2013			7	1			Eligible		ABH	
Approved" to see	validate for batch Subilin	13/2015	05/03/2015	04/01/2014	Jun-2013			18	1		Den	ied		ET(SW-N)	
	Batch Submit All	3/2013	06/13/2014	12/31/2016	Jun-2013			7		11		nds to Separat	e	LS	
ll approved		0/2014	02/10/2015	11/01/2013	Jun-2013			15	8		Den			MC	
pplications,		?7/2013	07/27/2014	07/01/2014	Jun-2013			8	1	2	Inte	nds to Separat	e	MC	
tc., etc. Change	Edit Sailor	16/2014	01/06/2014	06/30/2015	Jun-2013			2	6	5		nds to Separat	e	OS	
ne date range to	Edit Sallor	25/2013	06/25/2014	12/01/2014	Jun-2013		I-2014	7	1		Арр	roved		ABH	
ne period of time	Application History	11/2014	06/01/2014	06/01/2014	Jun-2013		I-2014	7	1		Арр	roved		ABH	
eeded. Scroll		1/2014	07/11/2014	07/01/2014	Jun-2013		I-2014	8	1		Арр	roved		A0	
er to "App		5/2013	07/15/2014	07/01/2014	Jun-2013		I-2014	8	1			roved		HT	
atus" column.	Delete Application	0/2014	06/10/2014	12/01/2014	Jun-2013		I-2014	7	2	2	Арр	roved		ET(SW-N)	
	Delete Application	8/2013	07/28/2014	10/01/2014	Jun-2013		I-2014	8	1		Арр	roved		AE	
lick on any of	Set SEAOS	16/2014	07/26/2014	01/01/2016	Jun-2013		I-2014	8	1		Арр	roved		A0	
ne blue column		26/2013	05/26/2015	06/01/2014	Jun-2013		I-2014	18	1			roved		ET(SW-N)	
itles in order to	Denied Final to Denied	9/2014	07/19/2014	09/01/2015	Jun-2013		I-2014	8	1		Арр	roved		HM	
it the columns in	Notes	14/2016	06/04/2016	06/01/2014	Jun-2013		I-2014	31	1		App	roved		AS	
scending or		2/2015	02/22/2017	04/01/2016	Jun-2013		I-2014	39	1		App	roved		EM(SW-N)	~
escending order	Close	<					1111	-	-						>
cording to the				Page:	<b>1</b>	<b>•</b>									
itle (e.g. "Proc															
onth", "App															
tatus", etc.).															
Latus , etc.).															

Additionally, note the "Show ## Items" drop down menu on the top right side of this screen. You can see up multiples of 25, 100, 500 to 1000 applications at a time.

### Approved Application and the Quota Return Button

Reenlistment (AC/FTS) Application Details Sailor Eligibility **UIC:** N90013 **Current Rating: AD** Year Group: YG 2010 RPT Date: 12/9/2008 **Application Status: Approved** Pres Rate: ADAN EAOS: 5/15/2017 PEBD: 5/15/2010 Critical NECs: Sailor Name: REAdminMod, 11 The Career Counselor Pros Rate: Soft EAOS: 5/15/2017 EDLN: 5/15/2017 SSN (last 4): 2011 has the ability to return Current EMC: A110 PRD: 11/15/2016 EDLN Code: Warfare Designator: quota when Sailor's ADSD: 5/15/2010 Acc Code: 100 Service Component: USN choose to separate or Reenlistment (AC/FTS) Application Options when losing eligibility. Component Type **Application Reason** Special Circumstance Reason Code Process Month When a Sailor is under orders and refuses to USN or FTS SELRES Sep-2016 Set to Current Month: obligate for additional Application Type service as required by **SELRES Fields** In-Rate Only Not Applying This Month the orders, the C-Way Preferred NOSC: In-Rate, Willing To Convert Not Eligible quota will be returned Sailor's Phone: Explain Othe via the return button. Convert Only Intends to Separate Sailor's Email: Command are advised **Qualification Status** Decision In-Rate **Auto Approve Eligibility** Returning Approved that a NAVPER 1306/7 Quota n/a Approved must be forwarded to 1. Click Page 13 Conversion Choices PERS 4 indicating that submitted 1st: the member has 2. Choose 2nd: refused to OBLISERV. appropriate PER 40BB will Flag the reason in drop record as appropriate. Reenlistment (AC/FTS) Application Details down Service members not V 7/21/2 dations Security Clearance Level: Click return quota be able to resubmit for 9/15/2015 Has been on OSA\GSA\IA: another quota . Only 9/15/2014 Date of last NJP: PERS 40BB can lift the Most Recent PFA Results and Date: W ➤ 6/17/2010 Flag. Consideration will be given as advised by the cognizant Enlisted PFA Failures in the Last 3 Years: Community Manager. Involuntary return of quota - PFA ✓ ✓ Page 13 submitted. Quota Return Reason Code: I have validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this application. Return Quota Close

#### Returning approved quota for member's intending to separate or when losing eligibility



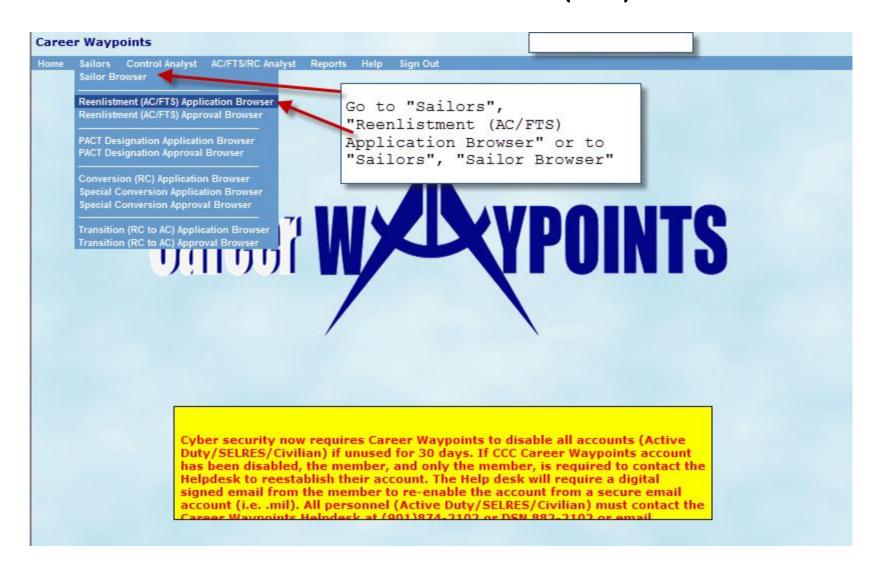
#### TO CREATE A SELRES C-WAY APPLICATION DURING SAILOR'S C-WAY-REEN SEAOS WINDOW

Navigate to the application either through the "Sailor Browser" (as shown on page 36 of this guide) or the "Reenlistment (AC/FTS) Application Browser" (as shown on page 26 of this guide).

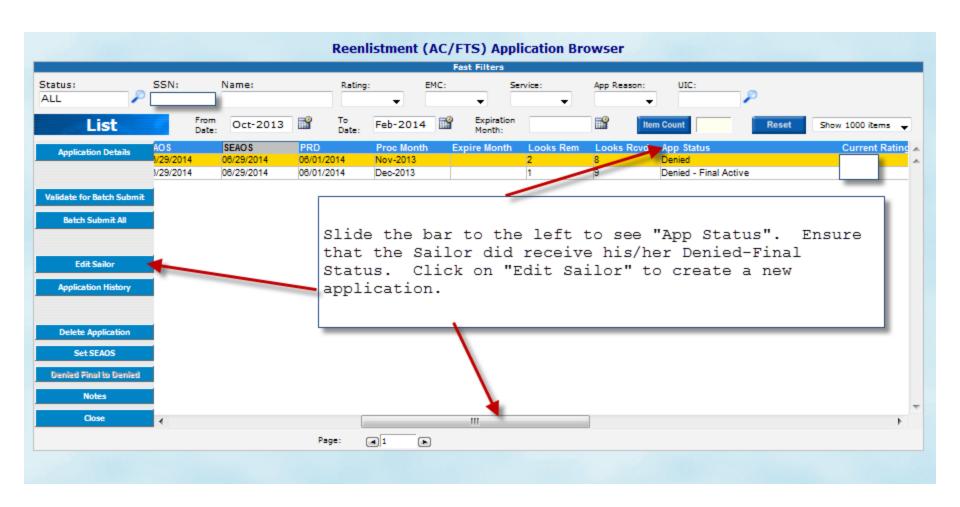
### TO CREATE A SELRES C-WAY APPLICATION DURING SAILOR'S C-WAY-REEN SEAOS WINDOW (Cont'd.)

ailor Eligibility					
Current Rating: MA	Year Group: YG 2012	RPT Date: 5/28/2010	UIC: N99999	Application Status: Save	ed - Action Required
Pres Rate: MA3	EAOS: 2/20/2015	PEBD: 12/4/2009	Critical NECs:	Sailor Name: BLAN	ICO, ROCCO
Pros Rate:	Soft EAOS: 2/20/2015	EDLN:		SSN (last 4): 1111	
Current EMC: B640	PRD: 1/31/2016	EDLN Code:		Warfare Designator:	
Service Component: USN	ADSD: 12/2/2011	Acc Code: 100			
teenlistment (AC/FTS) Applica	ation Options				
Component Type  USN or FTS  Application Type	Application Reason ELRES SEAOS	Special Circumstance Rea		Process Month in Other Feb-2014	Set to Current Month:
○ In-Rate Only	O Not Applying This Month		Exp	plain Other SELRES Fields	
<ul> <li>In-Rate, Willing To Convert</li> </ul>	Not Eligible		Exp	Preferred NOSC: Sailor's Phone:	
Convert Only	ntends to Separate		Exp	plain Other Sailor's Email:	
			Rank Quota:	s Quotas Quotas	
Conversion Choices  1st:  2nd:  3rd:	the Sailor i		rice "USN or FTS C-WAY-REEN SEAO	" when	Enter Preferred
1st:	Simply chood the Sailor i (i.e. 13-6 m	s in his/her	rice "USN or FTS C-WAY-REEN SEAO	" when	NOSC
2nd: 2nd: 3rd: 4eenlistment (AC/FTS) Applications Security Clearance Level: Has been on OSA\GSA\IA:	Simply chood the Sailor i (i.e. 13-6 m	s in his/her	vice "USN or FTS C-WAY-REEN SEAO	" when	NOSC Information and contact information
2nd: 2nd: 3rd: 3rd: 4eenlistment (AC/FTS) Application Security Clearance Level: Has been on OSA\GSA\IA: Date of last NJP: Most Recent PFA Results and	Simply chood the Sailor i (i.e. 13-6 m	s in his/her months from SE	vice "USN or FTS C-WAY-REEN SEAO	" when S window	NOSC Information and contact
2nd: 2nd: 3rd: 2eenlistment (AC/FTS) Application Security Clearance Level: Has been on OSA\GSA\IA: Date of last NJP: Most Recent PFA Results and Date:	Simply chood the Sailor i (i.e. 13-6 m	s in his/her months from SE	vice "USN or FTS C-WAY-REEN SEAO	" when S window	NOSC Information and contact information
2nd: 2nd: 3rd: 2nd: 3rd: 2nd: 4nd: 4nd: 3rd: 4nd: 4nd: 5eenlistment (AC/FTS) Application Security Clearance Level: 4nd: 4nd: 4nd: 4nd: 5eenlistment (AC/FTS) Application Security Clearance Level: 4nd: 5eenlistment (AC/FTS) Application 5eenlistment (AC/FTS) Application 5eenlistment (AC/FTS) Application 6eenlistment (AC/FTS) Application 6eenlistme	Simply chood the Sailor in (i.e. 13-6 mation Details	s in his/her nonths from SE	vice "USN or FTS C-WAY-REEN SEAO CAOS).	" when S window " window" " window " window " window" " win	NOSC Information and contact information

### TO CREATE A SELRES C-WAY APPLICATION AFTER SAILOR HAS RECEIVED A DENIED-FINAL ACTIVE (DFA) APPLICATION



## TO CREATE A SELRES C-WAY APPLICATION AFTER SAILOR HAS RECEIVED A DENIED-FINAL ACTIVE (DFA) APPLICATION (CONT'D.)



### TO CREATE A SELRES C-WAY APPLICATION AFTER SAILOR HAS RECEIVED A DENIED-FINAL ACTIVE (DFA) APPLICATION

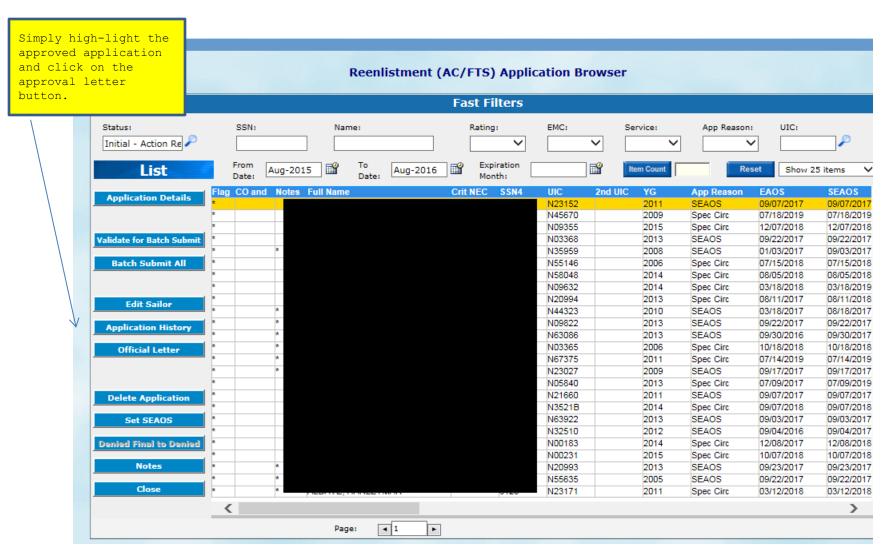
(CONT'D.)
Reenlistment (AC/FTS) Qualified Jobs 🏉 https://careerwaypointsga.sscno.nmci.navy.mil/?CLASS\_ID=507079&SVC\_CD=USN&QUALIFIED=\*&FROM=2 - - Windows Internet Explorer \_ B X Career Waypoints Sailor Eligibility Current Rating: Year Group: RPT Date: Application Status: Pres Rate EAOS: PEBD: Critical NECs: Sailor Name Soft EAOS: Pros Rate: EDLN: SSN (last 4): Current EMC EDLN Code: Warfare Designator: Service Components ADSD Acc Code: 100 Reenlistment (AC/FTS) Application Options Component Type Application Reason Special Circumstance Reason Code Process Month USN or FTS SELRES Feb-2014 Set to Current Month: Application Type SELRES Fields ○ In-Rate Only Not Applying This Month Preferred NOSC: In-Rate, Willing To Cor Not Eligible Sailor's Phone: Convert Only Intends to Separate Sailor's Email: Ride Published Requested Approved **Qualification Status** In-Rate Auto Approve Eligibility Rank Quotas Quotas Quotas Fill this application out the same way Conversion Choices required by active applications. Mark the box below and "Submit" 2nd-Reenlistment (AC/FTS) Application Details 4/17/2009 SECRET Security Clearance Level: Promotion Recommendations P Has been on OSA\GSA\IA: Most Recent PFA Results and \_ 11/14/2013 Number of PFA Pailures in last 4 0.00 Thave validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this application. Save Close

All data utilized in this slide is fictional.

### TO CREATE A SELRES C-WAY APPLICATION AFTER SAILOR HAS RECEIVED AN INTENDS TO SEPARATE APPLICATION

Sailors who have an "Intends to Separate" application submitted, who are otherwise eligible for reenlistment, and who are within 13 months of SEAOS may request to be added to the "SELRES Only" table in C-WAY. CCCs now have the ability to un-submit a "Intends to Separate" application in the SEAOS window to allow a Sailor to submit a SELRES application. Sailors within 60 days of SEAOS must see a Navy Recruiter for authorization of SELRES affiliation.

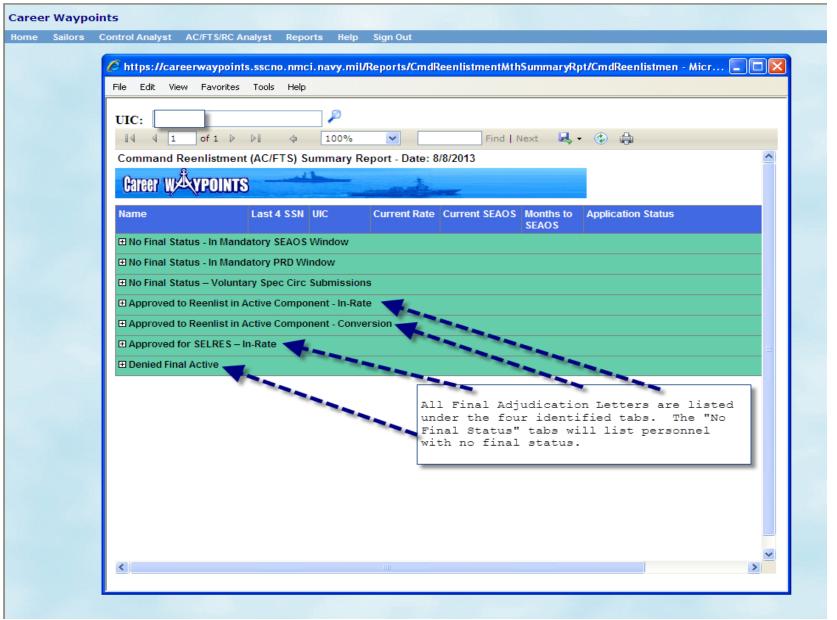
#### TO PRINT OUT A FINAL DETERMINATION LETTER



### ALTERNATE WAY TO PRINT OUT A FINAL DETERMINATION LETTER



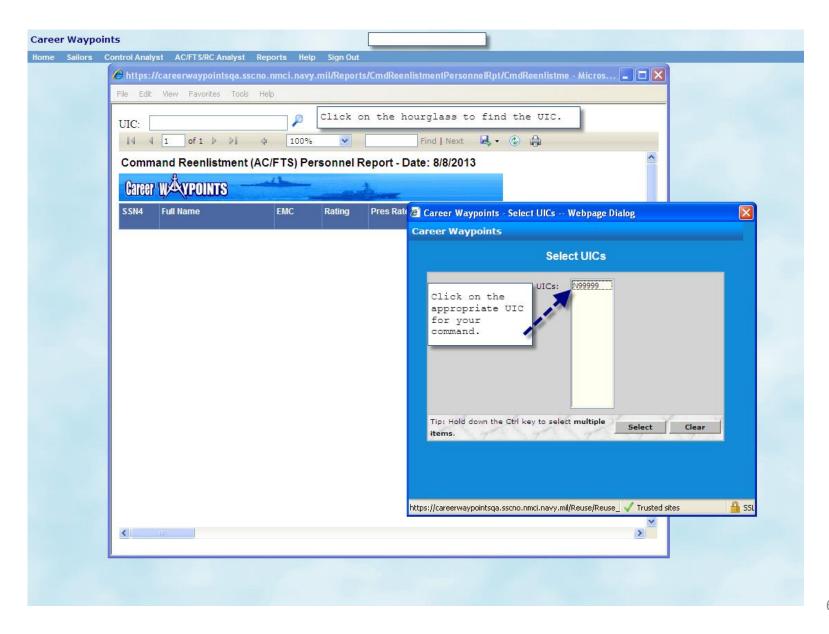
#### ALTERNATE WAY TO PRINT OUT A FINAL DETERMINATION LETTER (CONT'D.)



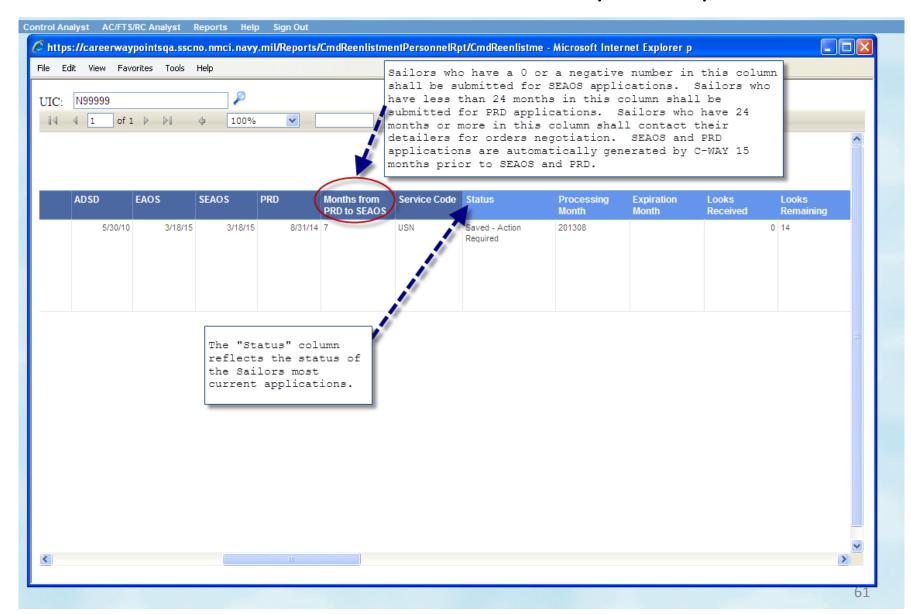
#### C-WAY COMMAND SUMMARY REPORTS



#### C-WAY COMMAND SUMMARY REPORTS (CONT'D)



#### C-WAY COMMAND SUMMARY REPORTS (CONT'D)



### C-WAY-PACT DESIGNATION

- Sailors have the following choices designation:
  - \* Apprenticeship Change (e.g. FN to SN, SN to AN, etc.);
- \* Direct Rating Designation (RED) (Sailor must be E2 and Sailor must be onboard command 12 months or greater);
  - \* "A" School (Sailor must be onboard command for 12 months or greater)
  - \* Navy Wide Advancement Exam (NWAE) (Sailor must be E3 and TIR eligible for the next exam cycle, and be 12 months on board and have an approved quota as follows:

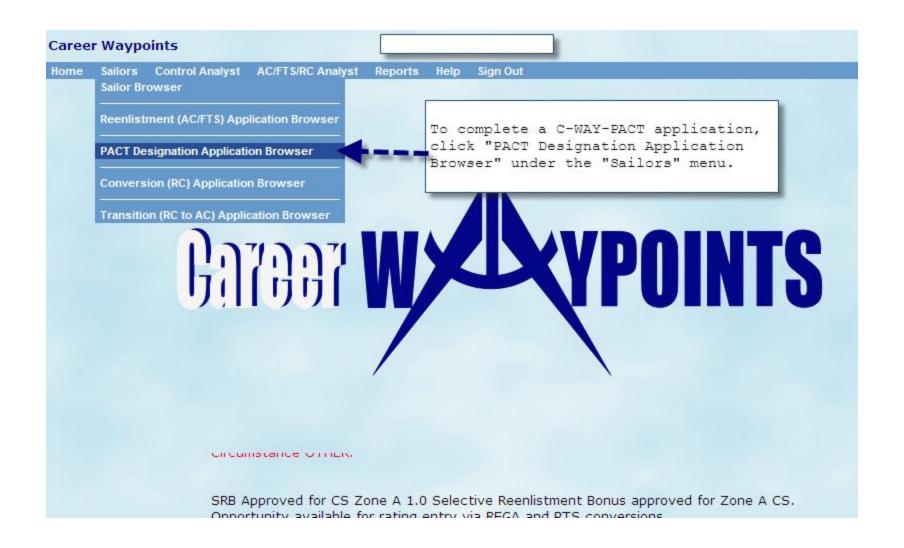
March Cycle - Applications months September prior year through February of exam year September Cycle - Application months prior March through August of exam year)

- C-WAY-PACT does not provide approval letters.
- If Sailor is approved for NWAE, order the appropriate exam. NWAE approvals are good for one exam cycle only. If approved during application months March-August, approval is for September exam. If approved during application months September (prior year) through February, approval is for March exam. BUPERS-3 provides a list to NETPDTC with approvals for NWAE.
- If Sailor is approved for "A" School, contact the "A" school detailer.
- If Sailor is approved for RED, BUPERS-3 will update the Enlisted Master File with the rate designation.

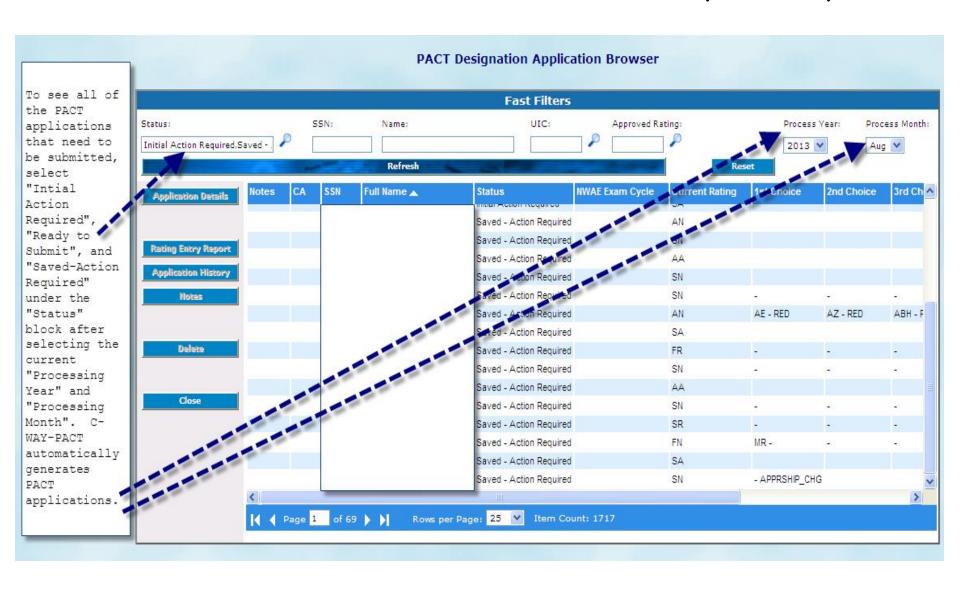
# C-WAY-PACT DESIGNATION (CONT'D.)

- Once a Sailor is approved for designation through C-WAY-PACT, only the ECM can authorize release from that designation. ECM rarely authorize a reset for C-WAY-PACT approvals.
- Once a Sailor is approved for NWAE, the exam cycle is over, and the Sailor did not become designated, the Sailor will be required to submit a new C-WAY-PACT application.

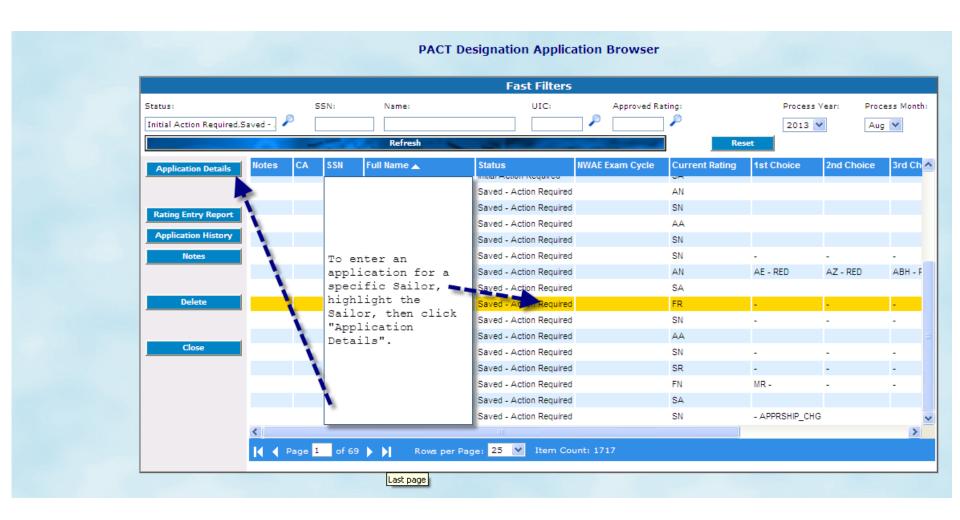
#### SUBMITTING A C-WAY-PACT APPLICATION



#### SUBMITTING A C-WAY-PACT APPLICATION (CONT'D.)



#### SUBMITTING A C-WAY-PACT APPLICATION (CONT'D.)



#### SUBMITTING A C-WAY-PACT APPLICATION (CONT'D.)

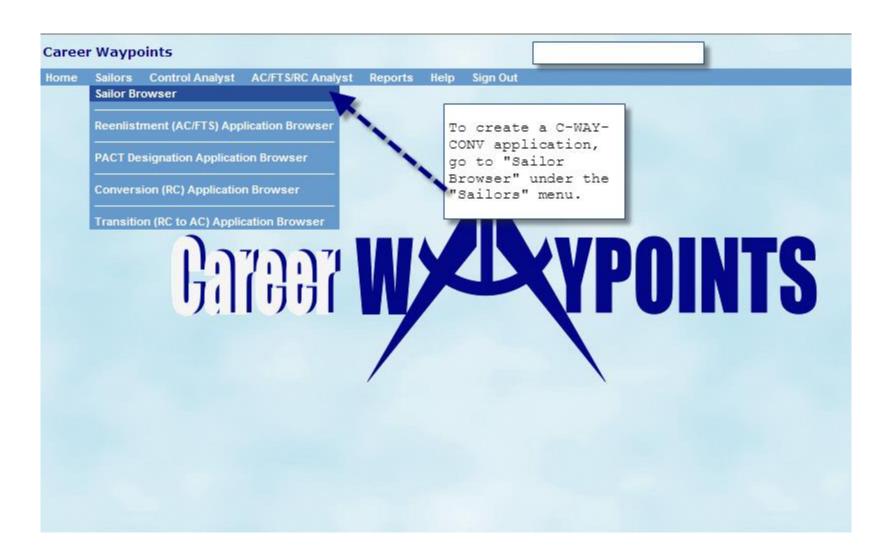
	PACT Designation Application Detail		
or Eligibility			
None of These Apply (a)  Ineligible for Rating Change (c)  Not Recommended for Rating Change (c)  Declined Available Rating Change (c)  ng Change Choices	PACT eligibility. If he/she has no PAC	T options, mark =nt Rate: ating Change" rGroup:	red
eer Path Requested:   Designation  Appren	nticeship Change	Month to be Reviewed: Fe	b-2014
Rating Path Billet At t Choice:   d Choice	2. In this block, fill in the "Rating' Sailor has no options, make sure he/sh	and the "Path". If	Rack & Stack Rank
eer Milestone Dates			
Rating Chan Reenlistment (AC/FI	3. Fill in all of the blocks below "Career Milestone Dates" and "Rating Change Package Information".	Reporting (CMD-1st Term):  (DEPT-2nd + Term):  Prof Growth (DEPT):  Striker/"A" School (CMD):  Lating Change Interview (CMD):	
ng Change Package Information			
Did Most Reco If A-School Requested: Is Memb Current Promotion Recommend Previous Pro		Number of PFA Failures Last 4 Years: 0  Earliest Date Avail for A-School:  Ind the CO recommends approval as requested.  Close	

#### C-WAY-CONV FOR RC TO RC

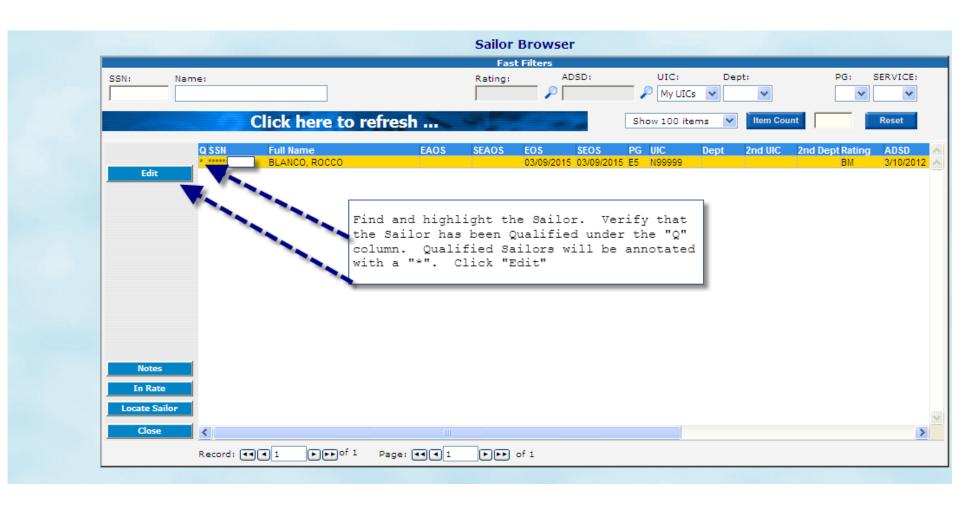
SELRES Sailors who desire lateral conversion from one rate to another in SELRES will apply through C-WAY-CONV applications. In order to be eligible, the Sailor must:

- be recommended by CO,
- have served a minimum of 24 months in present rate,
- be an enlisted member of SELRES with less than 15 years for retirement, (be advised that there may be program restrictions)
- be a Petty Officer First Class (E6) or below, and
- have satisfactory drill attendance.

#### SUBMITTING A C-WAY-CONV APPLICATION



#### SUBMITTING A C-WAY-CONV APPLICATION (CONT'D.)

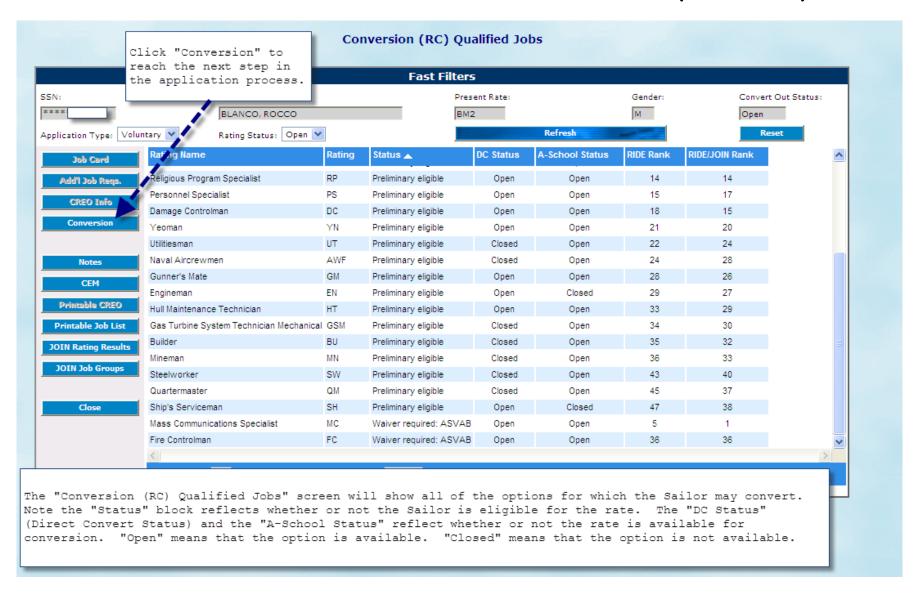


#### SUBMITTING A C-WAY-CONV APPLICATION (CONT'D.)

		Sail	or Details		
		Genera	Information		
SSN:		Date of Birth MM/DD/YYYY:	9/2/1984	Gender:	Male 🕶
Last Name:	BLANCO	First Name:	ROCCO	Middle Initial:	
PEBD MM/DD/YYYY:	3/10/2010	UIC:	N99999 V	US Citizen:	Yes 🕶
Service Code *:	SELRES 💌	Department:	~	Parents U.S. Born:	Yes 🕶
Paygrade:	E5 💙	Secondary UIC:		All immediate family US Citizens:	Yes 🕶
Current Rating:	BM 💌	Secondary Department:	~	Civilian Education:	HS Diploma
Previously Held Rating:	~	Prospective Rate:		NRA Code:	
MOD Code:		MDC Code:		IMS Code:	
MAS Code - Medical:		MAS Code - Administrative:		MAS Code - Training:	
		Test Score	s & Evaluations		
ASVAB Exam Date MN	1/DD/YYYY: ASVAB Ve	ersion: GS: AR: WK:	PC: MK: EI	: AS: MC: AO*: VE: CS*: NO*	: AFQT:
5/1/2013	24F	55 59 53	55 52 4	6 44 47 0 54 0 0	69
3/1/2013	241	33 39 33	33 32 4	0 44 47 0 34 0 0	
NAPT Exam Date MM/		DLAB Exam Date MM/E			
	0		<b>1</b> 0	* AO/CS/NO/NAPT - Optional ** DL/	AB required for CTI
		Click "Apply	Conversion	(RC)"	
		to create C-W	MAY-CONV		
	4	application.			

All data utilized in this slide is fictional.

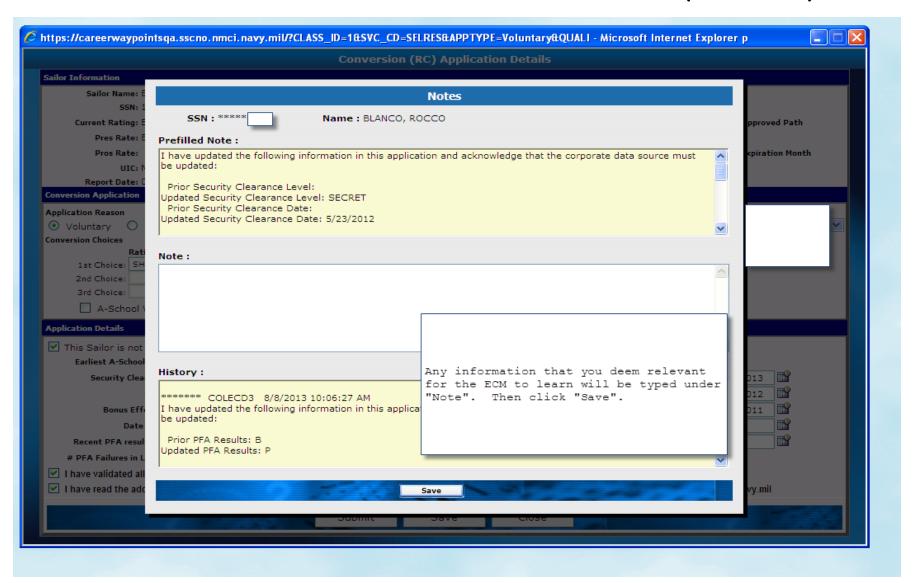
#### SUBMITTING A C-WAY-CONV APPLICATION (CONT'D.)



#### SUBMITTING A C-WAY-CONV APPLICATION (CONT'D.)

€ https://ca	reerwaypointsqa.sscno.nmci.na	vy.mil/?CLASS_ID=1&SVC_0	CD=SELRES&APPTYPE=Voluntar	y&QUALI - Microsoft Internet	t Explorer p		
	Conversion (RC) Application Details						
Sailor Infor	mation						
Complete all	Sailor Name: BLANCO, ROCCO	SPI Code:	MOD Code:	NECs Application Stat	us		
information under	SSN:	PEBD: 03/10/2010	MDC Code:				
	rent Rating: BM	EOS: 03/09/2015	IMS Code:	Approved Rating	Approved Path		
Reason" and	Pres Rate: BM2	SEOS: 03/09/2015	MAS Code - Medical:				
"Application	Pros Rate:	PRD:	MAS Code - Admin:		ate Expiration Month		
Details. Under					te Expiration Month		
"Conversion	UIC: N99999	NRA:	MAS Code - Training:				
Choices" in the	eport Date: 04/14/2012						
"Conversion Conversion	Application						
Application" menu, Application		Forced Reason Code		Prin	nary CCC:		
select rating choice 📗 💿 Volun	ntary O Forced	<choice></choice>	✓ Expla	in Other Nan	ne:		
(Rates in drop down Conversion	Choices			Ema	ail:		
are same as rates on	Rating Path	Invalid Choice Inva	lid Choice Reason Qualification	on Status RIDE Rank Pho	ne:		
	1st Choice:						
2	2nd Choice:						
	Choice:	<b>Y</b>					
is requesting an A-	A-School Waiver Requested Waiver Request Detail						
School Waiver, then							
000000000000000000000000000000000000000	Application Details 4						
School Waiver  Request" box and	☑ This Sailor is not a NAT, or is a NAT with greater than six years of service.						
fill in the "Waiver Earl	iest A-School Avail Date:	<b></b>		Promotion Recomendat	ions		
	Security Clearance Level: SECRET		5/23/2012	Must Promote	▼ 3/15/2013		
When the application	Bonus Type: None		·	Must Promote	▼ 1/11/2012 <b>■</b>		
is completely and		<b></b>					
accurately filled	Bonus Effective Date:			Promotable			
out, click on the	Date of last NJP:	<b>1</b>			<b>▼</b>		
"Submit" button.	Recent PFA results and date: P 🔻 4/15/2013 🔛						
# PFA	# PFA Failures in Last 3 Years: 0						
✓ I have	✓ I have validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this application.						
	✓ I have read the additional job requirements (AJR) for each conversion rating selected and have sent all required documentation to the ECM at selres_ecm@navy.mil						
Tillave	read the additional job requirements	(Norty for each conversion faun	g solocioù anu nave sent all lequilet	a documentation to the Low at se	nes_com@navy.nin		
		Submit	Save Close				
		Submit	Save				

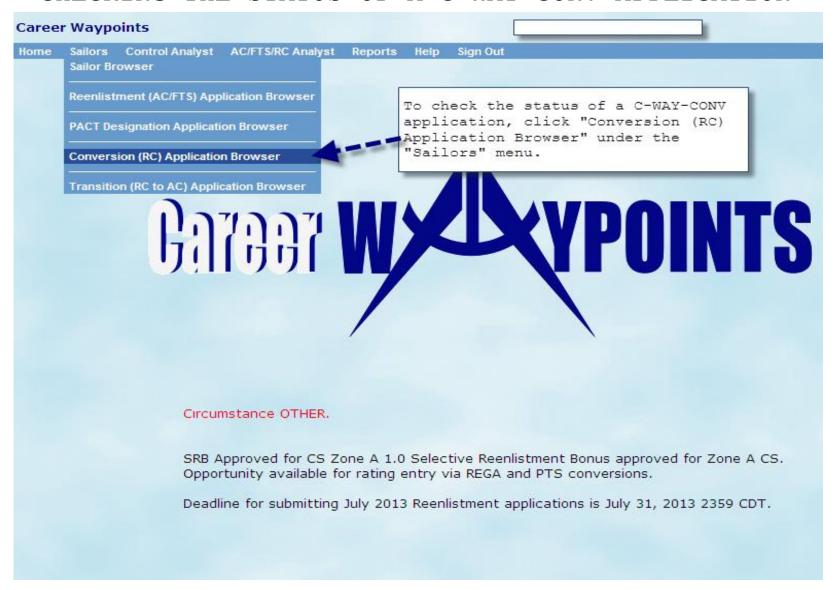
#### SUBMITTING A C-WAY-CONV APPLICATION (CONT'D.)



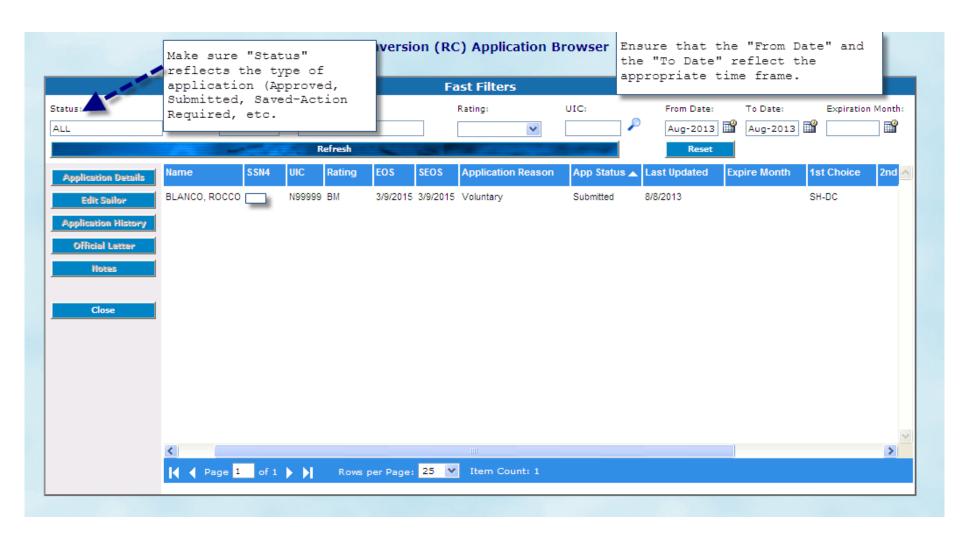
#### SUBMITTING A C-WAY-CONV APPLICATION (CONT'D.)

Current Rating: BM  Pres Rate: BM2  Pros Rate:  UIC: N99999  Report Date: 04/14/2012  Conversion Application  Application Reason  Voluntary  Forced  Rating  Path  1st Choice:  SH  DC  2nd Choice:  3rd Choice:  3rd Choice:	SEOS: 03/09/2( "Applicati PRD: "Submitted NRA:  n Code  Invalid Choice Reason	n, verify that on Status" states		Approved Path  Expiration Month		
Current Rating: BM  Pres Rate: BM2  Pros Rate:  UIC: N99999  Report Date: 04/14/2012  Conversion Application  Application Reason  Voluntary  Forced  Rating  Path  1st Choice:  Rating  Path  1st Choice:  SH  DC  2nd Choice:  3rd Choice:  3rd Choice:  A-School Waiver Requested  Waiver Re  Application Details  V This Sailor is not a NAT, or is a NAT with greater that	PEBD: 03/10/20 EOS: 03/09/20 SEOS: 03/09/20 PRD: "Applicatio "Applicatio "Submitted "Submitted "Submitted "Invalid Choice Reason"  Before clo applicatio "Applicatio "Submitted	sing the n, verify that on Status" states ".  This code Training.  Explain Other  Qualification Status	Submitted Approved Rating  Last Updated Date 08/08/2013  Primary C Name: Email: RIDE Rank Phone:	Expiration Month		
Application Reason  Voluntary Forced  Conversion Choices  Rating Path Invalid Ch  1st Choice: SH DC 2nd Choice: 3rd Choice: A-School Waiver Requested  Weiver Re  Application Details  V This Sailor is not a NAT, or is a NAT with greater the	hoice Invalid Choice Reason	Qualification Status	Name: Email: RIDE Rank Phone:	CC:		
✓ This Sailor is not a NAT, or is a NAT with greater tha						
Security Clearance Level:  Bonus Type: None  Bonus Effective Date:  Date of last NJP:		05/23/2012	Must Promote V	03/15/2013 01/11/2012 05/15/2011		
Recent PFA results and date: 94/15/2013  # PFA Failures in Last 3 Years: 9  I have validated all of the information in this section and certify that the CO still recommends and the Sailor concurs with this application.  I have read the additional job requirements (AJR) for each conversion rating selected and have sent all required documentation to the ECM at selres_ecm@navy.mil						

#### CHECKING THE STATUS OF A C-WAY-CONV APPLICATION



## CHECKING THE STATUS OF A C-WAY-CONV APPLICATION (CONT'D.)

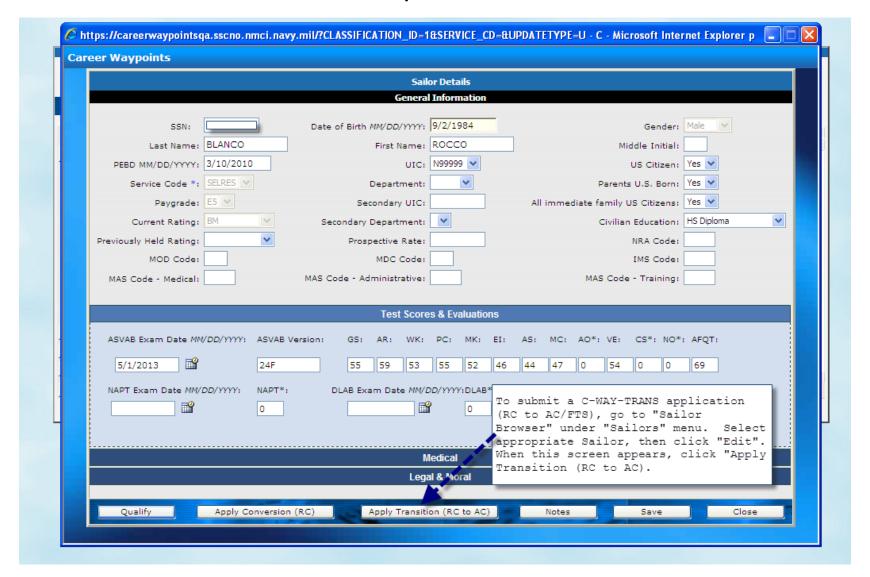


# C-WAY-TRANSITION FOR RC TO AC/FTS

Reserve Sailors who desire to execute a component change from Reserve Component (RC) to Active Component (AC) or Full Time Support (FTS) will submit a C-WAY-TRANS application. Sailors must:

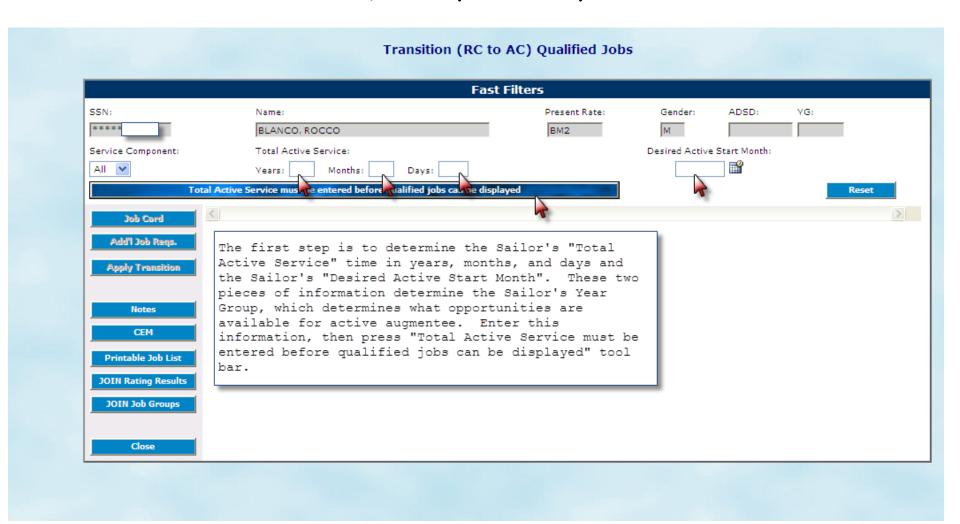
- Be a member of the SELRES at the time of application. Retired Sailors and Sailors of the Individual Ready Reserve (IRR) are not eligible;
- Be a satisfactory drill participant;
- Be designated;
- Have completed all requirements to make rate permanent for all Temporary rating Reserve affiliation programs;
- Have completed any mandatory drilling obligations;
- Be able to meet prescribed enlisted age limitations for continuation set forth in MILPERSMAN 1160-010;
- Meet physical readiness assessment standards IAW OPNAVINST 6110.1 (Series);
- $^{ullet}$  Meet requirements for reenlistment per NAVMED P-117, Manual of the Medical Department; and
- Be eligible to reenlist for 48 months without exceeding High Year Tenure (HYT) program limitations outlined in MILPERSMAN 1160-120. (Waivers are authorized.)

## SUBMITTING A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS

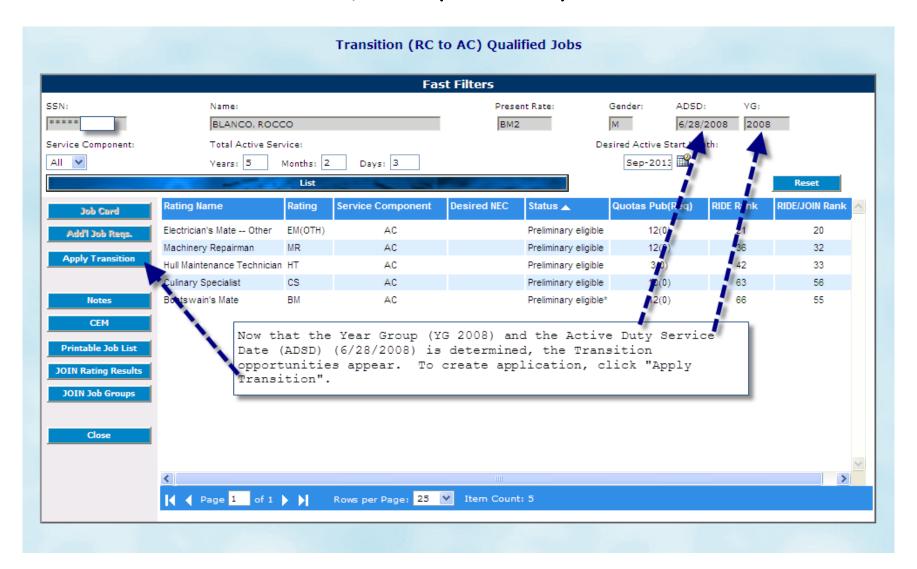


All data utilized in this slide is fictional.

## SUBMITTING A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)



## SUBMITTING A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)

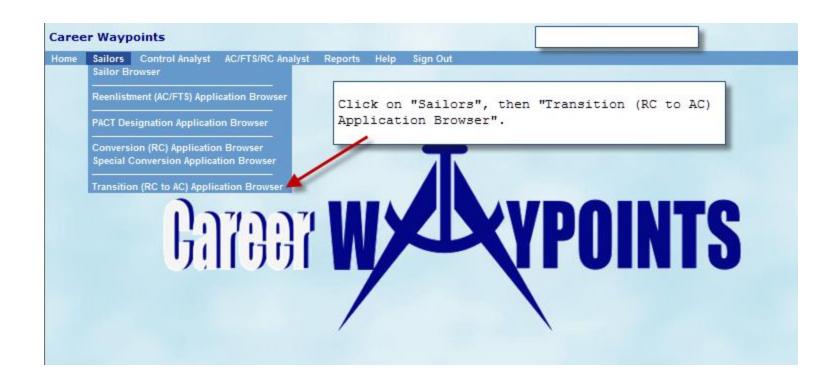


## SUBMITTING A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)

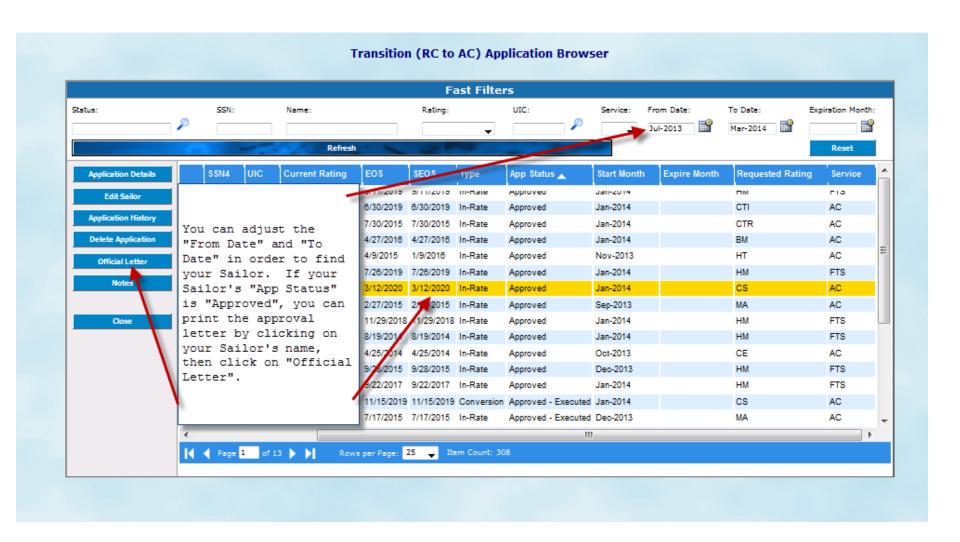
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	Transition (RC to AC) Application Details									
Sa	Sailor Information									
	Sailor Name: B	BLANCO,ROCCO					NECs	Application Status:		
	SSN:			-	Sailor Informa "Conversion	ation".		Last Updated		
	Current Rating: BM			pplication"	and "Transit:			Date:		
	Pres Rate: E	3M2			cation Details Rating/Service			Expiration Month:		
	Pros Rate: Previous Rating:		W	hich the Sai	ilor desires					
	rrent EMC Code: E	3400	t	ransition.						
	SPI Code: -			PRD:						
Со	Conversion Application									
Rat	ting/Service	Inva Choi	nd In	valid Choice Reason	Qualification Status	RIDE Rank	Published Ouotas	Requested Quotas	Start Month	
< 5	Select a rate/service:		ce	Reason	Status	Kalik	Quotas	Quotas	Sep-2013	
	elect a rate/service: (OTH)/AC							Primary CCC:		
MR	AC							Name:	~	
CS	J/AC							Email:		
Biri	, AC							Phone:		
Tra	Transition (RC to AC) Application Details									
		AT Status:	Sailor is no	ta NAT 💌		Remaining		Opportunity Start	,	
	Security Cleara	nce Level:	SECRET			<b>∨</b> 4/1	12/2012	Promotion Recomm		
	Date o	of last NJP:			When all of			Must Promote	3/15/2013	
	Bonus Type: None  Bonus Effective Date:  Recent PFA results and date:  N 4/15/2013			accurate and complete, click "Submit". Ensure that the			Must Promote Promotable	✓ 1/11/2012		
			"Application	"Application Status" is			▼ 6/15/2011 <b>1</b>			
R			/15/2013		"Submitted" prior to o			<u> </u>		
#F	PFA Failures in Las	st 3 Years:	0							
✓	I have validated all o	of the informa	tion in this s	ection and certify t	that the CO recomme	ends and the Sa	ailor concurs with	this application.		
	477			Notes	Save	Submit	Close			
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All data utilized in this slide is fictional.

## CHECKING THE STATUS OF A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS



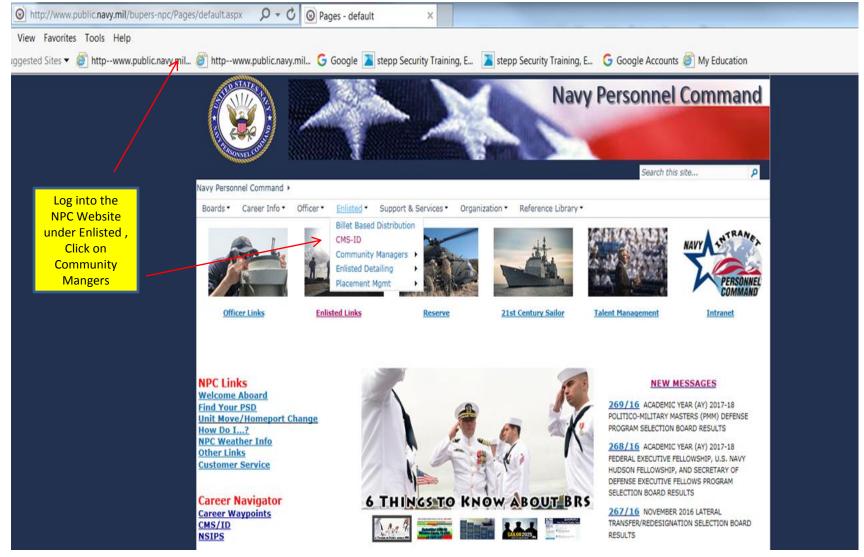
## CHECKING THE STATUS OF A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)



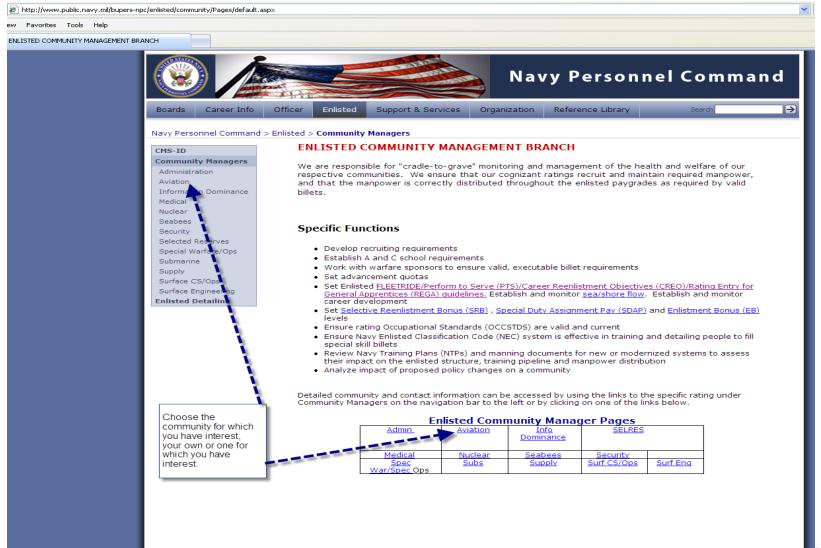
## CHECKING THE STATUS OF A C-WAY-TRANS APPLICATION FOR RC TO AC/FTS (CONT'D.)

After being approved for RC to AC/FTS and determining enlistment date, create the appropriate contract (determined based on AC or FTS enlistment) by downloading the appropriate forms from the Navy Personnel Command Website. You will not be able to produce the contract within NSIPS, as the Sailor is currently in the RC NSIPS. The NSIPS help desk will be able to advise and assist getting this Sailor into the AC NSIPS system. The NSIPS help desk can be reached at Toll Free: 877-589-5991, Comm: 504-697-5442, DSN: 312-647-5442, Fax: Comm: 504-697-3007/0342, DSN: 312-647-3007/0342, e-mail: Nsipshelpdesk@navy.mil

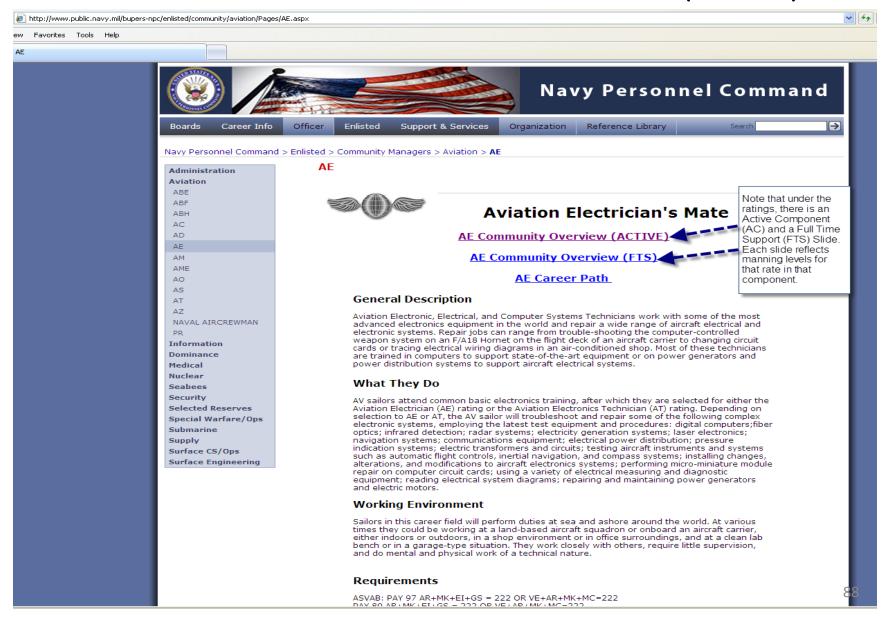
#### HOW TO FIND THE COMMUNITY HEALTH SLIDES



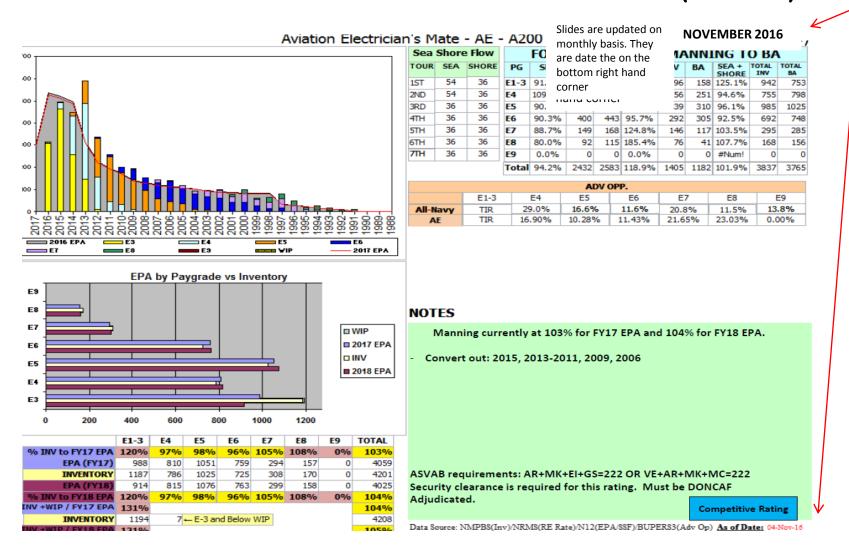
#### HOW TO FIND THE COMMUNITY HEALTH SLIDES (CONT'D)



#### HOW TO FIND THE COMMUNITY HEALTH SLIDES (CONT'D)



#### HOW TO FIND THE COMMUNITY HEALTH SLIDES (CONT'D,



## CAREER WAYPOINT-Reenlistment Checklist for Success

- ✓ Understand current CAREER WAYPOINT-Reenlistment policy
  <a href="http://www.public.navy.mil/bupers-npc/career/careercounseling/Pages/Career">http://www.public.navy.mil/bupers-npc/career/careercounseling/Pages/Career</a>
  WaypointSystem.aspx
- √ Identify eligible (SEAOS/PRD) Sailors
- ✓ Ensure CDBs are being conducted (15-24 months prior to PRD/SEAOS)
- ✓ Ensure all Sailors are qualified
- ✓ Ensure all qualified CAREER WAYPOINT-Reenlistment applications are submitted (13-15 months to SEAOS/PRD)
- ✓ Review monthly results via CAREER WAYPOINT-Reenlistment command reports
- √ Personally recognize Sailors approved for Reenlistment
- ✓ Ensure counseling is conducted for all Sailors who have not been selected for INRATE/Conversion approval after two reviews/looks
- ✓ Ensure proper command level notification is being done for those being separated under Reenlistment
- ✓ Ensure Sailors not selected for Reenlistment are provided counseling on the benefits of Reserve Affiliation
- ✓ Ensure CAREER WAYPOINT-Reenlistment is briefed during Quarterly/Monthly Career Development Team Meetings
- ✓ Ensure the Chiefs' Mess maintains accountability of CAREER WAYPOINT-Reenlistment with their respective departments/divisions

### C-WAY STATUS CODES

APPROVED - EXECUTED	This means the C-WAY quota has
	been used; SEAOS has changed in
	the Enlisted Master File.
	(e.g., Reenlistment or Signed
	Extension paper work)
APPROVED - EXPIRED	This means the Sailor did not
	use the INRATE quota in the
	allotted time given (13 months
	from processing month)
APPROVED - REVOKED	The C-WAY quota was Revoked by
	the ECM. (e.g., SP Eval, Loss
	of Security Clearance, Intends
	to separate, etc)
APPROVED - SEPARATED	Member separated from the
	service with an approved quota.

## CAREER-WAYPOINTS (C-WAY) STATUS CODES FOR ENLISTED MASTER FILE (EMF)

AIR	ACTIVE IN-RATE APPROVAL			
ACV	ACTIVE CONVERSION APPROVAL			
DFI	DENIED FINAL IN-RATE			
FSP	DENIED FINAL, FORCED SEPARATION			
VSP	DENIED FINAL, VOLUNTARY SEPARATION			
ESP	DENIED FINAL, INELIGIBLE SEPARATION			
ITS	NO FINAL STATUS, INTENDS TO SEPARATE			
IEG	NO FINAL STATUS, CURRENTLY INELIGIBLE			
RQR	NO FINAL STATUS - REQUESTED SELRES			

The date following the C-WAY Status is the C-WAY-REEN quota approval date. AIR Approvals will expire if not utilized 13 months following that date (e.g. 140101 expires 150131).

## C-WAY Quota Approval/Expiration Matrix

PROCESSING MONTH C-WAY APPROVED	MONTH C-WAY APPROVAL EXPIRES
OCTOBER CURRENT YEAR	NOVEMBER FOLLOWING YEAR
NOVEMBER CURRENT YEAR	DECEMBER FOLLOWING YEAR
DECEMBER CURRENT YEAR	JANUARY FOLLOWING + 1 YEAR
JANUARY CURRENT YEAR	FEBRUARY FOLLOWING YEAR
FEBRUARY CURRENT YEAR	MARCH FOLLOWING YEAR
MARCH CURRENT YEAR	APRIL FOLLOWING YEAR
APRIL CURRENT YEAR	MAY FOLLOWING YEAR
MAY CURRENT YEAR	JUNE FOLLOWING YEAR
JUNE CURRENT YEAR	JULY FOLLOWING YEAR
JULY CURRENT YEAR	AUGUST FOLLOWING YEAR
AUGUST CURRENT YEAR	SEPTEMBER FOLLOWING YEAR
SEPTEMBER CURRENT YEAR	OCTOBER FOLLOWING YEAR

C-WAY quotas will expire 2359 CST on the last day of the month of expiration. No reset the last two business days of the month.

#### CAREER WAYPOINTS SIMPLIFIED

IF SAILOR HAS:	THEN SAILOR:
LESS THAN 13 MONTHS BETWEEN NOW AND SEAOS	REQUIRES SEAOS C-WAY APPROVAL TO REENLIST OR EXTEND
GREATER THAN 13 MONTHS BETWEEN NOW AND SEAOS	REQUIRES SEAOS C-WAY APPROVAL IF HE/SHE CANNOT EXECUTE A SHORT TERM EXTENSION (STE) IAW MILPERSMAN 1160-040* TO OBLISERV
LESS THAN 24 MONTHS BETWEEN PRD AND SEAOS	REQUIRES PRD C-WAY SUBMISSION, IF APPROVED SAILOR REENLISTS OR EXTENDS; IF DISAPPROVED, DETAILER WILL DETERMINE WHETHER TO EXTEND PRD TO MATCH SEAOS OR IF ORDERS WILL BE ISSUED IAW SEA/SHORE FLOW. IF ELIGIBLE IAW MILPERSMAN 1160-040* AND DETAILER WRITES ORDERS, SAILOR MAY EXECUTE A STE TO OBLISERV
GREATER THAN 24 MONTHS BETWEEN PRD AND SEAOS	DOES NOT REQUIRE C-WAY SUBMISSION UNTIL WITHIN 13 MONTHS OF SEAOS. SAILOR HAS ENOUGH CONTRACT TIME TO NEGOTIATE ORDERS WITH NO OBLISERV CONCERNS

<sup>\*\*</sup> MILPERSMAN 1160-040 STATES THAT IN ORDER FOR A SAILOR TO EXECUTE A STE, HE/SHE MUST BE RETENTION ELIGIBLE, NOT BE IN AN OVERMANNED RATING BY ZONE, CANNOT EXTEND FOR MORE THAN 24 AGGREGATE MONTHS, CANNOT EXTEND GREATER THAN 23 MONTHS, AND MUST NOT EXECUTE MORE THAN TWO EXTENSION PER ENLISTMENT CONTRACT. SEE MILPERSMAN 1160-040 FOR FULL DETAILS.



## SHORT TERM EXTENSION (STE) RULES



### SAILORS IN THEIR MANDATORY CWAY WINDOWS MUST HAVE A CWAY APPROVAL IN ORDER TO EXTEND!!!!!

#### The following STE rules also apply:

According to NAVADMIN 352/10 and MPM 1160-040, a Sailor can execute a short term extension in the following circumstances without a C-WAY-REEN quota (local CO/OIC authority):

- 1. Sailor is not within 12 months of SEAOS;
- 2. The STE will not take the Sailor beyond 14 years of service;
- 3. No more than 2 STEs can be executed per enlistment (5YO & 6YO program extensions are exempt from this);
- 4. Combined the STEs cannot be more than 23 months;
- 5. Sailor cannot be in an over manned rating (refer to the current skill set);
- 6. Sailor must be retention eligible and fully qualified for his/her rating.

#### **Extension Reasons:**

- 1. Extend to match PRD;
- 2. Obtain maternity care benefits;
- 3. Obtain OBLISERV;
- 4. To acquire OBLISERV as authorized in directives, NAVADMINs, etc. (e.g., to HYT or FLTRES/RET date)-Sailor cannot extend more than 29 days past HYT without approval from PERS-8, otherwise PERS-8 approval is unnecessary.

DO NOT WAIT UNTIL THE LAST DAY OF THE MONTH TO SUBMIT YOUR SAILORS' APPLICATIONS IN CAREER WAYPOINTS!!!

You are highly advised to have all of your applications submitted by the 21<sup>st</sup> of the month. This will allow you approximately 10 days to ensure quality and accuracy of applications and to avoid internet failures and other mishaps on the final day of the month. Additionally, The C-WAY support desk will not reset any applications on the last two days of the months.

If you have ideas or suggestions for inclusion in this User Guide, please send them to

career waypoints@navy.mil.