

DEPARTMENT OF HOMELAND SECURITY  
U.S. Coast Guard  
CONTINUATION PAY ELECTION

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Sections 631 through 635 of Public Law (P.L.) 114-92; the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2016; and as modified by Sections 631 through 633 of P.L. 114-328, the NDAA for FY 2017.

**PRINCIPAL PURPOSE:** To record a member's agreement to receive Continuation Pay and to record member's payment option election.

**ROUTINE USE(S):** Information may be provided to the Internal Revenue Service to resolve matters relating to an individual's tax withholding; to the Federal Retirement Thrift Investment Board to establish eligibility for contributions to the Thrift Savings Plan for military personnel, and to the Department of Justice or state and local governments when a question of conflicting interest is raised concerning a member's declarations and election.

**DISCLOSURE:** Voluntary; however, failure to provide the requested information within 6 months after the date shown in item 6 below will result in an irrevocable determination affecting the payment option of your Continuation Pay.

**SECTION I - PERSONAL IDENTIFICATION** *(Normally completed by PPC)*

<b>1. NAME</b> <i>(Last, First, Middle Initial)</i>	<b>2. EMPLOYEE ID #</b>	<b>3. RANK/PAY/BRANCH OF SERVICE</b>
<b>4. DIEMS</b> <i>(YYYY/MM/DD)</i>	<b>5. PAY BASE DATE</b> <i>(YYYY/MM/DD)</i>	<b>6. DATE OF NOTIFICATION</b> <i>(YYYY/MM/DD)</i>

**7. Continuation Pay Policy Currently in Effect:** To be eligible for Continuation Pay, you must meet the current policy criteria.

<b>8. DATE OF DETERMINATION</b> <i>(YYYY/MM/DD)</i>	<b>9. PPC AUTHENTICATING REPRESENTATIVE</b>	
	<b>a. PRINTED NAME</b> <i>(Last, First, Middle Initial)</i>	<b>b. ELECTRONIC SIGNATURE</b>

**SECTION II - AGREEMENT TO RECEIVE CONTINUATION PAY**

*Member complete this section only if you agree to receive Continuation Pay.*

10. I am eligible to receive the Continuation Pay payment upon my attainment of the applicable years of active duty or SELRES service based on current Continuation Pay policy and having been determined eligible for the payment by PPC. My eligibility is effective upon my attainment of the applicable years of active duty or SELRES service based on current Continuation Pay policy, or if later, the date received and determined acceptable by PPC, but no later than six months after notification of my eligibility. I understand that if I receive Continuation Pay in error, I must repay the full, before-tax bonus amount.

I must fulfill a service obligation to remain in a continuous active duty or SELRES status, subject to Coast Guard/NOAA regulations, for the required years of service. If I fail to complete such service, I understand that I will be required to repay a share of the Continuation Pay payment in proportion to the amount of service I have not completed compared to the additional service I agreed to serve. If I am separated, I consent to withholding from current pay, final pay, or any other money due to me to satisfy the indebtedness. I further consent to such withholding at a rate sufficient to satisfy this indebtedness no later than my separation, and understand that this could result in the withholding of 100% of any current pay, final pay or other money due me.

**a. I elect to receive Continuation Pay under the following payment option (select one):**

Single lump sum       Two installments       Three installments       Four installments       Decline payment

<b>b. MEMBER SIGNATURE</b>	<b>c. DATE SIGNED</b> <i>(YYYY/MM/DD)</i>
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**11. WITNESS - COMMANDING OFFICER OR HIS/HER DESIGNEE (E5 or above)**

<b>a. PRINTED NAME</b> <i>(Last, First, Middle Initial)</i>	<b>b. RANK/PAY GRADE</b>	<b>c. POSITION/DUTY TITLE</b>
<b>d. ORGANIZATION</b>	<b>e. ORGANIZATIONAL ADDRESS</b>	
<b>f. WITNESS SIGNATURE</b>	<b>g. DATE SIGNED</b> <i>(YYYY/MM/DD)</i>	

**SECTION III - SERVICE RECORDING OF ELECTION** *(To be completed by PPC after member signs agreement to receive Continuation Pay)*

12. CONTINUATION PAY EFFECTIVE DATE: (YYYY/MM/DD)

## 13. RECORDING OFFICIAL

a. PRINTED NAME *(Last, First, Middle Initial)*

b. RANK/PAY GRADE

c. POSITION/DUTY TITLE

d. ORGANIZATION

e. ORGANIZATIONAL ADDRESS

f. RECORDING OFFICIAL ELECTRONIC SIGNATURE

g. DATE SIGNED (YYYY/MM/DD)

**INSTRUCTIONS FOR COMPLETING CG FORM 7430A, CONTINUATION PAY (CP) ELECTION****GLOSSARY:**

**CP Election Effective Date:** This is the date the member's election to receive a Continuation Pay becomes irrevocable. This is the date on which the member attains 12 years of service based on Pay Base Date or the date that is up to 6 months after the date of CP notification, if that is a later date.

**Date of CP Notification:** This is the date PPC processed the notification to the member. PPC should record this date in Section I, Item 6 of the form as this date may determine the effective date of an election.

**Date of Initial Entry to Military Service:** This date is referred to as **DIEMS**. This is the date someone first became a member of a Uniformed Service and pertains to the earliest date of enlistment, induction, or appointment in a regular or reserve component of a Uniformed Service as a commissioned officer, warrant officer, or enlisted member. Breaks in service shall not affect the date someone first became a member. Cadets and midshipmen of the Academies, cadets of the reserve Officer Training Corps, and members of the Delayed Entry Program (*DEP*) are considered to have become members for the purposes of these provisions. All members should be informed of the implications of these provisions on their potential retired pay.

**Pay Base Date:** This date is the actual or constructive date of a member's original entry into a Regular or Reserve component of the uniformed services. For members without prior military service, the Pay Base Date is:

1. Enlisted members: date of enlistment.
2. Officers: date of acceptance of a commission. For officers graduating from the Academy, this will be the date of graduation.

For members with prior military service, the Pay Base Date is calculated by subtracting the member's prior active and inactive service from the member's enlistment / commissioning date.

**GENERAL:**

**PPC Officials: Complete** Sections I, and III as appropriate to member being notified.

**Member:** Complete only Section II as appropriate to your situation.

1. Read these instructions carefully before completing the form.
2. This form will record your election to receive a Continuation Pay. **Your election will carry a Service commitment based on current policy.**

**SECTION I: To be completed by PPC.**

**SECTION II: To be completed by the Member.**

Complete Section II. Have your signature witnessed by your Commanding Officer or his/her designee (*E5 or above*).

**SECTION III: To be completed by PPC.**

**SCAN AND EMAIL THE COMPLETED FORM TO:**

**PPC-DG-CustomerCare@uscg.mil**

**OR, MAIL THE COMPLETED FORM TO:**

**Commanding Officer (MAS)  
Coast Guard Pay & Personnel Center  
444 SE Quincy St  
Topeka, KS 66683-3591**

**A copy of this form shall be retained by the member.**

**A copy of this form shall be filed in accordance with Military Personnel Data Records (PDR) System, COMDTINST M1080.10 (series).**