

12 March 2009

Personnel—General

United States Army Europe Soldier of the Year and
Noncommissioned Officer of the Year Competition and Awards Program

*This regulation supersedes AE Regulation 600-4, 27 December 2006.

For the Commander:

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Summary. This regulation prescribes policy and procedures for the USAREUR Soldier of the Year and Noncommissioned Officer of the Year Competition and Awards Program.

Summary of Change. This revision updates eligibility information (para 5).

Applicability. This regulation applies to Active Army, Reserve, and National Guard enlisted Soldiers assigned or attached to USAREUR.

Supplementation. Organizations will not supplement this regulation without USAREUR G1 (AEAGA-M) approval.

Forms. AE and higher level forms are available through the Army in Europe Publishing System (AEPUBS).

Records Management. Records created as a result of processes prescribed by this regulation must be identified, maintained, and disposed of according to AR 25-400-2. Record titles and descriptions are available on the Army Records Information Management System website at <https://www.arims.army.mil>.

Suggested Improvements. The proponent of this regulation is the USAREUR G1 (AEAGA-M, DSN 370-4154). Users may suggest improvements to this regulation by sending DA Form 2028 to the USAREUR G1 (AEAGA-M), Unit 29351, APO AE 09014-9351.

Distribution. D (AEPUBS).

CONTENTS

1. Purpose
2. References
3. Explanation of Abbreviations
4. Responsibilities
5. Eligibility
6. Awards
7. Funding

Glossary

1. PURPOSE

This regulation prescribes policy and procedures for implementing the USAREUR Soldier of the Year and Noncommissioned Officer of the Year (SOY/NOY) Competition and Awards Program. This program recognizes outstanding performance, leadership, and achievement.

2. REFERENCES

- a. AR 25-400-2, The Army Records Information Management System (ARIMS).
- b. AR 215-1, Military Morale, Welfare, and Recreation Programs and Nonappropriated Fund Instrumentalities.
- c. DA Form 2028, Recommended Changes to Publications and Blank Forms.
- d. AE Form 600-8-22B, Scroll of Appreciation.

3. EXPLANATION OF ABBREVIATIONS

The glossary defines abbreviations.

4. RESPONSIBILITIES

a. The USAREUR G1 is the proponent for the USAREUR SOY/NOY Competition and Awards Program. The USAREUR G1 will—

(1) Task designated commands (para 5a) and other units to help carry out competitions and awards ceremonies.

(2) Coordinate with the Command Sergeant Major (CSM), USAREUR/7A; the USAREUR G3; and the Seventh United States Army Joint Multinational Training Command (JMTC) to schedule competition and awards dates.

(3) Help the CSM, USAREUR/7A, prepare a memorandum of instruction (MOI) for the program each year.

(4) Provide instructions for competitions and awards ceremonies, and publish tasking messages (through the USAREUR G3) according to the SOY/NOY MOI ((3) above).

(5) Conduct the USAREUR SOY/NOY competition.

(6) Coordinate sponsorship from local agencies for awards (para 6).

(7) Coordinate billeting requirements for competitors, first-line leaders, and board members for the competition and awards ceremony.

(8) Conduct an awards ceremony for SOY/NOY competitors. The restrictions in paragraph 7 will apply.

b. The Chief, Public Affairs, USAREUR, will ensure media coverage is provided for the competition and awards ceremonies.

c. Commanders and command sergeants major of designated commands (para 5a) will—

(1) Select a Soldier and a noncommissioned officer (NCO) to compete in the USAREUR SOY/NOY competition. The selection process must be completed no later than 30 June each calendar year.

(2) Send the names of the selected Soldiers to the USAREUR G1 according to the MOI (a(3) above).

(3) Conduct an appropriate recognition ceremony for SOY/NOY selectees in their commands. The restrictions in paragraph 7 will apply.

(4) Publicize selectees by preparing news releases for hometown and community newspapers, command newsletters, and other media.

(5) Recognize in writing all Soldiers who competed at the final-selection authority level but were not selected to represent the command in the USAREUR SOY/NOY competition.

(6) Designate a POC for the command or organization. This person should be designated for the entire time from local competitions through the USAREUR-level SOY/NOY competition and awards ceremony.

d. IMCOM-Europe will provide nonappropriated funds (NAFs) as specified in paragraph 7a.

5. ELIGIBILITY

a. Active Army, Reserve, and National Guard enlisted Soldiers assigned or attached to the following designated commands may compete for the USAREUR SOY/NOY:

(1) JMTC.

(2) 21st Theater Sustainment Command (21st TSC).

(3) 1st Armored Division (1AD).

(4) United States Army Southern European Task Force (USASETAF).

(5) 172d Infantry Brigade.

(6) 2d Brigade, 1st Armored Division.

(7) 2d Stryker Cavalry Regiment.

(8) 18th Engineer Brigade.

(9) 12th Combat Aviation Brigade.

b. The following commands will conduct internal competitions:

(1) JMTC (Joint Multinational Readiness Center, Joint Multinational Simulations Center, Noncommissioned Officers Academy, United States Army North Atlantic Treaty Organization, USAREUR Sustainment Brigade (STB)).

NOTE: USAREUR STB includes HHC, USAREUR; HHC, V Corps; 12th Chemical Company; and the USAREUR Band and Chorus.

(2) 21st TSC (464th Military Police Company, the 511th Military Police Company, the 7th Army Reserve Command, and the 357th Air and Missile Defense Detachment).

(3) 1AD (1AD STB).

(4) USASETAF (173d Airborne Brigade Combat Team).

c. Candidates for the USAREUR SOY/NOY must have at least 6 months retainability in USAREUR when they participate in the USAREUR competition.

d. Soldier of the Year candidates must be in the grades of private through promotable specialist.

e. NCO of the Year candidates must be in the grades of corporal through sergeant first class.

6. AWARDS

a. The Soldiers selected as USAREUR Soldier of the Year and USAREUR NCO of the Year will represent USAREUR at the Department of the Army "Best Warrior" competition.

b. Each Soldier selected as the USAREUR Soldier of the Year and USAREUR NCO of the Year will receive at least the following:

(1) An Army Commendation Medal.

(2) A scroll of appreciation (AE Form 600-8-22B) signed by the CG, USAREUR/7A.

(3) A commanders coin from the CG or CSM, USAREUR/7A.

c. Soldiers from designated commands (para 5a) who are selected to compete for the USAREUR SOY/NOY should receive the following from their commands:

(1) An Army Achievement Medal.

(2) A savings bond (para 7b).

d. In addition to the items in subparagraphs b and c above, Soldiers who are selected as the designated command (para 5a) or the USAREUR SOY/NOY nominee may also receive a United Service Organizations tour, savings bonds, an Armed Forces ring, morale and welfare recreation trips, gift certificates, or other donations made according to AR 215-1.

e. First-line leaders of Soldiers selected to compete for the USAREUR SOY/NOY will receive a scroll of appreciation signed by the CG, USAREUR/7A.

f. Only the Judge Advocate, USAREUR, may approve awards and donated gifts for competitors and first-line leaders that come from nonmilitary sources. The Office of the Judge Advocate will conduct a legal review of all gifts and prizes to be distributed to participants.

7. FUNDING

a. Commanders of designated commands (para 5a) will request IMCOM-Europe to provide NAFs for bonds to support the designated command's program. These requests will be sent to IMCOM-Europe (IMEU-MWD-FMG), Unit 29055, APO AE 09081-9055.

b. The CSM, USAREUR/7A, will request IMCOM-Europe to provide NAFs for a combined total of \$2,000 (maturity value) in savings bonds for USAREUR SOY/NOY competitors.

c. A competitor may receive up to \$3,700 (maturity value) in savings bonds per year.

d. Appropriated funds will be used for—

(1) Temporary duty (TDY) travel to and from competitions and awards locations for the candidates and first-line leaders. Designated commands will provide the appropriated funds for their candidates and first-line leaders. NAFs are not authorized for this TDY.

(2) Food, beverages, and other forms of support for award ceremonies. Appropriated funds may be used to pay for food and beverages only for attendees who are in a TDY status; other attendees must pay for their own food and beverages.

GLOSSARY

1AD	1st Armored Division
21st TSC	21st Theater Sustainment Command
AE	Army in Europe
AR	Army regulation
CG, USAREUR/7A	Commanding General, United States Army Europe and Seventh Army
CSM, USAREUR/7A	Command Sergeant Major, United States Army Europe and Seventh Army
DA	Department of the Army
HHC	headquarters and headquarters company
IMCOM-Europe	United States Army Installation Management Command, Europe Region
JMTC	Seventh United States Army Joint Multinational Training Command
MOI	memorandum of instruction
NAF	nonappropriated fund
NCO	noncommissioned officer
POC	point of contact
SOY/NOY	Soldier of the Year and Noncommissioned Officer of the Year
STB	sustainment brigade
TDY	temporary duty
USAREUR	United States Army Europe
USASETAF	United States Army Southern European Task Force