

**ROTATION AGREEMENT FOR
FAMILY MEMBERS WITH CAREER OR CAREER-CONDITIONAL STATUS
WHO LOSE FAMILY-MEMBER STATUS
WHILE EMPLOYED OVERSEAS
(AE Suppl 1 to AR 690-300.301)**

This agreement is to be signed by a career or career-conditional employee who accompanied a military or Federal civilian sponsor to the overseas area and who loses family-member status. Such an employee becomes subject to the DOD 5-year limitation on overseas employment after a period of time equivalent to one renewal-agreement tour-of-duty beginning the date family-member status is lost. At the end of one renewal-agreement tour-of-duty, all previous overseas service and residence will be used in computing the 5-year period. This agreement must be signed as a condition of employment on loss of family-member status.

This document is an agreement between DA and the employee named in block 1. The employee's overseas assignment is limited as described in the paragraph above. Tour extensions are neither automatic nor a right of the employee.

The employee recognizes the obligation to apply for an assignment in the United States before completing the overseas tour, or extensions thereof, according to DOD 1400.20-1-M (DOD Program for the Stability of Civilian Employment Policies, Procedures, and Programs Manual). DA agrees to give the employee timely notice of the requirement to apply for assignment. If the notice to the employee is delayed, the employee's application may be delayed until not later than 30 calendar days after the date of the notice.

The employee agrees to be available for the geographic area considered necessary by the registering civilian personnel office to ensure receipt of one valid offer of continuing employment in the United States. Initial availability of the employee will be for up to one full zone under the DOD Priority Placement Program (PPP); this zone will be the zone in which the employee last resided before departure from the United States or a zone less distant from the overseas activity. If an offer is not received within the first 90 calendar days, the employee's availability will be expanded nationwide. If the employee chooses, availability may be expanded to lower-grade or non-Army positions to speed return to the United States. The employee agrees to accept, as outlined in DOD 1400.20-1-M, the first valid offer of continuing employment made from the United States. The employee will rotate to the United States within 30 calendar days. With the concurrence of the gaining activity in the United States, this period normally may be extended to not more than 45 calendar days.

DA agrees to reasonably help the employee apply for placement in the United States. DA also agrees to help the employee obtain a valid offer of continuing employment that is consistent with the employee's geographic and occupational availability.

A management decision to return the employee after completion of tours or extensions thereof is excluded from the coverage of AR 690-700, chapter 771 (Department of the Army Grievance System).

By signing block 1, the employee agrees to the above conditions of employment and understands that failure to abide by the terms of the agreement may result in a proposal to separate the employee from the Federal service.

This agreement becomes void if, before completion of the initial tour or extension thereof, the employee transfers outside DOD, is voluntarily or involuntarily separated, or rotates to the United States.

I understand and agree to the provisions of this Rotation Agreement. Further, I acknowledge and accept that the agreement is signed only on my initial overseas tour, and the provisions of the agreement apply equally to all future extensions of that tour.

1. Employee's name and signature	2. Date of rotation agreement
3. Title and signature of personnel representative	4. Date DOD rotation policy begins to apply